

29 September 2016**Agenda Item: 8****REPORT OF THE DIRECTOR OF PUBLIC HEALTH****ESTABLISHMENT OF A HEALTH AND HOUSING COORDINATOR****Purpose of the Report**

1. This report provides information on the development of a Health and Housing initiative and seeks approval from the Public Health Committee to establish a new post of Health and Housing Coordinator.

Background

2. Opportunities for improved health outcomes and the scope for reducing demand pressures and reducing costs on services, such as those provided through integrated working between public health, social care and housing are well evidenced within the Nottinghamshire JSNA; Nottinghamshire Housing Delivery Plan and accompanying report most recently presented to the Health and Wellbeing Board. A health and housing scoping event was held in January 2016, involving a range of partners, drawn from health, housing and social care. This re-affirmed potential opportunities to reduce pressures on acute services; improve partnership working to deliver improved health outcomes across the County.
3. The potential increased role of housing is strongly supported by the Health and Wellbeing Board. This is evidenced by housing having an integral role within the Sustainable Transformation Plan. Recent activity at a national level has included the production of a national Memorandum of Understanding between health, housing and social care organisations to realise potential significant savings and reduced demand pressures at a time of increasing pressure on NHS and Social Care services. Integration is starting to be seen, for example through hospital discharge schemes, though currently on a more local ad hoc basis rather than a co-ordinated activity across the County.

Information and Advice

4. Following detailed discussions between local partners on the integration of housing, health and social care, a bid was submitted to the NHS Pioneer Investment Fund to support coordinated activity with the aim of increasing the integration of health and housing. Specifically, the bid sought funding to establish a fixed-term coordinator role, whose role would be to take forward the Health and Housing Delivery Plan, form a central point of contact between health and housing stakeholders and facilitate integrated working in order to maximise savings whilst improving health outcomes for the public. The appointment of a co-ordinator will further strengthen the position of Nottinghamshire at the

forefront of integrating health and housing work across two tiers of authorities, and offers an opportunity to share experience and good practice with others in the future.

5. At present, limited work to co-ordinate actions within the housing delivery plan and raising the profile of the health and housing agenda is being undertaken through District Councils in addition to existing workloads, but this is not sustainable in the longer term. Though positive progress has been made and partnerships formed, opportunities to make a real change are being missed.
6. In order to give a county-wide remit, it is proposed that the Nottinghamshire co-ordinator is based within the Public Health division at NCC. Without this additional support the progress of integrated working will be limited and will be taken forward by officers with limited capacity. In addition, without this post it is very likely that examples of integrated working will remain ad hoc and localised without wider county roll-out.
7. This proposal is supported by all key stakeholders and members of the Nottinghamshire Better Care Fund Programme Board; Health and Wellbeing Board and Nottinghamshire Health and Housing Integrated Commissioning Group. Significantly, this proposal has been endorsed by the Health and Wellbeing Board; the Health and Housing Commissioning Group and by all District Chief Executives.
8. The coordinator role can be undertaken using the generic Public Health and Commissioning Manager job description that was developed and evaluated as part of the Public Health restructure approved by Committee on 14 July 2016.

Other Options Considered

9. Consideration was given to locating the post within one of the District Councils but this was not recommended as locating the post within the County Council gives the best opportunity for working across Nottinghamshire. This approach has support from the District Councils.

Reason for Recommendation

10. The Council's Constitution require all posts on the establishment to be approved by the appropriate Committee.

Statutory and Policy Implications

11. This report has been compiled after consideration of implications in respect of crime and disorder, finance, human resources, human rights, the NHS Constitution, the public sector equality duty, safeguarding of children and vulnerable adults, service users, sustainability and the environment and ways of working and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

Financial Implications

12. A job description for the post of Public Health and Commissioning Manager has been evaluated as Band D. The costs associated with establishing this post at the top of the scale will be £41,551 per annum (plus on costs).

13. There is no additional Council resource required to meet the costs of the post. The post is subject to an application for external funding through the Pioneer Investment Fund. If approved, the external funding will meet the entire cost of the post. The external funding bid request is for funding for two years. It is proposed to establish the post on a fixed term contract to align with the availability of external funding. Line management would be provided within the existing Public Health structure and so can be accommodated within existing resources.

14. Should the external funding not be approved, the post will not be established.

Human Resources Implications (SJJ 19.09.2016)

15. The Human Resources implications are outlined within the body of this report.

RECOMMENDATION

Public Health Committee is asked to approve the establishment of a post of Public Health and Commissioning Manager (Health and Housing) at Hay Band D and on a fixed term contract for two years from the date of appointment, subject to the approval of external funding to meet the costs of the post.

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Constitutional Comments (KK 19.09.2016)

21. The proposal in this report is within the remit of the Public Health Committee.

Financial Comments (SC 21.09.2016)

22. The financial implications are contained within paragraph's 12 to 14 of the report.

Background Papers and Published Documents

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

Electoral Divisions and Members Affected

- All

