

Nottinghamshire County Council Annual Report 2024 to 2025



Healthy

Prosperous

Green



Nottinghamshire
County Council

Welcome to the Council's Annual Report 2024-25

Nottinghamshire County Council's Annual Report forms part of the Council's assurance mechanisms that enable progress against the overarching Nottinghamshire Plan to be tracked and monitored.

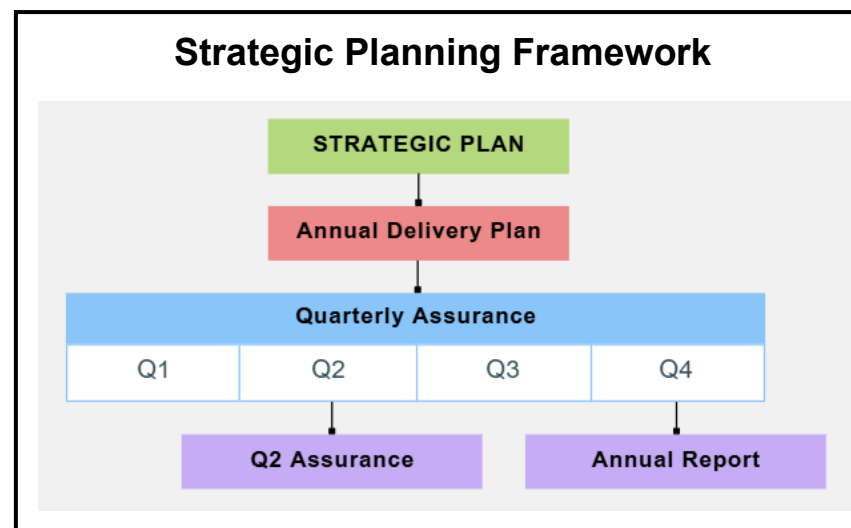
The [Nottinghamshire Plan](#) is the Council's strategic framework, setting the vision for what the organisation is seeking to achieve over the medium and long term. This was approved by Full Council on 25 November 2021 and expresses the Council's aims for a healthy, prosperous and greener future for all Nottinghamshire residents. It is supported by an Annual Delivery Plan (ADP) which focuses on priority actions for delivery during each financial year, which help progress the overarching strategic aims.

The Council undertakes regular quarterly assurance reporting, which tracks actions established in the ADP and monitors progress of the Council's in-year milestones. Where there is any activity that is highlighted as being off track, mitigating actions are established by the relevant service areas.

The Council's assurance reports are published to update on actions as at the end of Quarter 2 (September), as a mid-year update, and Quarter 4 (March), as a year-end Annual Report. These reports are published on the Nottinghamshire Plan website – [Our progress | The Nottinghamshire Plan](#).

The [quarter 2 report](#) against the ADP 24-25 tracked progress up to September 2024.

This Annual Report sets out some of the actions that the Council has delivered in the past financial year, giving detail to how the Council's ambitions have progressed. This is supported by an assessment of direction of travel, in Appendix A, which provides oversight of key performance indicators.



You Said, We Did

In the Council's most recent budget survey, held during 30 September through 10 November 2024, residents were asked what some of their key priorities were, in the context of the Council's budget setting process. [Analysis of the results](#), which saw over 3,500 respondents, identified the below headings as key areas through repeated mention by respondents.

Based on this, the following are just a few examples of actions delivered during 2024-25 against these headings, which show commitment to act on the views of local people and communities.

Roads and Highways –

Nottinghamshire roads proposed for major highways investment – Nottinghamshire County Council has approved a £72.7 million highways investment for 2025/26 to improve roads across the county. This includes £52.4 million in capital investment and £20.3 million in revenue funding to address the backlog of road repairs and enhance infrastructure.

The funding will cover pavement improvements (£3.975 million), highways drainage (£2.03 million), and upgrades to bridges, street lighting, and traffic signals (£7.575 million). Additionally, £1 million from the East Midlands Combined Authority will support feasibility studies for major projects, including the Toton Link Road, Robin Hood Line extension, and a potential fourth Trent crossing at Colwick.

Partnership Working –

Contract signed for new catering and facilities management joint venture – The County Council has signed a contract to establish a joint venture partnership with Vertas Group Limited to manage catering and facilities services across the county. The new entity, Vertas Nottinghamshire Limited, will take over operations from September 2025, ensuring sustainable service delivery while maintaining a strong public sector ethos.

Vertas Group Limited, owned by Suffolk County Council, specialises in facilities management, catering, cleaning, property design, recruitment, and security services. The council's existing Catering and Facilities Management Service, which provides meals, cleaning, landscaping, and maintenance for schools, residents, and businesses, will transition to the new partnership. The agreement aims to enhance commercial viability while protecting staff and ensuring continuity of services.

Essential and Statutory Services –

Foster for East Midlands – Derbyshire, Derby City, Nottinghamshire and Nottingham City (D2N2) local authorities have agreed shared foster carer training commissioning and delivery to enable foster carers across D2N2 to access the same quality training as part of their role as foster carers. Nottinghamshire's Fostering Service training co-ordinators have taken a key role in this development which enables consistent and high-standard training delivery, which is more cost-effective and resource-saving. An example of this was a joint D2N2 Foster Carer Conference held on 10th March 2025, which saw over 300 foster carers signed up to attend with over 100 of these from Nottinghamshire.

D2N2 also launched "Mockingbird" in the summer of 2024 as a new approach of supporting foster carers within the local authority. Mockingbird is made up of a "hub" carer who is then linked to up to 10 other fostering families in their area, which is known as a 'constellation'. The Hub Carer(s) then offer practical and emotional support to their constellation and function like a larger family network, reflecting the relationships that families without social care involvement often

have. This has shown real success across D2N2 and particularly within Nottinghamshire, where there has been success in keeping siblings together across a few carers within the same constellation, whilst enabling children with more challenging needs to be successfully supported within a fostering family. As such, Nottinghamshire County are expanding the Mockingbird provision by a further two Hubs within the next 12 months.

Report highlights progress against Adult Social Care Local Account – The Nottinghamshire Local Account is the Council's Adult Social Care Strategy, which describes [what has gone well, as well as things that need to be improved](#) for the people who draw on care and support. The Local Account set out the Adult Social Care priorities during 2024 and was developed with the Our Voice Co-production group and staff.

Progress against the Local Account priorities has been mapped by identifying where things are going well and areas which would benefit from further improvement. Some highlights from the progress report include:

- More people are now going home directly from hospital, with 97% of people supported with hospital discharge care.
- The Technology Enabled Care (TEC) survey this year showed that 82% of people felt more independent, 69% of people said TEC made it less likely they would require residential care or be admitted to hospital, 89% of carers said TEC had reduced anxiety and stress.
- During 2023/24, the number of people supported to access further education, employment or volunteering increased by 48%, from 363 to 756 people.

Preventative Measures –

'NottAlone' website set to improve mental health in Notts – On World Mental Health Day (10 October), a [brand-new website launched](#) to help support residents of Nottingham and Nottinghamshire with their mental health. The aptly named 'NottAlone' - <https://nottalone.org.uk/> - aims to connect local people with free mental health support services, as well as offering advice and guidance on a range of mental health topics.

