

NOTTINGHAMSHIRE POLICE AND CRIME PANEL

Wednesday, 21 September 2022 at 14:00
County Hall, West Bridgford, Nottingham, NG2 7QP

There will be a pre-meeting for Panel Members only
in the Civic Suite at 1.15pm

AGENDA

1	Minutes of last meeting held on 6 June 2022	3 - 10
2	Apologies for Absence	
3	Declarations of Interests by Members and Officers:- (see note below) (a) Disclosable Pecuniary Interests (b) Private Interests (pecuniary and non-pecuniary)	
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Notes

- (a) Members of the public are welcome to attend to observe meetings of the Police and Crime Panel. Please note that there is no opportunity for the public to speak at these meetings.
- (b) Declarations of Interests – Persons making a declaration of interest should have regard to their own Council's Code of Conduct and the Panel's Procedural Rules.

Members or Officers requiring clarification on whether to make a declaration of interest are invited to contact Keith Ford (Tel. 0115 977 2590) or a colleague in Democratic Services at Nottinghamshire County Council prior to the meeting.

- (c) Members of the public wishing to inspect 'Background Papers' referred to in the reports on the agenda or Schedule 12A of the Local Government Act should contact: -

Customer Services Centre 0300 500 80 80

- (d) Membership: -

Christine Goldstraw OBE – Independent Co-optee– Chair
Councillor David Ellis – Gedling Borough Council – Vice-Chair

Executive Mayor Andy Abrahams – Mansfield District Council
Councillor Scott Carlton – Nottinghamshire County Council
Lesley Dalby – Independent Co-optee
Councillor Kevin Greaves – Bassetlaw District Council
Suma Harding – Independent Co-optee
Councillor Rob Inglis – Rushcliffe Borough Council
Councillor Mike Intronis – Nottinghamshire County Council
Councillor Neghat Khan – Nottingham City Council
Councillor John Lee – Newark & Sherwood District Council
Councillor Richard MacRae – Broxtowe Borough Council
Councillor Helen-Ann Smith – Ashfield District Council
Bob Vaughan-Newton – Independent Co-optee
Councillor Linda Woodings – Nottingham City Council

MINUTES OF THE MEETING HELD ON MONDAY 7 JUNE 2021 AT 2.00pm AT COUNTY HALL

MEMBERS PRESENT

Christine Goldstraw OBE – Independent Member (re-elected as Chairman at this meeting)
Councillor David Ellis – Gedling Borough Council (re-elected as Vice Chairman at this meeting)

Executive Mayor Andy Abrahams – Mansfield District Council – **Apologies**
Councillor Scott Carlton – Nottinghamshire County Council
Lesley Dalby – Independent Member
Councillor Michael Edwards – Nottingham City Council (substitute for Councillor Woodings)
Councillor Kevin Greaves – Bassetlaw District Council
Suma Harding – Independent Member
Councillor Rob Inglis – Rushcliffe Borough Council
Councillor Neghat Khan – Nottingham City Council
Councillor John Lee – Newark and Sherwood District Council
Councillor Richard MacRae – Broxtowe Borough Council
Councillor Helen-Ann Smith – Ashfield District Council
Bob Vaughan-Newton – Independent Member
Linda Woodings – Nottingham City Council – **Apologies**

OTHER MEMBERS PRESENT

Councillor Stuart Richardson – Mansfield District Council

OFFICERS PRESENT

Jo Toomey – Advanced Democratic Services Officer	}	Nottinghamshire County Council
	}	(Host Authority)
Laura Webb – Assistant Democratic Services Officer	}	
	}	

OTHERS PRESENT

Caroline Henry - Police and Crime Commissioner (PCC)
Sharron Caddell – Chief Executive Officer (OPCC)
Dan Howitt – Strategy and Performance Officer (OPCC)
Mark Kimberley – Interim Chief Financial Officer (OPCC)
Jon Robinson – Communications Manager (OPCC)
Craig Guildford – Chief Constable, Notts Police
Rachel Barber – Deputy Chief Constable, Notts Police
Steve Cooper – Assistant Chief Constable, Notts Police

1. ELECTION OF CHAIRMAN AND VICE-CHAIRMAN

RESOLVED 2022/017

- 1) That Christine Goldstraw OBE be appointed Chairman of the Panel for the 2022/23 municipal year.**
- 2) That Councillor David Ellis be appointed Vice-Chairman of the Panel for the 2022/23 municipal year.**

2. MINUTES OF LAST MEETING HELD ON 28 MARCH 2022

The minutes of the meeting held on 28 March 2022 having been previously circulated, were agreed as a true and correct record, and were confirmed and signed by the Chair of the meeting.

3. MINUTES OF CONFIRMATION HEARING HELD ON 20 APRIL 2022

The minutes of the confirmation hearing held on 20 April 2022 having been previously circulated, were agreed as a true and correct record, and were confirmed and signed by the Chair of the meeting.

4. APOLOGIES FOR ABSENCE

An apology was received from the Executive Mayor Andy Abrahams.

An apology was also received from Councillor Woodings, who was replaced by Councillor Edwards for this meeting only.

5. DECLARATIONS OF INTEREST

There were no declarations of interest.

The Chair welcomed new members of the Panel to their first meeting.

6. REVIEW OF MEMBERSHIP - BALANCED APPOINTMENT OBJECTIVE

Jo Toomey introduced the report on how the Panel could best meet the balanced appointment objective. She explained that the Panel's membership must reflect both the political balance of the individual Councils as well as the wider balance across Nottinghamshire. The report recommended that the balanced appointment objective could best be met by retaining 11 elected members, consisting of one Councillor from each of the district and borough councils, and 2 each from Nottingham City Council and Nottinghamshire County Council.

The report also highlighted changes in membership, with Councillor Scott Carlton replacing Councillor Andre Camilleri as the second Nottinghamshire County Council representative. The Panel extended its thanks to Councillor Camilleri for his service in 2021/22.

At the time the agenda was published, two authorities had yet to confirm their representatives; it was therefore confirmed verbally that Councillor Rob Inglis would continue as the representative for Rushcliffe Borough Council and that Councillor John Lee would replace Councillor Scott Carlton as the representative for Newark and Sherwood District Council.

RESOLVED 2022/18

- 1) That the Panel retain the elected member representation on the Panel at 11 to enable the balanced appointment objective to be best achieved.**
- 2) That the changes in Council representation on the Panel, as detailed in paragraph 8 of the report and verbally received during the meeting, be noted.**

7. WORK PROGRAMME

Ms Toomey introduced the report and informed the Panel that members could request changes and adapt the Work Programme as they saw fit. Additionally, the Panel's approval was being sought to renew the £420 annual subscription to the Regional Police and Crime Panel Network, a figure that had increased by £20 from the previous year. Ms Toomey also informed the Panel about the upcoming annual conference for Police, (Fire) and Crime Panels and asked members who wished to attend to inform the Panel's support officers. Ms Toomey also highlighted the new guidance for Police, (Fire) and Crime Panels published by the Home Office on 23 May 2022 and encouraged all members to review the guidance.

RESOLVED 2022/019

- 1. That the contents of the report be noted.**
- 2. That the 2022/23 annual subscription to the Regional Police and Crime Panel Network be renewed at a cost of £420**
- 3. That any Panel member wishing to attend the Annual Conference of Police (Fire) and Crime Panels should inform the Panel support officers**

8. Complaints Annual Report 2021-22

Jo Toomey presented the complaints annual report which provided an update on the complaints made against the Police and Crime Commissioner in 2021/22. The Panel was informed that since the Police and Crime Commissioner had been elected a total of 14 complaints had been received, 2 of which were outside of the scope of the complaints scheme because they related to operational police matters and the working practices of the Office of the Police and Crime Commissioner. The remaining 12 complaints that had been received related to the Commissioner's court appearance in May 2022. Officers had sought advice from the Independent Office for Police Conduct (IOPC) which confirmed that as these offences were subject to criminal proceedings, they should not be pursued by the Panel's complaints procedure and were also not required to be referred to the IOPC as a serious complaint or conduct matter.

RESOLVED 2022/020

- 1) That the complaints received in 2021-22 and their outcomes be noted.**

9. POLICE AND CRIME COMMISSIONER'S UPDATE REPORT

The Commissioner acknowledged the upcoming court case and made a statement, which included an apology and stated that she was still passionate to fulfil her role as the Police and Crime Commissioner for Nottinghamshire.

Dan Howitt, the Head of Strategy and Performance provided the Panel with an overview of the progress of delivering the 'Make Notts Safe' Plan 2021-2025. In presenting the update, Mr Howitt highlighted:

- The lowest levels of neighbourhood crime since the survey began
- National call handling performance had recently been published and Nottinghamshire had the second-best rate in the country; it was also noted that the control room offered online reporting and a call back and live chat facility
- The number of people receiving victim support which had led to an improved ability to cope and recover had increased
- The small number of knife crime incidents made incident rates vulnerable to fluctuation; focused work was being undertaken around the city where a majority of offences had occurred
- The PEEL inspection had highlighted a need for the Force to strengthen its crime recording standards, which would be scrutinised by the Commissioner as part of monthly Accountability Board meetings
- The Violence Strategic Needs Assessment was approved in March 2022 and an independent Victim Needs Assessment was due to be published later in June; these would help shape the commissioning of victim care services

The Panel was informed that areas for improvement identified this quarter via the internal and external assessments and the Commissioner's new accountability framework included:

- Robbery, vehicle crime, violence with injury and violent knife crime following increases in and around Nottingham City Centre
- Improving consultation and engagement processes with diverse communities
- Ensuring problem solving activity is audited and evaluated and better integrated with the work of other agencies

Members of the Panel discussed the update and were given the opportunity to ask questions of the Commissioner.

Reference was made to the increase in knife crime, which members were advised was a national trend and was mainly attributed to the return of the nighttime economy following the coronavirus pandemic. One member raised concerns about anti-social behaviour at tram stops in Broxtowe and was advised that meetings could be arranged with Nottingham Express Transit and the local Neighbourhood Policing Inspector to discuss the issue.

Discussion ensued around Safer Streets schemes. In response to a question, members were advised that the outcome of outstanding bids for further schemes was expected to be announced in July 2022. Panel members were interested in how the areas had been selected for the Safer Streets projects. They were advised that the areas had been selected because they had been identified as hotspots for neighbourhood crime. Members also asked about the measures that were being used to assess the effect of investment beyond people's feelings of safety, which only provided a subjective perspective.

In referring to the continuing deteriorating trend in the level of public confidence in the police, members asked about the threshold that would trigger a change in approach. The Commissioner was asked to identify what she saw as the key strategies to address the deterioration and how local authorities could best support that. The deterioration was attributed in part by the Commissioner to the Sarah Everard case and the media representation of certain incidents. The Commissioner stated she was passionate about preventative work and saw work in schools as key, highlighting the Migrate programme as an example of good practice. She also highlighted support for victims. Reference was also made by Panel members to areas where there was a lack of confidence in the police and the impact that was having on schemes like Neighbourhood Watch.

Members asked whether the data around confidence in the police had been broken down by district, borough and city to help identify any trends and target interventions. It was confirmed that information was available by local area or district and could be included as part of the update report at the Panel's next meeting.

Action

That locational data on confidence in the Police be included in the update report at the Panel's next meeting

Reference was made to another Force where a decision to close a custody suite was reversed. Panel members asked whether the facilities at Newark were being retained and could be brought back into use in future if a similar decision was made in Nottinghamshire. Members were advised that custody arrangements were an operational matter for the Chief Constable and the Commissioner had been given assurance that the current provision was sufficient. It was noted however, that facilities in Newark would remain available if there was any operational need to reverse the decision in the future.

