

**Your email address:** Bridget.Cameron@nottsc.gov.uk

**Your name:** Bridget Cameron

**Your department:** Adult Social Care and Public Health

**Your job role:** Service Director

**Description of what the Equality Impact Assessment is for. (Do not use acronyms or jargon so that the title is easily understood by the general public.):** Rise in rates paid to adult social care providers and the impact of the uplifts on current and future users of adult commissioned services

**Which document, report, Option for Change, Committee report etc. are the details set out in? (Please make sure the relevant report references this EqIA.) :** Nottinghamshire's Cost of Care Reports, Adult Social Care Market Sustainability Plan, Market Position Statement and Fee Strategy

**What are the aims of your proposed activity / policy? (Please keep to approximately 100 words.):** The report brings together the work of the Fair Cost of Care exercise in adults that took place in the summer 2022. It presents the:

1. Cost of Care report for care homes (65+)
2. Cost of Care report for domiciliary care (18+)
3. Market Sustainability Plan
4. Market Position Statement refresh (2023-2025)
5. Proposed fee increases for independent sector adult social care providers for 2023/24

In relation to the above points, the report

- provides an update to Cabinet on the final submission of the cost of care reports made to the Department for Health and Social Care (DHSC) on 1 February 2023.
- presents the final Market Sustainability Plan for approval ahead of publishing and sharing with the DHSC, on 27 March 2023.
- seeks approval for the refreshed Market Position Statement (2023-25).
- seeks Cabinet approval for the proposed distribution of £20.280m fee increases to independent sector care and support providers across the different adult social care services.

**Is a detailed impact assessment and consultation required?:** Yes a detailed impact assessment and consultation is required.

**Who are the main internal and external stakeholder groups that will be affected? (Please tick select all that are relevant.):** Residents, Elderly people, Care home staff

**Click the button to add your impact assessment for...:**

Please select  
one option at a  
time:

Positive impact

<b>Please select one option at a time:</b>	<b>Positive impact</b>
Positive impact	By increasing fees for the care market, the Council is reducing the risk of providers being unable to continue to provide care as the fees paid to them will have increased.

**Click the button to add your impact assessment for...:**

<b>Please select one option at a time:</b>	<b>Positive impact</b>
Positive impact	By applying an uplift to the fees, providers are more likely to be able to continue to deliver, or provide, care to citizens who receive the commissioned support as the uplift recognises inflationary pressures.

**Click the button to add your impact assessment for...:**

<b>Please select one option at a time:</b>	<b>Positive impact</b>
Positive impact	By increasing fees for the care market, the Council is reducing the risk of providers serving notice due to being unable to continue to provide care, as the fees paid to them will have increased.

**Click the button to add your impact assessment for...:**

<b>Please select one option at a time:</b>	
Not applicable	

**Click the button to add your impact assessment for...:**

<b>Please select one option at a time:</b>	<b>Positive impact</b>
Positive impact	By increasing fees for the care market, the Council is reducing the risk of providers being unable to continue to provide care as the fees paid to them will have increased.

**Click the button to add your impact assessment for...:**

<b>Please select one option at a time:</b>	
Not applicable	

**Click the button to add your impact assessment for...:**

<b>Please select one option at a time:</b>	<b>Positive impact</b>
Positive impact	By increasing fees for the care market, the Council is reducing the risk of providers being unable to continue to provide care as the fees paid to them will have increased.

**Click the button to add your impact assessment for...:**

<b>Please select one option at a time:</b>	<b>Positive impact</b>
Positive impact	By applying an increase to the fees for the care market, the Council is reducing the risk of providers being unable to continue to provide care as the fees paid to them will have increased.

**Click the button to add your impact assessment for...:**

<b>Please select one option at a time:</b>
Not applicable

**Click the button to add your impact assessment for...:**

<b>Please select one option at a time:</b>	<b>Positive impact</b>
Positive impact	By increasing fees for the care market, the Council is reducing the risk of providers being unable to continue to provide care as the fees paid to them will have increased.

**Click the button to add your impact assessment for...:**

**Please indicate when you would like to revisit this policy or activity.:**12 months

**Will you monitor the impact yourself?:**Yes

**Monitor name:** Bridget Cameron

**Monitor Email:** Bridget.Cameron@nottsc.gov.uk

**Are there any other people involved in undertaking this assessment besides yourself, the Monitoring person and the Approver?:** No

**Does this policy / activity rely on, relate to or mention any other policy?:**No

**Consultation exercise:** No consultation required

**Who will Approve this Equalities Impact Assessment? :**

User search	Select user
Melanie Williams	Melanie Williams - Melanie.Williams@nottsc.gov.uk (mb671)

**Approver name:** Melanie Williams

**Approver Email:** Melanie.Williams@nottsc.gov.uk