

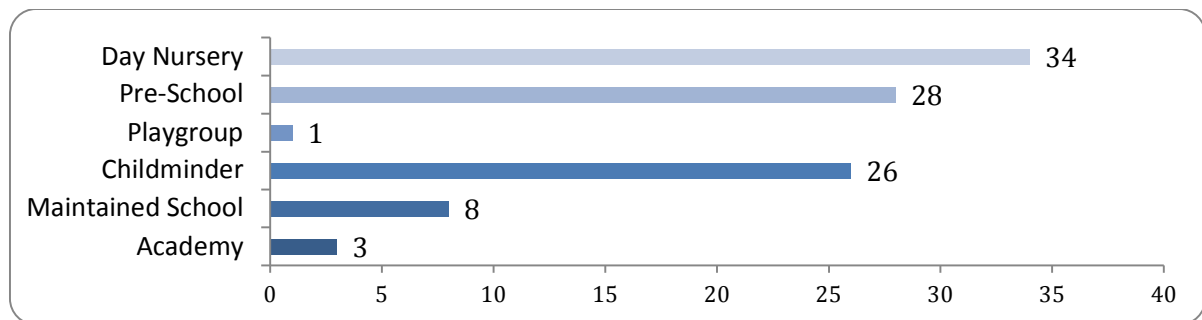
Early Years Funding Formula Consultation Questions 2022/23

funding levels

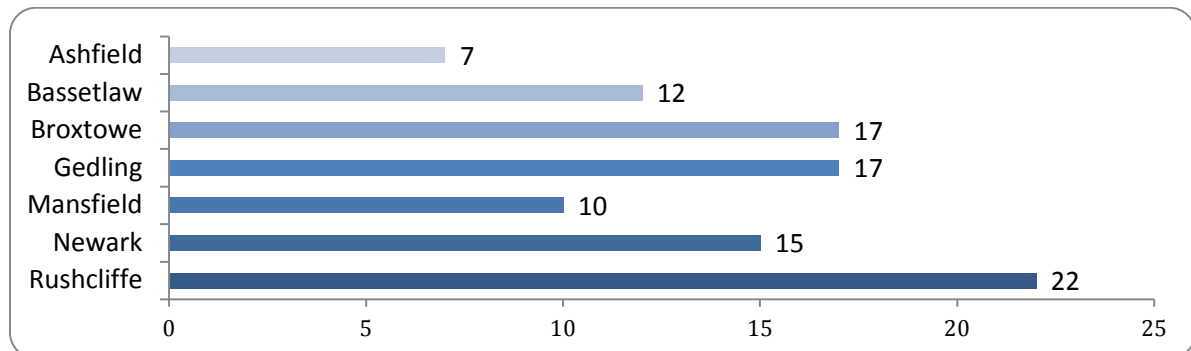
Consultation was launched on 15/11/21 and ended on 07/12/21.

Profile of Responders

In total there were 100 responses from a range of early years providers, the majority of responses were from Day Nurseries (34%), followed by Childminders (26%).

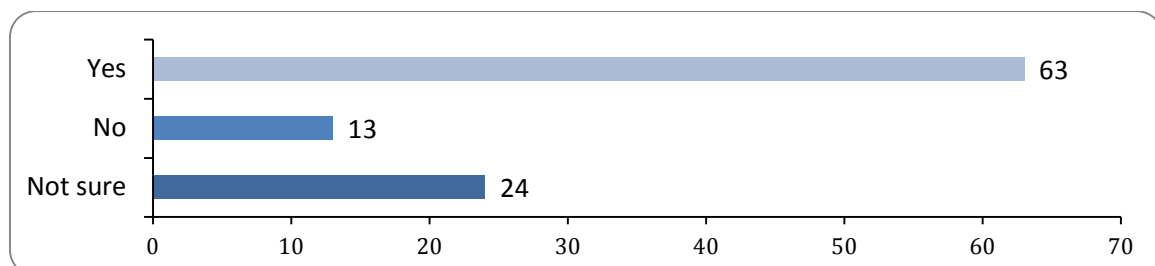


The majority of responses came from early years providers in Rushcliffe.



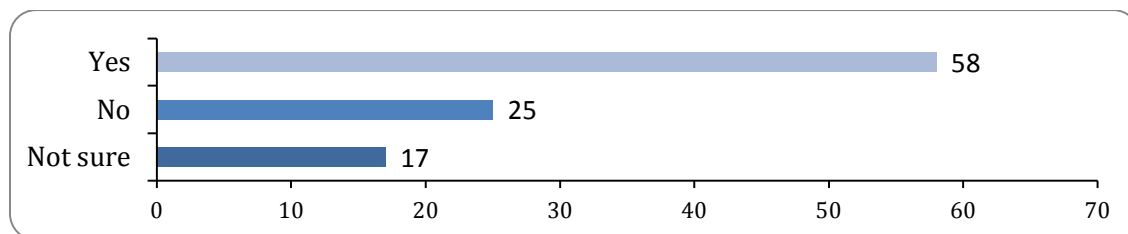
1: Do you understand that the expected increase in the 2022-23 hourly rate, to be announced by the government in December, will be passed on to providers in full?

