

**MINUTES OF THE MEETING HELD ON MONDAY 26 NOVEMBER 2018
AT 2.00pm AT COUNTY HALL**

MEMBERS PRESENT

(A denotes absent)

Chairman - Christine Goldstraw OBE - Independent Member
Vice-Chairman - Councillor Debbie Mason - Rushcliffe Borough Council

Executive Mayor Kate Allsop – Mansfield District Council **A**
Rizwan Araf – Independent Member **A**
Councillor Michael Edwards (substitute for Councillor Neal) – Nottingham City Council
Councillor David Ellis – Gedling Borough Council
Councillor Keith Girling – Newark and Sherwood District Council **A**
Councillor Kevin Greaves – Bassetlaw District Council
Suma Harding – Independent Member
Councillor Tony Harper – Broxtowe Borough Council
Councillor Toby Neal – Nottingham City Council **A**
Councillor Francis Purdue-Horan – Nottinghamshire County Council
Bob Vaughan-Newton – Independent Member
Councillor Linda Woodings – Nottingham City Council
Councillor Jason Zadrozny – Ashfield District Council

OFFICERS PRESENT

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| Pete Barker - Democratic Services Officer | } | Nottinghamshire County Council |
| Keith Ford – Team Manager, Democratic Services | } | (Host Authority) |
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OTHERS PRESENT

Paddy Tipping - Police and Crime Commissioner (PCC)
Rachel Barber - Deputy Chief Constable, Notts Police
Kevin Dennis - Chief Executive, Office of PCC (OPCC)
Charlotte Radford - Chief Finance Officer, OPCC

1. MINUTES OF LAST MEETING HELD ON 8 OCTOBER 2018

The minutes of the meeting held on 8 October 2018, having been previously circulated, were agreed as a true and correct record, and were confirmed and signed by the Chair of the meeting.

2. APOLOGIES FOR ABSENCE

Councillor Edwards replaced Councillor Neal for this meeting only.

3. DECLARATIONS OF INTEREST

The independent members, Christine Goldstraw OBE, Suma Harding and Bob Vaughan-Newton, each declared a pecuniary interest in Item 4, the Work Programme, which contained a reference to independent member recruitment. The independent members undertook to leave the meeting prior to the subject being discussed.

Councillor Zadrozny declared an interest in Item 7, Estates Strategy and Estates Rationalisation Update, as he is a member of Ashfield District Council's Planning Committee, which did not preclude him from speaking or voting on that item.

The Chair, Christine Goldstraw OBE, declared that she had attended the recent event, 'Local Heroes', at her own expense and at which the Commissioner was also present.

The Panel agreed that the order of items be changed, in order that the Work Programme could be discussed last, and agreed that the Vice Chair would chair the meeting for this item.

4. POLICE AND CRIME COMMISSIONER'S UPDATE REPORT – TO AUGUST 2018

The Panel asked the Commissioner whether there would be a statement regarding the effects of Brexit on policing. The Commissioner replied that he had received a briefing that morning, which was a public document, and which had been passed on to members of the Panel. The Commissioner informed the Panel that he would provide an update on the situation at January's Budget Workshop.

The Commissioner then introduced the report and informed the Panel that in terms of this year's budget an overspend of 1% was now being forecast. The Commissioner informed the Panel that the primary reason for this were the problems being encountered with the Multi-Force Shared Service (MFSS) system but that remedial steps were in place.

The Commissioner informed the Panel that the announcement of the financial settlement was due on 6th December, though that was expected to change, and that he had been heavily involved in the discussions. The Commissioner informed the Panel that all public sector pensions had been revalued with the result that nationally the Police were now faced with a bill for £165m. The Commissioner told the Panel that there had been no indication of the timing of this payment or whether individual forces would have to meet the cost from their own resources. The Commissioner stated that if this were the case then the Notts Force would have to suspend recruitment.

