

The East Midlands Education **Support** Service

Education
Improvement Service

Leadership and Management

The Education Improvement Service is committed to promoting the highest standards of pupil attainment and progress through the development of schools and other educational settings. We are particularly focused on developing high quality, strategic leadership, teaching and learning. All team members have experience in leadership roles in schools, and in delivering improvements through leadership training and consultancy.



Services for Schools, Academies and MATs

Our team of experienced education advisers can provide bespoke reviews, support and training within schools, covering all areas of leadership and management, including:

Ofsted Readiness Review

- Briefings for staff and school leaders.
- Discussion of possible lines of enquiry as identified in the inspection dashboard.
- Review of self-evaluation (SEF) and School Improvement Planning (SIP).
- Review of the school's evidence base.
- Website compliance.

Possible follow up

- Support for SEF completion.
- Support for SIP writing.
- Support for leaders including governors and middle leaders in engaging with the Ofsted process.

Annual School Support Programme

- Standards review and report.
- Termly progress review and report (data and progress against termly milestones).
- Headteacher Appraisal.

Possible additional support

- Quality assurance of teaching and learning.
- Quality assurance of behaviour and attendance.
- Quality assurance of leadership and management.
- Bespoke support as requested by the school.

Headteacher appraisal

Support for managing teacher performance

- Evaluation of teacher support within appraisal.
- Capability monitoring officer.

Menu of ad hoc activities

Support for SEF completion

Support for SIP writing

Phase and subject reviews

Website health check

Understanding data for individual or groups of schools

Pupil Premium review/audit

Middle leadership development

- Contribution to SEF.
- Writing subject SEFs.
- Action planning.
- Understanding data.
- Work scrutiny.
- Observation/learning walks.

Facilitated peer reviews

Leadership and management review (team of 2)

Teaching and learning review (team of 2)

Contact

To enquire on any area of consultancy with or request a package please email eisteam@nottsgov.uk

Or call us on: **0115 804 0129**

Cost

Bespoke school based training and consultancy,
£600 per day **£300 per half day** **£100 per hour**

Packages of support for MATS or groups of schools are available by negotiation. For more information please contact Liz Kitts

liz.kitts@nottsgov.uk

"The Education Improvement Service can always be relied upon to offer valuable expertise from highly experienced staff. They have supported my school and family of schools well over the many years I have worked for the authority. We have always gained greatly from the services, high quality training and advice on every aspect of school improvement."

Robert Hattersley, Executive Headteacher
Chuter Ede Primary School

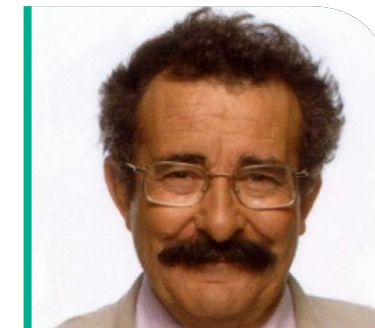


Science of Learning Conference

21/11/2017 9.00am – 4.00pm Eastwood Hall

Lord Robert Winston

Professor of Science and Society at Imperial College London



Lord Winston will give a scientific perspective to child development and learning

Professor Barry Carpenter

Honorary Professor at the Universities of Worcester (UK), Limerick (Ireland), Hamburg (Germany), and Flinders, (Australia)

Children entering Education are becoming increasingly complex. Professor Carpenter will address the complexity of need and how practice should evolve to embrace these children as effective learners.

Dr Tom Robson

Tom Robson Education: 'Think like a Learner'

Tom's session will provide practical ideas to help children acquire the language, skills and self-awareness of successful learners.

Cost: £175

Primary Leadership Conference for Headteachers, Deputy Headteachers and Assistant Headteachers

15th and 16th March 2018 at Eastwood Hall

Confirmed speakers

15th March (Morning Session)

Ian Gilbert

Ian is a leading educational speaker and entrepreneur. He is currently based in Hong Kong but has lived and worked all over the world so has a special perspective on classrooms and systems and what works well. He is the author of several best-selling books including 'Essential Motivation in the Classroom' and 'Why do I need a Teacher When I've got Google?'

