



15th July 2016

Agenda Item: 2

Children's Trust Executive Sponsor: Derek Higon

**CHILDREN YOUNG PEOPLE & FAMILIES LOCALITY
MANAGEMENT GROUPS – ANNUAL REPORT 2015/16**

Purpose of the Report

1. To update board members on the progress of the district Children, Young People & Families Locality Management Groups (LMGs).
2. To seek advice from Executive members on future leadership and direction of LMGs within Nottinghamshire

Information and Advice

3. Locality Management Groups (LMGs) were developed in 2012 to have responsibility for locality-level partnership planning and delivery in order to achieve better outcomes for children & young people and their families.
4. They have a key focus on early help approaches to prevent poor outcomes, helping operationalise the strategic objectives set within the Children's Trust CYPF Plan.
5. The LMGs are facilitated by the three Locality Managers within the Childhood and Early Help Locality Service in Nottinghamshire County Council.
6. A review of the LMGs was undertaken in autumn 2015; this identified several recommendations. A report was presented to the Children's Trust Board in December 2015. Progress against the recommendations is detailed in **Appendix 1**.
7. A key recommendation from the review was to improve the governance arrangements for the LMGs, it was agreed to provide an annual report to the Children's Trust Executive.

LMG Annual Report 2015/16

8. LMGs bring together key partners delivering services to children, young people and families in specific districts. There are currently six LMGs, as Mansfield and Ashfield have one LMG. The meetings take place bi-monthly across the County.

9. Colleagues in District/Borough Councils, health, schools and the voluntary and community sector play a significant role in their local LMGs.
10. LMGs provide a key opportunity for early help leadership at a district level. They are a good example of Nottinghamshire County Council's investment in partnership working to obtain better outcomes for children and families at a local level.
11. All LMGs develop and agree an annual action plan based on local intelligence which supports a collaborative approach to meeting the identified needs of children, young people and families locally. An example of which is included in **Appendix 2**.

Key Successes

12. LMGs have a number of benefits for local services and LMG members. The top 5 areas of strength as identified in the recent review are:
 - Information sharing regarding the work of partner agencies
 - Reshaping local services to improve outcomes
 - Developing partnership activity
 - Help local planning and addressing local priorities
 - Informing commissioning and local planning
13. LMGs have contributed to several key outcomes for children and families locally. The following are just a few examples of the work which takes place across Nottinghamshire.
 - a. **Domestic Violence and Abuse (DVA):** LMGs have been a conduit for the promotion of local DVA services. Agreements for use of buildings and co-delivery have been instigated at the LMGs. Historically the LMGs have supported a number of multi-agency professionals to be trained as co-deliverers of the Freedom Programme, enlarging the available training pool.
 - b. **Emotional Health and Well-being:** was identified as a key priority across all localities with acknowledgement that there was a gap in knowledge for many practitioners.

LMGs have worked with partners in the voluntary and Further Education sector to commission training sessions to improve knowledge and awareness of key mental health issues. Participants have been overwhelmingly pleased with the training and information provided through the training. North and West localities commissioned CASY (Counselling & Support for Young People) to deliver 12 workshops, reaching 175 multi-agency practitioners. 90% of participants rating the workshops as good/excellent and 97% reported that their knowledge of the subject improved as a result of the training workshops.

More recently the LMGs have provided an important forum for multi-agency engagement with the new primary mental health teams being established within CAMHS.

- c. **Child Poverty:** LMGs are the key vehicle for delivering on the Nottinghamshire Child Poverty Strategy. Child Poverty awareness workshops have been delivered at a local level. Information and research has been carried out through the LMGs to improve practitioner knowledge and to support improved delivery for our most vulnerable families. North Locality LMG commissioned Sheffield Hallam University to undertake research into the use of food banks and the resulting report “Hungry Children in North Locality” was used by the countywide Integrated Commissioning group on Tackling Obesity and Weight Management.
- d. **Improving Attainment:** Improving attainment and closing the gap in educational attainment have been key priorities for LMGs. Events have been held to promote this focus. Examples include
 - i. Facilitating a “Closing the Gap” event in the West,
 - ii. Facilitating an event promoting the use of the WIKI (a web-based application giving an electronic and pictorial “All About Me” for children with complex needs),
 - iii. Supporting and promoting the Forest Schools approach for children under 5 years old,
 - iv. supporting the roll-out of Homestart’s Big Hope Big Future programme,
 - v. Facilitating briefings about the role of local Schools Behaviour and Attendance Partnerships (SBAPs).
- e. **Supporting Parenting:** The LMGs historically have played a key role in developing work on parenting support. Resources have been allocated to the district School Behaviour & Attendance Partnerships (SBAPs) in the south locality to expand family counselling within local schools. The West locality commissioned training for 24 multi-agency staff to attend training to deliver ‘123 Magic’ an evidence based parenting programme. This was commissioned in response to local waiting lists for parenting programmes.
- f. **Children’s Workforce Development:** The LMGs currently provide a key opportunity for the dissemination of information about priorities and services. The forthcoming “Carousel Days” being organised by Nottinghamshire County Council are being rolled out via the LMGs. These build on the “Marketplace” events held across all three localities organised by the Children’s Trust and with additional LMG contributions.

