

Redundancy Information for Employees

Factsheet

Getting the right information when you are made redundant is essential. You can get help and advice to find a new job, improve your skills or find out about benefits you may get.

? Where can I find another job?

Jobcentre Plus advertises 1,000s of vacancies.

Go to:

Universal Jobmatch - use the free online service to find UK, European and International jobs.

Online access is available 24/7

www.GOV.UK/jobs-jobsearch

Twitter feed - **KHUBDWP@khubdwp** for information about national employment opportunities and career information. Also many Jobcentres have their own Twitter feeds with local information. Ask at your Jobcentre.

Phone Jobseeker Direct - **0845 606 0234** - if you are not able to use the online services.

Other places to look for jobs

Company websites - many employers now advertise vacancies and ask you to apply online

Local and national newspapers and trade journals - find out what day your local newspaper advertises jobs

Word of mouth - ask family and friends

Approaching employers - many jobs are never advertised

Social Media - many employers advertise jobs on social media sites such as Facebook and Twitter

Jobsfairs - your local Jobcentre or newspapers may advertise jobsfairs taking place in your area

Apprenticeships - find out what's on offer at:

England www.apprenticeships.org.uk

Scotland www.myworldofwork.co.uk

Wales www.careerswales.com

Self Employment - for more advice go to www.GOV.UK/browse/business and

England www.nationalenterprisenetwork.org

Scotland www.bgateway.com

Wales www.business.wales.gov.uk

Some popular job websites

There are many websites that advertise jobs and offer employment information. Some are:

www.totaljobs.com www.monster.co.uk

www.indeed.co.uk www.jobsite.co.uk

www.fish4.co.uk www.jobs.co.uk

www.jobsworld.co.uk www.redgoldfish.co.uk

www.prospects.ac.uk www.tda.co.uk

www.graduate-jobs.com www.gowales.co.uk

If you have manufacturing, engineering or scientific skills, you could register with the 'Talent Retention Solution' at www.talentretention.biz

You can also register with recruitment agencies specialising in your field of work. The Recruitment Employment Confederation website

www.rec.uk.com allows you to locate agencies in your area.

? Can I get any help to find a job?

Online at www.GOV.UK/jobs-jobsearch

The Universal Jobmatch service provides help to create and upload a CV which will be automatically matched with suitable jobs and sent to the company

Your local Jobcentre - can offer advice on:

- Helping you get the best job matches
- Possible training options available
- Financial help which may be available for travel or childcare costs, tools and equipment
- Work Trials, for you to show an employer that you are the right person for them. Eligibility conditions apply
- Work Clubs, community-led support groups for jobseekers, and
- Access to Work - you could get extra help if you are disabled

For more information, go to www.GOV.UK.



? How can I improve my skills?

Your local Jobcentre can help you identify your skills, experience, career aspirations and potential training needs. They could also help arrange vocational training.

Other help includes:

Careers and training information online at:

England/Wales www.learndirect.co.uk

Scotland www.skillsdevelopmentscotland.co.uk

Wales www.careerswales.com

For information to help you plan your career, build a CV and find a job, go to

<https://nationalcareersservice.direct.gov.uk> and Scotland www.myworldofwork.co.uk

Remember, Your CV is important as it is often your first opportunity to make an impression on an employer.

You may consider voluntary work to help you get new skills. Find out what's on offer at:

England www.volunteering.org.uk

Scotland www.vds.org.uk

Wales www.wcva.org.uk

? Where can I get advice on other redundancy related issues?

www.GOV.UK/browse/working/redundancies-dismissals

www.insolvency.gov.uk – redundancy payments

www.acas.org.uk

Financial advice:

www.fsa.gov.uk

www.thedebtadvicenetwork.org

www.nationaldebtline.co.uk

www.citizensadvice.org.uk

www.moneyadviceservice.org.uk

www.hmrc.gov.uk

Networking for professionals:

www.linkedin.com

Coping with redundancy:

www.samaritans.org

www.relate.org.uk

www.stepsforstress.org (Scotland only)

? What benefits can I get?

You can get advice online about what benefits, pension or other financial help you may get

www.GOV.UK/benefits-adviser

If you get maternity or adoption leave payments, contact www.hmrc.gov.uk to check these will continue.

£ How do I claim benefit?

If you want to claim Jobseeker's Allowance, you can do this online

www.GOV.UK/jobseekers-allowance/how-to-claim

If you cannot claim online or wish to claim any other benefit, phone Jobcentre Plus.

0800 055 6688, textphone **0800 012 1888**

£ Can I find out about pensions?

If you're 60 or approaching 60, you may need advice about pensions or retirement.

For government advice about State Pension or Pension Credit:

www.GOV.UK/browse/working/state-pension

Phone **0845 606 0265**

For independent advice on pensions:

www.pensionadvisoryservice.org.uk

Phone **0845 601 2923**

For information about how pensions may be affected by insolvency:

www.pensionprotectionfund.org.uk

Phone **0845 600 2542**

What if I don't have access to the internet?

Many jobcentres have internet access you can use. Or you can use a library or UK online centre. To find your nearest centre, call **0800 771234**

REDUNDANCY IN SCOTLAND

PACE is the Scottish Government's partnership framework for helping people dealing with redundancy. You can phone the Scottish national redundancy helpline on **0808 100 1855** or visit www.redundancyscotland.co.uk and we'll point you in the right direction.

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