Members turned their attention to the findings of the PEEL Review and the issues that were identified around the recording of crimes. Concern was expressed by members about the impact of unreliable data on performance reporting and asked for assurance the matter was being addressed and what steps were being taken. Members were informed that the matter was discussed at Accountability Board meetings with evidence being provided to demonstrate that improvements were being made. In probing the evidence that was used, Members were advised that dip-testing was being undertaken to check the crime data as part of the plan to address the recommendations. The Panel was informed that information had been provided by the Force which gave the Commissioner reassurance about what it was trying to do and that an action group had been established, which was looking at those peers it might learn from.

In response to a question about how the new Accountability Board differed from previous arrangements, Panel members were informed that it was more formal and operated around a structured work programme, with meetings also being formally minuted.

Action

Panel members asked that for the next meeting they be provided with a detailed analysis around the quality of data together with a summary of the plan to put things right.

Reference was made to call response times for grade 1 calls, which had been highlighted when the report was presented as an area of positive performance. Members noted, however, that

performance information indicated that the response rate for grade 2 calls had deteriorated. The Panel was advised that there had been an increase in both 999 and 101 calls and that the force did not downgrade calls to monitor progress over time. Members were supportive of the new online chat service but suggested that it could be better promoted. Members were reassured that the service had only just started but that once it had been embedded it would be properly launched.

Members of the Panel referred to increases in crime in the city centre and asked the Commissioner about what was being done to address serious violence and manage public perception. The Panel was advised that the knife crime team was working with the Violence Reduction Unit on the issue and that there was an intention to work with the media to ensure that reporting was not exclusively of negative stories. While Panel members acknowledged that the night-time economy impacted on violent crime, there was concern that recent violent incidents had involved young people and wanted reassurance about measures to address this recent trend. Members were informed that partnership-based, preventative work was in progress. Broader discussion ensued on young people who carried weapons with them.

Further reference was made to recommendations arising from the PEEL Review regarding consulting and engaging with diverse communities. Members were advised that a new Community Engagement Officer was due to start work for the Office of the Police and Crime Commissioner imminently. One of their first tasks would be a community mapping exercise. The Commissioner acknowledged that more needed to be done to see how diverse communities could best be reached. She added that she was keen that the Force continued to reflect and represent the diverse communities of Nottinghamshire. This was followed up with a question about what the Commissioner was doing to support the Chief Constable in engaging with diverse communities. Panel members also made reference to the percentage of reasonable stop and searches, which had reduced, and members wanted to know what assurance the Commissioner had been given around this and what the Force's policy should be. Members were advised that dip testing of body worn video was undertaken and learning from that review implemented.

Members of the Panel noted that there had been an increase in hate crime and asked for assurances about whether the figure was a fair reflection of the actual number of incidents in light of the areas highlighted in the PEEL Review. Members also asked whether the increase in hate crime had affected community tension and if so, wanted to be reassured about measures that were in place to address this. The increase in the incidence of hate crime was seen as positive, indicating that people felt confident to report offences. It was noted that one of the Make Notts Safe grants targeted hidden harm and hate crime.

Members' attention turned to measures in place to improve road safety. The Commissioner advised that the next round of make Notts Safe Grants included a bid for community speedwatch and stated that extra funds generated from holding speed awareness courses in-house would be targeted to this issue.

Questions sought to ascertain links between football and violence and drug-related offences. Given the recent promotion of Nottingham Forest to the premiership members wanted assurance that appropriate strategic plans were in place. Members also asked for assurance about measures to ensure safety across the wider community as fans travelled through the county. Assurance was given that arrangements were in place to manage such events.

Members were advised by the Chief Constable the force had seen no tangible link between cocaine use and football violence. The Commissioner sought to provide some assurance around

measures to tackle substance misuse and highlighted that wider, strategic programmes were being developed with public health as part of the 'From Harm to Hope' drug strategy.

The Panel was interested in measures that were being implemented to tackle online fraud. The Commissioner stated that extra resources were being put into fraud as it was a key part of the 'Make Notts Safe' plan. Measures included increasing the team, the time and effort spent in trying to get money back, and supporting victims.

15:48 – Councillor Lee left the meeting

Members of the Panel were interested in progress that had been made to date around rural crime; they were advised that other forces were looking at how Nottinghamshire had integrated tackling rural crime throughout the force. Members also noted that there were dedicated contacts in the control room, that new equipment that had been procured and training was being rolled out in partnership with the National Farmers' Union.

The Panel referred to a decrease in the use of Stalking Protection Orders and, given the increases in violent crime that had been reported, asked for assurances. The Commissioner stated that she had been satisfied with the Chief Constable's explanation that while their use had decreased, better use was being made of bail conditions, Domestic Violence Protection Notices and Domestic Violence Protection Orders which had a lower threshold and were less complex to put in place than Stalking Protection Orders.

Members were also given information on the decrease in numbers of Police Community Support Officers and police staff; a number of these had become warranted officers, which had created a dip in the headcount.

16:00 – Councillor Smith left the meeting

Following a report published by the Justice Committee which asked Government to increase capacity in courts, the Commissioner was asked what progress had been made. In her response, the Commissioner referred to the Local Criminal Justice Board. She also referred to the impact court delays could have on victims. Reference was also made to lobbying that was being undertaken by Police and Crime Commissioners and Parliamentary colleagues.

Members concluded by asking whether the savings that had been anticipated from the joint headquarters building were on track considering inflationary pressures. Members were advised that the initial target saving of £400K on the estate had incorporated estimates around inflation but they were not as high as the rates being experienced. Assurance was given that in light of the overall spend of the force, the impact was minimal but pressure was being experienced around fuel oil and petrol.

RESOLVED 2022/021

That the contents of the report be noted.

The meeting closed at 16.04pm.

NOTTINGHAMSHIRE POLICE AND CRIME PANEL

19 September 2022

WORK PROGRAMME

Purpose of the Report

1. To give Members an opportunity to consider the work programme for the Panel and suggest further topics for inclusion (**see Appendix A**).
2. To consider other related matters.

Information and Advice

3. The work programme is intended to assist with the Panel's agenda management and forward planning. The draft programme will be updated and reviewed regularly in conjunction with the Chairman and Vice-Chairman of the Panel and is subject to detailed discussion with the Chief Executive of the Office of the Police and Crime Commissioner (OPCC).
4. Discussions take place with the Chair and Vice-Chair and the OPCC to schedule future agenda items as appropriate. Suggestions about future agenda items are welcome from Members and the PCC at any time.

Police & Crime Panels webinar

5. The Panel has been notified of a webinar on 27 September 2022 that is being hosted by the Local Government Association. The webinar is described as an opportunity for panel members and support officers to hear from a range of speakers about current issues and new developments, including updates from the Home Office around the second phase of its review of Police and Crime Commissioners and upcoming priorities.
6. Details of the webinar have been circulated to Panel members, which included information on how they could book should they wish to join the session.

Other Options Considered

7. All Members of the Panel are welcome to suggest items for possible inclusion in the work programme.

Reasons for Recommendation/s

8. To enable the work programme to be developed further.

RECOMMENDATIONS

- 1) That the work programme be updated in line with Members' suggestions as appropriate.

Background Papers and Published Documents

Minutes of the previous meeting of the Panel (published).

For any enquiries about this report please contact:

Jo Toomey, Advanced Democratic Services Officer, Democratic Services,
Nottinghamshire County Council
jo.toomey@nottscc.gov.uk Tel: 0115 977 4506

Nottinghamshire Police and Crime Panel Work Programme
(as at 24 August 2022)

<u>Agenda Item</u>	<u>Brief Summary</u>
21 November 2022	
Police and Crime Commissioner's update, including Budget and Efficiency Programme update, details of decisions taken and overview of Force Performance).	The Panel will review and scrutinise any decisions and other actions taken by the Commissioner on an ongoing basis. The Panel will also consider the Commissioner's response to the key performance and financial issues within the Force.
Grant income	An overview of grant income received by the OPCC, its duration and uses
7 February 2023 (Budget meeting)	
Proposed Precept and Budget	To consider the Commissioner's proposed Council Tax precept
Police and Crime Commissioner's update, including Budget and Efficiency Programme update, details of decisions taken and overview of Force Performance).	The Panel will review and scrutinise any decisions and other actions taken by the Commissioner on an ongoing basis. The Panel will also consider the Commissioner's response to the key performance and financial issues within the Force.
27 March 2023	
Police and Crime Commissioner's update, including Budget and Efficiency Programme update, details of decisions taken and overview of Force Performance).	The Panel will review and scrutinise any decisions and other actions taken by the Commissioner on an ongoing basis. The Panel will also consider the Commissioner's response to the key performance and financial issues within the Force.
5 June 2023 – Annual Meeting	
Appointment of Chairman and Vice-Chairman	To appoint the Chairman and Vice-Chairman of the Panel for the next municipal year.
Review of Balanced Appointment Objective	<p>The Panel will review its membership to see whether any actions are required in order to meet the requirements for:</p> <ul style="list-style-type: none"> • the membership to represent all parts of the police force area and be politically balanced • members to have the skills, knowledge and experience necessary
Complaints Annual Report	
Police and Crime Commissioner's update, including Budget and Efficiency Programme update, details of decisions taken and overview of Force Performance).	The Panel will review and scrutinise any decisions and other actions taken by the Commissioner on an ongoing basis. The Panel will also consider the Commissioner's response to the key performance and financial issues within the Force.

NOTTINGHAMSHIRE POLICE AND CRIME PANEL

19 SEPTEMBER 2022

POLICE AND CRIME PANEL – ANNUAL REPORT 2021-22

Purpose of the Report

1. To present the draft Police and Crime Panel Annual Report for the 2021-22 municipal year for consideration and comment by Panel members. Comments made during discussion at the meeting will be captured and used to finalise the report for publication.

Information and Advice

2. A Panel sub-group consisting of the Panel's Chair, Vice-Chair, Councillor Rob Inglis, and Bob Vaughan-Newton was established to develop this document and the group. The sub-group has met on two occasions and continued to communicate during the formation of the draft by email.
3. The Annual Report is designed to summarise the Panel's activities over the previous municipal year, which runs from the annual meeting in June through to the following May. It also highlights forthcoming planned areas of focus.
4. It is hoped that the Annual Report can be used as a communications tool, targeted primarily at the public and other elected Members, to help promote understanding of the Panel's role and raise awareness of its activities.
5. The draft Annual Report (**see Appendix A**) has been produced by the Panel's support officers, incorporating those contributions received from the members of the sub-group and wider Panel. The draft report has been formatted by Nottinghamshire County Council's Communications section, utilising the branding that was developed for the Panel.
6. Members' views are sought on both the content and the format of this Annual Report.

Other Options Considered

7. The Panel is not required to produce an annual report however it recognises that they provide useful tools to raise awareness about the work the Panel is doing and the response to crime and policing across Nottinghamshire.

Reasons for Recommendation/s

8. To seek the views of all Panel Members and to enable the draft Annual Report to be finalised and published.

RECOMMENDATION

- 1) That the draft Annual Report be considered and, subject to any changes requested by Members, be finalised and published on the Panel's webpages on the Nottinghamshire County Council website.

Background Papers and Published Documents

Minutes of meetings of the Police and Crime Panel held between June 2021 and May 2022 (published).

For any enquiries about this report please contact:

Jo Toomey, Advanced Democratic Services Officer, Democratic Services,
Nottinghamshire County Council jo.toomey@nottscc.gov.uk Tel: 0115 977 4506

NOTTINGHAMSHIRE Police & Crime Panel

Annual Report 2021-22



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FOREWORD FROM THE CHAIR OF THE POLICE AND CRIME PANEL

Change was in the air!

