

### NCC-035158-18 complaints/grievances

Dear Freedom of Information Team,

We have received the following email from a customer via the public NCC website.

The total number of formal complaints/grievances made by a council employee about a council employee in the 2017-18 financial year where the complaint/grievance included an accusation of the following:

Bullying

Harassment

Sexual misconduct

Please provide the total for each category separately and specify whether the complainant and the subject of the complaint identified as male, female or other.

Also, for each category please specify the recorded formal outcome of the complaint/grievance.

Dear Requester,

Further to your recent request for information. Firstly please accept our sincere apologies for the delay in responding in the agreed timescale. Nottinghamshire County Council takes seriously its responsibility to meet its legislative responsibilities and we are sorry in this case we did not.

Please find attached the details pertaining to your request.

#### **2017 – 2018 to date**

		<b>Complainant</b>	<b>Subject of complaint</b>	<b>Outcome</b>
<b>Bullying / Discrimination</b>	1.	Female	Female	Complaint unfounded
	2.	Female	Female & Male (group)	Resolved informally
	3.	Male	Female	Partially upheld
	4.	Female	Female	Unfounded
<b>Total: 4</b>				
<b>Harassment</b>				
<b>Total: 0</b>				
<b>Sexual Misconduct</b>				
	1.	Female	Male	Unfounded
<b>Total: 1</b>				

We trust this now resolves your enquiry, however should you have any further queries please do not hesitate to contact me directly on the details below.

Nottinghamshire County Council regularly publishes previous FOIR,s and answers on its website, under Disclosure logs. (see link)

<http://site.nottinghamshire.gov.uk/thecouncil/democracy/freedom-of-information/disclosure-log/>

You can use the search facility using keywords.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to the Team Manager, Complaints and Information Team, County Hall, West Bridgford, Nottingham, NG2 7QP or email [complaints@nottscc.gov.uk](mailto:complaints@nottscc.gov.uk) .

Kind Regards