NottAlone, which originated as a mental health support website for children and young people, was first launched in 2021 as a dedicated resource for those aged 0-25 years. The success of this website inspired an expansion to create a version of NottAlone accessible to everyone from Nottingham and Nottinghamshire, no matter their age. Co-production has been a core value at the heart of NottAlone, ensuring that every part of the website, brand and even language used feels right for the people of Nottinghamshire. Groups of local people, some with lived experience of mental health struggles, gave insight and input into the development of the new website and branding from the very beginning.

Transformed youth centre in Bassetlaw – The renovation of Bircotes Young People's Centre, including refurbishment to its ceiling and lighting features, has been completed and signed off at an official reopening event. [Bircotes Young People's Centre in Bassetlaw](#) provides a variety of support and guidance for more than 100 young people each week in the community, including music, dance, arts, sports, adventure activities and games.



Special Educational Needs and Disabilities (SEND) Support –

SEND Journey map – A new guide to local Education, Health and Care services for children and young people with SEND has been launched for Nottinghamshire. This [online, interactive map](#) guides people through the local process and systems that can support children and young people with SEND. Developed by the multi-agency Local Area SEND Partnership, this is a valuable resource for local children and families.

Major school rebuild scheme in Mansfield Woodhouse – A major scheme to rebuild an ‘outstanding’ Nottinghamshire school for children with special educational needs has recently been completed. [Yeoman Park Academy in Mansfield Woodhouse](#) welcomed pupils aged from three to nineteen for the first time after the Easter break on Monday 28 April.

Energy, Recycling and the Environment –

Carbon credits set to be reinvested in ‘green’ projects – The County Council is leveraging carbon credits from thousands of newly planted trees to reinvest in green projects across the county. The initiative is part of the Trees for Climate program, which has seen 250,000 trees planted in the past five years through the Greenwood Community Forest scheme.

The council is registering carbon stored by trees on council-owned land with the Woodland Carbon Code (WCC), allowing it to generate funding for further environmental projects. This will help maintain woodland creation sites, improve air quality, enhance biodiversity, and contribute to carbon neutrality goals.

Nottinghamshire Today

The population of the County is **844,494** residents, which is expected to grow by **6%** by 2031, to **895,262**.



Population & Demographics

There are **181,394** residents aged 65 and over, **21%** of the county's total population. This is expected to grow by **16%** by 2031, totalling **217,189**.

Health & Healthy Behaviours



Men in the County can expect to live in good health for **60 years** on average, whereas for women in the County this is **59.7 years**.

The percentage of adults (aged 18 and over) who are classified as overweight or obese is **67.1%**, against an English average of **64%**.

Transport & Digital Connectivity



98.9% of homes and businesses can access a superfast broadband service, with **89.4%** able to access gigabit-capable speeds.

Rates of shoplifting and criminal damage are higher – a rate of **11.32** per 1,000 population, against **8.08** for England.

Crime & Community Safety



Notts has a lower rate of **recorded offences**, including violent and sexual offences and anti-social behaviour, than England and comparator averages.

Nottinghamshire has fewer **A, B and C roads** that should be considered for maintenance when compared to our nearest statistical neighbours.

Business & Economy



The median gross weekly pay of full-time workers by residence in Nottinghamshire is **£696**, which is below the figure for England of **£732**.

The proportion of newly born enterprises still active, three years after birth in the area, stands at **58.8%**. This compares to **52.8%** across England.

33.2% of the working age population in Nottinghamshire are qualified to at least Level 4 or higher, compared to **43.1%** for England.

Skills & Education



42% of respondents indicated being satisfied with how the County Council runs things, with **14%** satisfied with their ability to influence key decisions.

Housing & Homelessness



Nottinghamshire has a lower rate of homelessness per 1,000 population (**5.9**) when compared against England (**13.4**).

In March 2024, there were **18,759** households waiting for accommodation. The mean average for all county local authorities is **14,510**.

The overall employment rate for those aged between 16 and 64 across the County is **77.4%**. This compares with an employment rate of **75.7%** for England.

In 2024, **66%** of residents who responded to the Council's annual budget consultation were positive about their local area as a place to live.



Resident Satisfaction

Ambition 1 – Helping our people live healthier, more independent lives

The Council's ambition is that people in every community enjoy healthier, happier lives, whilst remaining independent for longer. This includes people living more years in good health, increased life expectancy in areas with the biggest inequalities, and for people to have reduced levels of anxiety. The council will continue working with partners to effectively embed the positive work being done together in local communities.

Annual Delivery Plan 2024-25 (action summary):

During 2024-25 a total of five actions were highlighted that the council sought to progress in-year, to further the ambition of helping local people live healthier, more independent lives. At the end of the financial year 2024-25, **all five (100%) are complete.**

Specific highlights during 2024-25 include:

Free bus and tram travel for young carers – In 2024/25, the Council committed to doing more to support carers. As a result, Nottinghamshire County Council is now [providing free travel](#) to young carers and young adult carers, under 19 years old, as part of its commitment to supporting carers. The scheme is open to young carers who live in the county, and it allows them to travel free of charge on buses and trams anywhere within the county and city. It is furthering the council's ambition during 2024/25 to ensure carers are supported to care for and support their loved ones, with the free travel enabling young carers to travel to school, college or work, visit friends and family and can be used 24 hours a day, seven days a week.

Grants totalling £96,000 awarded to community groups as Nottingham and Nottinghamshire Self Harm and Suicide Prevention Strategy launched – The County Council and Nottingham City Council, along with local partners including Nottingham and Nottinghamshire Integrated Care Board (ICB), are launching a [new Self Harm and Suicide Prevention Strategy](#) that aims to promote wellbeing and reduce suicide and self-harm. Partners have also awarded £96,000 worth of small grants that will enable community groups to support mental wellbeing of residents.

The Strategy is the result of collaborative work across local organisations and with people with lived experience of suicidality and bereavement by suicide. People with lived experience have helped shape the vision and ambitions of the Strategy and have shared personal stories to continue to inspire people to help prevent suicide in the future. This forms part of the Council's commitment during 2024/25 to strengthen the building blocks of good health and wellbeing in communities.

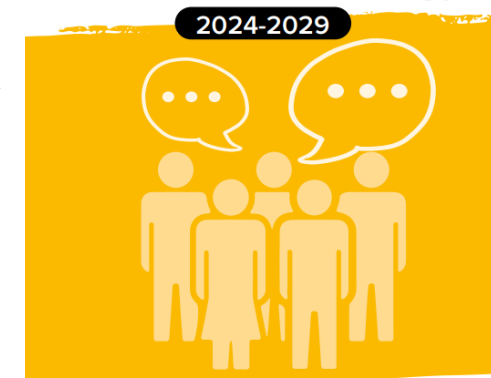
Ambition 2 – Supporting communities and families

The Council's ambition is to ensure that services are meeting demand and provide the best possible services for all of Nottinghamshire's communities and families, in the most sustainable way. It is the aim to promote volunteering and involvement in local organisations and to ensure that funding reaches community projects and initiatives that will best support local communities. The Council also want to improve the number of children ready for school and

Nottingham and Nottinghamshire

Self Harm and Suicide Prevention Strategy

2024-2029



Suicide prevention is everyone's business



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City Council



achieving a good level of development by the end of the reception year and to ensure children, young people and families can access services that are easy to navigate and are adaptive to their needs.