This year has felt like a year of two halves. Certainly, the first part of the year, COVID was still having a significant influence on our lives. But with the start of the Panel's municipal year we were informed that we must return to meeting within the Council Chamber. Oh, those early halcyon days conducting ourselves whilst simultaneously freezing, and shivering as doors and windows were thrown wide open to the elements, to be COVID compliant. It certainly ensured that meetings moved along at a pace.

The new year also started with a new Commissioner, Caroline Henry, who was elected in May 2021.

Having been in post a few months our new Commissioner informed the Panel that she had recruited a management consultant to review the Office of the Police and Crime Commissioner in terms of function and form. The Vice Chair, our Democratic Support Officer and I were interviewed as part of the process.

This resulted in a major change programme for the Commissioner, and a series of Confirmation Hearings for the Panel. So far this has included an Interim Chief Executive post, followed by a Confirmation Hearing for the permanent Chief Executive post and then an Interim Chief Finance Officer. This was proposed as a temporary post shared with the force, about which Members were keen to understand the protocol and safeguards. This was quickly followed by the Confirmation Hearing for the permanent Chief Finance Officer.

The Commissioner and Chief Constable invited Panel Members to the newly commissioned Force Headquarters, a shared accommodation with both the Fire Service as well as a suite of rooms for the Commissioner's office. Members wanted to follow up on the accommodation which hosts the Call Centre staff. Their former

accommodation had been very cramped, and members had followed the process through the planning stages, to ensure that a more appropriate working environment was secured for them.

More recently, the Commissioner arranged a presentation to the Panel on the widening role of The Violence Reduction Unit (VRU). A twenty-minute presentation lasted almost an hour due to the level of interest and Q&A session.

One of the areas of concern raised with Commissioner Henry was the issue of Court delays, a legacy of the impact of COVID. The Commissioner shared the Panel's concern, and subsequently established a Local Criminal Justice Board. It's early days but we remain hopeful that this will aid progress.

Like all Panels we have contributed to and awaited the various review findings, and have also been studying the Home Office Police (Fire) and Crime Panel good practice guides. Taken together with our Scrutiny role, we are ensured a busy year ahead.

Finally, I must record my sincerest thanks to my Vice Chair Cllr David Ellis for his wise counsel, and Panel Members for their unstinting support. On their behalf may I also acknowledge the tremendous service we receive from our Democratic Officers namely, Pete Barker, and Jo Toomey.



Christine Goldstraw
OBE JP DL

BACKGROUND INFORMATION ABOUT THE POLICE AND CRIME PANEL

The Police and Crime Panel meets in public to scrutinise the actions and decisions of the Police and Crime Commissioner (the PCC).

The PCC is responsible for setting the priorities for the police in Nottinghamshire by responding to the demands of communities and ensuring that local and national priorities are suitably funded by setting a budget and ensuring the performance of the police force is monitored. Essentially, the PCC is responsible for the strategic direction of the Force, whilst the Chief Constable decides how that can best be implemented operationally.

The Panel supports and challenges the PCC in carrying out these functions on behalf of the people of Nottinghamshire.

The Panel focuses on the key strategic decisions of the PCC, as well as actions planned and undertaken, including whether the Commissioner has:

- Achieved the aims set out in the Police and Crime Plan
- Considered the priorities of community safety partners
- Consulted appropriately with the public and victims

The Panel has a range of powers to help it carry out its functions and specific responsibilities relating to the Police and Crime Plan and subsequent Annual Report which details how the Plan has been implemented. It is required to consider the Commissioner's proposed precept (the amount of Council Tax which goes towards the costs of policing) and has the power to veto the proposed amount and ask the Commissioner to think again. It is also required to consider proposed senior appointments and share its views with the Commissioner prior to such appointments being made (and has the power to veto proposed Chief Constable appointments if necessary).

Nottinghamshire County Council is the host authority for the Panel, with meetings being held in public at County Hall in West Bridgford. Meetings are broadcast live on YouTube and recordings remain available to view after the event.

In addition to the public meetings, the Panel also holds workshops and briefing sessions in private to explore issues in detail, notably as part of the budget-setting process.

Membership of the Police and Crime Panel

The Panel is composed of nominated elected Members from each of the Councils in the area covered by Nottinghamshire Police Force (including Nottingham City). Panels are also required to have at least two independent members.

Every year the Panel must review its membership to make sure it is as politically balanced as possible and reflective of representation across all Nottinghamshire Councils in their totality. Where necessary, the Panel can choose to co-opt further elected Members to ensure that it is politically representative. During 2021/22 each Council was entitled to one seat on the Panel with an additional place going to Nottingham City Council to reflect the population of that Council's area and an additional seat going to Nottinghamshire County Council to reflect the changes in political representation arising from the local election in May 2021.
















The Nottinghamshire Panel has chosen to co-opt four independent members with their terms being reviewed at the Panel's meeting on 15 November 2021. The Panel agreed to extend each of the existing co-opted members' terms of office for a further two years following the expiration of their current terms on 31 May 2022. Panel members made that decision because of the high level of engagement and diverse backgrounds of the existing co-opted members. The Panel was also mindful of the uncertainty created by national review work which had stimulated dialogue on independent co-opted members. They therefore felt it was appropriate to wait until the review had been concluded and the outcomes were clear.

As part of its annual review, the Panel must also seek to ensure that its membership reflects the communities it serves and that members have an appropriate spread of skills, knowledge and experience.



The Panel elects its Chair and Vice-Chair at its Annual Meeting in June each year.

The Panel's membership during 2021/22 was:

 <p>Chair</p> <p>Christine Goldstraw OBE Independent Co-optee</p>	 <p>Vice-Chair</p> <p>Councillor David Ellis Gedling Borough Council</p>	 <p>Executive Mayor Andy Abrahams Mansfield District Council</p>	 <p>André Camilleri Nottinghamshire County Council</p>	 <p>Councillor Scott Carlton Newark & Sherwood District Council</p>
 <p>Lesley Dalby Independent Co-optee</p>	 <p>Councillor Kevin Greaves Bassetlaw District Council</p>	 <p>Suma Harding Independent Co-optee</p>	 <p>Councillor Rob Inglis Rushcliffe Borough Council</p>	 <p>Councillor Mike Introna Nottinghamshire County Council</p>
 <p>Councillor Neghat Khan Nottingham City Council</p>	 <p>Councillor Richard MacRae Broxtowe Borough Council</p>	 <p>Councillor Helen-Ann Smith Ashfield District Council</p>	 <p>Bob Vaughan-Newton Independent Co-optee</p>	 <p>Councillor Linda Woodings Nottingham City Council</p>

Panel member insight – the thoughts of a new member

Being on the Panel gives me a strong sense of duty as a representative of the Council to offer constructive feedback on the way Notts Police are managed and manage resources. I feel privileged to have been asked to be a member of a team involved in a service so very important and influential in our communities.

Councillor Mike Introna - Nottinghamshire County Council

KEY ACTIVITIES IN 2021-22

At each meeting of the Panel, the Commissioner submitted update reports, which outlined key activities and projects, incorporated regular performance and insight reports, the latest budget position and planned significant decisions.

The Panel considered these reports in advance and raised concerns and queries at the meeting as part of its 'challenge' role. It often requested further information and that updates be brought to future meetings or for the circulation of additional information between meetings. Members were also keen to commend good performance, practice and areas of innovation as part of their 'support' role.

The Commissioner attended each meeting to introduce the reports and respond to the issues raised by members, along with invited contributions from the Chief Constable (or his representative) and the PCC's own support officers.

The Panel met formally 9 times in 2021-21. You can view meetings of the Panel on Nottinghamshire County Council's YouTube channel, but we have included the website address for a couple of meetings for your ease of access:

- Annual meeting – 7 June 2021
<https://youtu.be/Xvo4pb1IUDk>
- Budget meeting – 8 February 2022
<https://youtu.be/J2g60gj6LLs>

The Panel also held two workshop meetings in preparation for its formal consideration of the Commissioner's proposed precept. Further remote workshops have also been held to accommodate the preparation of this annual report.



Links into regional and national networks

Panel members and support officers continue to play an active part in regional and national networks. The Panel continues to subscribe to Frontline Consulting's Regional Network for the East Midlands and the Chair of the Panel and support officers continue to find the Network meetings a useful means of sharing best practice and development.

The Panel also continues to be represented on the National Association of Police, Fire and Crime Panels by Suma Harding.

In November 2021, Frontline Consulting held its Annual Conference, which, following a virtual event in 2020, returned to Warwick University. The Panel was represented at the conference by its Chair (who chaired the morning session) and Councillor Neghat Khan. The Panel's support officer also attended.

The new police estate

The context in which the Commissioner has been working and the force has been operating was significantly affected by COVID-19. It changed the levels of crime that were being experienced and led to shifts in the kind of offences that were being recorded. The pandemic also changed the way the police and other support services commissioned by the PCC could respond and impacted staffing levels. It therefore became a key issue for the Panel.

Custody suite

Panel members were invited to tour the new custody facility in advance of its opening. During the visit on 27 September 2021 members were shown the detention area, welfare facilities and partnership accommodation. Panel members were impressed with the work that had been done to create as pleasant and safe working environment as possible for staff and increase the respect and dignity afforded to detainees.

One area that particularly stood out was the innovations that had been incorporated within the development and delivery of the project.

Future item

The Panel scheduled an update in 2022-23 to review whether the new development has met its objectives and identify any lessons learned from the innovations that had been integrated.

Panel member insight

The newly built custody suite off Radford Road, Nottingham, opened on 29 September 2021. Some Panel Members were able to go there two days earlier to see what had been achieved.

We were particularly impressed with the careful planning that had been given to the safety and welfare of people within the building – staff and detainees alike. Measures had been incorporated (in consultation with specialist organisations such as those who deal with people with autism or with physical disabilities) to protect the dignity of vulnerable detainees. Two separate entrances allow detainees who might have cause to attempt to hurt each other to be unaware of each other's presence. A simple measure such as having the custody sergeant's eyeline at the same level as that of the detainee being booked in can reduce tensions. On-site accommodation has been provided for mental health, drug / alcohol and homelessness partner organisations.

This sort of facility can be associated with enhanced risk of injury to staff. The layout in this case is such that help can arrive within seconds if needed.

The modern design has allowed for many carbon reduction and energy saving measures to be built in. It was completed on time and within budget largely within the pandemic. It was no accident that the Police Inspector who supervised the construction had formerly been a builder.

Overall we found the new facility to be a vast improvement on the old Bridewell custody suite. It is no surprise that there has been much interest in the design and innovations not only from other Forces but also from the academic world.

Bob Vaughan-Newton - Independent Co-opted Member

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Force Headquarters

On 20 April 2022 the Panel received a tour of the new force headquarters building. During the visit, members:

- Received a presentation on the progress of Operation Uplift and discussion of how Nottinghamshire was increasing routes into policing and making the workforce more diverse.
- Viewed the training and welfare facilities and noted the improvements in working conditions.
- Discussed the use of tasers with taser users who had just completed their refresher training.
- Visited the control room and discussed how the design improved working and received a presentation on call response rates.
- Viewed the gold and silver command suites that enable partners to manage the most serious incidents together.
- Saw a demonstration of drug dogs in training.

Panel member insight

The Panel recently visited the new Police and Fire & Rescue Service Joint Headquarters. They were pleased to observe the facilities in the gym and the rest areas provided for staff. The training rooms are also impressive and new recruits are already benefiting from the improved facilities.

Lesley Dalby - Independent Co-opted Member

Panel member insight

In April Police & Crime Panel members were invited to tour the new Force training complex and the joint strategic and control centre at Sherwood Lodge HQ. The visit concluded with a live demonstration from the dog section.