The Commissioner spoke about the precept and stated that he hoped there would be the flexibility this year that there had been last year. The Commissioner reminded the Panel that an increase of £12 per Band D property had been allowed last year and that he was hoping for a similar increase this year, though he informed the Panel that discussions were still ongoing with no final decisions having been made. The Commissioner informed the

Panel that an increase of this size would be helpful but would not solve all of the budgetary problems.

The Commissioner referred to the appendix of the report which contained a case study detailing the range of activities undertaken by the Commissioner and his staff that support the victims of historic sexual abuse. The Commissioner reminded the Panel that the Independent Inquiry into Child Sexual Abuse (IICSA) had sat recently and that the Police had been represented for all three weeks and that he had given evidence himself. The Commissioner informed the Panel that the final report was due to be published in July 2019, but that he would be trying to pre-empt some of the inquiry conclusions by improving support for survivors. The Commissioner informed the Panel that the support for survivors was still a patchwork which required further work and the Commissioner told the Panel that he was meeting officers from Nottingham City Council, Nottinghamshire County Council and various Clinical Commissioning Groups (CCGs) early in the New Year to discuss the way forward.

Following the Commissioner's introduction the following points were clarified:-

- The Panel expressed its concern at the format of the Commissioner's report, specifically the lack of hard targets and the omission of numbers and percentages. The Commissioner apologised for any misunderstanding and replied that he had always been clear in his dealings with the Panel and that he would provide the Panel with any information it requested.
- The Panel asked the Commissioner about the '101' service and the progress that had been made with 'queue busting.' The Commissioner replied that this service was not a separate one to the '999' service with the calls handled by the same staff in the same control room. The Commissioner informed the Panel that staffing was now over establishment with all '999' targets being met and that in the summer the force's service was so efficient that it was able to take other forces' calls. The Commissioner informed the Panel that the Force had been an early adopter of enabling crimes to be reported on-line and while the system was still in its initial stages the Commissioner felt that it would be a useful tool. The Commissioner informed the Panel that there was funding for a new control room system but that Police HQ would need to be reconfigured first. The Commissioner stated that the '101' service had improved and though he did not have the figures to hand he had seen a report on the service and was satisfied with the performance, informing the Panel that there were no plans to cease the service. The Deputy Chief Constable (DCC) confirmed that the performance around '101' and '999' calls had improved with the number of abandoned calls and length of call waiting both down and undertook to provide the Panel with the latest figures. The DCC informed the Panel that some progress had been made in 'queue busting' though there was more to do but that in terms of '999' calls there is now a well-rehearsed fall back system in place that has resolved past issues. The Panel spoke about the high level of '999' calls received by the Force compared to other forces and asked the Commissioner whether the work recently carried out by the Communications Team had had an effect. The Commissioner confirmed that the Force did receive a high number of '999' calls compared to other forces and informed the Panel that this was also true of the East Midlands Ambulance Service (EMAS) and wondered whether there was a need to communicate better, though the Commissioner stated that if people did feel the need to ring '999' then they should ring '999'. The DCC informed the Panel that any communication on the subject only tended to have an effect in the short

term. The DCC informed the Panel that all calls were dealt with even if they did not justify ringing '999' and that callers were subsequently given advice about who to contact. Bob Vaughan-Newton agreed to send the Commissioner a copy of a newsletter recently circulated to 5,000 households in Arnold that contained advice on when to ring '999'.