Annual Delivery Plan 2024-25 (action summary):

During 2024-25 a total of seven actions were highlighted that the council sought to progress in-year, to further the ambition of supporting communities and families. At the end of the financial year 2024-25, **five (71%) are complete**, with two actions ongoing.

Specific highlights during 2024-25 include:

More quality childcare places created in Nottinghamshire – In 2024/25, the County Council committed to working with partners to create community-based interventions. An outcome of this can be seen in the Early Years team, who have been working closely with childcare and early education providers to create [additional quality childcare places across the county](#), including for children with special educational needs and disabilities. The creation of new childcare places is a key focus of the work to implement childcare reforms announced in March 2023 to offer eligible working families 30 hours of funded Early Years childcare a week by September 2025, and wraparound childcare from 8am to 6pm around the primary school day by September 2026.

More support for families in Nottinghamshire as Family Hub rollout continues – The Council committed to establishing multi-agency Family Hub Networks in areas of highest priority in 2024/25, with the outcome being that Nottinghamshire's Family Hubs are now [transforming the way services for families are delivered](#). Since the county's first Family Hub was launched in 2024, the council has successfully launched all 18 Family Hub Networks, providing support to residents across the county.

The Family Hub Networks were created and developed with more than 1,000 parents and carers and their rollout has seen local children's centres transformed. Instead of working with families with young children only, families will now be able to ask for help and support regardless of the age of their children, including services and activities from pregnancy.

This will also see provision extended to support families who need extra help with things like behaviour, special educational needs and disabilities, and more. Services will be provided by the council and others, including the NHS and local charities.

Young people and volunteers celebrated at awards ceremony – In 2024/25 the Council committed to supporting young people and volunteering across Nottinghamshire and to help build resilience in communities. As a result, more than 100 young people from across Nottinghamshire were [honoured at an annual awards ceremony](#) celebrating outstanding achievements as part of The Duke of Edinburgh programme and Shadow 50. The event, held at County Hall on 12 December, was hosted by Notts Outdoors, the outdoor and environmental education service at the County Council.



Shadow is a unique team-based event open to young people aged 13 to 19 and young adults up to 25 with special educational needs and disabilities (SEND). It offers participants an exciting opportunity to test physical, creative, and problem-solving abilities whilst participants work as a team navigating through the forest in the dark.

Ambition 3 – Keeping children, vulnerable adults and communities safe

The council is working hard with partners like the police, district and borough councils, the NHS and Government agencies to keep all residents - especially children and vulnerable adults - safe and supported in local communities. The aim is to see crime levels reduced, as well as people who use adult social care services feeling safe and secure.

Annual Delivery Plan 2024-25 (action summary):

During 2024-25 a total of five actions were highlighted that the council sought to progress in-year, to further the ambition of keeping children, vulnerable adults and communities safe. At the end of the financial year 2024-25, **four (80%) are complete**, with one action ongoing.

Specific highlights during 2024-25 include:

Council working to address Violence Against Women and Girls – In 2024/25, the Council committed to developing and implementing an action plan to deliver the ambitions established within the Violence Against Women and Girls (VAWG) Strategy 2023-28. An outcome of the [commitment to tackling VAWG](#) can be seen in the Council signing up to the Police and Crime Commissioner's VAWG Strategy. The strategy, shaped by public engagement and expert consultation, aligns with local safety plans and outlines a joint approach by partners across the county to address all forms of violence against women and girls.

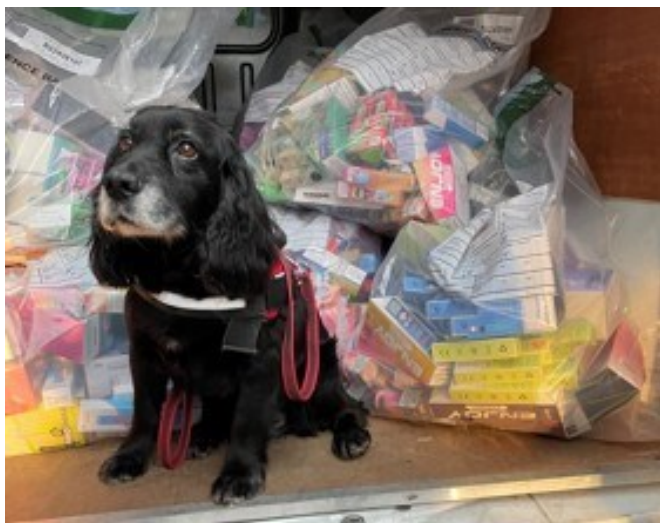
Flood resilience measures for Newark homes – In 2024/25, the Council committed to increasing the number of properties with enhanced levels of flood protection. Two homes in Newark's Beacon Heights estate are now better protected from flooding thanks to new Property Flood Resilience (PFR) measures. Flood-resilient doors, sealed brickwork and an external pump [have been installed at the bungalows](#) following years of repeated flooding after heavy rainfall.

The £75,000 project, led by the County Council in partnership with Severn Trent Water and Whitehouse Construction Ltd, aims to reduce the risk and impact of future floods and to date, the council's PFR programme has protected 282 properties across Nottinghamshire.

Natural flood scheme launched to protect Woodborough village – Further evidence of the Council's commitment to increasing the number of properties with appropriate levels of flood protection can be evidence in the new natural flood management scheme upstream of Woodborough, which is helping to reduce flood risk and boost biodiversity. [Led by Nottinghamshire County Council's Flood Risk Management team](#) and delivered by Trent Rivers Trust, the £222,000 scheme, jointly funded by local and national sources, includes the restoration of Woodborough Beck and a watercourse reopened and reshaped, to slow water flow and improve habitats.



Nick Wilding, Project Manager at Trent Rivers Trust, added: “Nature is our first line of defence... Woodborough is an encouraging example of our commitment to working with, rather than against nature.”



Over £18,000 worth of illegal vapes seized by Trading Standards officers – In 2024/25, the Council committed to investigate and remove unsafe products from the market. As part of this, more than 1,400 illegal vapes have been seized from two shops in Newark as part of a crackdown by Nottinghamshire County Council’s Trading Standards team.

A total of 1,437 vapes, worth an estimated £18,861, [were confiscated during inspections](#) involving a specialist detection dog. The vapes had tank sizes between 10ml and 25ml, far exceeding the legal limit of 2ml, which equates to approximately 600 puffs.

Officers found the illegal products openly displayed on shop shelves, giving customers the impression they were legitimate. The council has warned that vapes exceeding the legal tank size are not only illegal but pose a significant risk to public health.

Ambition 4 – Building skills that help people get good jobs

Whatever stage people are at in their education, the Council will partner with schools, colleges, universities and training providers to ensure that the skills being taught match the needs of local businesses and new investors, while supporting the kinds of work that the residents of Nottinghamshire want to do. There is drive to ensure Nottinghamshire’s schools are rated good or outstanding by Ofsted, vulnerable children are less likely to miss education and have improved educational outcomes, with children and young people provided with sufficient early years provision and school places. For long-term, sustainable impact the aspirations of young people need to be supported through to adulthood, with people leaving education with better qualifications and skills, and more people in higher paid and skilled jobs.

