

**Request for Information: Ref NCC-030577-18**

Thank you for your request under the Freedom of Information Act. You asked about the percentage or proportional gender pay gap for each individual pay grade. An example of what I am looking for can be found on page 9 of Doncaster MBC's gender pay gap report, headlined "proportional gender pay gap by individual grade".

Please see the table below

**Nottinghamshire County Council percentage gender pay gap by pay grade**

<b>Grade</b>	<b>GPG</b>
Chief Officer	13.83%
HAY Band I & J	3.87%
HAY Band H	-2.16%
Hay Band G	2.54%
HAY Band F	-0.63%
Hay Band E	1.18%
Hay Band D	1.32%
Hay Band C	0.76%
Hay Band B	0.45%
Hay Band A	3.34%
NJE Grade 5	-0.30%
NJE Grade 4	-2.37%
NJE Grade 3	-1.26%
NJE Grade 2	-3.53%
NJE Grade 1	-0.25%

We hope this now satisfies your request, and should you have any further enquiries please do not hesitate to contact me directly using the contact details below. In addition and for future reference Nottinghamshire County Council regularly publish previous Freedom of Information Requests and answers on our website, under Disclosure logs, available at the following link:

<http://site.nottinghamshire.gov.uk/thecouncil/democracy/freedom-of-information/disclosure-log/>

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to the Team Manager, Complaints and Information Team, County Hall, West Bridgford, Nottingham, NG2 7QP or email [complaints@nottsc.gov.uk](mailto:complaints@nottsc.gov.uk).