- In response to a question regarding the effects of Brexit on policing, the Commissioner informed the Panel that in the event of 'no deal' there would be immediate difficulties, though the Chief Constable and the DCC have been involved in contingency planning nationally. If the proposed plan were to be approved by parliament the Commissioner informed the Panel that there would then be two years for the Force to plan for any changes, though this would still not be easy with 28 separate warrants to be negotiated.
- The Commissioner confirmed to the Panel that he was familiar with the fracking issue and was due to attend a meeting in Retford that evening. The Commissioner informed the Panel that the Police presence at Tinker Lane had cost £240k to date, mainly through overtime payments, and spoke of the opportunity cost of the operation with 10 – 12 officers either on site or on standby that could otherwise have been deployed elsewhere. The Commissioner informed the Panel that assistance could be requested from Igas but that this would put the Force in a difficult position and spoke of the lack of media reporting on this site compared to other potential fracking sites nationally and explained that this was because of the good relationships established at Tinker Lane. The DCC informed the Panel that the Force was not incurring the level of costs of other forces who were in a similar position to Tinker Lane, and that the situation was assessed every morning to see whether resources could be deployed elsewhere.
- The Panel asked the Commissioner about the number of cycling casualties and questioned whether they had in fact reduced as indicated in the report. The Commissioner replied that an officer was working with the City Council to identify the 'pinch' points. The Commissioner informed the Panel that he had recently taken part in an exercise in Normanton on Soar where bike riders wore cameras resulting in many cars being stopped who did not give the cyclists sufficient room. The Commissioner invited Panel members to accompany him on any future exercises.
- The Panel asked the Commissioner to clarify the meaning of the statistics relating to Integrated Offender Management (IOM). The Commissioner agreed that the presentation was complex and agreed to write to Panel members with an explanation.
- The Panel referred to youth offending and asked the Commissioner whether it was correct to state that both measures were on target when the number of first time offenders in the City had gone down while the number of first time offenders in the County had gone up. The Commissioner replied that in broad terms this was correct. Kevin Dennis, the Chief Executive of the Office of the Police and Crime Commissioner, informed the Panel that the City was starting from a very high base and that the reduction in prevention services was now having an effect.
- The Commissioner was asked about his thoughts regarding the ramming of mopeds by the Met Police, modern slavery and child sexual exploitation (CSE). The Commissioner replied by informing the Panel that Nottinghamshire did not have the

same scale of problem with mopeds etc as the Met area and that it would be interesting to see the reaction to the controversial tactics employed by the Met. In terms of modern slavery the Commissioner stated that this was a relatively new offence, with Nottinghamshire one of the few forces in the country with a dedicated unit. The Commissioner informed the Panel that the offence of modern slavery was a priority both nationally and locally and spoke of the importance of working with partners, giving the recent example of refuse collectors in Aspley reporting a crime. The Commissioner then spoke of CSE, stating that while the police were good at patrolling the streets they were not so good at patrolling on-line, with the added problem of where to physically locate the police, bearing in mind the offender could be anywhere. The Commissioner informed the Panel that there was a strong argument for a national and cross border solution and that a consensus needed to be reached soon.

- The Panel questioned the Commissioner about shootings and stabbings in Nottinghamshire. The Commissioner replied that while firearms offences were rising nationally, in Notts they were falling with the Force having one of the few dedicated units in the Country with 23 arrests having been made in the calendar year. The Commissioner informed the Panel that in the New Year there would be a conference on violent crime hosted by Notts as the Home Office likes the work that the Force is carrying out with partners. The DCC stated that though gun and knife crime was increasing nationally, work was going on in Notts to turn the situation round. The DCC informed the Panel that some recent notable arrests had taken place in Derbyshire, as well as in relation to the incident outside Das Kino in the City Centre, and though the DCC stated that she could not give the Panel more details these arrests were all made very soon after the offences had taken place. The DCC informed the Panel that the Force's aim was to stop the offences taking place at all and stated that the Force had been successful in holding people to account. The DCC informed the Panel that the Force was involved in a number of initiatives, including covert work, and reassured the Panel that the Force was working hard in this area.
- The Panel referred to academies and the problems caused by the expulsion of pupils and asked the Commissioner whether the police were liaising with academies. The Commissioner replied that he thought the number of exclusions was a national scandal and informed the Panel that the City Council was looking into the effects of exclusions. The Commissioner informed the Panel that the Force had an officer in every school and gave the example of the Outwood Academy which pays for an officer to visit the school and stated that this did help the Force's understanding.
- The Panel asked the Commissioner about on-line crime and queried whether enough was being spent on prevention, especially on the education of the elderly and the vulnerable, and whether banks in particular should be putting more resources into prevention. The Commissioner replied that cyber-crime continued to go up, that the scale of the problem was not clear and that the advice received was that prevention is a better approach than arresting. The Commissioner informed the Panel that work was ongoing with the private sector and stated that a small project had been initiated concerning the elderly and cyber-crime.