Annual Delivery Plan 2024-25 (action summary):

During 2024-25 a total of five actions were highlighted that the council sought to progress in-year, to further the ambition of building skills that help people get good jobs. At the end of the financial year 2024-25, **three (60%) are complete**, with two actions ongoing.

Specific highlights during 2024-25 include:

Major school rebuild scheme in Mansfield Woodhouse – In 2024/25, the Council committed to developing and expanding primary and secondary schools in the County, whilst providing additional special school places. In delivering this commitment, a major scheme to rebuild an ‘outstanding’ Nottinghamshire school for children with special educational needs has recently been completed. [Yeoman Park Academy in Mansfield Woodhouse](#) welcomed pupils aged from three to 19 for the first time after the Easter break on Monday 28 April.

The purpose-built school, which will be run by Diverse Academies Trust, will boast high-quality teaching spaces, a fully equipped hydrotherapy pool, a multi-use games area, sensory gardens, and a spacious hall. Nottinghamshire County Council has contributed more than £2.5 million to the scheme – which has been funded and delivered by the Department for Education’s Schools Rebuilding Programme – to secure an additional 28 places.



The project is part of a wider programme being delivered by the County Council to create up to 490 additional special educational needs and disabilities (SEND) school places by 2026.

Ruddington infant school benefits from improvement scheme – Staff and pupils at a Ruddington school are enjoying the benefits of a major [improvement scheme to transform its facilities](#). More than £2 million has been invested in a range of improvements at James Peacock Infant and Nursery School as part of Nottinghamshire County Council's School Building Improvement Programme.

The school now boasts new ceilings and lighting, as well as a replacement roof and insulation and external cladding, following work to upgrade the building's infrastructure and improve energy efficiency. Arc Partnership, a joint venture between Nottinghamshire County Council and SCAPE, designed, delivered and cost managed the improvement scheme.

Working Well East Midlands – In 2024/25, the Council committed to identifying and facilitating

pathways from training to employment. As part of this commitment, the Council have benefitted from the Individual Placement and Support in Primary Care (IPSPC), locally known as 'Working Well East Midlands'. This is a £5.35 million initiative funded by the Department for Work and Pensions (DWP) and the Department for Health and Social Care (DHSC). It operates across Nottinghamshire County, Nottingham City, and Derby City, helping individuals with physical and mental health conditions find and maintain employment.

For the period from April 2024 to March 2025, the programme achieved 88% of its targeted total initiative starts, with 2,004 individuals participating. Out-of-work (OoW) initiative starts reached 87% of the target, while in-work (IW) initiative starts hit 90%. Employment outcomes showed variation, with OoW job starts at 31%, IW job starts exceeding targets at 117%, and baseline and higher threshold job outcomes ranging from 13% to 93% depending on category.

Ambition 5 – Strengthening businesses and creating more good-quality jobs

Nottinghamshire County Council is helping businesses to grow and be more profitable, whilst also shaping them to be more sustainable too. These actions will benefit everyone, but the aim is to particularly support those communities that would benefit most from better job opportunities through seeing employment levels increase, with Nottinghamshire enjoying increased economic activity. Other priority areas include wanting more businesses starting and surviving, supported by high-quality advice, and for the adult social care market to be stronger and more sustainable.

Annual Delivery Plan 2024-25 (action summary):

During 2024-25 a total of five actions were highlighted that the council sought to progress in-year, to further the ambition of strengthening businesses and creating more good-quality jobs. At the end of the financial year 2024-25, **four (80%) are complete**, with one action ongoing.

Specific highlights during 2024-25 include:

Procurement strategy boosts Nottinghamshire economy – In 2024/25, the Council committed to support more local suppliers. More than 70% of the County Council's current procurement contracts have been awarded to Nottinghamshire suppliers, helping to [boost the local economy by millions of pounds](#).

The news comes as 19 new contracts worth an estimated £113 million have been started in quarter three of the 2024/25 financial year – with the council's procurement team working on a further 113 projects.

In delivering the 2024/25 commitment to supporting businesses to thrive through targeted support programmes, up to 74% of county council contracts are currently awarded to suppliers based in Nottinghamshire and 56% to small or medium-sized business (SMEs) in the county. The council currently has contracts with 604 suppliers based in Nottinghamshire worth more than £3.6bn.

Regeneration plans for the Hucknall area – Nottinghamshire County Council is advancing regeneration plans for the Top Wighay site near Hucknall, aiming to boost the local economy and create jobs. This comes as a result of the Council's commitment in 2024/25 to creating innovative business growth through developing Top Wighay Farm. The next phase of development focuses on employment land, with potential uses including workshops, storage, and distribution facilities to attract businesses and drive economic growth. A specialist agency will be commissioned to explore options, including a feasibility study into self-delivery of employment units.

The Top Wighay site is already home to new housing developments and the Oak House office, a low-carbon, all-electric building that opened in early 2025. The council aims to create a thriving community with jobs, skills, and investment opportunities.

Ambition 6 – Making Nottinghamshire somewhere people love to live, work and visit

Nottinghamshire has many strengths, which can be built on to make it an even more attractive place to live, work and visit. There is work being done to make the most of the assets the region has to offer, for both residents and visitors, with a special focus on the places in Nottinghamshire that would benefit the most from regeneration. By increasing visits to Nottinghamshire's libraries, cultural and heritage venues, more people can enjoy a wide range of leisure and cultural activities, and visitor can spend more money in the County. Heritage assets need to be protected, and communities supported by good infrastructure, with people looking after and enjoying the local natural environment in more sites provided by the Council that are successfully and sustainably developed.

Annual Delivery Plan 2024-25 (action summary):

During 2024-25 a total of five actions were highlighted that the council sought to progress in-year, to further the ambition of making Nottinghamshire somewhere people love to live, work and visit. At the end of the financial year 2024-25, **four (80%) are complete**, with one action ongoing.

Specific highlights during 2024-25 include:

Festival celebrates science and innovation across Nottinghamshire – In 2024/25, the Council committed to support events that attract more visitors to the county. Nottinghamshire's strong links to science and innovation made it a fitting location for the Festival of Science and Curiosity, which [returned earlier this year](#), with events held across the county during the half-term break.

The festival aimed to spark interest in science among people of all ages, particularly young people. It built on the county's history of innovation, which includes the invention of the traffic light, the development of ibuprofen, and the world's first tarmac road.

The Council was involved in several local projects that showcased how science and technology continue to play a role in everyday life across Nottinghamshire. These included the creation of online signal maps to help residents check mobile coverage from UK providers, and a project to improve

broadband connectivity for schools, libraries, and community spaces in rural parts of Nottinghamshire and Derbyshire. This is one of the ways in which the Council is delivering on its commitment to maximising the number of people who can access and utilise the offers available at our country parks and libraries.

Another highlight for the county was the opening of a new planetarium at Sherwood Observatory, the first of its size in the UK for more than a decade.

