

Subject: FOI request

To whom it may concern.

In relation to the Freedom of Information Act 2000 I would like to request the following:

Number of Employees in each individual year stated who have received an Early Release of Pension on Ill Health Grounds on what Tier and for what reason.

Year 2010-2011 – Tier? Reason?

Year 2011-2012 “ “
Year 2012-2013 “ “
Year 2013-2014 “ “
Year 2014-2015 “ “
Year 2015-2016 “ “
Year 2016-2017 “ “

Please see the table below which provides the number of all employees whose reason for leaving has been recorded as ‘Ill health retirement’.

Year	NCC	School	
2010-2011	69	45	
2011-2012	40	34	
2012-2013	44	0	
2013-2014	33	13	
2014-2015	32	17	
2015-2016	39	12	
2016-2017	46	11	
2017-2018	28	14	
	338	149	487

The tier is not recorded on our systems and therefore to determine which tier the retirement was would mean manually looking through the individual casework files. We have included school information where they buy NCC’s HR service.

Due to this we’ve estimated that on a conservative basis, on average, it would be a minimum of 4 – 5 minutes to look through each casework folder and through each of the documents to try to

determine the tier. Assuming this basis it would take a minimum of 22 – 28 hours for NCC employees alone. You may be aware that there is a statutory limit to the amount of time authorities are required to spend retrieving and collating information in order to respond to a request. This is defined in the Fees and Appropriate Limit Regulations and currently stands at 2.5 days or 18 hours. We estimate that it will take one officer in excess of 2.5 days to locate the information you have requested

Under Section 12 of the Freedom of Information Act we are not obliged to process requests that exceed this limit.

We would not report the reason for the certificate of permanent incapacity being issued and therefore the same exemption Section 12 regarding searching individual records applies. Also S40(2) of the Freedom of Information Act which prevents the disclosure of personal information relating to third parties in line with the principles of the Data Protection Act.

I hope this now satisfies your request, and should you have any further enquiries please do not hesitate to contact me directly on the details below.