Having gone through Police training myself in the 1980s, where we were sent away for our initial training to District Centres for twelve weeks, I was intrigued to see how things have changed.

The HQ was a dowdy place in my time, referred to as the 'Dream Factory' where the corridors were empty, and you only really saw the person, or the department being visited. But what an amazing transformation!

The buzz, the atmosphere, the vibrancy, and so upbeat – All floors were alive.

This capital and technological investment is a huge asset in taking the Force into the future.

It inspires positivity, bonding and the sense of belonging, because in my view, strong camaraderie is vital in the Police family. These impressive facilities will absolutely generate that by offering new recruits the best possible start to their careers without the dilution that shared multi force centres presented.

Councillor Rob Inglis - Rushcliffe Borough Council

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Hot topics

Violence reduction unit

The Head of the Violence Reduction Unit (VRU), Natalie Baker-Swift, attended the Panel's meeting on 28 March 2022. Natalie delivered a presentation to the Panel and then answered its questions. The Panel explored:

- Background to the purpose and remit of the VRU.
- Funding arrangements.
- The principles behind the work of the VRU and the introduction of the Serious Violence Duty.
- Deployment of Trauma Informed Strategy.
- Development of a Youth Work Strategy.
- Examples of interventions that had been deployed, including case studies.
- Preparation of the Serious Violence Strategic Needs Assessment.
- The strategic framework and structure of the VRU.

The Panel asked for reassurance about school-based interventions and how this linked with work being undertaken with partner agencies, including the Police, in school settings.

Panel member insight

As an Ambassador for the VRU I have seen its work first-hand and I've commended the Commissioner on a number of occasions about the work being done by the unit. I would also like to thank all of the VRU Ambassadors and the groups and organisations they represent as they are all making such a positive impact and improvements to Nottinghamshire and Nottingham.

Councillor Richard MacRae - Broxtowe Borough Council

Violence against women and girls

From the time of her election, Commissioner Henry highlighted that tackling Violence Against Women and Girls was a priority for her. This is something in which members of the Panel have been interested in over recent years, with domestic abuse being a recurring 'hot topic'.

Members of the Panel have therefore been keen to track this area of work, ensuring that it is incorporated within the Commissioner's Police and Crime Plan, 'Make Notts Safe', asking questions about commissioned services, testing budget capacity and exploring resourcing of this priority area through confirmation hearings for members of the PCC's senior team.

Performance information throughout the year has shown a deterioration in the number of people who feel safe in their own areas, which has been linked in part to the Violence Against Women and Girls agenda. This is an ongoing topic of concern for the Panel, which it is keeping under review. The Commissioner has told the Panel about some of the schemes that she has introduced to help address public concerns, including the safe streets project that was piloted in the run up to Christmas 2021.

Panel member insight

Violence Against Women and Girls is a subject of immense importance to the Panel. This is demonstrated through the interest shown in the subject by Panel members throughout 2021/22. During this period members raised a number of VAWG related issues at Panel meetings. These included the importance of improving female safety in the night time economy, the work done in schools to educate young people and role of the Violence Reduction Unit in tackling gender-based violence. The Panel was also keen to highlight the pioneering work of Nottinghamshire Police in recording misogyny as a distinct category of hate crime. The importance of commissioned services in preventing VAWG and supporting victims was another key issue highlighted by the Panel during the past year and thus members were fully supportive of the inclusion of VAWG in the Commissioner's 'Make Notts Safe' plan.

Councillor Neghat Khan and Councillor Linda Woodings - Nottingham City Council

COVID-19 – Courts and Criminal Justice

At its meeting on 8 September 2021, the Panel received an update on the Courts and Criminal Justice Recovery Plan, which was produced by Her Majesty's Courts and Tribunal Service. The report was received as a result of the Panel's interest in the delays to the Courts service that had been created by the COVID-19 pandemic and action it had taken to support the previous Commissioner.

The report highlighted that the establishment of the Nightingale Court in Nottinghamshire and a planned trial blitz would continue to reduce the backlog of cases. Members of the Panel noted that the number of police-led prosecutions had increased and the aim for this was to continue, however the report did identify some issues that remained around file quality. There was some concern around changes in legislation, which had seen the burden of work in preparing for court cases shifting from the Crown Prosecution Service to the Police.

The backlog of cases remained a concern for the Panel, however members felt some reassurance from the steps being taken by Commissioner Henry to set up a Local Criminal Justice Assurance Board for Nottinghamshire.

On the basis of the update provided by Her Majesty's Courts and Tribunal Service and the steps being taken by the Commissioner, the Panel agreed to conclude its work on this topic, notwithstanding any requests for support that the Commissioner may require in the future.

Panel member insight

I have been an Independent Member of the Police and Crime Panel since 2012.

It has been an interesting journey and a rewarding experience. In recent years I have seen many changes including the building of a new custody suite and a new Forces headquarters. Police Officers have embraced technology and use laptops, body worn videos and better communication devices. Channel 5 has shadowed the police interceptors and highlighted the issues that the force faces in the city and in rural areas.

I have been sitting as a member of the bench in Nottinghamshire for 29 years and I am particularly interested in the criminal justice system and how the force interacts with the courts. The Nottinghamshire Criminal Justice Assurance Board was created last year and I will be an observer on this board. I hope this will broaden my knowledge of this area.

Suma Harding

- Independent Co-opted Member

Operation Uplift and Force Recruitment

Nottinghamshire Police met its Uplift target one year early, with its quota in place by March 2022. Active work was also undertaken as part of Operation Uplift to increase the diversity of the workforce. The PEEL assessment highlighted that in the year ending 31 March 2021, the force recruited the highest percentage of new police officers who were Black, Asian or from a minority ethnic group (19.5%) in England and Wales.

The Panel was pleased to hear about the increased workforce diversity and recognise the impact this can have on communities' level of confidence in the police, as well as the influence of positive role models.

When Panel members visited the new Force Headquarters, members received a presentation that set out a broad range of channels through which people could enter Nottinghamshire Police, with examples of how the different strands had positively impacted the diversity of the workforce.

The Panel has also taken an interest in opportunities to increase the workforce diversity of the Office of the Police and Crime Commissioner and looks forward to updates as the restructure progresses.



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Panel processes

Support

Areas of performance welcomed and commended by Panel members during the 2021-22 year

- The Panel supported the Commissioner's proposed precept increase of £9.99 for a Band D property, following reassurance around the Commissioner's justification for the increase, savings and efficiencies, reserves, the Capital Programme, staffing and financial governance and an assessment of the risk of not increasing the precept.
- Members were supportive of the introduction of the Commissioner's Make Notts Safe grant scheme and the opportunities it would provide for targeting specific issues in the areas of most need.
- The Panel welcomed the commitment of the Commissioner to form a Local Criminal Justice Assurance Board for Nottinghamshire.
- Support and lobbying from the Panel around the Courts Service contributed to the creation of a Nightingale Court for Nottinghamshire to help tackle the backlog of cases created by the COVID-19 pandemic.
- Support was expressed for work that was being undertaken in schools, particularly noted were the programmes designed to tackle domestic abuse and promote healthy relationships.
- Members were pleased by improvements made to response times for answering 999 and 101 calls, and commended work that had seen Nottinghamshire have one of the best call response rates in the country.
- The Panel was supportive of the Commissioner's commitment to consultation and the continually developing methodology as she learns from her experiences.
- Panel members supported the current practice of the Police to regard misogyny as a specific category of hate crime and considered that this should be a mainstream approach.
- Members welcomed online reporting and the development and introduction of an app through which crime could be reported.
- The Panel praised the opening of the new custody suite which incorporated improved conditions both for officers and detainees, together with state of the art equipment and innovative practice.



- Members recognised the challenges for charities and commissioned services that needed to apply for funding annually and supported the Commissioner in her lobbying for the allocation of grants over a longer period.
- Members praised the new Force Headquarters development and were particularly pleased by the improved working conditions for call handlers.
- The Panel recognised the benefit of empowering communities to help the police tackle crime and anti-social behaviour.
- Panel members supported the work done to reduce neighbourhood crime in hotspot areas using Safer Streets funding and supported continued applications to roll out good practice in further areas of the county.
- Members supported the initiatives that were in place to improve people's feelings of safety at night.
- Value for Money profiles produced by Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services showed that Nottinghamshire Police spent more on its frontline services than most similar forces, which provided reassurance.

Challenge

Areas of concern or where further information or updates were requested by the Panel during the 2021-22 year

- Panel members asked questions about the Commissioner's proposed precept increase in the context of the national financial situation both in terms of recovery from the COVID-19 pandemic and the cost of living increases.
- Members sought assurance about whether the measures that were in place to tackle drug abuse were sufficient or whether dedicated support was required.
- Members asked questions and sought assurance around an increase in first time entrants to the criminal justice system.
- A recommendation was raised about opportunities to enhance services for witnesses, particularly around how they could access information to update them on their case, including whether this could be accommodated in the victim care app.
- Concern was expressed over resources that were available to Operation Reacher Teams and whether they had the appropriate equipment to effectively carry out their role.
- Through the year the Panel has seen significant increases to the levels of online fraud, both attempted and successful, and has asked the Commissioner for reassurance around activity she is commissioning and how she is holding the Chief Constable to account to improve performance.
- Following early commitment from the Commissioner to place particular emphasis on tackling rural crime and subsequent softening of this language, members of the Panel challenged the Commissioner and lobbied for a more robust response.

- While rates of knife crime in Nottinghamshire remained below the national average, there had been an upward trend. Panel members challenged the Commissioner to consider the contribution of her commissioned services and whether they were sufficient and appropriate.
- Members were concerned that the Multi Force Shared Service (MFSS) meant that the monitoring of accounts was problematic with continued reporting of errors in the data. The Panel was advised that from 1 April 2022 the force would be moving away from the MFSS, which would save money and help ensure effective controls were in place.
- In light of national incidents that raised questions around the licencing of firearms, members of the Panel sought reassurance about the procedures that were in place in Nottinghamshire, including applicants providing information about their mental health.
- Members challenged the decision of the Commissioner to keep the current site for Newark Police Station open, reversing the decision of the Chief Constable to move to a shared facility with partners, and the impact this would have on achieving forecast savings; Panel members also challenged the use of the police estate around the county, including the siting of police stations and active custody suites.
- The reduction in the number of people who felt safe after dark was of concern to the Panel, with members asking about trends that had been identified and seeking reassurance that measures were in place to address deteriorating performance.
- The Panel received its first report since the Commissioner took on oversight of force complaints and were concerned about the time it took to resolve some complaints – those complaints where an investigation was required were usually resolved within an average of 35 days while in those instances where an investigation was not required the time to resolve the complaint was 56 days on average.
- During 2021/22, there were several high-profile national cases around the conduct of police officers that had negatively affected trust and confidence locally; Panel members asked the Commissioner for reassurance around the handling of such matters in Nottinghamshire by the Chief Constable.



Confirmation Hearings

In 2021/22 the Panel held four confirmation hearings:

- 14 December 2021
- Interim Chief Executive
- 24 January 2022
- Interim Chief Finance Officer
- 8 February 2022
- Chief Executive
- 20 April 2022
- Chief Finance Officer

During the hearings the Panel was given the opportunity to ask questions of the Commissioner to explore why she had nominated each of her preferred candidates and her priorities for them. Members also sought reassurances about the openness, transparency and fairness of the recruitment processes that were followed and, for the two interim appointments, alternative options that

had been considered. During the confirmation hearing for the interim Chief Finance Officer, which would be a shared role with Nottinghamshire Police, members also looked for reassurances about the way in which the proposed arrangements would work in practice and the management of potential conflicts of interest.