Arc Partnership extended – In 2024/25, the Council committed to develop our land and buildings to invest in order to create more local jobs. Earlier this year the County Council [approved a five-year extension to its partnership](#) with Arc Partnership. The joint venture between the County Council and public sector procurement specialist SCAPE was first established in 2016 and has since helped to deliver more than 3,500 projects and supported £394 million of investment across Nottinghamshire.

Arc Partnership has provided a wide range of services, including property design, consultancy, master planning, regeneration, project and programme management, and asset maintenance. Major schemes delivered through the partnership have included new state-of-the-art schools, the refurbishment of maintained schools, and library modernisation.

As well as supporting the delivery of infrastructure and public services, the partnership also contributed to local economic growth. Around 90% of Arc's workforce lived in Nottinghamshire, and the organisation aimed to prioritise local suppliers and businesses, supporting local skills development and keeping investment in the county.

The extension was seen as a continuation of a successful working relationship that has helped deliver integrated, community-focused services across Nottinghamshire.



Tourism in Nottingham & Nottinghamshire sees growth at £2.36 billion – In 2024/25, the Council committed to supporting and growing our visitor economy. As a result, tourism in Nottingham and Nottinghamshire [generated £2.36 billion in 2023](#), according to the latest STEAM data, a 15.4% rise on the previous year.

The area welcomed over 34 million visitors, with average economic impact per trip rising to nearly £69. Tourism also supported 22,437 full-time equivalent jobs, reflecting a 9.33% increase and underlining the sector's role in local employment and growth.

Recent investment in attractions such as Sherwood Observatory, St Mary Magdalene Church in Hucknall and Sherwood Pines, along with strategic promotion by Visit Nottinghamshire, helped boost the region's profile.

Marketing Nottingham and Nottinghamshire's CEO, Megan Powell Vreeswijk, said the results showed the county is becoming "a standout destination" and that tourism continues to "fuel economic growth, create valuable jobs and strengthen opportunities for our local people."

Ambition 7 – Attracting investment in infrastructure, the economy and green growth

The County Council is working towards growing greener and improving jobs, opportunities, and quality of life for everyone, supporting a bright and prosperous future for Nottinghamshire. There is a drive to see an increased amount of inward investment in the County, with increased economic activity and more high-quality jobs for residents. Alongside this, there is an aim to reduce carbon emissions and new green technologies progressed.

Annual Delivery Plan 2024-25 (action summary):

During 2024-25 a total of three actions were highlighted that the council sought to progress in-year, to further the ambition of attracting investment in infrastructure, the economy and green growth. At the end of the financial year 2024-25, **two (67%) are complete**, with one action ongoing.

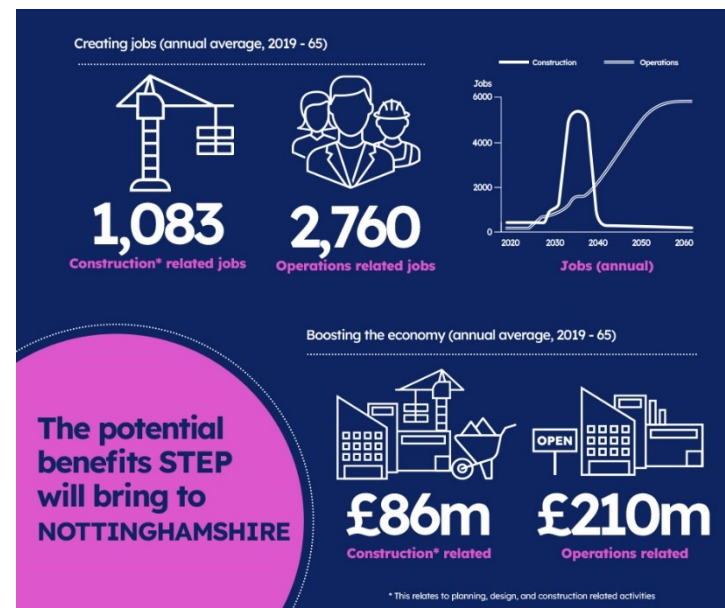
Specific highlights during 2024-25 include:

Fusion energy site could boost Nottinghamshire economy by £210m a year – As part of the Council's 2024/25 commitment to support businesses on the journey to net zero to generate growth and jobs, a [new report](#) has revealed that the UK's prototype fusion energy plant at West Burton, near Retford, could bring an annual boost of up to £210 million to Nottinghamshire's economy for the next 40 years.

The STEP (Spherical Tokamak for Energy Production) programme, led by UK Industrial Fusion Solutions Ltd, will also create thousands of high-quality jobs. At its peak, the project could support over 6,500 roles a year, with more than 1,000 construction jobs annually and 2,760 operational jobs locally.

Paul Methven, CEO of UKIFS, said "this gives a fascinating insight into the potential for STEP to deliver direct economic and social benefits and stimulate much wider opportunities across many sectors. We look forward to supporting regional leaders in driving these opportunities and enabling economic growth nationally."

The plant, due to be built by 2040, will also include a skills centre and business park, reinforcing the county's leadership in clean energy and advanced engineering.



Ambition 8 – Improving transport and digital connections

Nottinghamshire County Council will jointly develop an East Midlands County Combined Authority Local Transport Plan which will set out how transport networks will be improved, prioritising areas that would benefit most from better connections and making use of the latest technology and data to keep Nottinghamshire moving and thriving. The Council want more people to travel around the County easily and safely, with more people walking, cycling, and using public transport. Satisfaction with highways, footpaths, and bus services, to increase electric vehicle charging points, and to improve superfast broadband coverage across the County are also key areas of focus.

Annual Delivery Plan 2024-25 (action summary):

During 2024-25 a total of five actions were highlighted that the council sought to progress in-year, to further the ambition of improving transport and digital connections. At the end of the financial year 2024-25, **four (80%) are complete**, with one action ongoing.

Specific highlights during 2024-25 include:



Tender issued for electric vehicle charging project – Access to public electric vehicle (EV) charge-points on Nottinghamshire’s residential streets is a step closer, as the County Council [launched a 10-week tender for suppliers](#). This is a key progression in the Council’s 2024/25 commitment to work with partners to deliver a programme of on-street EV charging network across the County.

The project is part of the £17m Local Electric Vehicle Infrastructure (LEVI) scheme, funded by the Department for Transport. Nottinghamshire, leading a five-council consortium, has secured £5.5m to install charge-points in areas without off-street parking.

The tender will appoint two suppliers: one for standard charge-points and one for rapid charge-points. Installations are expected to begin in spring 2026 and partners in the project include Derby City, Nottingham City, Derbyshire, and Staffordshire County Councils, as well as Midlands Connect, OZEV, and the Energy Saving Trust.

This marks a major step in delivering accessible, reliable infrastructure to support residents in switching to electric vehicles.

More frequent and reliable bus services coming – Bus passengers in Keyworth, Hucknall, Calverton, and Newark will benefit from more frequent services and timetable improvements thanks to Nottinghamshire County Council’s [Bus Service Improvement Plan \(BSIP\) funding](#), working alongside Trentbarton and Stagecoach. This development is fundamental to the Council’s 2024/25 commitment to work with local partners to improve the reliability of local bus services and provide services where and when people need them most.

