# Overview

The Ladder of Participation diagram shows the steps that need to be taken to move towards co-production.

# Description of steps towards co-production

The bottom two steps are Educating and Coercion and represent Doing to or people are seen as passive recipients, services are designed for them and their views are not considered.

The middle three steps are Engagement, Consultation and Informing and represent Doing for or people are asked their opinions and views but have limited influence over decisions that are made.

The top two steps are Co-production and Co-design and represent Doing with or involving people as equal partners from the start to the end of a project.