



Equality Impact Assessment (EqIA)

Introduction

This EqIA is for:	Reduction in Youth Service Provision	
Details are set out:	B10 Option for Change	
Officers undertaking the assessment:	Chris Warren	
Assessment approved by:	Derek Higton, Service Director, Youth, Families and Cultural Services	Date: 25/11/2015

The Public Sector Equality Duty which is set out in the Equality Act 2010 requires public authorities to have due regard to the need to: Eliminate unlawful discrimination, harassment and victimisation; Advance equality of opportunity between people who share a protected characteristic and those who do not; Foster good relations between people who share a protected characteristic and those who do not.

The purpose of carrying out an Equality Impact Assessment is to assess the impact of a change to services or policy on people with protected characteristics and to demonstrate that the Council has considered the aims of the Equality Duty.

Part A: Impact, consultation and proposed mitigation

1 What are the potential impacts of proposal? *Has any initial consultation informed the identification of impacts?*

The proposal focuses on the reduction of duplication of service delivery of Open Access Youth Work. This will be achieved through the reduction of two Open Access Young People's Centres (YPC) at Sutton in Ashfield and Worksop from 31/3/18. Reducing Sutton in Ashfield and Worksop to one YPC each in line with other communities in the county.

The rationale for the proposal is to make the necessary budget reduction within the Youth Service with minimum reduction to the quantity and quality of Early Help and Positive Activities available to young people and therefore still meet the statutory obligation of a sufficient offer of activities as set out in the Government's Statutory Guidance for Local Authorities on Services and Activities to Improve Young People's Well-being.

The Youth Service is an open access service whose provision is available to all 10-19 year olds (or until their 25th birthday if they have a disability and are already engaged with service delivery).

A voluntary disabled group currently has free use of Quarrydale YPC on one evening per week.

2 Protected Characteristics: Is there a potential positive or negative impact based on:

Age	<input type="checkbox"/> Positive	<input checked="" type="checkbox"/> Negative	<input type="checkbox"/> Neutral Impact
Disability	<input type="checkbox"/> Positive	<input checked="" type="checkbox"/> Negative	<input type="checkbox"/> Neutral Impact
Gender reassignment	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Pregnancy & maternity	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Race <small>including origin, colour or nationality</small>	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Religion	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Gender	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Sexual orientation <small>including gay, lesbian or bisexual</small>	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact

3 Where there are potential negative impacts for protected characteristics these should be detailed including consideration of the equality duty, proposals for how they could be mitigated (where possible) and meaningfully consulted on:

How do the potential impacts affect people with protected characteristics <i>What is the scale of the impact?</i>	How might negative impact be mitigated or explain why it is not possible	How will we consult
<p>This proposal will have the following effects on young people:</p> <ul style="list-style-type: none"> • The Closure of the Zone Out YPC in Worksop which provides three evenings of Youth Work • The closure of Quarrydale YPC in Sutton in Ashfield which provides four evenings of Youth Work • A voluntary disabled group currently has free use of Quarrydale YPC on one evening per week 	<p>The Council will seek to transfer the provision to a third party partner at no revenue cost.</p> <p>There will be an improved and targeted offer of information and signposting to the remaining availability of Youth Work provision to those young people and their families who will see a deletion or reduction of the current service in their local area.</p> <p>Further exploration with the voluntary sector via the Nottinghamshire Voluntary Sector Youth Partnership, to try and find an improved local solution to areas that have had Youth Work provision withdrawn.</p>	<p>The following groups will be consulted;</p> <p>Nottinghamshire Youth Partnership Nottinghamshire Young people’s Board. Nottinghamshire Pioneers Disability Forum Children in Care Council All YPS Staff and their relevant Trade Unions</p>

Part B: Feedback and further mitigation

4 Summary of consultation feedback and further amendments to proposal / mitigation

Consultation will begin after the Policy Committee on the 9/12/15.