The Keyworth route will see increased frequency and improved access to the Sharphill Wood development, while other routes will be adjusted to better meet passenger demand, improving reliability and overall experience.

These changes aim to give passengers confidence that buses will arrive on time, with enhancements made possible through BSIP funding and strong partnerships with local operators.

Furthermore, the Council is [investing £9 million over the next year](#) to support 70 local bus routes that might otherwise have been reduced or withdrawn. This funding will help maintain or improve service frequency and adjust routes to better serve local communities.

The council continues to work closely with bus operators through its Bus Service Improvement Plan to keep public transport reliable and affordable. Nottinghamshire currently enjoys a 90% passenger satisfaction rating and is ranked as the best county area for buses according to Transport Focus data.



Ambition 9 – Protecting the environment and reducing our carbon footprint

Nottinghamshire County Council pledged to combat climate change and drive greener growth at a local level, to support the UK’s 2050 Net Zero national target. The Council is working on further reducing emissions across our transport fleet, properties, and highways, whilst simultaneously supporting and improving biodiversity, reducing waste and increasing recycling. The County Council is aiming to be net carbon neutral in all its activities by 2030, with all

street lighting converted to LEDs by 2026, and the energy used by the Council to be reduced by 5-10% each year. There is also an aim to reverse losses of biodiversity and protect the natural environment, and increase the amount of waste reused, recycled and recovered.

Annual Delivery Plan 2024-25 (action summary):

During 2024-25 a total of six actions were highlighted that the council sought to progress in-year, to further the ambition of protecting the environment and reducing our carbon footprint. At the end of the financial year 2024-25, **five (83%) are complete**, with one action ongoing.

Specific highlights during 2024-25 include:

Planting of thousands of trees in Nottinghamshire – in 2024/25, the Council committed to work to recover local nature. A celebration has taken place at a new Nottinghamshire woodland to mark the [planting of thousands of trees across the county](#) in the last five years. More than 757,000 trees have been planted on 577 hectares since 2020 through the Defra-funded Trees for Climate programme and delivered locally via the Greenwood Community Forest initiative, hosted by Nottinghamshire County Council's conservation team.

To celebrate the achievements of the programme, which remains an ongoing commitment of the Council, a ceremonial event took place in March 2025 at the Thorney Abbey Farm site, near Southwell – one of the new wooded areas which has been created in Nottinghamshire.

Carbon credits set to be reinvested in 'green' projects – Nottinghamshire County Council is [leveraging carbon credits](#) from thousands of newly planted trees to reinvest in green projects across the county. This is part of the Council's 2024/25 commitment to see reduced carbon emissions and new green technologies progressed, with the initiative being part of the Trees for Climate program, which has seen 250,000 trees planted in the past five years through the Greenwood Community Forest scheme.

The council is registering carbon stored by trees on council-owned land with the Woodland Carbon Code (WCC), allowing it to generate funding for further environmental projects. This approach will help maintain woodland creation sites, improve air quality, enhance biodiversity, and contribute to carbon neutrality goals.



Ambition 10 – A forward-looking and resilient Council

The Council continues to work together to build a resilient council which develops and changes, to meet the needs of Nottinghamshire's residents and improve resident satisfaction. Retention and recruitment of a highly talented workforce is key to ensuring the Council has a balanced budget and valued services are protected, and ensuring that people can access information, advice, guidance, support and services more easily. The Council is committed to continuously working to improve the services it delivers, making the most of the opportunities that digital technologies offer.

Annual Delivery Plan 2024-25 (action summary):

During 2024-25 a total of seven actions were highlighted that the council sought to progress in-year, to further the ambition of being a forward-looking and resilient Council. At the end of the financial year 2024-25, **five (71%) are complete**, with two actions ongoing.

Specific highlights during 2024-25 include:



New low-carbon council office to save money and bring services closer to residents – Nottinghamshire County Council is relocating two key frontline services into its new low-carbon office near Hucknall, helping cut costs, reduce carbon, and serve residents better.

In 2024/25 the council committed to the delivery of the Buildings and Office Rationalisation Programme, working with services to ensure effective use of the council's estate and from late May, the Multi Agency Safeguarding Hub (MASH) and the Customer Service Centre [will move into Oak House](#), a purpose-built, energy-efficient building. These services currently operate from rented offices in Annesley, costing the council over £278,000 a year.

Oak House was designed with these teams in mind, offering a modern, flexible space and bringing services closer to the communities they support.

Built to top environmental standards and fully electric, Oak House ranks among the top 10% of sustainable UK buildings of its type. The project has also supported the local economy, with

apprentices and businesses within 20 miles involved in its construction.

Appendix A – Direction of Travel

Ambition 1 – Helping our people live healthier, more independent lives

	Annual Delivery Plan 2024-25 **		Latest position		
Measure	Notts Baseline	Baseline Date	Notts Baseline	Baseline Date	Good Means
Success indicators the Council owns:					
ASCH Core Metric 18a: Number of people reabled to higher levels of independence (people supported to regain independence after a period of ill health)	2,349	April 2023 – January 2024	3,062	2024-2025	Up
ASCH Core Metric 18b: Number of people enabled to higher levels of independence (people with disabilities supported to find greater independence)	550	April 2023 – January 2024	1,100	2024-2025	Up
Success indicators the Council works with partners to influence:					

New for 24/25: Average 3-year smoking prevalence (adults over 18)	13.6%	2020-2022	10%	2023	Down
New for 24/25: Number of successful smoking quitters (4 weeks)	1,637 quitters	2022-2023	2,710	2024-2025	Up
Healthy Life Expectancy Male	62.4 years	2018-2020	60 years	2021-2023	Up
Healthy Life Expectancy Female	60 years	2018-2020	59.7 years	2021-2023	Up
Inequality in life expectancy male	9.3 years	2018-2020	10.1 years	2021-2023	Down
Inequality in life expectancy female	7.7 years	2018-2020	7.3 years	2021-2023	Down
Self-reported wellbeing – % of people over the age of 16 reporting high levels of anxiety	20.23%	2022-2023	20.23%	2022-2023	Down
The rate of suicide (per 100,000 population, aged 10+)	10	2020-2022	10.6	2021-2023	Down
ASCH Core Metric 1: Thinking about the good and bad things that make up your quality of life, how would you rate the quality of your life as a whole?	19.1	2022-2023	19.0	2023-2024	Up
ASCH Core Metric 12: Proportion of carers who reported that they had as much social contact as they would like	22.7%	2021-2022	22.1%	2023-2024	Up
ASCH Core Metric 13: Proportion who use services who reported that they had as much social contact as they would like	44.9%	2022-2023	43%	2023-2024	Up

**** data as published in the Annual Delivery Plan 2024-25 (approved March 2024)**

Ambition 2 – Supporting communities and families

	Annual Delivery Plan 2024-25 **		Latest position		
Measure	Notts Baseline	Baseline Date	Notts Baseline	Baseline Date	Good Means
Success indicators the Council owns:					
Number of organisations who have adopted the Community Compact	20	2024-2025	20	2024-2025	Up
Number of families supported making significant sustained progress through the Supporting Families programme	1,195	Q3 2023-2024	1,886	2024-2025	Up
Numbers of individual children and young people engaged in positive activities delivered by the Young People’s Service	11,618	Q3 2023-2024	14,048	2024-2025	Up

