



Equality Impact Assessment (EqIA)

Introduction

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| This EqIA is for: | Reduced replacement of Young People's Service mobile provision | |
| Details are set out: | B09 Option for Change | |
| Officers undertaking the assessment: | Chris Warren | |
| Assessment approved by: | Derek Higton, Service Director, Youth, Families and Cultural Services | Date: 25/11/2015 |

The Public Sector Equality Duty which is set out in the Equality Act 2010 requires public authorities to have due regard to the need to: Eliminate unlawful discrimination, harassment and victimisation; Advance equality of opportunity between people who share a protected characteristic and those who do not; Foster good relations between people who share a protected characteristic and those who do not.

The purpose of carrying out an Equality Impact Assessment is to assess the impact of a change to services or policy on people with protected characteristics and to demonstrate that the Council has considered the aims of the Equality Duty.

Part A: Impact, consultation and proposed mitigation

1 What are the potential impacts of proposal? *Has any initial consultation informed the identification of impacts?*

The Youth Service is an open access service whose provision is available to all 10-19 year olds (or until their 25th birthday if they have a disability and are already engaged with service delivery).

The proposal is to not replace two of the remaining five mobile youth facilities and remove their staffing establishment when they reach the end of their original anticipated lifespan on 01 April 2018. Work will be undertaken to seek to transfer the two mobiles to potential partners in the third sector to ensure the continuation of the provision in some form, at no cost to the Council.

With minimum reduction to the quantity and quality of Early Help and Positive Activities available to young people we will still meet the statutory obligation of a sufficient offer of activities as set out in the Government's Statutory Guidance for Local Authorities on Services and Activities to Improve Young People's Well-being.

There are some faith based and uniformed organisations that offer activities to people in these areas, but this not a direct alternative to Open Access Youth Work, and therefore may not be suitable for the young people that are currently attending this provision.

2 Protected Characteristics: Is there a potential positive or negative impact based on:

| | | | |
|-------------------------------------------------------------------------|-----------------------------------|----------------------------------------------|----------------------------------------------------|
| Age | <input type="checkbox"/> Positive | <input checked="" type="checkbox"/> Negative | <input type="checkbox"/> Neutral Impact |
| Disability | <input type="checkbox"/> Positive | <input type="checkbox"/> Negative | <input checked="" type="checkbox"/> Neutral Impact |
| Gender reassignment | <input type="checkbox"/> Positive | <input type="checkbox"/> Negative | <input checked="" type="checkbox"/> Neutral Impact |
| Pregnancy & maternity | <input type="checkbox"/> Positive | <input type="checkbox"/> Negative | <input checked="" type="checkbox"/> Neutral Impact |
| Race <small>including origin, colour or nationality</small> | <input type="checkbox"/> Positive | <input type="checkbox"/> Negative | <input checked="" type="checkbox"/> Neutral Impact |
| Religion | <input type="checkbox"/> Positive | <input type="checkbox"/> Negative | <input checked="" type="checkbox"/> Neutral Impact |
| Gender | <input type="checkbox"/> Positive | <input type="checkbox"/> Negative | <input checked="" type="checkbox"/> Neutral Impact |
| Sexual orientation <small>including gay, lesbian or bisexual</small> | <input type="checkbox"/> Positive | <input type="checkbox"/> Negative | <input checked="" type="checkbox"/> Neutral Impact |

3 Where there are potential negative impacts for protected characteristics these should be detailed including consideration of the equality duty, proposals for how they could be mitigated (where possible) and meaningfully consulted on:

| How do the potential impacts affect people with protected characteristics <i>What is the scale of the impact?</i> | How might negative impact be mitigated or explain why it is not possible | How will we consult |
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| Under this proposal, some communities would no longer receive this service | <p>To reduce any adverse, disproportionate or negative impact on those affected there will be an improved and targeted offer of information and signposting to the remaining availability of Youth Work and appropriate voluntary sector youth provision.</p> <p>When the appropriate time arises there will be a further exploration with the voluntary sector via the Nottinghamshire Voluntary Sector Youth Partnership to ensure we avoid the duplication of provision or find an improved local solution to areas that have had Youth Work provision withdrawn. Work will be undertaken to seek to transfer the two mobiles to potential partners in the third sector to ensure the continuation of the provision in some form, at no cost to the Council.</p> <p>The reduced offer will continue to contribute towards the Children, Young People and Families Plan following key impact measures:</p> <ul style="list-style-type: none"> • reducing the numbers of children requiring statutory child protection intervention • improving educational attendance and attainment, including reducing the achievement gap | The following groups will be consulted; Nottinghamshire Youth Partnership Nottinghamshire Young People's Board Nottinghamshire Pioneers Disability Forum Children in Care Council Appropriate Youth Service Staff and their relevant Trade Unions |

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| | <ul style="list-style-type: none">• raising 16-18 year olds' participation in education, training or employment• improving health outcomes for children and young people including reducing teenage pregnancies• reducing the number of young people involved in crime | |
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This reduced offer would be delivered through 28 Young People's Centres, three county wide specialist teams and support to the voluntary Play and Youth Sector.

Part B: Feedback and further mitigation

4 Summary of consultation feedback and further amendments to proposal / mitigation

Following consideration of the consultation responses received by the Council, this Equality Impact Assessment is considered to reflect the potential impacts and appropriate mitigations for this proposal.

Completed EqlAs should be sent to equalities@nottscc.gov.uk and will be published on the Council's website.