

17 July 2024

Agenda Item: 1

REPORT OF THE SERVICE DIRECTOR FOR TRANSFORMATION & CHANGE

NOTTINGHAMSHIRE COUNTY COUNCIL PRODUCTIVITY PLAN

Purpose of the Report

1. The purpose of this report is to seek approval for the Council's Productivity Plan (**Appendix A**), ahead of its submission to government by 19 July 2024.

Information

2. Productivity Plans were announced by the Conservative Government during the Local Government Finance Settlement in February 2024.
3. The Plans are designed to outline how Councils will continue to improve service performance and reduce expenditure where possible/ appropriate.
4. Nottinghamshire County Council indicated in our new [Annual Delivery Plan \(ADP\) 2024/25](#) that the contents and actions published within it, would help form the basis of our own Productivity Plan, by aligning our long-term ambitions and priorities with this national request.

Development

5. The Council has used the suggested areas provided as a basis to detail our approach to transformation and public service reform, some of our key achievements to date, what we intend to do next and how we are overcoming some of the issues we face.
6. Responses to these questions have been broken down against high level themes such as finances, the impact of transforming services, opportunities for further progress, as well as productivity, efficiency & oversight.
7. As per the Government's guidance, the Plan is intended to be no longer than 3/4 pages in length, drawing on expertise across service areas and referencing not only how we run the organisation, but also how we run the public services we provide.
8. It is a requirement that Productivity Plan's are published on Council websites for public visibility, with our own to be published on the [Our Progress tab](#) of The Nottinghamshire Plan site.

Other Options Considered

9. This is a national request of all local authorities and so no other options were considered, though flexibility in the Government's guidance has allowed for an individualist approach to the final product to be submitted.

Reason/s for Recommendation/s

10. The Council's Productivity Plan outlines how Councils will continue to improve service performance and streamline existing mechanisms where possible/ appropriate. Nottinghamshire County Council's own iteration give as indication of our success to date in this regard.

Statutory and Policy Implications

11. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

Financial Implications

12. The Productivity Plan gives an indication of the Council's overall spend, alongside individual savings and improvements to efficiency where appropriate. Beyond reference to high-level figures, there are no direct financial implications arising from this Plan.

Consultation

13. The Productivity Plan has been developed in consultation with the Council's Corporate Leadership Team and colleagues from across the Council. Their feedback was taken onboard and helped to shape the final outcome.

RECOMMENDATION/S

- 1) That the Council's Productivity Plan be approved.

Dr Isobel Fleming
Service Director Transformation and Change

For any enquiries about this report please contact:
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Constitutional Comments (LPW 12.07.2024)

14. The recommendation falls within the remit of the Deputy Leader and Cabinet Member for Transformation by virtue of their terms of reference.

Financial Comments (PAA 12.07.2024)

15. The financial implications are set out in paragraph 12 of the report.

Background Papers and Published Documents

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

- [Our progress | The Nottinghamshire Plan: Healthy. Prosperous. Green.](#)
- [Annual Delivery Plan \(ADP\) 2024/25](#)
- Nottinghamshire County Council Productivity Plan (**Appendix A**)

Electoral Division(s) and Member(s) Affected

- All