Total engagements with library services	1,343,314	Q3 2023-2024	1,849,000	Q4 2024-2025	Up
Customer satisfaction with libraries	97%	Q3 2023-2024	97%	Q3 2023-2024	Up
Number of Bookstart contacts	1,945	Q3 2023-2024	1,945	Q3 2023-2024	Up
ASCH Core Metric 2: Overall satisfaction of people who use services with their care and support	66.6%	2022-2023	66.2%	2023-2024	Up
ASCH Core Metric 3: Overall satisfaction of carers with social services	33.5%	2021-2022	39.6%	2023-2024	Up
Number of additional specialist places provided for children with special educational needs and disabilities (SEND)	83 (out of 413 planned for 2022-2026)	December 2023	326	2024-2025	Up
Success indicators the Council works with partners to influence:					
Foundation stage % achieving good level of development	67.4%	2022-2023	67.7%	2023-2024	Up
The % of eligible 2-year-olds benefitting from funded early education	74.8%	2023	80.6%	2024	Up
ASCH Core Metric 14: Proportion of people doing things they enjoy in their community	36.2%	2022-2023	38.7%	2023-2024	Up
Number of properties with enhanced levels of flood protection as a result of Nottinghamshire County Council (NCC) schemes	5,425	2023-2024	5,425	2023-2024	Up

**** data as published in the Annual Delivery Plan 2024-25 (approved March 2024)**

Ambition 3 – Keeping children, vulnerable adults and communities safe

	Annual Delivery Plan 2024-25 **		Latest position		
Measure	Notts Baseline	Baseline Date	Notts Baseline	Baseline Date	Good Means
Success indicators the Council owns:					
Number of victims of doorstep crime and scams who have received advice from Trading Standards	40	March 2024	69	2024-2025	N/A
% of children subject to a child protection plan for a second time within two years	23%	January 2024	11.1%	April 2025	Down
% of child protection cases reviewed within timescale	89%	January 2024	94.7%	April 2025	Up
% of looked after children in stable placements (the same placement for 2.5 years or more)	53%	December 2023	64.7%	April 2025	Up

% of looked after children in family-based setting	67%	January 2024	62%	April 2025	Up
ASCH Core Metric 4: Proportion of people who use services who say that those services have made them feel safe and secure	90.2	2022-2023	90.2%	2022-2023	Up
ASCH Core Metric 5: Proportion of adults where the outcome of a safeguarding assessment is that the risk is reduced or removed	82.6%	January 2024	93.0%	2024-2025	Up
The number and value of unsafe products removed or prevented from entering the market	£70,000	Q3 2023-2024	7,977 (£ value no longer recorded)	2024-2025	Up
Number of interventions conducted in respect of controlling animal disease	47	2023-2024	62	2024-2025	Down
Success indicators the Council works with partners to influence:					
Total recorded offences per 1000 population (excluding fraud)	74.5	Q3 2023 (12 months ending)	67.07	Q4 2024 (12 months ending)	Down
Self-reported feelings of safety (% feeling very/fairly safe) • Outside in the day • Outside after dark	89% 59%	December 2022 (12 months)	89% 60%	September 2024 (12 months ending)	Up

**** data as published in the Annual Delivery Plan 2024-25 (approved March 2024)**

Ambition 4 – Building skills that help people get good jobs

	Annual Delivery Plan 2024-25 **		Latest position		
Measure	Notts Baseline	Baseline Date	Notts Baseline	Baseline Date	Good Means
Success indicators the Council owns:					
% of children who are allocated a school preferred by parents/carers	99.6% (8,029) 97.1% (9,350)	2022-2023 (academic year)	Reception – 99.4% (7,957) Primary to secondary – 98% (9,132)	2025-2026 (academic year)	Up

ASCH Core Metric 15: Number of young adults supported to access employment, education, training or volunteering	730	January 2024	609	April 2025	Up
Number of guided learning hours delivered through Inspire Learning	65,900	Q3 2023-2024	285,433	2024-2025	Up
Number of placements provided - Apprenticeships - Graduate Training	300 16	March 2023- April 2024	297 18	2024-2025	Up
Number of new Education, Health and Care (EHC) Plans issued within 20 weeks (excluding exceptions)	190	2023	457	2024	Up
Percentage of new Education, Health and Care (EHC) Plans issued within 20 weeks (excluding exceptions)	28.8%	2023	32.6%	2024	Up
Success indicators the Council works with partners to influence:					
Number of schools classified as 'good' or 'outstanding' by Ofsted	30	January 2024	Measure discontinued	N/A	Up
% of children achieving a good level of development in the Early Years Foundation Stage	67.4%	2022-2023 (academic year)	67.7%	2023-2024 (academic year)	Up
% of 3- and 4-year-olds benefiting from funded early education	96.9%	2023	98.5%	2024	Up
% of 2-year-olds from low-income households taking up their funded early education entitlements	84%	2023-2024 (academic)	66% (spring term 2025)	2024-2025 (academic)	Up
% of pupils achieving a standard pass (grades 4-9) in English and Maths at Key Stage 4	65.3%	2022-2023	65.1%	2023-2024 (academic)	Up
% of pupils known to be eligible for free school meals achieving a standard pass (grades 4-9) in English and Maths Key Stage 4	38.5%	2022-2023	39.2%	2023-2024 (academic)	Up
Average Progress 8 score - pupils with a statement of special educational needs (SEN) or Education, Health and Care (EHC) plan	-1.45	2022-2023	-1.51	2023-2024 (academic)	Up
Average of Progress 8 scores for Looked After Children with Progress 8 scores at the end of Key Stage 4	-1.57	2021-2022	-1.64	2023-2024 (academic)	Up
% of Children in Need who are persistent absentees	47.3%	2021-2022	47%	2023-2024 (academic)	Down
% 16–17-year-olds NEET (not in employment, education or training) or their activity was not known	7.7%	2023	3.7%	2024	Down

% of care leavers in education, employment or training aged 19- 21	53%	2022-2023	51%	2023-2024	Up
% population qualified to degree level or above	33.2%	2021	33.2%	2021	Up
Gross average weekly earnings of full-time workers living in Nottinghamshire	£646	2023	£696.40	2024	Up

**** data as published in the Annual Delivery Plan 2024-25 (approved March 2024)**

Ambition 5 – Strengthening businesses and creating more good-quality jobs

	Annual Delivery Plan 2024-25 **		Latest position		
Measure	Notts Baseline	Baseline Date	Notts Baseline	Baseline Date	Good Means
Success indicators the Council owns:					
Number of small businesses supported by the Growth Hub	264	July 2023-February 2024	133	Q4 2024-2025	Up
Success indicators the Council works with partners to influence:					
Jobs density (number of jobs in an area divided by the resident population aged 16-64)	0.68	2021	0.7	2022	Up
Gross Value Added (GVA): All industries (£million)	£17.121 million	2021	£19.744m	2023	Up
Gross Value Added (GVA): All industries per filled job	North Notts: £44,189 South Notts: £55,602	2020	Data no longer available	N/A	Up
Business births per 10,000 population aged 16+	51.9	2022	43.7	2023	Up
Business deaths per 10,000 population aged 16+	50.52	2022	50.92	2023	Down
Business survival rate at one year (% of new businesses started in 2021)	94.7%	2022	93.3%	2022	Up
Business survival rate at three years (% of new businesses started in 2019)	62.1%	2022	58.8%	2022	Up

