**NCC-040492-19 accessibility and digital inclusion**

Dear Requester,

Further to your request for information please see attached the responses.

We trust this now resolves your enquiry, however should you have any further queries please do not hesitate to contact me directly on the details below.

Nottinghamshire County Council regularly publishes previous FOIR,s and answers on its website, under Disclosure logs. (see link)

<http://site.nottinghamshire.gov.uk/thecouncil/democracy/freedom-of-information/disclosure-log/>

You can use the search facility using keywords.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to the Team Manager, Complaints and Information Team, County Hall, West Bridgford, Nottingham, NG2 7QP or email [complaints@nottscc.gov.uk](mailto:complaints@nottscc.gov.uk) .

Kind Regards

Complaints and Information Team

Nottinghamshire County Council

County Hall

Hello,

I am writing to make an open government request for information under the Freedom of Information Act 2000.

I would like answers to the questions below to be provided to me via email.

1. Do you have a digital inclusion and accessibility strategy for employees?

·       Yes -   No

1. What percentage of your employees have a mental or physical disability?

·       None

·       1-5% ·       6-10% ·       11-15% ·       16-20% ·       21-25% ·       25%+ ·       Don’t know

1. Do you currently deploy any assistive technologies to support accessibility and digital inclusion in the workplace?

·       Yes ·       No

1. Which of the following assistive technologies do you make available? (Indicate all that apply)

·       Screen magnifiers (e.g. ZoomText)

·       Screen readers (e.g. JAWS, NVDA)

·       Speech recognition tools (e.g. Dragon)

·       Coloured screen overlays/screen filters

·       Closed captioning

·       Live-call transcription

·       Dictation tools

·       Alt text on images

·       Accessible templates

·       We don’t use any

·       Other

1. Are you planning to invest in making your IT systems more accessible in the next 12 months?

·       Yes ·       No

1. Are there accessibility options on your website for downloadable content e.g. large print, audio screen reader, provided to citizens/site visitors?

·       Yes ·       No

1. If not, do you have plans to implement them in the next 12 months:

·       Yes ·       No

1. Have you faced technology challenges when trying to make your IT systems more accessible for employees?

·       Yes ·       No

If this request is too wide or unclear, I would be grateful if you could contact me as I understand that under the Act, you are required to advise and assist requesters.

If any of this information is already in the public domain, please can you direct me to it, with page references and URLs if necessary.

If the release of any of this information is prohibited on the grounds of breach of confidence, I ask that you supply me with copies of the confidentiality agreement and remind you that information should not be treated as confidential if such an agreement has not been signed.

I understand that you are required to respond to my request within the 20 working days after you receive this letter.  I would be grateful if you could confirm in writing that you have received this request.

Thanks,