At each of the confirmation hearings the Panel members were given an opportunity to ask questions of the Commissioner's preferred candidates. In doing this, members tested the candidate's knowledge and experience, their skills, and best practice they would bring to Nottinghamshire. In each case the Panel supported the recommendation of the Commissioner.

While confirmation hearings are a statutory function for PCPs, Panel members saw this as an opportunity to support the Commissioner and enhance services for communities across Nottinghamshire.



Police Precept

Before the Commissioner presented her proposed precept to the Panel at the meeting on 8 February 2022, two workshops were held. The first workshop gave the Commissioner and her team an opportunity to outline their budget and precept proposals. Following this session and on receipt of the precept and budget report, Panel members held a second workshop to prepare questions to submit for a response in advance of the Panel meeting. Members were grateful for the answers that they received.

At its meeting on 8 February 2022, the Panel considered the Commissioner's final precept proposals, which would increase the precept on a Band D property by £9.99.

There was some debate about whether this was the right time to be increasing the precept. Panel members asked whether it would be appropriate if the precept was not increased in 2022 in light of increases to the cost of living. Members also asked about the impact of any standstill on future years' budgets. The answers highlighted those areas that could not be delivered without the increase in precept and the level of shortfall this would bring in future years, which would not be recoverable.

Following a lengthy question and answer session, a majority of members voted to support the proposed increase to the precept, recognising that the increase in precept was necessary to deliver the Commissioner's 'Make Notts Safe' plan and its impact on the ability to deliver improvements to policing.

During the meeting reference was made to efficiencies, some of which were listed within the budget papers to be achieved by bringing services back in-house. Panel members were concerned that the force had the appropriate skills and capacity to be able to deliver these services and whether those efficiencies could be realised. Members were reassured by the answers that were provided around staff that were already available and the direction of travel for the remainder of the projects.

The Panel also had a number of questions about the reorganisation of the Office of the Police and Crime Commissioner. It identified that additional budget for staffing had been included to support the revised structure and the increase in commissioning activity. Panel members asked for reassurance at an appropriate time in the timetable that the restructure would bring forward an office that was modern, efficient and structured to deliver.



Make Notts Safe Plan

At its meeting in November 2021, the Commissioner presented the draft 'Make Notts Safe' plan to the Panel. She highlighted her priorities and updated the Panel on the progress and findings of the consultation programme.

Feedback given by the Panel at this stage included:

- A suggestion that the work being undertaken to tackle violence against women and girls could be further enhanced by recognising misogyny as a hate crime.
- Concern about linking hate crime with anti-social behaviour because of the risk of understating the impact and importance of hate crime.
- Some of the wording within the draft presenting an urban bias.
- Concern about the readiness of some rural communities to report crimes.
- Recognition of the changes that were made to the engagement sessions in light of early experience to increase the diversity of communities whose concerns were represented.
- Noted the intention to set up a Criminal Justice Assurance Board.
- Recommended that targets should be agreed numerical targets rather than an unquantified target of improving performance and requested access to comparator data to assist its review of progress.
- Highlighted ensuring the trust and confidence of local communities as a key strand of work, including work to enhance communications with people involved in any cases.

The final version of the 'Make Notts Safe' plan was presented to the Panel at its meeting on 8 February 2022. When members discussed this, they expressed support for the listed priorities and were pleased that clear targets had been included. Panel members shared the commitment of the Commissioner to seeing better services for communities across the county. The Panel was particularly supportive of the focus on community-led activity and tackling violence against women and girls.

Members were also interested in opportunities that might be available to the Commissioner to lobby for longer-term funding settlements to provide some certainty for charities and commissioned services, thus reducing the resources that were needed to secure further funding.

During 2020-21 an area of focus for the Panel was the delays within the Courts Service arising from the COVID-19 pandemic. An area of the plan that was therefore of particular interest to members was the formation of the Criminal Justice Assurance Board in December 2021.

Further support was expressed by members in relation to the Commissioner's commitments around equality and diversity, particularly representation in the workforce, recognising the importance of diverse role models as a key influence for driving young people from crime.

Outcomes

Members asked that the Commissioner:

- Provides updates on the progress the Criminal Justice Assurance Board is making and the impact it is having.
- Provides updates on workforce diversity, relating to both the force and the OPCC, as part of the regular update reports.
- Shares a copy of the delivery plan that sits behind the 'Make Notts Safe' plan.

National developments

Home Office Review of Police and Crime Commissioners

In July 2020 the Home Office initiated a review of Police and Crime Commissioners, which was a two-part exercise. The findings from the first stage of the review were published in March 2021 and made a number of recommendations, which covered:

- Strengthening Police and Crime Commissioner accountability.
- Improving the transparency of Police and Crime Commissioners to the public.
- Clarifying the relationship between Commissioners and Chief Constables.
- Bringing more consistency to the Police and Crime Commissioner role.
- Raising professional standards.
- Improving the checks and balances currently in place.

Some of the actions have therefore affected the Police and Crime Panel, which has seen a national training session sponsored by the Home Office, which was made available to all Panel members and support officers. Recordings of these sessions have now been made available, together with further training materials and guidance to support Panel members.

One of the other recommendations arising from stage one of the review was to consult on potential changes to the Policing Protocol 2011 to clarify the responsibilities of and the relationship between Commissioners and Chief Constables (Including the notion of operational independence), and to better reflect the policing current landscape.



The Protocol sets out the relationships between PCCs, Chief Officers, Police and Crime Panels, Mayors that exercise PCC functions (including the Mayor's Office for Policing and Crime) and the Home Secretary, and how their functions should be exercised in relation to each other. These parties must have regard to the Protocol when exercising their functions.

On 7 March 2022, the Home Office launched a consultation on potential changes to the Policing Protocol Order 2011. The Local Government Association submitted a response on behalf of all Panels, to which the Nottinghamshire Police and Crime Panel contributed.

Future item

The Panel will explore how it can make best use of the tools during the 2022/23 municipal year.

The second stage of the review began in July 2021. It focused on longer term reform of the role of Police and Crime Commissioners, including consideration of additional powers to tackle crime in their areas, as well as scrutiny of the Police and Crime Commissioner model.

The Panel participated in the call for evidence for stage two and consultation exercises on general powers of competence, which helped to inform the recommendations published on completion of stage two of the review.

The Home Secretary made an announcement in Parliament on 7 March 2022 outlining the outcome of the second stage of the review. The recommendations covered:

- Cementing the Police and Crime Commissioner's role in Offender Management.
- Improving the way Commissioners work in partnership with others to fight crime and support victims.
- Improving public confidence in policing.
- Improving Police and Crime Commissioners' access to criminal justice data.
- Helping ensure there is effective local scrutiny.
- Helping ensure the public can complain about their Commissioner if needed and trust that their complaint will be handled fairly and consistently.

Following the conclusion of the review, the Home Secretary stated that her department would then work with partners to deliver the recommendations, including legislating where necessary and when parliamentary time allows.

Future action

The Panel will continue to monitor any outcomes from the review that affect members' role, responsibilities and how they challenge and support the Commissioner.

Strategic Review of Policing in England and Wales

During March 2022 the Police Foundation's Strategic Review of Policing in England and Wales was published. The final report captures the findings of the review and articulates the kind of police service that is necessary in order to address the policing challenges of the 21st century.

Future action

Panel members agreed to hold a development workshop with the Commissioner and her team to consider the outcomes of the Strategic Review and how all parties could work together to ensure that Nottinghamshire Police Force is able to adapt to and meet changing policing needs and demands.

Future plans and priorities

The PEEL Assessment

On 28 April 2022, Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) published its inspection of Nottinghamshire Police, which assesses police effectiveness, efficiency and legitimacy. As part of the review HMICFRS graded Nottinghamshire Police's performance across nine areas of policing and found the force was 'good' in two areas, 'adequate' in six areas and 'requires improvement' in one area. It said that whilst Nottinghamshire is good at investigating crime, more needs to be done to ensure it is recording crime effectively.

Members will have the opportunity to ask questions about the review at the Panel's annual meeting on 6 June 2022 to understand its impact on the deliverability of the Commissioner's Police and Crime Plan and identify areas that it may wish to monitor going forwards. A particular area of interest and focus for the Panel in 2022/23 will be seeking assurance around data quality and ensuring that crime recording is effective.



Nottinghamshire Criminal Justice Assurance Board

The delays in the Court Service that arose as a consequence of the COVID-19 pandemic have been a continued area of interest and concern to the Panel, both because of the impact they had on people involved in the proceedings and the impact they had on the services supporting those people. Members are therefore keen to keep track of the progress and impact of the Nottinghamshire Criminal Justice Assurance Board which was launched by the Commissioner in December 2021.

Re-Structure of the Office of the Police and Crime Commissioner

When the Commissioner's proposed Budget was presented to the Panel, members highlighted the increased spend on staff for the Office of the Police and Crime Commissioner arising from the re-structure and creation of additional posts. The Panel was advised that this increase would support the modernisation of the office and support the additional workload created by increased commissioning activity. Further analytical capacity was also promised, which, Panel members were advised, could assist in providing further 'deep dive' information, which had previously been limited by capacity. Members are keen to see the outcomes from this increased investment and ensuring that the review has met its objectives.

CONTACT DETAILS AND FURTHER INFORMATION

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For further details about the Panel and its related expenditure, please visit the Nottinghamshire County Council website:

<https://www.nottinghamshire.gov.uk/council-and-democracy/meetings-and-committees/nottinghamshire-police-and-crime-panel>

For agenda packs and related papers:

https://www.nottinghamshire.gov.uk/dms/Committees/tabid/62/ctl/ViewCMIS_CommitteeDetails/mid/381/id/504/Default.aspx

The PCC's own website can be found via the following link:

<https://www.nottinghamshire.pcc.police.uk/Home.aspx>

Other useful links

PEEL 2021/22 – An inspection of Nottinghamshire Police - HMICFRS (justiceinspectorates.gov.uk)

Strategic Review of Policing (policingreview.org.uk)

Police and Crime Commissioner Review:
Part 1 - Hansard - UK Parliament

Police and Crime Commissioner Review:
Part 2 - Hansard - UK Parliament



For Consideration	
Public/Non Public*	Public
Report to:	Police and Crime Panel
Date of Meeting:	19th September 2022
Report of:	Commissioner Henry (PCC)
Report Author:	Dan Howitt
E-mail:	ExecutiveSupport@notts.police.uk
Other Contacts:	None
Agenda Item:	6

POLICE AND CRIME COMMISSIONER'S ANNUAL REPORT – 2021/22

1. PURPOSE OF THE REPORT

- 1.1 The purpose of this report is to present the Police and Crime Panel with the Police and Crime Commissioner's Annual Report for 2021/22. Police and Crime Commissioners have a statutory duty as part of the Police Reform and Social Responsibility Act 2011 to produce an Annual Report detailing on the exercise of their functions during each financial year and the progress made in meeting the objectives in the Commissioner's Police and Crime Plan.
- 1.2 This report fulfils this requirement and provides an overview of the Commissioner's first ten months in office.

2. RECOMMENDATIONS

- 2.1 That the Panel discuss the report and note the progress made.
- 2.2 That the Panel provides a formal response to the report by 3 October 2022.

3. REASONS FOR RECOMMENDATIONS

- 3.1 The Police Reform and Social Responsibility (PR&SR) Act 2011 requires the Commissioner to present her Annual Report to the Police and Crime Panel for review. The Police and Crime Panel is required to review the annual report.
- 3.2 The Commissioner is also required to provide the Panel with a response to any report or recommendations made on the Annual Report and publish any such response.

4. Summary of Key Points

- 4.1 The Annual Report details of the activities undertaken and progress made in fulfilling the Commissioner's statutory duties since taking office in May 2021, particularly in developing, impending and supporting delivery of the 2021 to 2025 Make Notts Safe Plan.