**** data as published in the Annual Delivery Plan 2024-25 (approved March 2024)**

Ambition 6 – Making Nottinghamshire somewhere people love to live, work and visit

	Annual Delivery Plan 2024-25 **		Latest position		
Measure	Notts Baseline	Baseline Date	Notts Baseline	Baseline Date	Good Means
Success indicators the Council owns:					
Country park user numbers:					
• Rufford Abbey	238,549	April 2023- January 2024	333,940	2024-2025	Up
• Sherwood Forest	203,395		264,400	2024-2025	
• Holme Pierrepont/National Water Sports Centre	185,514		129,330	Q1-Q3 24-25	
Number of volunteer hours contributing to conservation projects	6,530	2022-2023	10,771	2024-2025	Up
Numbers of children and young people accessing Outdoor and Environmental Education	21,873	Q3 2023-2024	34,270	2024-2025	Up
Number of events and activities held at libraries	4,621	Q3 2023-2024	4,621	Q3 2023-2024	Up
New for 24/25: Appointment Availability (registration services) - Customers offered an appointment within a satisfactory timeframe <i>* Measurement changed during 2024/25</i>	Birth Appt within 5 days 28% Still Births within 2 days 100% Death Appts within 2 days 90%	2023-2024	* 88% deaths registered within 5 days 98% births registered within 42 days 91% still births registered within 2 days	Q4 2024-2025	Up
Success indicators the Council works with partners to influence:					
Median housing affordability ratio (residence-based)	6.96	2022	6.56	2024	Down
Volume of tourism in Nottinghamshire (excluding Nottingham city) (millions)	20.96 million (day visits & overnight visits)	2022	21.8m	2023	Up
Average visitor spend per trip	£54.07	2019	£68.94 (Nottingham and Notts)	2023	Up

** data as published in the Annual Delivery Plan 2024-25 (approved March 2024)

Ambition 7 – Attracting investment in infrastructure, the economy and green growth

	Annual Delivery Plan 2024-25 **		Latest position		
Measure	Notts Baseline	Baseline Date	Notts Baseline	Baseline Date	Good Means
Success indicators the Council works with partners to influence:					
Jobs density (number of jobs in an area divided by the resident population aged 16-64)	0.68	2021	0.72	2022	Up
CO2 emissions (commercial) per capita (tonnes per capita)	0.2 tonnes	2021	0.5 tonnes	2022	Down

** data as published in the Annual Delivery Plan 2024-25 (approved March 2024)

Ambition 8 – Improving transport and digital connections

	Annual Delivery Plan 2024-25 **		Latest position		
Measure	Notts Baseline	Baseline Date	Notts Baseline	Baseline Date	Good Means
Success indicators the Council owns:					
% of A roads not requiring planned maintenance (by network length)	98%	2022-2023	91% *	2024-2025	Up
% of B and C roads not requiring planned maintenance (by network length)	96%	2022-2023	80% *	2024-2025	Up
% of unclassified roads not requiring planned maintenance (by network length)	69%	2022-2023	71% *	2024-2025	Up
* Figures not comparable with previous data, different measurement methodology used					
Success indicators the Council works with partners to influence:					
% of Nottinghamshire homes/businesses that can access superfast services	98.8%	March 2024	98.9%	June 2025	Up
% of Nottinghamshire homes/businesses that can access gigabit capable services	84.1%	March 2024	89.7%	June 2025	Up
% of Nottinghamshire homes/businesses that are unable to access at least 30Mbps (superfast)	1.2%	March 2024	1.1%	June 2025	Down
Change in average journey time per mile during the morning peak on the County's urban centre networks (indexed)	100	2019	100	2018	Down
New for 24/25: Bus Service Reliability - actual bus miles operated vs scheduled miles operated in Nottinghamshire	97.2%	April 2023-January 2024	98.7%	2024-2025	Up

New for 24/25: Bus Service Punctuality - average 'on time' rating for bus services in Nottinghamshire	74.7%	April 2023-January 2024	74.8%	2024-2025	Down
New for 24/25: Passenger Growth – bus patronage data for Nottinghamshire	Baseline being established	Baseline being established	13.01m	2024-2025	Up
New for 24/25: Passenger Satisfaction - overall satisfaction of bus journeys based on an ongoing Transport Focus survey	88%	April 2023-January 2024	90%	2024-2025	Up
Change in levels of cycling (indexed)	-1.6%	2021-2022	-8.5%	2024-2025	Up
Number of people killed or seriously injured (KSI) on all roads in Nottinghamshire County (including trunk roads)	361	December 2022-December 2023	394	2023	Down
Publicly available electric vehicle charging devices at all speeds per 100,000 population	52.4	October-December 2023	76.8	Q1 (Jan-March 2025)	Up

**** data as published in the Annual Delivery Plan 2024-25 (approved March 2024)**

Ambition 9 – Protecting the environment and reducing our carbon footprint

	Annual Delivery Plan 2024-25 **		Latest position		
Measure	Notts Baseline	Baseline Date	Notts Baseline	Baseline Date	Good Means
Success indicators the Council owns:					
% household waste sent to reuse, recycling or composting	41.3%	2022-2023	40.9%	Q3 2024-2025	Up
% household waste diverted from landfill	94.6%	2022-2023	98.8%	Q3 2024-2025	Up
Energy consumption across Nottinghamshire County Council (NCC) Property Assets	24,083,101 kWh	2022-2023	23,313,993 kWh	2023-2024	Down
Number of local nature reserves on County Council land	7	2022-2023	7	2022-2023	Up
Number of Site of Special Scientific Interest Units managed by Nottinghamshire County Council in Favourable or Unfavourable Recovering condition	9 out of 10	2023-2024	9 out of 10	2023-2024	Up
Total number of trees planted on Nottinghamshire County Council (NCC) land over the period 2020-2025	107,722	March 2024	143,184	2024-2025	Up
Success indicators the Council works with partners to influence:					

Total CO2 emissions in Nottinghamshire (Kt)	5013	2021	4,788	2022	Down
CO2 emissions per capita Nottinghamshire	6.1	2021	5.7	2022	Down

**** data as published in the Annual Delivery Plan 2024-25 (approved March 2024)**

Ambition 10 – A forward-looking and resilient Council

	Annual Delivery Plan 2024-25 **		Latest position		
Measure	Notts Baseline	Baseline Date	Notts Baseline	Baseline Date	Good Means
Success indicators the Council owns:					
% of respondents who are fairly satisfied or very satisfied with the way Nottinghamshire County Council runs things	43%	December 2023	42%	December 2024	Up
% of staff satisfied with their health, safety and wellbeing at work	74.5%	2022	82%	2024-2025	Up

**** data as published in the Annual Delivery Plan 2024-25 (approved March 2024)**