

Assessed and Supported Year in Employment programme

In Nottinghamshire we believe that the Assessed and Supported Year in Employment (ASYE) for newly qualified social workers (NQSWs) working in adult social work is a crucial part of your professional development.

We work hard to deliver a comprehensive ASYE programme which provides support and assessment to all our NQSWs working with adults during their first year of employment.

So that you can take advantage of all that the ASYE programme offers, over the course of the year your manager will meet with you regularly and offer you additional support and reflective mentoring sessions. You will also have access to a bespoke programme of learning, development, and training, as well as ample time for study days, giving you opportunities to meet with your peers to share your experiences and learn from each other.

In addition to the programme itself, you'll also be able to access a wide range of other training courses (classroom based and e-learning) that will help broaden your understanding and skills.

Below is a summary of the 2022-2023 ASYE programme: -

Module 1: Introduction to the Mental Capacity Act (MCA) and DoLS

- Motivational Interviewing
- Strengths Based Approaches
- Understanding and Responding to Domestic Abuse
- Study Session 1 – meet up with the rest of your peers and the ASYE Co-ordinator
- Module 2: Mental Capacity Act in Practice
- Module 3: MCA and Making Care Arrangements
- Study Day 1 – negotiate a date with your manager to complete work within your portfolio
- Module 3: MCA and Finances
- Safeguarding Module 1
- Study Session 2 -meet up with rest of your peers and the ASYE Co-ordinator
- Safeguarding Module 2
- Study Day 2 – negotiate date with your manager to complete work within your portfolio
- Module 3: MCA and Personal Relationships
- Study Session 3 – meet up with rest of your peers and the ASYE Co-ordinator
- Recording Skills
- Professional Development/Study Session
- Study Day 3 – negotiate a date with your manager to complete work within your portfolio
- Study Day 4 – negotiate a date with your manager to complete work within your portfolio