Feedback from a recent event includes:

"A truly inspirational speaker, who not only had interesting and useful things to share, but was also very witty and entertaining. I didn't want the session to end."

15th March (Afternoon Session)

Floyd Woodrow

Floyd is an inspirational motivational speaker. His CV is wide ranging. He was among the youngest ever members of the SAS and received the DCM and MBE for his work in Iraq and Afghanistan. He also led the UK's Counter Terrorism Unit. What makes Floyd stand out is that he has done all this with a clear focus on values, integrity and compassion which comes through in his work on leadership. Feedback from recent events includes:

"Sensational and beyond inspiring"

"Floyd has the ability to unlock leadership skills in people"

16th March (Morning Session)

The Real David Cameron

Back by popular demand! David's experience stretches from leadership of Children's Services at authority level to the classroom, development of national educational policy to its implementation in schools. A very entertaining and engaging speaker who has worked across the UK with teachers, school leaders and governors. He is currently chair of the York Education Partnership.

Feedback from recent events includes:

"Making a difference, - Outstanding! Entertaining! Inspirational, totally in touch with how teachers are currently feeling"

"David's passion, knowledge, humour, sense of purpose is truly remarkable"

Further details to follow

Managing Appraisal and Performance Related Pay Effectively

Linda Foster

Acting Group Manager, Support to Schools Service

Bryony Hutchinson

Teaching and Learning Adviser, EIS

Andy Wilson

Senior HR Business Partner

18/09/2017 9.00am - 12.00pm Edwinstowe House

03/10/2017 9.00am - 12.00pm Edwinstowe House

This course is aimed at headteachers, senior leaders and appraisers who are new to the role, or who currently undertake the role, and want to develop/refresh their understanding. It would also be beneficial to governors who wish to develop their understanding of appraisal and the statutory links with pay progression, including updates to the School Teachers Pay and Conditions Document 2017.



Managing Capability Effectively

Linda Foster

Acting Group Manager, Support to Schools Service

Andy Wilson

Senior HR Business Partner

18/09/2017 1.00pm - 4.00pm Edwinstowe House

The course is aimed at new and existing headteachers/senior leaders who want to develop/refresh their understanding of the capability procedure. Delegates will have the opportunity to engage in practical activities to support them to develop their skills and understanding in order to manage the process effectively.

Understanding the Short Inspection (Section 8)

Kathy Brittain

Education Improvement Adviser

Phil Drabble

Associate Education Improvement Adviser

11/10/17 9.00am - 12.00pm Novotel

This course will enable primary headteachers to understand the key features of the short inspection, anticipate possible lines of enquiry and better engage with the inspection process.

"The training was invaluable and extremely useful in ensuring that all staff had a clear picture of what the new inspection process looks like. It also gave constructive and practical suggestions to support improvements to practice - very worthwhile."

Julie Jenkins

Headteacher, Northfield Primary

Unravelling the Mystery

A senior leader's guide to mathematics and literacy in the EYFS

Kym Scott

Early Years Trainer, Consultant

11/10/17 1.00pm - 4.00pm Novotel

This session will provide an opportunity for senior leaders to explore what quality teaching of literacy and mathematics should look like in the EYFS, aligned to the latest inspection criteria. During the afternoon, delegates will gain an understanding of how best to make judgements about children's learning and progress in these areas as well as how to provide effective advice to practitioners regarding these areas, including an appropriate level of recording and assessment evidence to expect.

Price per delegate per event: £75

To book on this event please book online at www.nottinghamshire.gov.uk/cpd or email Eisteam@nottsgov.uk

Developing the Role of Middle Leaders

Kathy Brittain

Education Improvement Adviser

Phil Drabble

Associate Education Improvement Adviser

14/11/17 9.00am - 4.00pm Edwinstowe House

This course will provide opportunities to explore key strategies and the tools required to develop middle leadership skills in order to drive the school improvement agenda.

