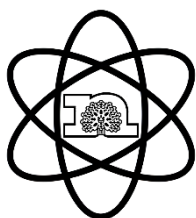


Working for us: our values



This easy read document tells you about our values. The information will be useful to you if you want to work for Nottingham County Council.

Our values



We believe that how we do things is as important as what we do.



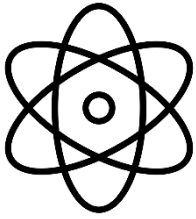
Our values and behaviours are created through our people.



We have a shared goal of giving good public service to the people who live in Nottinghamshire.



Our values are at the heart of everything we do. They make sure we do the right things in the right way.



Our values are:

- [Empowering people to be independent](#)
- [Being creative and working in new ways](#)
- [Putting local people at the heart of all we do](#)
- [Spending money wisely](#)
- [Standing up for local people](#)
- [Investing in our workforce and embracing diversity](#)

Empowering people to be independent



There are some things that the council is responsible for. We will always do these things.



We will support the people who need our services the most.



At the same time, we know that many people want to be independent for as long as they can.



We will invest in support services that help people to be independent. We want to give people the support they need without intruding on their daily lives more than necessary.

Being creative and working in new ways



The digital age is changing lots of things in our lives.



People expect to be able to do things online, such as:



- finding out information



- paying bills



- buying things



We will continue to introduce new technology and more online services.

Putting local people at the heart of all we do



Our services should be shaped around the people who use them.



Information about our services will be shared.



This is so residents can tell us what they think and be part of the decision-making process.

Spending money wisely



Making your money go further is important for protecting our helpful services.



We will make the best use of our resources.



We will encourage a more commercial way of doing things across the Council.



We will use creative and new ways of working that gets more from your money.

Standing up for local people



We will make sure that our voice is heard by the Government.



We will argue for our fair share of resources.



We will make sure the needs of Nottinghamshire people are heard by the government in London.



We want local people to feel more in control of the work being done to improve their communities.



All of our 66 county councillors have been elected to be community leaders.

They will:



- work alongside residents



- share information



- listen to concerns



- encourage people to take part positively

Investing in our workforce and embracing diversity



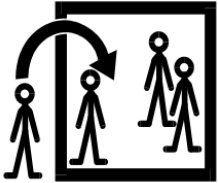
In 2019 Nottinghamshire County Council was given an award for the “Staff Network Group of the Year”.



We were ranked the 68th best employer in the whole country.



This is the sixth year in a row we have been in the top 100.



It is fantastic that the council has been recognised as a place that includes everyone.



The awards also recognise the work of our LGBT staff network. This network promotes awareness of LGBT issues, supports LGBT staff and gives advice on making the council more inclusive.



The Council is a “**Disability Confident Leader**”.



This shows what is important to us, the people who work for us and the people we serve.



The council is a proud supporter of people in Nottinghamshire who have served in our Armed Forces.



We have worked with the local regular and reserve units for a long time. We also work with veterans and cadets.



We bring together councillors, officers, and representatives from the armed forces and charities. This way they can work together on activities and issues.



This is led by Councillor Kelvin Wright, our Armed Forces Champion.

Councillor Wright said:



"I am committed to representing and supporting our Armed Forces community, past and present, who have devoted so much for our country. Their service and sacrifices should never be forgotten, and I will do everything I can to ensure that our brave men and woman continue to be represented and have their voices heard."



Nottinghamshire County Council is committed to supporting people who work for us and are **terminally ill**.



This means they have illnesses that are expected to end in their death.



We will treat these people with dignity, respect and compassion.



We have confirmed our commitment by signing up to [the Trade Union Congress' "Dying to Work" charter](#).



The charter says how people who work for the council will be supported, protected and helped after finding out they are terminally ill.

1

We were the first large county council in the UK to sign up to the "Dying to Work" charter.

Links in this document

Trades Union Congress' Dying to Work Charter

dyingtowork.co.uk

For plain English web page version of this information, go to:

[Our values \(Nottinghamshire County Council\)](#)

nottinghamshire.gov.uk/jobs-and-working/working-for-us/our-values

This easy read was first published 25 September 2025

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