5. Financial Implications and Budget Provision

- 5.1 None - this is an information report. The report includes details of funding secured by the Commissioner's office during 2021/22 and outcomes in securing a balanced budget.

6. Human Resources Implications

- 6.1 None - this is an information report.

7. Equality Implications

- 7.1 None

8. Risk Management

- 8.1 None

9. Policy Implications and links to the Police and Crime Plan Priorities

- 9.1 None directly identified as a consequence of this report. Progress updates are directly aligned to the objectives of the 2021-25 Make Notts Safe Plan.

10. Changes in Legislation or other Legal Considerations

- 10.1 None which affects the content of this report.

11. Details of outcome of consultation

- 11.1 The Chief Constable has been consulted on this report.

12. Appendices

A. The Commissioner's Annual Report (2021-22).

13. Background Papers (relevant for Police and Crime Panel Only)

- Nottinghamshire Make Notts Safe Plan 2021-2022 (published)

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**NOTTINGHAMSHIRE
POLICE & CRIME
COMMISSIONER**

Annual Report

2021/22





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FOREWORD

The last year (2021/22) has been a year of strong and highly focused activity in Nottinghamshire as we have worked tirelessly to increase officer numbers, reduce crime and antisocial behaviour, improve the experience of victims and survivors within the criminal justice system and deliver the ambitions of the Police and Crime Plan.

In less than a year since taking office and publishing our four-year Make Notts Safe Plan, I am pleased to report that we are already making great progress and that we are seeing the positive impact that this is having on the people and communities of Nottinghamshire.

Our feedback from members of the public and stakeholders, engagement with communities and programme of regular surveys have enabled us to demonstrate the impact of the activities commissioned by my Office.

In 2021/22 alone, we have brought just over £4m of new funding into Nottinghamshire which is making a real and tangible difference to local residents, victims and survivors.

We have delivered three major 'Safer Streets' projects that have improved safety and feelings of safety in priority locations across the city and county.

We have established new governance frameworks which are helping to bring greater transparency and oversight to policing and the Criminal Justice System.

And we are doing ever more to protect and divert vulnerable young people from crime and harm.



FOREWORD

We are already seeing the results of this hard work, with levels of recorded crime remaining significantly lower than the pre-Covid baseline – even as Coronavirus restrictions have steadily eased over the last year.

Compared to levels recorded in 2019/20, burglary is down 37%, vehicle crimes are down 31%, robbery is down 22% and levels of violence with injury are down 7%. The number of first time entrants into the Criminal Justice system has fallen by 11%, whilst we have also seen positive reductions in repeat victimisation for domestic abuse.

I am truly heartened by all we have achieved in my inaugural year but there is still much more to do. We must continue to adapt to new ways of working and new and issues and threats that have emerged in the wake of the Covid pandemic.

Experience and risk of online fraud continues to increase and we remain acutely aware of the growing economic pressures facing local residents and partner agencies.

In this context, my Police and Crime Plan for 2021-25 remains an ambitious one but I am determined to build upon the momentum we have developed so far as we work together tirelessly to make Nottinghamshire Safe.

I promised that I would deliver real and lasting change for the people of Nottinghamshire. With your support, we will continue to do exactly that.

1. Introduction

Nottinghamshire's Police and Crime Commissioner Caroline Henry was elected in May 2021.

Her pledges included investing in prevention and early intervention activity; improving the police and partnership response to crime and antisocial behaviour, particularly in addressing the issues and concerns of residents in our rural towns and villages; investing in policing and make the best use of our resources and; putting victims and residents at the heart of our policing priorities.

This Annual Report provides an overview of activity and achievements delivered during the Commissioner's inaugural year, covering the period 8 May 2021 to 31 March 2022. As a statutory requirement, this report outlines the progress made by the Commissioner in setting and meeting the objectives of her Police and Crime Plan. It also provides details of how the Commissioner has fulfilled her broader statutory duties throughout the year.



“The ‘Make Notts Safe Plan,’ led by Nottinghamshire’s Police and Crime Commissioner Caroline Henry, will bring real impact to communities across the county, through further pro-active neighbourhood-based policing teams working with communities... and by cutting crime, which will improve the quality of life for everyone, everywhere.”

Former Home Secretary, Priti Patel MP

2. What we achieved in 2021/22

Less than a year after launching the Nottinghamshire Make Notts Safe Plan for 2021 to 2025, I am pleased to report that that we are already making strong progress in delivering against a wide-ranging programme of activity.

2a. Preventing

I said that I would work with partner agencies to:

- **Make our streets, villages, towns and city safer.**
- **Steer more vulnerable young people away from crime and harm.**
- **Prevent violence against women and girls.**
- **Improve our approach to reducing reoffending.**

In 2021/22...

We secured more funding than any other OPCC area nationally as part of the Home Office Safer Streets programme. This has helped to deliver a range of innovative projects to make Nottinghamshire residents safe and feel safe.

- Our projects in Newark, Nottingham, Mansfield, Sutton-in-Ashfield and Worksop South have directly led to improvements in feelings of safety among over 580 household beneficiaries, whilst security installations and improvements in lighting and CCTV have further reduced the risk of crime.
- Residents are also benefiting from increased use and coverage of Neighbourhood Watch and the Neighbourhood Alert service.



In 2021/22...

- Our successful bid to the Home Office's Safety for Women at Night (SWAN) fund enabled a wide-reaching programme of activity in Nottingham's City Centre, which has helped improve safety and feelings of safety of women in the night-time economy. The scheme included: training for night-time economy staff; citywide campaigns; and, the development and roll out of a Safe Space Pledge for venues.



"The Safety of Women at Night project has really set a precedent on how we tackle Violence Against Women and Girls in Nottinghamshire"

Louise Graham, Sexual Violence Lead at Nottingham City Council

- We have led partnership activity to tackle serious violence and divert more young people from harm. Our Violence Reduction Unit has secured £880,000 of core funding in 2021/22.
- It was also successful in securing £442,000 funding for the Divert Plus Programme and a further £233,000 for the U Turn programme via Home Office Serious Violence Youth Interventions and 'Teachable Moments' Grants.

In 2021/22...

- The Commissioner became the Chair of the Nottinghamshire Violence Reduction Board in May 2021. She has worked with the Violence Reduction Unit to launch an innovative Youth Work Programme and 'Our Youth Charter', which outlines our commitment to improving the quality and consistency of youth work across Nottingham and Nottinghamshire.



"I believe that our approach to youth work should be proactive, passionate and professional, using the new Youth Charter to ensure that the services we provide collectively are what our young people need."

Tranai Todd, VRU Community Ambassador



- Collectively, our diversion and mentoring schemes supported around 2,800 children and young people aged between five and 25 in 2021/22. This led to improved resilience and wellbeing, increased self-esteem, positive progression to education, training and employment and reduced risk of offending.
- We launched two new multi-agency teams in police custody suites to tackle youth violence (Divert Plus Programme) as a result of securing £442,500 additional Home Office funding. We secured over £233,000 to build on the success of the VRU's existing U-turn project to increase the number of young people accessing interventions at 'teachable moments'. We also made £270,000 available to third sector organisations to help deliver local youth diversion projects.



In 2021/22...

- We ensured a continued priority focus on prevention and early intervention activity in our work to tackle domestic and sexual abuse.
- The Commissioner supported the launch of the Consent Coalition's 'A-Z of Consent' campaign in during 2021 and we worked with the Consent Coalition and Nottingham Business Improvement District (BID) to launch the Safe Space Pledge in March 2022. This helped venues in the night-time economy to improve the safety of women and girls.



- Marked increases in police pro-activity in the response to domestic and sexual abuse and serious violence in 2021/22 saw the use of Domestic Violence Protection Orders and Notices rise by more than 65% during the year.
- The number of 'possession of weapon' offences identified by Nottinghamshire Police also rose by 18%.

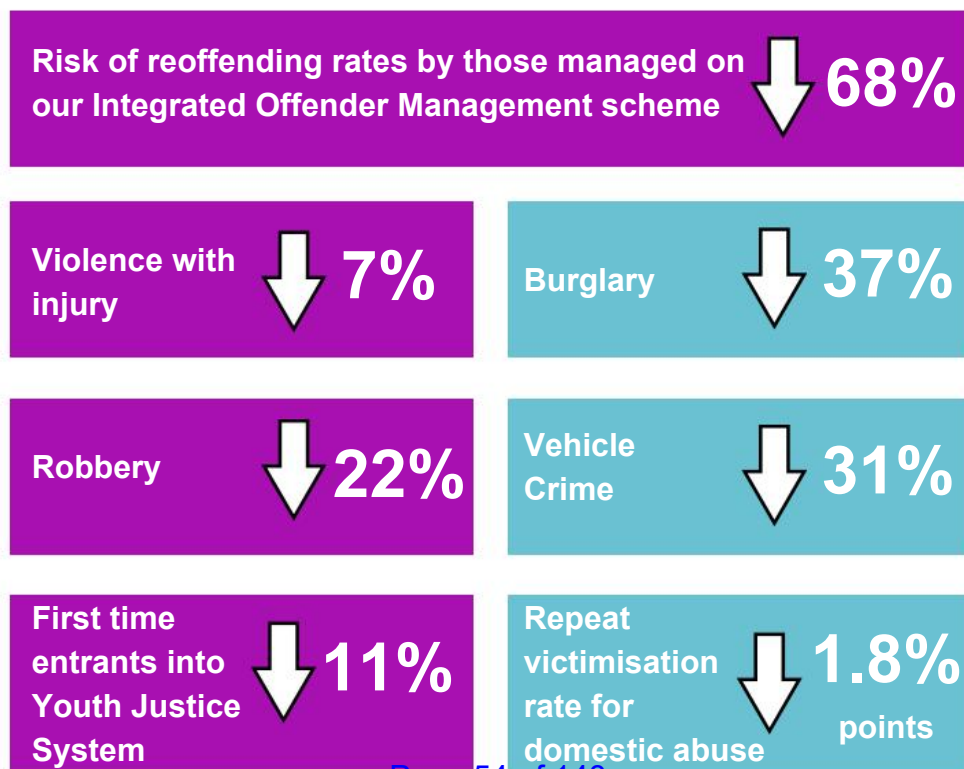


"I would like to commend Nottinghamshire Police and your outstanding chief constable ... for all the work the team have been doing. With [the] extra officers recruited in Nottinghamshire, this unprecedented recruitment drive will protect communities, keep homes and streets safe and bear down on violent criminals"

**Former Home Secretary Priti Patel MP
on Operation Uplift**

Performance

There is strong evidence to suggest that our focus on prevention and early intervention activity is working. In 2021/22 – when compared to the 2019/20 pre-Covid baseline year:



2b. Responding

I said that I would work with partners to:

- **Ensure officers to be visible, accessible and responsive in local neighbourhoods.**
- **Improve our capacity and capability to police the digital beat.**
- **Improve our understanding and response to issues of greatest community concern.**
- **Create a hostile environment for serious and organised criminality.**

In 2021/22...

We achieved our March 2023 officer recruitment target a year ahead of schedule, finishing the year with the highest number of officers seen in Nottinghamshire in over a decade

- Nottinghamshire Police recruited 357 additional police officers as part of the national 'uplift' programme, with HMICFRS commending the Force for having the strongest record on recruitment from Black, Asian and other Minority Ethnic communities in the country.





In 2021/22...

- We have continued to invest in the Operation Reacher model, strengthening our proactive policing capability across all of Nottinghamshire's policing neighbourhoods. The highly successful Operation Reacher model has been rolled out across all 12 policing neighbourhood districts.