There were 100 responses to this part of the question.



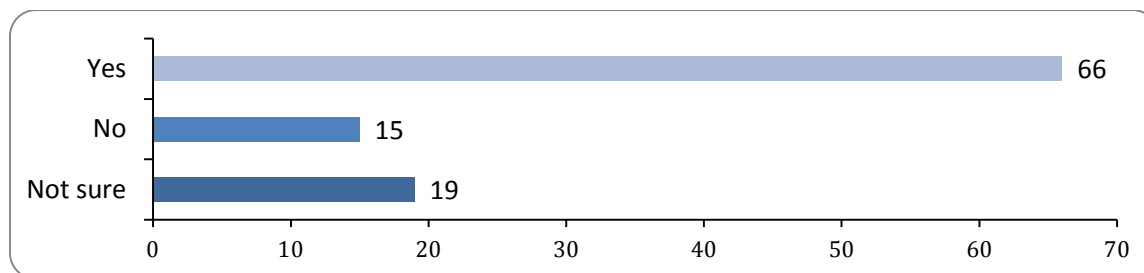
2: In consideration with the proposed changes to the hourly rate, do you have any comments or concerns about the impact of this on your provision?

There were 100 responses to this part of the question.



3: Do you understand that any temporary uplift of the rates will be decided and paid to providers when the final position is assessed in July 2022?

There were 100 responses to this part of the question.



Comments

In consideration with the proposed changes to the hourly rate, do you have any comments or concerns about the impact of this on your provision?

Comments:

Any increase will be too late for me. I am forced to leave childcare as there is no work anymore. Parents are now working from home and collecting their own children. I have heard parents tell their children that they can 'watch tv until the parents finish working.'

As we are already underpaid our usual hourly rate, although good there is a small increase. I feel it is still not enough, we were already at a loss for funded hours and now Minimum wage is increasing by so much it is a massive cost to us as a nonprofit charity preschool.

If we understand correctly then settings have to (legally) increase staff wages for those in minimum wage from April 2022 by 6.6% plus find an extra 1.25% for employer NI contributions. The funding consultation document suggest that there will be no increase in the funding rate to help with this until later in the year and that there is no guarantee that there will even be an increase if there are "requirements to increase funding for centrally held budgets". Where are we supposed to find the extra money from - there are staff that have level 3/4/5 and 6 qualifications currently on minimum wage and Aldi are currently advertising for checkout staff at £9.55 an hour!!! We have made a loss for the last 2 years as we refuse to compromise on the quality of our staff but we cannot sustain this for much longer.

<p>It is clear that the rising costs involved in running a setting is significantly disproportionate to any increase in the current hourly rate, or those proposed for the future. Unfortunately any payment in regards to uplift does not help smaller organizations with cash flow and it is still disproportionate to other increasing costs.</p>
<p>It is up to parents to pick up the shortfall in terms of a lunch and tea charge in order for my business to stay afloat and for me to provide free education during the morning and afternoon hours.</p>
<p>Not sure if I read correctly but if no increase to the 2 yr rate this May effect nurseries due to increase in staffing costs but no increase on funded rate.</p>
<p>One statement says no proposed increase for 2 year old. But table says the amount + proposed increase so confusing to know if there is or not going to be an increase.</p>
<p>The cost of running my services is going up dramatically especially with the increase of the national minimum wage alongside committing to pension contributions for my employee I will possibly need to look to reducing my numbers and letting my staff go</p>
<p>The funding is still insufficient, there are far more concerns around the children's individual needs without any extra support.</p>
<p>very low.</p>
<p>We are very concerned that the increase in the funding rate will not cover the increase in the minimum wage increases announced by the government. Most of our children attend with government funded places so there is no option for us to increase our fees.</p>
<p>We feel that the Government has not put enough funding into the Early Years Sector. To increase Wages in line with National Minimum Wage will not be sustainable for many Non For Profit or even Private Day Nurseries. It would help greatly if we knew how the funding will be distributed to settings as soon as possible so that actions can be put in place before April 2022. At best it is a possibility that we will lose staff as we are unable to increase their wages appropriately.</p>
<p>We have not been notified about the increase amount, so we are not sure if the increase will be sufficient to make a difference to our daily operations:</p> <ul style="list-style-type: none">- Plan for future, not worrying that we may not be able to survive, and- Make it possible to hire additional staff to increase number of children attending- Purchase new materials for the children at nursery- Provide staff with required training and professional development
<p>We haven't been told what increase we might receive but we hope for a large increase, to feel more valued. As we know that the government have knowingly underpaid us for quite some time, I like many others have not been happy with the system.</p>
<p>We will incur major increases across the board including wages, rent, consumables and resources so it will have a huge impact on ourselves and other Early Years settings. How can you possibly advertise the Funded Hours as FREE when clearly its the settings who are covering the additional costs!!</p>