

NCC-035235-18- Public sector off-payroll (IR35) reforms

Dear Nottinghamshire County Council,

In April 2017 Government introduced new rules into the public sector called the off-payroll reforms, commonly referred to as "IR35".

<https://www.gov.uk/guidance/off-payroll-working-in-the-public-sector-reform-of-intermediaries-legislation>

We understand you may (or may not) have planned for this and developed a set of internal guidelines to be used when on boarding flexible workers, or contractors.

Please can you:

1. Tell us if you are familiar with these reforms – yes or no?
2. send us a copy of your internal guidelines used for any internal guidance,
3. send us any policies you use surrounding the reforms.
4. send us any documents you use to explain your policies to agencies who supply workers to you.
5. Send us your internal guidance explaining how you assess the status for each contractor.

Thank you.

Dear Requester,

Further to your recent request for Information, please see below and attached our response to this FOI request.

Q1. Nottinghamshire County Council was fully aware of the changes to IR35 rules prior to these being implemented in April 2017

Q2. and Q3 - Please see attached

Q4. The County Council in the main accesses its contingent workforce through a managed service provided by REED. Extensive work was undertaken with them to determine the status of individual workers prior to the arrangements coming into effect. For people operating as consultants, individual determinations are made and agreed with the relevant service director.

Q5. - Please see the attached.

We trust this now resolves your enquiry, however should you have any further queries please do not hesitate to contact me directly on the details below.

Nottinghamshire County Council regularly publishes previous FOIR,s and answers on its website, under Disclosure logs. (see link)

<http://site.nottinghamshire.gov.uk/thecouncil/democracy/freedom-of-information/disclosure-log/>

You can use the search facility using keywords.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to the Team Manager, Complaints and Information Team, County Hall, West Bridgford, Nottingham, NG2 7QP or email complaints@nottsc.gov.uk .

Kind Regards