

Thank you for your Freedom of Information Request.

The response from the department concerned is as follows:

1) Does the local authority use the 43 point national pay spine introduced in April 2019 (see [www.unison.org.uk/content/uploads/2018/08/New-NJC-Pay-Spine-2018-2019.pdf](http://www.unison.org.uk/content/uploads/2018/08/New-NJC-Pay-Spine-2018-2019.pdf) for copy of pay spine) or are local pay rates in operation?

Authority uses the same table as published.

2) If the local authority uses the national pay spine are there variations, eg some spine points paid at a different rate to the national scale?

No variation within the national scale.

3) Does the local authority have an agreement to pay employees at least the Living Wage Foundation living wage of £9.00ph?

Yes

4) For the following job roles:-

- a. Cleaner  
Grade 1
- b. Teaching assistant  
Grade 4/5
- c. Higher level teaching assistant  
Grade 4/5
- d. Domiciliary care assistant  
Not employed by authority
- e. Refuse operative  
Not employed by authority
- f. Environmental health officer  
Not employed by authority
- g. Trading standards officer  
Between Grade 4/Band B depending on level

If the national pay spine is in use, what are the current minimum and maximum spine points for each job role?

If the national pay spine is not in use, what are the current minimum and maximum salaries for each job role?

5) Please send a copy of council grading structure showing the minimum and maximum spine points for each grade.

Table attached.

I hope this now satisfies your request, and should you have any further enquiries please do not hesitate to contact me directly on the details below.

In addition to this and for future reference Nottingham County Council regularly publishes previous FOIR,s and answers on its website, under Disclosure logs. (see link)  
<http://site.nottinghamshire.gov.uk/thecouncil/democracy/freedom-of-information/disclosure-log/>

You can use the search facility using keywords.

If you wish to raise any concerns about the way your request was dealt with, then please write to the Team Manager, Complaints and Information, County Hall, West Bridgford, Nottingham, NG2 7QP or e-mail [foi@nottscc.gov.uk](mailto:foi@nottscc.gov.uk) quoting the reference number above.

Kind Regards

Complaints, Information & Mediation Officer.  
Complaints and Information Team  
Chief Executive's Dept  
Nottinghamshire County Council  
County Hall, West Bridgford, Nottingham, NG2 7QP