

Freedom of information request NCC-027737-17

Thank you for your recently submitted Freedom of information request for the following information for ease I have provided our response alongside each point:

The salary scales (from and up to £), for all Social Workers positions in Adult and Children's services: for example,

- Newly Qualified Social Worker - Band A (£25,951-30,153)
- Social Worker - Band B (£30,153 – 34,538)
- Senior Social Worker - No post with same job title
- Senior Practitioner – Band C (£35,538 – 39,177)
- Team Manager - Band D (£37,306 – 41,967)
- Head of Service No -NCC Equivalent Group Manager: Band F to G (£58734 - £75579)
- Occupational Therapist – Band A (£25,951 – 30,153) – Band B (£30,153 – 34,538)
- AHMP's – Band C (£34,538 – 39,177)
- Best Interest Assessor – Band B (£30153 – 34538) – Band C (£34,538 – 39,177)

Please can you include the benefits package also:

- Amount of holidays/annual leave they are entitled to and what this goes up to -27 days per annum, after 5 years' service this rises to 32 days per annum.
- Any golden hellos or welcome payments and if yes how much -None
- Any competency payments and if yes how much and how do they qualify -none
- Any retention bonus and if yes how much and when is it paid? -CFCS – Retention payment for all Band B social workers, Team managers and service managers within 'hard to retain' teams. Retention payment is for three years:
After 6 months – Additional £1000 payment
After 1 year – Additional £1000 payment
After 2 years – Additional £3000 payment
After 3 years – Additional £4000 payment
ASCH – no retention payment
- If you have a car lease scheme? Or offer pool cars or any other assistance with a car? – Car Leasing Scheme – optional for all authorised car users. Pool cars and vans available at Trent Bridge House.
- Any additional bonus / benefits that you promote? :
LGPS Pension scheme plus intranet info
Public transport season ticket scheme
Cycle Scheme
Refund on flu jab for Frontline workers
No claims bonus protection
Give to charity as you earn
Employee offers and discount
Nottingham Credit Union
Flexible working hours
Generous annual leave provisions
Special leave provisions for employees with caring responsibilities
Special leave for the observance of religious festivals
Job share policy
Career break scheme
Employee counselling scheme
Westfield Health scheme
- Relocation package amount £ -
Scheme for employees newly appointed to the County Council or existing employees who are promoted or who gain a new appointment within the County Council. An employee's existing home must be greater than 20 miles from the new work base and the new home must be within 20 miles of the new work base and at least 10 miles nearer to the new base. Discretion of this scheme is with the Corporate Director. Eligible expenditure is:
 - Costs Associated with the Sale and/or Purchase of house – 100% of maximum allowance
 - Settling in Allowance - £500

- Removal of Furniture and Effects - 100% of maximum allowance
- Storage of Furniture and Effects - 100% of maximum allowance
- Lodging/Travelling in Lieu Allowances 0 £1560 plus 2nd class travel

The above is subject to a total maximum figure of £5000 inclusive of VAT.

How many FTE do you have in Adults services, how many FTE's do you have in Children's social services

Adult social services: 1537.9

Children's Social services: 816

How many temporary workers (staff employed via an agency) do you currently have in Adults Social Services – 27

How many temporary workers (staff employed via an agency) do you currently have in Children's Social services – 54

If you are unhappy with the way your request was dealt with and wish to make a complaint, please write to the Team Manager, Complaints and Information, County Hall, West Bridgford, Nottingham, NG2 7QP or e-mail foi@nottscc.gov.uk quoting the above reference number

With kind regards

Lorraine Hayes
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