- The Panel asked about the recoding of gun crime and whether offences were categorised by discharges or by carrying a weapon. The DCC replied that the recording changed depending on the case and undertook to pass on the information to the Panel following the meeting. The DCC stated that the Force have acted on intelligence received and seized weapons before they have been used.
- The Panel asked the Commissioner about burglary and the Chair reminded members that the job of the Panel was to scrutinise the work of the Commissioner and while members could speak in general terms asked them to avoid speaking about specific offences. The Commissioner stated that the incidence of burglary nationally was increasing while in Notts it was decreasing, informing the Panel that the Force has two specialist burglary squads, with vulnerability taken into account when deciding the amount of resources to be used.
- The Panel referred to the Multi-Force Shared Service (MFSS) and asked the Commissioner that now the project was costing so much money would the arrangement continue or would another approach be adopted. The Commissioner stated that the situation was not satisfactory though senior staff had now changed. The Commissioner informed the Panel that it was planned to go onto the 'Cloud' on 1st April, though stated that that there was some doubt whether this could be achieved. The Commissioner informed the Panel that no decision had been made yet as to future arrangements but that the situation would be improved by going on to the 'Cloud'. The Commissioner stated that options would be looked at once the licence had expired and though there was pressure from government to adopt the system it had not been the Force's experience that it had saved money.
- The Chair thanked the Commissioner for his report and suggested that the January meeting might be an appropriate time to discuss reporting methods, acknowledging that on many occasions the Commissioner had changed and adapted the information given to the Panel.

RESOLVED 2018/024

That the contents of the report be noted.

5. POLICE AND CRIME PLAN – STRATEGIC PRIORITY THEME 4 – TRANSFORMING SERVICES AND DELIVERING QUALITY POLICING

The Commissioner introduced the report and referred to the Comprehensive Spending Review (CSR) informing the Panel that the funding formula, which has never been properly implemented and means the Force is £10m pa worse off, would be revisited next financial year.

The Commissioner informed the Panel that work on the new policing model was nearly complete.

The Commissioner spoke of the plans to co-locate with the Fire and Rescue Service and informed the Panel that more details were contained in the Estates Strategy report that was on the agenda for this meeting.

The Commissioner informed the Panel that work to make the workforce more representative of the Nottinghamshire population continued. The Commissioner informed

the Panel that almost 20% of the new recruits for apprenticeships were from a BME background.

Following the Commissioner's introduction the following points were clarified:-

- In response to a query regarding the proposed changes to the complaints procedure Kevin Dennis informed the Panel that the implementation of the new procedure had been delayed for the fourth time. Mr Dennis informed the Panel that work had been done to try and predict the effect on the workload of the OPCC and had concluded that someone would need to be employed for approximately 1 ½ days a week.
- The Commissioner was asked about pension contributions and informed the Panel that all public sector pensions had been revalued with the result that nationally the Force now had a bill for £165m, with the Notts Force share being £3m. The Commissioner informed the Panel that he hoped the extra monies would be found centrally. The Commissioner informed the Panel that there was an indication that the precept would be increased, though it would be difficult to say to the public that the precept was being increased to pay for larger police pensions. Charlie Radford informed the Panel that there was likely to be some mitigation contained in the settlement, though it would probably not be specifically for Pensions.
- The Panel asked the Commissioner about the proposed co-location with the Fire and Rescue Service and the Commissioner replied that the aim was to save money and improve resilience. The Commissioner informed the Panel that all those involved believed that it is possible for everyone to be co-located on one site and that that site would be Sherwood Lodge. The Commissioner informed the Panel that he did not want the Fire and Rescue Service to feel that it was a takeover and though there is an issue regarding ownership of the new building, there appears to be a solution with talks being open and friendly. The DCC emphasised that the aim of the process was integration resulting in improved efficiency. The DCC informed the Panel that the Fire and Rescue Service now had the same governance as the force and that the Police had been helping them with their first inspection. The DCC informed the Panel that operationally co-operation was happening and gave the examples where new police recruits were trained on the Fire and Rescue premises and that welfare vehicles were now badged jointly.

