

TRADE UNION FACILITIES FINANCIAL YEAR 2021/22

Purpose of the Report

1. To report on the expenditure for year ending 1.4.20 - 31.3.2021 and allocation of Trade Union Facilities funds for financial year 1.4.21 – 31.3.22.

Information and Advice

2. The Nottinghamshire scheme, which meets the requirements of the DfE Guidance: Trade Union Facility Time in Schools (Ref DFE-00007-2014), ensures that all schools who contribute to the scheme can progress employee relations matters appropriately by providing access to locally elected accredited trade union representatives. These colleagues provide support and representation to school-based employees (their members) at hearings, appeals, consultation meetings and other employee matters. Schools (both maintained and academy) who do not contribute must make their own arrangements for trade union consultation and representation and liaise with Regional Trade Union Representatives. The current trade union facilities arrangements are as follows:
3. Financial Year 21/22

B/Fwd from 20-21	£155,282
Maintained Schools Income 2021/22	£60,492
Special Schools income 2021/22	£1,098.24
Academy Income 2020/21	£49,962
Budget Available 2021/2022	£266,834
Expenditure 21/22	
Planned Total Expenditure	£128,140
C/Fwd to 2022/23	£128,840

4. The list of academy schools buying into the scheme in the current year 21/22 is attached as **Appendix D**.
5. The allocation of funding to Nottinghamshire schools employing accredited trade union representatives who were supported through the scheme for the financial year ending 31.3.21 is summarised in **Appendix A**
6. The allocation of £128,140 for 2021/22 has been made on the historic % formula as detailed below:

Trade Union	% Allocation	£ Allocation
NEU	34.4	44080.16
NASUWT	28.9	37032.46
NAHT	7.5	9610.50
ASCL	4.1	5253.74
Unison	22.4	28703.36
GMB	2.7	3459.78
Total	100	128,140

It is not possible for trade unions to provide accurate figures in Nottinghamshire Schools on current membership numbers therefore it is proposed to continue with the current historic formula set out above.

7. In order to allocate the above funding for 2020/21, the attached letter **Appendix B** was sent to the named secretaries of the recognised trade unions in January 2021 (sample letter sent to NEU attached) with a request each union name their representatives, allocation of funding based on FTE and their schools by 5 February 2021.
8. All maintained schools, including maintained special school are members of the scheme in 2021/22 generating a total income of £61,590 (£60,492 plus £1,098 Maintained Special). There are 61 academy schools buying into the scheme generating an income of £49,962 for the current financial year 2021/22 so far.
9. The team continue to keep the administrative procedures under review to reduce bureaucracy. It is important to note that trade union representatives funded by the scheme may only undertake trade union work in Nottinghamshire schools who have paid their contribution into the scheme. A detailed list of schools has been circulated to the trade union secretaries and updates are provided throughout the year in case of any changes. Maintained school income is automatically transferred into the budget and all academy and special schools have now been billed. A budget reconciliation check will be undertaken in the autumn term to ensure all income is accounted for.
10. As reported previously, the Trade union Facilities Agreement was reviewed last year and agreed with the recognised trade union and the document is attached for information as **Appendix C**.

RECOMMENDATION/S

That the Forum:

- 1) Note the financial contents of the report

Report author: Andy Wilson

T: 0115 9773286

E: andy.wilson@nottscc.gov.uk