A number of training courses have been commissioned by LMGs as evidenced within this report. Training has focused on self-harm, DVA, parenting, etc.

- g. **Integrated Working:** LMGs have been a key forum for the development of supportive, collaborative relationships between managers within the district from different services and agencies. They help spread awareness and knowledge, facilitate offers of venues for service delivery; and provides local families with easier access to a wide range of services.

Historically LMGs have commissioned and organised a wide range of workforce development activities based around locally identified issues. The multi-agency nature of the attendees added value to the development experience. This has led to the involvement of the three Locality Managers with the organisation of the forthcoming Children’s Trust Roadshows.

Key Challenges identified in 2015/16

14. Each District LMG was allocated £7,500 per annum to be used to commission and develop local initiatives and projects. This funding has now been withdrawn following funding pressures. This will reduce the opportunities in each district, however signposting to other support and workforce opportunities are being promoted which in turn lessens duplication. There is a risk that attendance at meetings may dip following the removal of this funding.
15. Membership at LMG meetings can be problematic for some partners who find attendance hard to prioritise e.g. schools, Social Care, Family Service and Children’s Centre Services. To remedy this a termly newsletter/e-bulletin and district data profiles are being produced to help cascade information. There are also plans for an online discussion forum.
16. The top challenges were identified in the recent review as:
 - Inconsistency and capacity of representatives, reflected in the following quotes *“not all the right people turn up”, “I can’t cover my work if I attend”, “Takes up too much time”*
 - Unclear of purpose
 - Perceived lack of influence on countywide activity
17. There is potential for the groups to build capacity locally to deliver in an integrated way to children and families. However there has been a need for clear leadership from the Children’s Trust Executive to clarify future sustainability and direction for these groups. It is hoped that the review and refreshed governance arrangements will provide the governance and challenge that is required.

Current Priorities for 2016/17

18. The LMGs are currently working on key priorities in each district. Activity reflects the priorities of the Nottinghamshire Children’s Trust and includes specific local priorities, as described in the following table.

Nottinghamshire Children’s Trust Priorities 2016-18	Examples of District LMG activities that support the CT priorities
Children and young people are safe in Nottinghamshire	Domestic Violence and Abuse - Ensuring partners are aware of newly commissioned DVA providers, encouraging partnership working and identifying gaps in current DVA support locally, allowing a partnership response. Responding in partnership.

	<p>Learning from Serious Case Reviews – Promoting the learning from Serious Case Reviews locally and supporting work to step down cases across the Pathway to Provision.</p> <p>‘Prevent’ agenda - Encouraging sign up to the ‘NCC Hate pledge’ and raising awareness.</p> <p>Child Sexual Exploitation – raise awareness of resources to support children, young people and families to prevent CSE and signpost to appropriate training through the NSCB.</p>
Children and young people are happy and healthy in Nottinghamshire	<p>Health and Wellbeing – sharing health data through district profiles to increase understanding of needs and health inequalities.</p> <p>Promoting public health campaigns such as Change for Life; safer sleeping week etc.</p> <p>Promoting and increasing engagement with health services and interventions commissioned by Public Health including obesity prevention and weight management, DVA services, sexual health, substance use services and Public Health Nurses to name but a few.</p>
Children and young people achieve their potential in Nottinghamshire	<p>Educational Attainment – continue to build and strengthen links with SBAPs. Share learning from pilot work in Newark and Bassetlaw.</p> <p>School Readiness – active promotion of free childcare for children in low income families; using local data to target localities and groups. Promoting Home Start’s new ‘Big Hopes Big Futures’ programme.</p> <p>Child Poverty - ensuring the findings from the new Child Poverty JSNA are shared in order to influence service delivery.</p> <p>Building community capacity - Creating peer support networks and volunteering opportunities.</p>
Children and young people and families receive the support they need when required in Nottinghamshire	<p>School based Family Support work – promote new district partnership groups which engage and support family support workers in schools.</p> <p>Parenting programmes – assist with the mapping and validation of parenting programmes to help build up the evidence base of what works.</p> <p>Children’s Trust Roadshows – ensure that local services are enabled to share and promote their priorities and service offer through forthcoming roadshows.</p>

The Future of LMGs

19.LMGs are currently facilitated by three Locality Managers within Nottinghamshire County Council. Their role includes communication with all local stakeholders, capacity building, developing and sustaining partnerships as well as the day to day running of the LMG meetings and events. These posts however are due to be disestablished in 2017/18 so a longer term solution is required if LMGs are to be sustained in the future.