Aims:

- To identify strategies, explore mechanisms and key elements within the role which will develop effective leadership.
- To develop an understanding of how to use performance information to identify the next stage of school improvement.

"Thanks to input from the LA, our middle leaders are now taking a full part in monitoring and evaluating their areas of responsibility"

Dave Fotheringham, Headteacher, Gamston C of E Primary

Analysing School's Performance

(Making the most of the new RAISEonline)

Andy Fox

Team Manager, Education Improvement Service

21/11/17 9.00am - 12.00pm Edwinstowe House

21/11/17 1.00pm - 4.00pm Edwinstowe House

*22/11/17 9.00am - 12.00pm Edwinstowe House

22/11/17 1.00pm - 4.00pm Edwinstowe House

23/11/17 9.00am - 12.00pm Edwinstowe House

23/11/17 1.00pm - 4.00pm Edwinstowe House

This course will identify the key changes to RAISEonline 2017 and will provide an opportunity for delegates to analyse their own RAISEonline with the support of members of the Education Improvement Service.

* 22/11/17 am session for KS1 only

Sharpen up your SEF

(Delegates must attend both sessions)

Kathy Brittain

Education Improvement Adviser

Phil Drabble

Associate Education Improvement Adviser

22/11/17 1.00pm - 4.00pm Edwinstowe House

07/02/18 9.00am - 12.00pm Edwinstowe House

This course will ensure that over the two half day sessions, participating headteachers will have in place a SEF which is fit for purpose and provides an accurate view of current effectiveness.

"I always used to see the SEF as an extra thing which I had to do to help Ofsted inspect my school. However, attending these sessions I have learnt that it is possible to make the SEF an integral part of my self-evaluation process and, if written in a succinct, focused format involving the appropriate staff in school, can be without doubt, a really useful and most importantly useable document to assist the senior leaders in reflecting on the strengths and areas of development of the school."

Jane Butler

Headteacher, Lantern Lane Primary



Keeping Appraisal on Track

Linda Foster

Acting Group Manager, Support to Schools Service

Bryony Hutchinson

Teaching and Learning Adviser, EIS

Andy Wilson

Senior HR Business Partner

27/02/2018 9.00am - 12:15pm Edwinstowe House

This course is aimed at headteachers, senior leaders and appraisers who are new to the role, or who currently undertake the role, and want to develop/refresh their understanding in relation to termly reviews and support within appraisal.

Driving Subject Improvement through Effective Appraisal

Linda Foster

Acting Group Manager, Support to Schools Service

Bryony Hutchinson

Teaching and Learning Adviser, EIS

Andy Wilson

Senior HR Business Partner

07/06/2018 9.00am - 12:15pm Edwinstowe House

This course is aimed at subject leaders of foundation subjects and science and/or senior leaders managing whole school appraisal, who are new to the role or who are currently undertaking the role and who want to maximise the impact of appraisal on progression in foundation subjects.

Price per delegate per event: £75

To book a place on the above events please book online at www.nottinghamshire.gov.uk/cpd or email eisteam@nottscg.gov.uk



Primary Senior Leader Briefings

These briefings aim to provide primary and special school headteachers with regular updates on:

- The impact of national initiatives on local schools.
- Best practice examples from the sector.
- Developing a vision and ambition for the future, alongside key milestones for new policies and structures.
- The opportunities for training and support throughout the year from EIS, NCC and local providers.

There will also be opportunities to develop a shared understanding of the latest research on teaching and learning and the possible impact on student learning, progress and outcomes, with a particular focus on closing the gaps for vulnerable children.

Pricing

Leadership package £200;

- ~ 3 HT briefing networks for the first delegate and Chair of Governors (Free)
- ~ free access to all EIS materials on the portal
- ~ additional delegate for the 3 briefings £170.

