

## Modern Slavery of an 'Adult at Risk'

### SAFEGUARDING REFERRAL IS NOT REQUIRED

Examples where other actions are required. These are examples and not an exhaustive list. Other incidents may meet this criteria.

#### FOR PROFESSIONALS

<p>An adult is in debt to a regulated loan provider or has fallen into arrears</p> <p style="text-align: center;"><b>POSSIBLE ACTION</b></p> <p style="text-align: center;">Refer to Citizens Advice Bureau at <a href="http://www.citizensadvice.org.uk">www.citizensadvice.org.uk</a> or on 03444 111 444</p>	<p>An adult in supported living accommodation or living at home with parents is asked to contribute to the running of the household such as taking their turn to wash dishes.</p> <p style="text-align: center;"><b>POSSIBLE ACTION</b></p> <p style="text-align: center;">Work with adult in relation to independent living, relationships).</p>
<p>Adult is a perpetrator of a crime which they undertook of their own free will without being forced, or coerced by someone else</p> <p style="text-align: center;"><b>POSSIBLE ACTION</b></p> <p style="text-align: center;">Refer to the Police if appropriate (If someone's life is in danger or a crime is in progress dial 999. Otherwise, call main switchboard number on 101).</p>	<p>An adult who is undertaking an apprentice or on a training scheme is not paid the minimum wage</p> <p style="text-align: center;"><b>POSSIBLE ACTION</b></p> <p style="text-align: center;">Refer person to Notts Help Yourself website at <a href="http://www.nottshelpyourself.org.uk">www.nottshelpyourself.org.uk</a> – or via Customer Service Centre on 0300 500 80 80</p>

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<p><b>Forced Labour/Debt Bondage</b> Victims are forced to work to pay off debts that realistically they never will be able to. Low wages and increased debts mean not only that they cannot ever hope to pay off the loan, but the debt may be passed down to their children</p>	<p><b>Forced Labour</b> Victims are forced to work against their will, often working very long hours for little or no pay in dire conditions under verbal or physical threats of violence to them or their families</p> <p>It can happen in many sectors of our economy, from mining to tarmacking, hospitality and food packaging.</p>	<p><b>Sexual Exploitation</b> Victims are forced to perform non-consensual or abusive sexual acts against their will, such as prostitution, escort work and pornography. Whilst women and children make up the majority of victims, men can also be affected. Adults are coerced often under the threat of force, or another penalty</p>	<p><b>Criminal Exploitation</b> Often controlled and maltreated, victims are forced into crimes such as cannabis cultivation or pick pocketing against their will</p>
<p><b>Domestic Servitude</b> Victims are forced to carry out housework and domestic chores in private households with little or no pay, restricted movement, very limited or no free time and minimal privacy often sleeping where they work.</p>			

**Remember: All examples, whether a safeguarding referral is required or not, require some action.**