20. The LMG review stated that there is support for the LMGs to continue, so the Children's Trust Executive is asked to consider the following options:

- a) LMGs were developed when local Children and Young People's Locality Strategic Partnership (LSP) groups were disbanded following the removal of their statutory status. Broxtowe Borough Council maintained their group and have invested in terms of time and resource to support its facilitation. This model could be explored further with other District Councils.
- b) Children's Trust Executive Group members are asked to consider if their own agency has capacity to take on the facilitation of LMGs within a district.
- c) Investigate alternative capacity within Nottinghamshire County Council's Youth, Families and Cultural Services Department to lead on these partnerships.
- d) Investigate capacity within the local voluntary sector to take on the leadership role, building on synergy with the Voluntary Sector Children and Families Forum.
- e) Merge LMGs to have only three LMGs, for the South, West and North of Nottinghamshire, although this is a less favoured model by current LMG members in the South.
- f) Disband the LMGs altogether.

RECOMMENDATION/S

- 1) The Children's Trust Executive notes the content of this report.
- 2) The Children's Trust Executive review the options set out above to agree the future sustainability of the Locality Management Groups.

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For any enquiries about this report please contact:

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Background Papers

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

- LMG Review Children's Trust Board Report 18.12.15
- LMG newsletter Summer 2016
- LMG action plans 2016/17

APPENDIX ONE

Progress following the recommendations from the LMG review (June 2016)

	Recommendation	Proposal	Progress
A	Enable the continuation of Children & Young People's Locality Management Groups	The review has identified that the LMGs are a useful resource for practitioners. The overall response to the survey was that they are positive groups that enable improved integration and partnership work.	Planned discussion with Children's Trust Exec in July to discuss sustainability of LMGs.
B	Ensure there is Correct Governance for Children and Young People's Locality Management Groups	This relationship between the LMGs and the Children's Trust Board must be strengthened and the LMGs reinstated as part of the Children's Trust Board governance reporting directly into the Children's Trust Executive at least once a year.	This is now improved with an annual reporting cycle now in place.
C	Create increased ownership of LMGs by partners	Explore a rotating chairperson arrangement which is agreed and reviewed each year, and reduce overreliance on the County Council. Incorporate local priorities within LMG plans to meet identified local need.	This has yet to be agreed, discussions are taking place within LMG meetings. Local priorities are now included in LMG action plans (as well as CT priorities)
D	Reduce potential duplication with NCC Children's Locality Leadership Groups	The potential duplication highlighted with the Children's Locality Leadership Groups must be made clear to NCC managers who seem to be unclear of the difference with both groups. Terms of reference for both groups are too similar despite one being an NCC group so they will have to be reviewed.	Locality Leadership Groups have been reviewed and will no longer take place. LMG terms of reference have been updated
E	Children & Young People's Locality Management Group Membership	Terms of reference should be reviewed with a realistic list of members, however still having a wider network for papers and information sharing. Develop an online forum for each of the 3 children's services localities so that partners can post information and share information re needs, local services and interventions.	Completed Online forum still to be developed
F	Improve Information Sharing	Explore the development of a countywide termly LMG e-bulletin to share information from all LMGs, sharing good practice, new initiatives and evaluation of local activity.	First edition of LMG newsletter/e-bulletin produced July 2016

G	Networking / Market Place Events	<p>Build on the Children's Trust roadshows and integrate LMG activity providing a locality partnership focus to each event.</p> <p>Instead of each LMGs running their own event, it may be beneficial to focus on the three children's services localities.</p>	<p>CT Roadshows planned for Sept/Oct 2016 with a locality focus provided by LMGs</p>
H	Workforce Development	<p>Share information about commissioned training programmes to promote and avoid duplication e.g. Domestic Violence.</p> <p>Use existing local expertise from partner agencies to offer free training rather than overreliance on short term LMG money.</p> <p>Develop training needs assessments to inform all training providers and commissioners.</p>	<p>To be included in newsletter and regular email communication.</p> <p>Training needs assessment will not take place for partners, current focus on NCC training needs.</p> <p>LMGs have been used by NCC Children's Service workforce lead to promote 'Carousel Days'</p>
I	Review Early Help Practitioner Forums	<p>Review Early Help Practitioner forums as these are inconsistent, and in some areas lack clarity of purpose, in some cases these have taken the form of market place events.</p>	<p>No longer required.</p>
J	Increase focus on local intelligence, data and service mapping to inform planning and commissioning	<p>Provide each LMG with local data sets which highlight information such as referrals to MASH and the Early Help Unit, Child Health profiles and Family of School profiles are made available and yet local intelligence is not necessarily evidenced.</p>	<p>Individual district data sets will be completed end of August and distributed to partners September 2016.</p>

