

Dear

I am writing to you in reply to your Freedom of Information Act (FOIA) request to Nottinghamshire County Council. I have the following information.

1) Please provide me details of places, including public buildings, meeting rooms etc that have replaced, or plan to replace the words: man, men, father, dad, mankind and other male-related words with gender-neutral terms?

There are no plans to do so.

2) Please provide me with details of the costs of making these changes?

N/A

3) Please provide me details of any council guidance on the replacement of the words man, men, father, dad, mankind and other male-related words and their replacement with gender-neutral terms?

We do not have any council guidance on the replacement of the words man, men, father, dad, mankind and other male-related words with gender-neutral terms. However all our policies and procedures do avoid the use of he/she pronouns and use the gender-neutral term of 'they' and 'their'.

4) Please provide with an example of a council report or publication that has replaced the words man, men, father, dad, mankind and other male-related words with a gender-neutral term?

We do not have any council reports or publications that have deliberately replaced the words man, men, father, dad, mankind and other male-related words with a gender-neutral term. However our employment policies do use gender neutral language and attached is a copy of our shared parental leave policy which refers to 'parents' and 'partners' to make it inclusive of same sex parents and avoids using the term 'mother' or 'father'.

5) Please provide me with details about the amount of money you authority has spent on combatting domestic abuse over each of the last 5 complete financial years, including money spent on shelters/refuges. I would like this broken down by sex?

	2018/19	2017/18	2016/17	2015/16	2014/15
Total spend	1,454,774	1,462,118	1,427,113	1,164,792	1,047,820
PCC contribution	469,496	469,496	469,496	234,748	0
Net PH grant costs	985,278	992,622	957,617	930,044	1,047,820
Total spent on Shelters/refuges	174,852	174,852	174,852	87,426	Information not held

Please note that the refuge is for women survivors and her children under 16. The rest of the service offer is integrated and available for all survivors (men and women).

6) Please provide me with details about any initiatives that have been launched to reduce male suicide over the last three years?

The only initiative in respect of suicide prevention is the service we have commissioned from Harmless for Suicide prevention awareness training from June this year. As we operate an integrated service we are unable to break down this spend by sex.

7) Please provide me with details about any initiatives that have been launched to reduce female suicide over the last three years?

See above

8) Please provide me with details of events held by your council, in the last three years that promote positive male role models, fatherhood and marriage?

No such events have taken place.

If you have any queries or concerns then please contact me. Please remember to quote the reference number above in any future communications.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to the Team Manager, Complaints and Information Team, County Hall, West Bridgford, Nottingham, NG2 7QP or e-mail foi@nottscc.gov.uk.

Yours sincerely

John Allison
Information Officer
Chief Executive's Department
Nottinghamshire County Council
County Hall, West Bridgford, Nottingham NG2 7QP
Telephone: 0115 977 2788