RESOLVED 2018/025

That the contents of the report be noted.

6. ESTATES STRATEGY AND ESTATES RATIONALISATION UPDATE

The Commissioner introduced the report and informed the Panel that the strategy was quite straightforward – the aim was to reduce the number of buildings and their footprint as the numbers of staff reduced. The Commissioner stated that he was keen to co-locate with the Fire and Rescue Service and emphasised that the aim was to integrate with the Service. The Commissioner informed the Panel that the standard of the existing accommodation left a lot to be desired and that work was ongoing to improve the buildings that remained. The Commissioner stated that the report reflected the hard work that had been completed.

Following the Commissioner's introduction the following points were clarified:-

- The Panel asked the Commissioner whether the business case for the new Bridewell had been shared with the City Council and also whether there was now a police presence in the fire station in the Meadows. The Commissioner replied that although the business case had not been shared, detailed and helpful discussions had taken place with City planners. The DCC informed the Panel that she had been told that the problem at the Meadows Fire Station had been solved and the new system had now been installed.
- The Panel congratulated the Commissioner on the smooth transition into Queen's Buildings at Worksop and asked how soon the old building would be sold. The Commissioner agreed that the move had gone remarkably well and thanked Bassetlaw District Council officers and members. The Commissioner informed the Panel that the sale of the old building had been provisionally agreed subject to the granting of planning permission.
- The Panel asked for an update on the new Bridewell and about the plans for the existing Bridewell. The Commissioner replied that the planning team for the new Bridewell was in place, architects and consultants had been engaged and things were going well. The Commissioner informed the Panel that he had spoken to the court service about taking on the old Bridewell, with talk of the setting up of a regional centre, though it was unlikely that this would be based in Nottingham. The Commissioner stated that he thought the existing Bridewell would be a liability and that he found it hard to envisage what it will be. The Commissioner informed the Panel that discussions had taken place with the City Council but that they were unlikely to take the building on. The Panel thanked the Commissioner for joining the recent tour of the Magistrates' Court, informing him that the court appreciated his attendance.
- The Panel questioned the Commissioner about the Sexual Assault Referral Centres (SARCs) and the costs involved. The Commissioner replied that there were 2 SARCS, a children's one and an adult's one, with the children's SARC based at QMC. The Commissioner informed the Panel that the adult's SARC needed to be recommissioned, that the QMC was the preferred site and that funding would come from himself and NHS England.
- The Panel observed that the appendix to the report was out of date and the Commissioner apologised for the use of the old list and informed the Panel that an updated list was available.
- The Panel asked the Commissioner if he could quantify the amount raised from the sale of buildings and what effect these sales had had on revenue outgoings. The Commissioner replied that the driver had been to reduce revenue costs not generate receipts, though the new Bridewell would be funded from receipts, and that the Budget report would contain details of these receipts.
- The Panel asked the Commissioner about neighbourhood offices and the basis on which they were rationalised. The Commissioner replied that that these offices were mainly small ones that were leased and that all of them were being looked at. The Commissioner informed the Panel that the new factor was the amount of police work carried out digitally and informed the Panel that the Chief Constable was questioning

the need for such offices as a result. The Commissioner stated that officers would always be able to find somewhere else for a cup of tea or toilet facilities.