APPENDIX TWO

RUSHCLIFFE DISTRICT Children, Young People and Families Plan 2016/18

LOCALITY OVERVIEW

- Partners are working collaboratively and creatively within the area to ensure improvements in the health and well-being of residents, the lives of children and families and the overall safety and economic wellbeing of communities.
- The CYP LMG continues to work on improving Early Help for children and families locally
- The views of children, young people and families are fed into the LMG through specific partners

NOTTINGHAMSHIRE CHILDREN'S TRUST PRIORITIES 2016 – 2018

- Children and young people are safe in Nottinghamshire
- Children and young people are happy and healthy in Nottinghamshire
- Children and young people achieve their potential in Nottinghamshire
- Children and young people and families receive the support they need when required in Nottinghamshire

RUSHCLIFFE CYP PLAN – PRIORITY 1		
Children and young people are safe in Rushcliffe		
Why this matters in Rushcliffe <ul style="list-style-type: none"> • Domestic Abuse – Families suffering the effects of domestic abuse are a key priority group for the majority of services across the Borough. Women's Aid Integrated Services (WAIS) have been commissioned by Nottinghamshire County Council (NCC) to deliver support for families and it is important that services are aware of what they are offering • Safeguarding – Partners are raising concerns re child sexual exploitation locally - partners and practitioners have an appetite for improving their knowledge of learning from serious case reviews 		
WHAT WE WILL DO		
Key Action	Key Partners & Lead	Planned completion date
<ul style="list-style-type: none"> • Improve links between health practitioners , early years sector and providers of domestic abuse support services 	WAIS	Sept 2016
<ul style="list-style-type: none"> • Engage with Rushcliffe social care to identify key issues for social care practitioners locally and identify how partnership work can add value 	CYP LMG	July 2016
How this will improve the lives of children, young people and families in Rushcliffe? <ul style="list-style-type: none"> • Children and families will receive the support they need in relation to domestic abuse as front line practitioners will be better informed about new delivery through WAIS. 		

RUSHCLIFFE CYP PLAN - PRIORITY 2

Children and young people are happy and healthy in Rushcliffe

Why this matters in Rushcliffe

- **Emotional Health and Well-being** - Local concern re support for children and young people with mental health issues – particular gap identified re capturing the voice of the child in mental health services .There is also a gap in support for parents - issue emerging in Rushcliffe re attachment i.e. children and young people wanting more time with their parents
- **Substance Misuse** – Gaps in information re level of substance misuse within families and support services available

WHAT WE WILL DO

Key Action	Key Partners & Lead	Planned completion date
<ul style="list-style-type: none"> • Work with CAMHS to update on local work to partners 	Anne Murphy	June 2016
<ul style="list-style-type: none"> • Identify how CYP LMG can capture the voice of the child/young person within this delivery area - building on existing good practice 	CYP LMG	TBC
<ul style="list-style-type: none"> • Work with CGL (formerly CRI) to update on local picture with regard to substance misuse issues 	Anne Murphy	TBC

How this will improve the lives of children, young people and families in Rushcliffe?

- Families access the support they need as practitioners better informed about support through CAMHS

RUSHCLIFFE CYP PLAN PRIORITY 3

Children and young people achieve their potential in Rushcliffe

Why this matters in Rushcliffe

- **Attainment Gap** - The attainment gap is too wide in Rushcliffe and partners are keen to identify creative ways to add value to work in local schools, settings etc. to reduce the attainment gap.
- **Early Education** - Partners have identified that a specific focus is needed in Cotgrave where early education take up is low.

WHAT WE WILL DO

Key Action	Key Partners & Lead	Planned completion date
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<ul style="list-style-type: none"> • Work with Early Years settings and Children's Centres to identify additional support for low income families with a particular focus in Cotgrave • Work with local SBAP to review quality of services offered to those children at risk of exclusion 	<p>TBC</p> <p>SBAP/Linda Ritson</p>	<p>TBC</p>
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How this will improve the lives of children, young people and families in Rushcliffe?

- Children and young people will access early education - low income families will receive targeted support to improve attainment

RUSHCLIFFE CYP PLAN PRIORITY 4

Children and young people and families receive the support they need when required in Rushcliffe

Why this matters in Rushcliffe

- Partners concerned about gaps in information and data re local picture for children and families in Rushcliffe
- Need to ensure we have an integrated work force working with children and families locally.

WHAT WE WILL DO

Key Action

- LMG to continue with information updates for partners from key service providers locally.
- NCC to provide district data sets for children and families to improve local knowledge
- NCC to keep CYP LMG informed of development re Carousel Days to improve integrated working

Key Partners & Lead

Anne Murphy

NCC data team

Liz Maslen

Planned completion date

How this will improve the lives of children, young people and families in Rushcliffe?

- Improved access to support services for families and practitioners better informed about local picture