Ad hoc HT briefings £70/delegate and £15 Chair of Governors

Portal access to EIS materials for schools not subscribing to leadership package £50

- ~ electronic versions of all HT briefing materials,
- ~ SEF forms
- ~ SIP forms
- ~ current and updates to work scrutiny forms
- ~ teaching evaluation forms.

To book please email eisteam@nottscg.gov.uk

Primary

Autumn	01/11/17	9.00am - 12.30pm	Edwinstowe House
	02/11/17	9.00am - 12.30pm	Edwinstowe House
	08/11/17	9.00am - 12.30pm	Edwinstowe House
	09/11/17	9.00am - 12.30pm	Basford Hall
Spring	07/03/18	9.00am - 12.30pm	Edwinstowe House
	09/03/18	9.00am - 12.30pm	Edwinstowe House
	13/03/18	9.00am - 12.30pm	Bestwood Lodge Hotel
	14/03/18	9.00am - 12.30pm	Edwinstowe House
Summer	13/06/18	9.00am - 2.30pm	Edwinstowe House
	14/06/18	9.00am - 2.30pm	Edwinstowe House
	20/06/18	9.00am - 2.30pm	Edwinstowe House
	21/06/18	9.00am - 2.30pm	Basford Hall

Special School

Autumn	29/11/17	9.00am - 12pm	Linby Scout Hut
Spring	20/03/18	9.00am - 12pm	Linby Scout Hut
Summer	26/06/18	9.00am - 2.30pm	Linby Scout Hut



Headteacher Induction Programme

The programme is designed to support new headteachers by:

- developing a knowledge and understanding of the leadership role
- developing a network with other colleagues
- providing opportunities to meet senior Local Authority officers in order to develop an understanding of the Nottinghamshire perspective.

Annual programme:

Welcome meeting each term to:

- carry out a needs analysis using the National Standards of Excellence for headteachers
- provide networking opportunities including meeting with Heads Count mentor for health and wellbeing issues.

Other training sessions with a focus on:

- working with governors
- the school self-evaluation process
- building professional capital
- developing an understanding of SEND
- behaviour and attendance
- managing capability.

To book on this programme please email

eisteam@nottscc.gov.uk

Deputy and Assistant Headteacher Induction Programme

Session 1: Introductory meeting

For DHT/AHT starting Apr 17 & Sept 2017

20/09/17 1.15pm - 3.30pm Edwinstowe House

For DHT/AHT starting during Spring 2018

18/01/18 1.15pm - 3.30pm Edwinstowe House

- Developing a knowledge and understanding of the leadership role
- Developing a network with other colleagues

Cost: free

Session 2

29/11/17 9.00am - 12.00pm, Edwinstowe House.

This session will look at the inspection dashboard and other national performance information and how it can be used to:

- identify questions about teaching and learning
- gain a deeper understanding about the performance of groups
- identify how it links to the revised Ofsted framework.

Cost: £75

Session 3

01/03/18 9.00am - 4.00pm Edwinstowe House

This session will look at:

- Ofsted and its' leadership
- Effective monitoring and evaluation to improve teaching and learning
- Realities of being a DHT/AHT

Cost: £150

Session 4

8/06/18 9.00am - 4.00pm Edwinstowe House

This session will look at:

- Appraisal, Capability and HR support
- Budget Planning
- The MASH – an overview

Cost: £150

Session 5

03/07/18 1.15pm - 3.30pm Edwinstowe House

Subject to be agreed and confirmed following discussions with the induction group. **Cost:** £75

Contact

To enquire on any area of consultancy please email eisteam@nottscc.gov.uk or call us on: 0115 804 0129

Book

To book a place on these events please book online at www.nottinghamshire.gov.uk/cpd or email eisteam@nottscc.gov.uk

Prices (Unless otherwise stated):

£150 per full day £75 per half day