RESOLVED 2018/026

That the progress with the implementation of the ongoing estates strategy and rationalisation programme be noted.

The Vice Chair, Councillor Debbie Mason, took the Chair at this point for the remainder of the meeting.

7. WORK PROGRAMME

National Conference for Chairs, Members and Support Officers of Police and Crime Panels and Police, Fire and Crime Panels

The Vice Chair informed the Panel that the above conference was attended by herself, Suma Harding and Keith Ford. The Vice Chair informed the Panel that the Conference had been very interesting, providing a good opportunity to network, with a number of workshops being run including on modern slavery and the key findings of an ICT User Survey. The Vice Chair informed the Panel that she also attended the AGM later in the day expecting to be voted on to the executive committee but that that decision had been deferred to a later date.

Suma Harding informed the Panel that she had attended the workshop on modern slavery and informed the Panel that it might benefit them to look at the modern slavery helpline. Ms Harding informed the Panel that there was a good representation of Panels from around the country, including from Cumbria and Cornwall, and confirmed that the event provided a good opportunity for networking. Ms Harding informed the Panel that it was interesting to note how other Panels operated, with some panels not inviting the Chief Constable to meetings and some where the Commissioner did not attend, with all communication taking place via correspondence.

Keith Ford informed the Panel that he was happy to share with the Panel all of the slides from the conference including the ones relating to the keynote speech delivered by Sarah Thornton. Mr Ford informed the Panel that he had attended workshops on complaints and finance as well as the session on Panel members' allowances, though Mr Ford informed the Panel that this session did not provide the clear guidance required.

The Vice Chair and Mr Ford commended the conference to members and encouraged them to attend.

At this point in the meeting the independent members, Christine Goldstraw OBE, Suma Harding and Bob Vaughan-Newton, left the meeting and did not return.

Independent Member Recruitment

Mr Ford introduced this item and reminded the Panel that the recruitment of independent members had taken place at different times of the year and this gave the independent members time to decide whether they wanted to continue in their roles. Mr Ford informed the Panel that the closing date for applications was 30th November, both for new and existing independent members, that shortlisting was planned for December with interviews in January / February. Mr Ford stated that the report contained a recommendation that the interview panel would consist of Councillor Debbie Mason, Councillor David Ellis and Executive Mayor Kate Allsopp. Mr Ford informed the Panel that the starting date would depend on whether the existing members were successful, 3 of whom were reapplying, and that the staggering of start dates would also be considered. Mr Ford informed the Panel that he hoped to bring a report to the April meeting of the Panel and a verbal update to the February meeting.

The Vice Chair stated that some other Panels only had 1 or 2 independent members as opposed to the 4 this Panel had, but informed the Panel that she thought this was a positive which provided the Panel with a wider range of experience and expertise.

The Panel asked whether any proactive work had been undertaken to attract BME candidates. Mr Ford replied that the posts had been widely advertised and that the interview panel would take diversity into account when appointing.

Items for Future Meetings

Mr Ford introduced this item and informed the Panel that the order of the Priority Themes had now been settled. Mr Ford reminded the Panel that the effects of Brexit on policing would be discussed at the Budget meeting in February.

The Panel suggested that the issues around targets/recording and BAME recruitment needed to be examined in autumn / winter 2019.

The Vice Chair invited members to submit any further topics for discussions or working groups to herself, the Chair or Mr Ford.

RESOLVED 2018/027

- 1) That the work programme be updated in line with Members' suggestions as appropriate.**
- 2) That the feedback from the National Conference for Chairs, Members and Support Officers of Police and Crime Panels and Police, Fire and Crime Panels and the National Association of Police, Fire and Crime Panels AGM be noted.**
- 3) That the recruitment panel for the Independent Member process be agreed as Councillor Debbie Mason, Councillor David Ellis and Executive Mayor Kate Allsopp.**

The meeting closed at 3.58pm

CHAIRMAN