



Equality Impact Assessment (EqIA)

Introduction

This EqIA is for:	Proposed reduction in registration service offer	
Details are set out:	In the Option for Change entitled 'P19-03 Reduction in Registration Service Offer'	
Officers undertaking the assessment:	Robert Fisher, Group Manager, Emergency Planning and Registration, supported by members of the Registration Management Team	
Assessment approved by:	Service Director: Derek Higton	Date: 24/05/2018

The Public Sector Equality Duty which is set out in the Equality Act 2010 requires public authorities to have due regard to the need to: Eliminate unlawful discrimination, harassment and victimisation; Advance equality of opportunity between people who share a protected characteristic and those who do not; Foster good relations between people who share a protected characteristic and those who do not.

The purpose of carrying out an Equality Impact Assessment is to assess the impact of a change to services or policy on people with protected characteristics and to demonstrate that the Council has considered the aims of the Equality Duty.

Part A: Impact, consultation and proposed mitigation

1 What are the potential impacts of proposal? *Has any initial consultation informed the identification of impacts?*

This proposal would reduce the number of offices available for registration appointments from 16 to 11. Members of the public who would have used local offices in Bingham, East Leake, Ollerton, Southwell and Stapleford would have to travel to other offices to access registration services.

The current Bingham and East Leake offices are both less than 10 miles distant from the West Bridgford office. The Ollerton Office is less than 11 miles from three other offices (Worksop, Retford and Mansfield). The Southwell office is 8 miles from the Newark office, and the Stapleford office is less than 4 miles from the Beeston office.

Travel to alternative offices may be more difficult for customers with a disability, older adults, and couples with young children.

2 Protected Characteristics: Is there a potential positive or negative impact based on:

Age	<input type="checkbox"/> Positive	<input checked="" type="checkbox"/> Negative	<input type="checkbox"/> Neutral Impact
Disability	<input type="checkbox"/> Positive	<input checked="" type="checkbox"/> Negative	<input type="checkbox"/> Neutral Impact
Gender reassignment	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Pregnancy & maternity	<input type="checkbox"/> Positive	<input checked="" type="checkbox"/> Negative	<input type="checkbox"/> Neutral Impact

Race including origin, colour or nationality	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Religion	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Gender	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Sexual orientation including gay, lesbian or bisexual	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact

3 Where there are potential negative impacts for protected characteristics these should be detailed including consideration of the equality duty, proposals for how they could be mitigated (where possible) and meaningfully consulted on:

How do the potential impacts affect people with protected characteristics <i>What is the scale of the impact?</i>	How might negative impact be mitigated or explain why it is not possible	How will we consult
Greater distance to travel to registration appointments.	<ul style="list-style-type: none"> • Public transport links from the communities affected. • An increased number of appointments available at other offices across the County. • A large number of remaining locations available across the County. • Access to information about choices for registration appointments. 	Seeking the views of current customers.

Part B: Feedback and further mitigation

4 Summary of consultation feedback and further amendments to proposal / mitigation

No consultation undertaken at this stage.

Completed EqlAs should be sent to equalities@nottsc.gov.uk and will be published on the Council's website.