

Equality Impact Assessment (EqIA)

This EqIA is for:

The New Nottinghamshire Minerals Local Plan

Details are set out:

Draft Plan Consultation and Publication Version of the Nottinghamshire Minerals Local Plan.

Officers undertaking the assessment:

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Assessment approved by:

Sally Gill, Group Manager, Planning

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The Public Sector Equality Duty which is set out in the Equality Act 2010 requires public authorities to have due regard to the need to: Eliminate unlawful discrimination, harassment and victimisation; Advance equality of opportunity between people who share a protected characteristic and those who do not; Foster good relations between people who share a protected characteristic and those who do not.

The purpose of carrying out an Equality Impact Assessment is to assess the impact of a change to services or policy on people with protected characteristics and to demonstrate that the Council has considered the aims of the Public Sector Equality Duty.

Part A: Impact, consultation and proposed mitigation

1 What are the potential impacts of the proposal? *Has any initial consultation informed the identification of impacts?*

The Nottinghamshire Minerals Local Plan seeks to ensure there is a steady and adequate supply of minerals throughout the plan period (until 2036) for Nottinghamshire. It provides strategic, mineral provision and development management policies which together form the overall strategy for mineral development.

To ensure adequate provision of minerals for the whole of the County, allocations for mineral development are proposed within the plan. However, these are based on principle and development at these locations will still go through the planning application process. At these allocated sites, there is potential for environmental impacts that may impact on communities. To ensure these impacts are minimised, the plans development management policies seek to ensure where impacts are adverse and cannot be mitigated, these proposed schemes will not be permitted for development. The policies are to be applied equally at the planning application stage which will consider in more detail and depth the potential impacts of sites.

All the plans policies, including the vision and strategic objectives, have been considered individually against each of the protected characteristics and this is outlined in a supporting document that accompanies the Minerals Local Plan. This covers both the Draft Plan (June 2018) policies and any amendments that have been made in the subsequent Publication Version (June 2019).

Consultation has been already been undertaken for the Draft Plan (July to September 2018) and will be carried out again for the Publication Version, which is anticipated to take place from September until October 2019. These consultations have helped, and will help, to identify whether there are any

potential equality impacts and the consultation themselves have been considered in terms of equality. Again, this is detailed in the Supporting Document that accompanies the Minerals Local Plan

2 Protected Characteristics: Is there a potential positive or negative impact based on:

| | | | |
|---|-----------------------------------|-----------------------------------|--|
| Age | <input type="checkbox"/> Positive | <input type="checkbox"/> Negative | <input checked="" type="checkbox"/> Neutral Impact |
| Disability | <input type="checkbox"/> Positive | <input type="checkbox"/> Negative | <input checked="" type="checkbox"/> Neutral Impact |
| Gender reassignment | <input type="checkbox"/> Positive | <input type="checkbox"/> Negative | <input checked="" type="checkbox"/> Neutral Impact |
| Pregnancy & maternity | <input type="checkbox"/> Positive | <input type="checkbox"/> Negative | <input checked="" type="checkbox"/> Neutral Impact |
| Race <small>Including ethnic origin, colour or nationality</small> | <input type="checkbox"/> Positive | <input type="checkbox"/> Negative | <input checked="" type="checkbox"/> Neutral Impact |
| Religion or belief | <input type="checkbox"/> Positive | <input type="checkbox"/> Negative | <input checked="" type="checkbox"/> Neutral Impact |
| Sex (gender) | <input type="checkbox"/> Positive | <input type="checkbox"/> Negative | <input checked="" type="checkbox"/> Neutral Impact |
| Sexual orientation | <input type="checkbox"/> Positive | <input type="checkbox"/> Negative | <input checked="" type="checkbox"/> Neutral Impact |
| Marriage or civil partnership | <input type="checkbox"/> Positive | <input type="checkbox"/> Negative | <input checked="" type="checkbox"/> Neutral Impact |

3 Where there are potential negative impacts for protected characteristics these should be detailed including consideration of the equality duty, proposals for how they could be mitigated (where possible) and meaningfully consulted on:

| How do the potential impacts affect people with protected characteristics? | How might negative impact be mitigated or explain why it is not possible | How will we consult |
|--|--|---------------------|
| N/A | N/A | N/A |

Part B: Feedback and further mitigation

4 Summary of consultation feedback and further amendments to proposal / mitigation

As negative impacts have not been identified in section two and so section three not applicable, consultation and further amendments to the policies is not required.