This targeted local activity has helped to achieve over 3,000 arrests, 615 warrants, 967 PACE searches, the seizure of 911 cars 617 weapons, £787,000 in cash and 1,240 individual seizures of drugs in the period to March 2022.



- We have invested in officers and new capabilities in response to the growing digital demands on policing.
- The Transforming Forensics programme enabled us to invest in new mobile technology. It allows digital material to be extracted at source, which improves the victims' experience and speeds up our investigation processes.
- We have increased the capacity of our Fraud Triage department. This enables us to better assess and triage incoming reports of fraud as well as improving the signposting of fraud and cybercrime victims to available services.

In 2021/22...

- We have delivered tangible improvements our response to Rural Crime across Nottinghamshire, having produced the first Rural Crime Plan for the area.
- We have introduced new rural beat officers across the county and 10 new single points of contact for rural crime within the force's control room.



This is helping to improve our response to rural crimes and incidents by ensuring that specialist expertise is available to call takers and dispatchers and neighbourhood officers.



- We have invested in new equipment to support the police response to rural crime. This includes drones, off-road motorbikes, fixed and mobile Automatic Number Plate Recognition cameras, thermal imaging goggles and 4x4 vehicles.
- We have launched a bespoke Neighbourhood Alert program to keep rural communities updated on local issues and activity in their area.
- We also launched a dedicated rural and wildlife crime online reporting service.

In 2021/22...



“I am pleased that Commissioner Henry and Chief Inspector Maelor have listened to the farming community as they have developed this plan, and I have high hopes that it will make a real difference to the lives of farmers and rural people in the county.”

Andy Guy, National Farmers’ Union (NFU)

- We have maintained a relentless focus on disrupting, dismantling and destroying serious and organised criminality across Nottinghamshire. More than £285,000 in criminal assets were recovered in 2021/22, marking an increase of 70% on the previous year.
- This funding was used to support a wide range of activity including PCC-led community and voluntary sector projects. It included: activity to reduce incidents of crime and hate crime directed towards people with learning disabilities and autism (Nottingham Mencap); better protection for vulnerable older people from fraud such as (Age UK); improved community cohesion to dispel narratives related to hate crime (Karimia); and, reduced anti-social behaviour and risk of exploitation of vulnerable communities (Newark Emmaus Trust).
- We also made £500,000 of additional funding available to expand the use of Automatic Number Plate Recognition technology across Nottinghamshire to help better tackle and prevent criminal use of the roads.

Performance



Our strong focus on responding to the needs of local communities is clearly delivering results. In 2021/22:

- Resident perceptions that the police are visible in the areas of greatest need (34.9%) stood 2.2% points higher than the pre-pandemic baseline (32.7%).
- Resident perceptions that the police are dealing with the issues that matter most to local people (43.5%) stood 1.8% points higher than the pre-pandemic baseline (41.7%).
- Nottinghamshire maintains one of the strongest levels of call answering performance in the country, with 93% of all 999 calls being answered within 10 seconds.
- Public confidence in the police (57.2%) stood 1.8% points higher than the pre-pandemic baseline (55.4%).
- The proportion of residents citing drug use and dealing as a problem in their area has continued to fall from 23.8% to 21.9% in 2021/22 continuing the reductions seen since the launch of the Operation Reacher model.

2c. Supporting

I said that I would work with partners to:

- **Improve services and outcomes for victims of crime and anti-social behaviour.**
- **Improve victims' and witnesses' experience of the criminal justice system.**
- **Expose hidden harm and better safeguard vulnerable people**
- **Support and enable communities to help Make Notts Safe.**

In 2021/22...

- The Commissioner invested an additional £1.9m capital funding to improve the adult Sexual Assault Referral Centre (SARC). She also donated £60,000 towards the cost of a new digital recording interview suite at the paediatric SARC to help improve the experience of survivors.



- Together, the Commissioner and our local authorities invested over £1 million in new domestic abuse and sexual violence support services to meet Covid recovery related demands and pilot new projects in 2021/22.
- We continued to support effective victim support services across Nottinghamshire, through Notts Victim CARE and specialist co-commissioned domestic abuse and sexual violence support services. Over 26,000 victims were contacted via these services with just under 15,000 being supported.

In 2021/22...

- We launched Nottinghamshire's first Criminal Justice Assurance Partnership in December 2021, bringing together local agencies to better understand and address pinch points within the criminal justice system.
- The Commissioner chaired the inaugural meeting of the Nottinghamshire Criminal Justice Partnership Board in December. This is providing a platform to work with local leaders to ensure all parts of the system are working efficiently and effectively, particularly in improving the experiences of victims and witness and reducing the court backlog.
- The Commissioner's Office also continues to lead and co-ordinate the Reducing Reoffending Board. We have provided funding to better support vulnerable women and girls with complex needs in the criminal justice system, through the Women Specific Conditional Cautions Project.
- We commissioned an independent Victim Needs Assessment which is being used to develop the future commissioned service and increase the reach of existing services. The needs assessment was informed by the views of over 350 victims and over 50 key stakeholders. The findings are being used to: inform the recommissioning of victim care; the development of quality standards for the victim services; and, the commissioning of a new restorative Nottinghamshire service for the area.



In 2021/22...

- New Ministry of Justice funding has been invested into services to: strengthen family court support across the city and county; specialist counselling; Female Genital Mutilation (FGM) support; and to provide 17 new specialist Independent Domestic Violence Adviser (IDVA) and Independent Sexual Violence Adviser (ISVA) posts. IDVA and ISVA funding was awarded for 2 years and has since been extended by MoJ to continue until March 2025.



“Funding from the PCC has enabled Juno to have in place a dedicated Family Support Worker to work with survivors and their children whilst they are going through the process, offering support, advice and safety planning through what is often a traumatic experience.”

**Yasmin Rehman (Juno’s
Women’s Aid)**

- The Commissioner provided funding to extend the city Slavery and Exploitation Risk Assessment Conference (SERAC) approach to the South Nottinghamshire conurbation in 2021/22. The scope of the service has been extended to include both adult and child referrals. The SERAC reviewed and supported 144 cases during the year, many involving high levels of vulnerability, complexity and risk. Going forward, the Commissioner has committed further new funding in 2022-3 and plans to commission further support for modern slavery victims.

In 2021/22...



- We invested in a wide range of community-led initiatives designed to support and enable communities to contribute towards the Make Notts Safe Plan. We made a total of £131,000 available to support third sector organisations in delivering against the Police and Crime Plan in 2021/22 as part of the Commissioner's new £1 million 'Make Notts Safe' Fund. This was used to: support the delivery of projects providing youth outreach; diversion and mentoring; support for vulnerable women; work in secondary schools which explore difficult conversations around disability and hate crime; and, work to improve our understanding of the relationship between addiction, stigma and criminality in minority ethnic communities.
- We continued to work with partners to improve the identification and response issues of hidden harm, such as modern slavery, criminal exploitation and child sexual exploitation and abuse.
- A new police-led working group was established to deliver a more consistent approach to Community Speedwatch across the force area in 2021/22, in line with the priorities of the Commissioner's Make Notts Safe Plan. This will see the police work more closely with communities to identify repeat locations for targeted problem-solving activity as part of an evidence-led approach.

3. Managing Resources

The Commissioner is responsible for police finances, including remitting funding to the Chief from the overall Police Fund; controlling estates assets, liabilities and reserves; and, determining the level of Council Tax revenue to be raised for policing through the local precept.

The Commissioner is also responsible for allocating a range of grants relating to community safety, crime reduction and victim support services. The Commissioner has a duty to ensure value for money in undertaking these activities.

3a. Budget and precept

Revenue budget and outturn position 2021/22 (£'000)

	Force	OPCC	Total
Budget	227,859	5,440	233,299
Outturn	221,937	5,452	227,389
RCCO ¹¹	3,800		3,800
IT Reserve ¹²	500		500
Final outturn	226,237	5,452	231,689
Over / (underspend)	(1,621)	12	(1,610)

The Commissioner set a revenue budget of £233.30m for crime and policing in 2021/22 which was closely tracked and monitored throughout the year via the Strategic Resources and Performance meeting and the more recent Accountability Board.

The revenue budget achieved an outturn of £231.69m in 2021/22, generating an underspend of £1,610,000. The budget also included 100 additional full time equivalent officers as part of the government's uplift programme, which was increased to 140 in year, with the force achieving the government's recruitment target two years ahead of schedule.

Budget and precept...

The approved capital budget of £17.79m for 2021/22 increased to £28.36m during the year as a result of the Sexual Assault Referral Centre, fleet, Chilwell and Force Headquarters projects. The capital budget achieved an outturn of £18.81m, generating an underspend of £3.80m and £5.74m slippage into 2022/23.

Supply chain issues played a major part in the slippage requests for all projects in 2021/22.

Capital budget and outturn position 2021/22 (£'000)				
	Budget	Actual spend	Underspend	Slippage
Estates	22,358	17,290	(2,289)	(2,779)
Fleet	2,661	670	0	(1,991)
IS	3,341	851	(1,516)	(974)
Total	28,360	18,811	(3,804)	(5,744)

The four-year custody suite project was completed in September 2021 on time with an underspend of £738,000.

The four-year project to construct a joint headquarters for Fire and Police was also completed in 2022 coming in £639,000 under budget, however, some additional costs are anticipated in 2022/23.

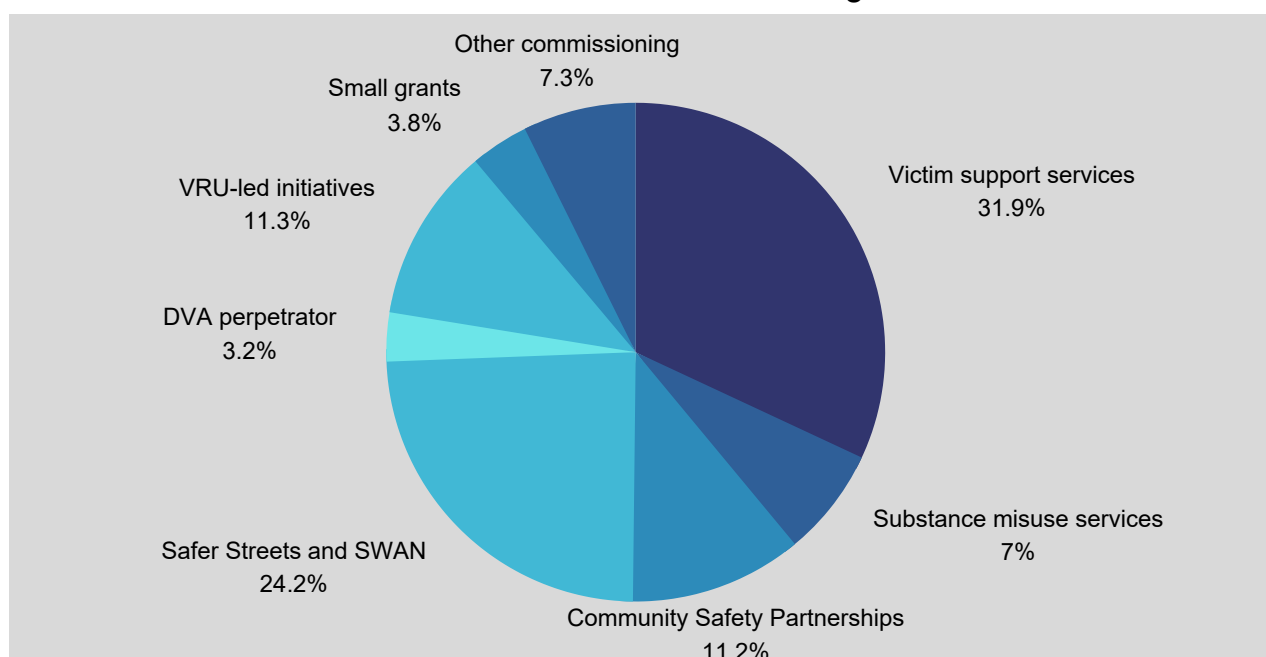
Following extensive consultation with local residents through the Commissioner's Police and Crime Survey and a series of local focus groups, the PCC took the decision to increase the precept for policing by £9.99 for 2022/23. The proposal was endorsed by the Nottinghamshire Police and Crime Panel in February 2022, with the majority of members supporting an increase in the precept for policing.

