

## **B8: Workplace Health, Safety and Welfare Guidance**

### **Background**

This document provides guidance to County Council employees to enable them to implement the County Council's Health and Safety Policy. A copy of the Policy can be found in the [Policy Library](#).

The Health and Safety (H&S) Policy documents reflect the 'safety culture' of the County Council and define its broad H&S objectives, responsibilities and the OHSMS (occupational health and safety management system). The policy has three sections;

A1: Statement of corporate commitment

A2: Definition of roles and responsibilities

A3: Health and safety management system arrangements

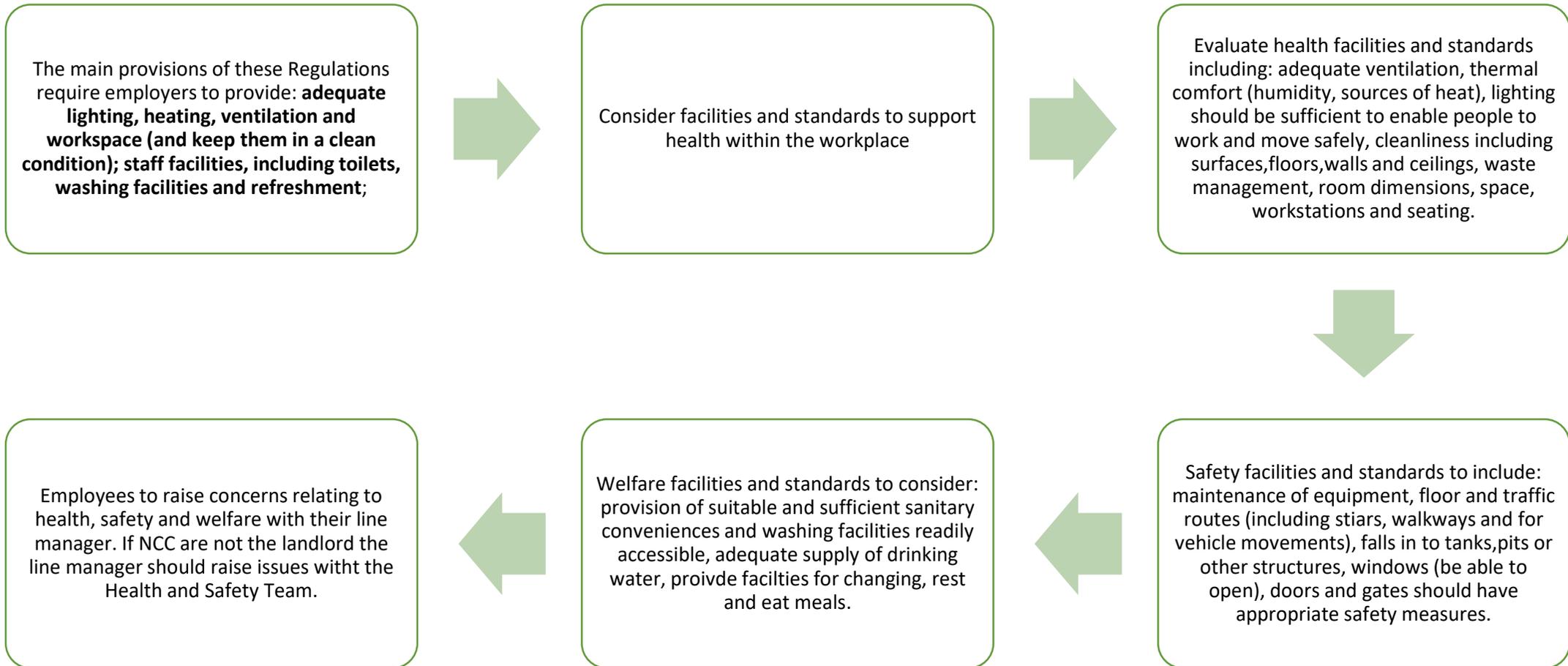
The policy is supported by a series of guidance documents. These provide information to employees on the actions that are necessary to comply with the policy. Guidance documents cover the OHSMS, specific hazards and specific legal or other standards. There are also guidance documents that are designed to pull together information on a subject, job or situation that might involve a number of different H&S issues.

### **Context**

Under the Health and Safety at Work etc Act there is a requirement for employers to ensure the health, safety, and welfare of their employees at work. This requirement is further defined in the Workplace (Health, Safety and Welfare) Regulations which outlines a range of basic health, safety and welfare facilities are provided within the workplace. This duty also expands towards people who not employees but use their premises, for example schools, day centres etc.

Further detail regarding the exact standards is outlined in the *useful links* section below.

**Process**



**Useful Links**

[Workplace health, safety and welfare. Workplace \(Health, Safety and Welfare\) Regulations 1992. Approved Code of Practice and guidance L24 \(HSE\)](#)

[INDG244 Workplace health, safety and welfare: a short guide for managers \(HSE\)](#)

[Welfare at work - Guidance for employers on welfare provisions \(HSE\)](#)

[Health and Safety \(NCC\)](#)

**Schools Portal Links**

[Health and Safety | NCC Schools Portal \(nottinghamshire.gov.uk\)](#)