

Requester: I am requesting information under the Freedom of Information Act. In the following request, if information cannot be provided based on EU citizenship, please provide figures based on nationality (i.e. EU member state nationality) and state this to be the case.

Children's social workers:

1. Please state the total expenditure by the council on agency children's social workers in 2016/17

2. For each of the following months (and using the spreadsheet provided), please state the number of EU citizens (excluding UK/Republic of Ireland citizens) who worked for the council as qualified children's social workers - please provide headcount and FTE figures if possible· end of March 2016

· end of June 2016

· end of March 2017

· end of June 2017 (or most recent data available; please state date)

3. For each of the following months (and using the spreadsheet provided), please state the total number of people (including EU citizens, UK/RoI citizens, and non-EU citizens) who worked for the council as qualified children's social workers - please provide headcount and FTE figures if possible· end of March 2016· end of June 2016· end of March 2017 end of June 2017 (or most recent data available; please state date)

4. For each of the following months (and using the spreadsheet provided), please state the total number of qualified children's social worker posts that were vacant - please provide the number of posts and FTE figures if possible· end of March 2016· end of June 2016· end of March 2017· end of June 2017 (or most recent data available; please state date)

5. Please state the number of EU citizens (excluding UK/Republic of Ireland citizens) working as qualified children's social workers who have (a) joined, and (b) left the council since the start of July 2016 - please provide headcount figures if possible

Adult social care workers:

In this section of the request, 'adult social care workers' includes people working for the council in adult care or personal assistant functions in residential/nursing homes, domiciliary care, day centres, and/or clients' own homes. If the council has a specific adult care department or directorate, it should simply use staffing figures for that department/directorate, excluding purely administrative roles if possible.

6. Please state (using the spreadsheet provided) the total expenditure by the council on agency adult social care workers during each of the following years:· 2012/13· 2013/14· 2014/15· 2015/16· 2016/17

7. For each of the following months (and using the spreadsheet provided), please state the number of EU citizens (excluding UK/Republic of Ireland citizens) who worked for the council as adult social care workers - please provide headcount and FTE figures if possible; · end of March 2016· end of June 2016· end of March 2017· end of June 2017 (or most recent data available; please state date)

8. For each of the following months (and using the spreadsheet provided), please state the total number of people (including EU citizens, UK/RoI citizens, and non-EU citizens) who worked for the council as adult social care workers - please provide headcount and FTE figures if possible; · end of March 2016· end of June 2016· end of March 2017· end of June 2017 (or most recent data available; please state date)

9. For each of the following months (and using the spreadsheet provided), please state the total number of adult social care worker posts that were vacant - please provide the number of posts and FTE figures if possible; · end of March 2016· end of June 2016· end of March 2017· end of June 2017 (or most recent data available; please state date)

10. Please state the number of EU citizens (excluding UK/Republic of Ireland citizens) working as qualified adult social care workers who have (a) joined, and (b) left the council since the start of July 2016 - please provide headcount figures if possible

If it is not possible to exclude Republic of Ireland citizens from questions 2, 5, 7 and 10 within the section 12 cost limit, please include them and state this to be the case.

Please send me the information by email, via the attached spreadsheet where applicable.

Please let me know if you have any questions or require clarifications - particularly relating to the dates for which information is accessibly held.

Council response; Having spoken to colleagues in HR, ASCH, CFCS, finance and the BSC who have looked at this request, it would appear that the joint response will take far in excess of the 18 hours to collate. We also do not hold all the information required to answer some of the questions eg. EU citizenship. I realise this request is extremely overdue and I apologise for this. Can you confirm if the requestor still requires the information and if so we will be able to provide information for the last 2 years as follows:

a) The total number of people who worked for the council as qualified children's social workers - headcount and FTE figures

b) The total number of people who worked for the council as adult social care workers - headcount and FTE figures.

Once again I apologise for the delay.

Requester; Please just provide figures on agency staff costs and discard the rest

Council Response; Further to your freedom of information request, please see figures below as requested. Once again please accept our sincere apologies for the delay in supplying this data. The Council considers the FOIA of great importance and always endeavours to meet the agreed timescales for responses. In this case we did not meet this and hope this was not caused by too much

Adult Social Care	2016-17	2015-16	2014-15	2013-14	2012-13	Note
Adult Social Care - Agency	£3,044,164	£1,203,544	£650,269	£1,188,824	£2,166,800	Includes all agency staff in the Social Care Teams e.g Group Managers, Team Managers, Social Workers etc.
Children's Social Care - Agency	£4,858,518	£5,323,285	£4,594,355	£5,013,511	£3,987,566	

inconvenience.

I hope this now satisfies your request, and should you have any further enquiry please do not hesitate to contact me directly on the details below.

In addition to the this and for future reference Nottingham County Council regularly publishes previous FOIR,s and answers on its website, under Disclosure logs. (see link) <http://site.nottinghamshire.gov.uk/thecouncil/democracy/freedom-of-information/disclosure-log/>

You can use the search facility using keywords.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to the Team Manager, Complaints and Information Team, County Hall, West Bridgford, Nottingham, NG2 7QP or email complaints@nottscc.gov.uk.

If you are not content with the outcome of your complaint or review, you may apply directly to the Information Commissioner for a decision. Generally, the information Commissioner cannot make a decision unless you have exhausted the complaints procedure provided by the Council. The Information Commissioner can be contacted at:

Information Commissioner's Office
 Wycliffe House
 Water Lane
 Wilmslow
 Cheshire
 SK9 5AF
 Telephone: 0303 123 1113
www.ico.gov.uk

