

I am writing to make an open government request for information under the Freedom of Information Act 2000.

I would like answers to the questions below to be provided to me via email.

1. Do you have a digital inclusion and accessibility strategy for employees? No
  - Yes
  - No
  
2. What percentage of your employees have a mental or physical disability? 5.48% of staff have declared a mental or physical disability
  - None
  - 1-5%
  - 6-10%
  - 11-15%
  - 16-20%
  - 21-25%
  - 25%+
  - Don't know
  
3. Do you currently deploy any assistive technologies to support accessibility and digital inclusion in the workplace? Yes
  - Yes
  - No
  
4. Which of the following assistive technologies do you make available? (Indicate all that apply)  
Various assistive technologies are made available where there is an identified need. This includes all of the items listed.
  - Screen magnifiers (e.g. ZoomText)
  - Screen readers (e.g. JAWS, NVDA)
  - Speech recognition tools (e.g. Dragon)

- Coloured screen overlays/screen filters
- Closed captioning
- Live-call transcription
- Dictation tools
- Alt text on images
- Accessible templates
- We don't use any
- Other

5. Are you planning to invest in making your IT systems more accessible in the next 12 months?  
Yes

- Yes
- No

6. Are there accessibility options on your website for downloadable content e.g. large print, audio screen reader, provided to citizens/site visitors? No

- Yes
- No

7. If not, do you have plans to implement them in the next 12 months: Yes

- Yes
- No

8. Have you faced technology challenges when trying to make your IT systems more accessible for employees? Yes

- Yes
- No