



Equality Impact Assessment (EqIA)

Introduction

This EqIA is for:

To provide Statutory School Transport in relation to mainstream and Post 16 Transport

Details are set out:

C11 Option for Change

Officers undertaking the assessment:

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Assessment approved by:

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Standards and Inclusion

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The Public Sector Equality Duty which is set out in the Equality Act 2010 requires public authorities to have due regard to the need to: Eliminate unlawful discrimination, harassment and victimisation; Advance equality of opportunity between people who share a protected characteristic and those who do not; Foster good relations between people who share a protected characteristic and those who do not.

The purpose of carrying out an Equality Impact Assessment is to assess the impact of a change to services or policy on people with protected characteristics and to demonstrate that the Council has considered the aims of the Equality Duty.

Part A: Impact, consultation and proposed mitigation

1 What are the potential impacts of proposal? *Has any initial consultation informed the identification of impacts?*

The proposal will fulfil the statutory obligation of the Council with regards to home to school transport provision.

At present, Nottinghamshire's Home to School Transport Policy includes some discretionary services particularly in relation to children travelling to faith schools. There are also some other minor enhanced provisions when compared with other local authorities.

The new proposed service will provide home to school transport for those children who have a statutory entitlement. The transport for these children will be provided using the most cost effective method which will include a combination of local and school bus contracts, tickets on commercial services, taxis and parental reimbursements.

Under the proposed new service, there will be no subsidised travel for Post-16 Students.

2 Protected Characteristics: Is there a potential positive or negative impact based on:

Age	<input type="checkbox"/> Positive	<input checked="" type="checkbox"/> Negative	<input type="checkbox"/> Neutral Impact
Disability	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Gender reassignment	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Pregnancy & maternity	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Race <small>including origin, colour or nationality</small>	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Religion	<input type="checkbox"/> Positive	<input checked="" type="checkbox"/> Negative	<input type="checkbox"/> Neutral Impact
Gender	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Sexual orientation <small>including gay, lesbian or bisexual</small>	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact

3 Where there are potential negative impacts for protected characteristics these should be detailed including consideration of the equality duty, proposals for how they could be mitigated (where possible) and meaningfully consulted on:

How do the potential impacts affect people with protected characteristics <i>What is the scale of the impact?</i>	How might negative impact be mitigated or explain why it is not possible	How will we consult
<p>Children travelling to faith schools A higher proportion of discretionary services are provided for children travelling to faith schools than non-faith schools.</p> <p>Under the proposals all bus services other than those carrying statutory travellers (Local Authority (LA) catchment over distance and low income faith travellers over distance) will be ceased.</p>	<p>Children travelling to faith schools The following mitigation will be implemented</p> <ul style="list-style-type: none"> • Children from low income families will be protected – parents informed of their statutory entitlements • The LA will consult and work with schools and bus contractors to try and secure alternative services not funded by the LA. • Inform parents as early as possible regarding the changes. 	<p>All</p> <p>Public consultation will include consultation using the Internet and the Schools’ Portal and direct contact with schools and the further education sector.</p> <p>All other communication including press releases will be managed through the Council’s Communications team.</p> <p>Initial internal consultation via email and team meetings.</p> <p>Parents, schools and other stakeholders will be informed of any changes following consultation and the committee process as soon as possible. It is anticipated that at least one academic year’s notice will be given of any changes.</p>

<p>Post 16 Travellers No subsidised travel will be provided for Post 16 travellers.</p>	<p>Post 16 Travellers The following mitigation will be implemented</p> <ul style="list-style-type: none">• The LA will consult and work with schools and bus contractors to try and secure alternative services not funded by the LA.• Inform parents of the commercial alternatives including student travel cards offered by some operators.	
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Part B: Feedback and further mitigation

4 Summary of consultation feedback and further amendments to proposal / mitigation

Completed EqlAs should be sent to equalities@nottsgov.uk and will be published on the Council's website.