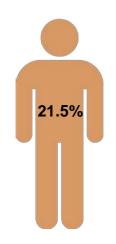
Appendix: Nottinghamshire County Council Gender Pay Gap – 31st March 2018

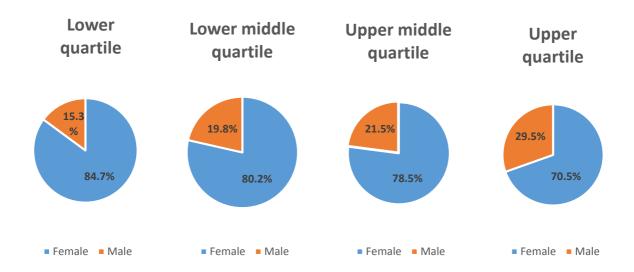


	Women's earnings are:
Mean gender pay gap in hourly rate	11.51% lower
Median gender pay gap in hourly rate	20.22% lower

78.5%

GPG Equivalent Workforce
Directly Employed Headcount in scope **7,946**

By Pay Quartile



Reducing the Gap: Priorities for Action

Recruitment	
Flexible Working	
Career Development and Progression	