3b. Grants and Commissioning

The PCC's successful bids and expressions of interest for Government funding in 2021-2 included new funding for DSVa support services, Safer Streets and youth diversion. These new monies, on top of the PCC's annual community safety and victim support services funding, took the PCC's 2021-2 commissioning budget to just under £10 million.

The biggest amount of funding (just under £3m) was spent on victims' services. These include Notts Victim CARE, co-commissioned specialist domestic abuse and sexual violence support services, stalking advocacy, domestic abuse related workforce development and some prevention activity in schools. Twelve local specialist domestic abuse and sexual violence support services received additional funding of just over £340,000 to help them meet the additional ongoing demand created by Covid.

Other major commissioning programmes included: criminal justice related substance misuse support services, co-commissioned with Nottingham City and Nottinghamshire County Councils; funding for community safety partnerships to tackle crime and antisocial behaviour and; third sector grants.



Since coming into office in May 2021, the Commissioner and her Office have secured over £11.6m in additional grant funding. This is helping to tackle and prevent crime and support vulnerable victims. See Annex 1 for further details.

Also, in 2021/22:

- The Commissioner launched her £1m Make Notts Safe Fund on 26 January 2022. The fund provides multi-year funding for community and third sector organisations to deliver projects that help to deliver against the priorities of the Make Notts Safe Plan.



A range of youth outreach, diversion and mentoring projects were successful in receiving a share of this funding in 2021/22, with the fund also supporting workshops in secondary schools to explore difficult conversations around disability and hate crime, and the 'Second Chance' project, which provided insight into the relationship between addiction, stigma and criminality among minority ethnic communities.

- Successful projects supporting vulnerable women that received a share of the funding in 2021/22 included the 'Nott on our watch' project in Broxtowe to explore survivor experience of abuse (Broxtowe Women's Project), 'Outreach and Support' offering support and signposting for women involved in street prostitution (Jericho Road), 'Engage, Inform, Empower' which provides awareness raising and advice for women on health relationships, abuse and exploitation (Nottingham Muslim Women's Network).



“Thanks to the great work the Commissioner is doing with the Make Notts Safe Fund, we at Warsop Youth & Community can carry on with the work we do in our community with our ongoing outreach program and our youth club and tackle anti-social behaviour head on. On behalf of myself, my team and the kids of Warsop – thank you.”

**Wayne Williamson-Cooper,
Chair of Warsop Youth and
Community Life skills**

Community Safety ‘Small Grants’ Legacy funding

In addition to these projects, a further 18 third sector community based organisations received a share of £250,000 in 2021/22 as part of grants awarded by the outgoing Commissioner in May 2021.

Commissioner Henry oversaw the delivery of these projects during 2021/22 which saw: around 1,200 individuals benefitting from 1-2-1 support or mentoring; around 3,070 individuals benefitting from group work; and over, 110 individuals being trained to be ambassadors or volunteers who will provide on-going support or awareness raising in the community.

In addition to these outputs, the funding enabled the delivery of over 150 community events or conferences reaching around 6,000 people and over 230 individual awareness raising initiatives.

3c. Value for money and sustainability



The Commissioner worked closely with the police and partner agencies to secure value for money in her activities and commissioning activity in 2021/22 and enable greater sustainability and longer-term planning. This included work to:

- Reform the PCC grant process to enable longer-term multi-year funding allocations.
- Improve the evidence base available to inform activity and resource allocation.
- Improve arrangements for holding the police and partners to account for delivery.
- Lobby ministers for a three-year police funding settlement.
- Invest in the police estate to improve overall sustainability and value for money.

The Commissioner has continued to scrutinise force revenue and capital budgets throughout 2021/22, where considerable in-year savings were achieved in relation to:

- Fleet (£767,000) as part of the ongoing benefit of the force's exit from the vehicle Public.
- Finance Initiative scheme.
- Staff pay and allowances (£2,351,000) due to high level of turnover of police staff and a competitive recruiting environment.
- Housekeeping (£267,000) as a result of the finance department reviewing departmental orders.
- September 2021 saw the opening of Nottingham's new custody suite. The custody project is set to deliver a wide range of efficiencies and improvements, as well as improving working conditions for our dedicated custody staff.

Value for money and sustainability...

In January 2022, the Commissioner attended the formal handover of the new Nottinghamshire Police and Nottinghamshire Fire and Rescue Services' joint headquarters (pictured). The new facilities, including shared office space and a new police-control room, are expected to drive efficiencies and improve ways of working across both organisations.

The Commissioner's decision to halt the relocation of Newark Police Station in December 2021 has led to an innovative collaboration with the East Midlands Ambulance Service. Negotiations on the lease of Phoenix House in Mansfield resulted in a further £600,000 savings.



The Commissioner continues to review opportunities to drive further efficiencies in police and OPCC services, through ongoing scrutiny of the force and her independent review of OPCC structure, functions and capabilities. This year (2022/23) will see a full implementation of the recommendations of the review, including bringing staffing levels in line with other comparable OPCCs, and sufficiently resourcing the organisation's growing commissioning and statutory responsibilities.



4. Other Statutory duties

The Police and Crime Commissioner has a wide range of additional statutory duties which have been effectively discharged throughout her inaugural year. These include:

4a Transparency and Accountability

4b Partnership Working and National Contribution

4c Consultation and Engagement

4d Equality, diversity and inclusion

4a. Transparency and Accountability



The Commissioner has a statutory duty to hold the Chief Constable to account for delivery, including having regard to the Police and Crime Plan.

In 2021/22, the Commissioner reviewed and reformed governance arrangements and introduced a new Accountability Board designed to improve local oversight and transparency.

The Accountability Board is used to track performance and delivery against all aspects of the Police and Crime Plan as part of a formal monthly review process involving the Commissioner and the Chief Constable. Actions and outcomes from the Board are proactively published on the Commissioner's website.

The Commissioner has attended and reported to five meetings of the Police and Crime Panel during 2021/22, including meetings to ratify the statutory Police and Crime Plan and proposed precept for policing.

The Commissioner continues to routinely report to the Panel on activity and outcomes delivered in respect of the Police and Crime Plan and assist the Panel in undertaking effective and transparent scrutiny.



Handling of police complaint reviews

As a result of reforms enacted through the Police (Complaints and Misconduct) Regulations 2020, the OPCC now has a statutory role in reviewing the handling and outcome of complaints against the police.

Except for complaints against the Chief Constable, which are required to be handled by the police and crime commissioner as elected local policing body, all other police complaints must first be handled and investigated by the Force's Professional Standards Department (PSD), as set out in the Police Reform Act 2002.

Anyone who is dissatisfied with the handling and outcome may request that the OPCC undertake a review of their complaint. This does not, however, enable that complaint to be reinvestigated but it does enable the reviewing officer to determine whether PSD's handling of the complaint, and outcome reached, can be considered to be reasonable and proportionate. A regular dialogue is maintained with PSD to ensure close understanding of their working practices and to assist with their continuous improvement. This is in keeping with the intentions of the 2020 Regulations.

The OPCC undertook 116 complaint reviews during the most recent 12 month period. Of those, 91 reviews were not upheld and 25 were upheld (approximately 22%). In each upheld case and sometime with not upheld cases, the OPCC makes written recommendations to Nottinghamshire Police to assist its organisational learning and performance and practice improvement. This may include positive practice points as well as areas where it is considered that the Force should examine its practices in view of concerns raised by complainants.

As part of its oversight work, the OPCC also undertakes dip sampling of police complaints which continue to be monitored. This has been traditionally recommended by the Independent Office for Police Conduct (IOPC) but it is acknowledged by the IOPC that the sample size is small, and thus is unlikely to be representative of wider trends in Force. The OPCC continues to discuss with the IOPC how best it can monitor effectiveness of police complaints, and give confidence to the public about holding the Chief to account.

4b. Partnership Working and National Contribution

The Commissioner has supported work to with partner agencies to formulate and implement local crime and disorder strategies in Nottinghamshire in line with her statutory duties. This has included:



- Continuing to fund Community Safety Partnerships to enable their valuable contribution to the prevention and early intervention agenda.
- Supporting work to ensure evidence-led decision making through the development of the Nottinghamshire Police and Crime Needs Assessment, Joint Strategic Needs Assessment for Serious Violence, Independent Victim Needs Assessment and Night-time Economy Needs Assessment.
- Maintaining a strong multi-agency commitment to tackling serious violence through the Nottinghamshire Violence Reduction Partnership and helping to prepare partners for the introduction of the new Serious Violence Duty.
- Co-operating with local criminal justice bodies to provide an efficient and effective criminal justice system for Nottinghamshire in line with the Commissioner's statutory duties. This has included work to develop Nottinghamshire's first Local Criminal Justice Partnership in 2021/22.
- Attendance and representation at a wide range of local partnership boards and meetings including community safety partnerships, the Nottingham and Nottinghamshire Modern Slavery Partnership and local domestic abuse partnership boards.

Partnership Working and National Contribution...

The Commissioner has continued to make a positive contribution to national crime and policing agendas throughout 2021/22. This has included:

- Work to align key components of Nottinghamshire Police and Crime Plan with the government's Beating Crime Plan which was published in July 2021. This ensures: a priority focus on reducing serious violent and acquisitive crime; identifying hidden harm; bringing more offenders to justice and; improving the response to fraud and online crime.
- 
- Engagement with and contribution to a wide range of Police and Crime Commissioner roundtable events on agendas such as the Emergency Services Network, rape and sexual violence and retail violence.
 - Issuing formal responses to significant national consultations, including the review into the role of Police and Crime Commissioners undertaken in 2021/22.

4c. Consultation and Engagement

The Commissioner has a statutory duty to consult and engage with local people, particularly in issuing the police and crime plan and setting the precept for policing. In 2021/22, this included:

- Extensive public engagement with more than 334,000 people on social media to inform the development of the Commissioner's Police and Crime Plan.



- Additional engagement through a series of local 'Have Your Say' events and targeted engagement sessions involving the Nottinghamshire Youth Commission, the Community Listening Group, the Nottinghamshire Rural Crime Partnership, a Violence Against Women and Girls listening event and the Nottinghamshire Police strategic leadership conference.
- Capturing the views and perceptions of a robust and representative sample of Nottinghamshire residents as part of the Commissioner's Police and Crime Survey programme. This achieves around 4,500 responses each year.
- Targeted engagement with farmers and rural communities alongside the provision of additional training for officers on the needs of rural communities in collaboration with the National Farmers' Union (NFU).
- Undertaking a cross-party engagement session involving Members of Parliament to discuss the proposed objectives of the Police and Crime Plan and opportunities for closer working on local crime, policing and community safety issues.

4d. Equality, diversity and inclusion

The Commissioner has a statutory duty to advance equality of opportunity and work to eliminate discrimination, harassment and victimisation relating to the protected characteristics of individuals.

The Commissioner's Police and Crime Plan published in 2021/22 included a comprehensive set of equality objectives which were closely monitored throughout the year.

These included ambitions to ensure that:

- Policing powers are used proportionately and that our policing crime and victim services are accessible to all.
- We regularly and meaningfully engage with diverse communities.
- We create an organisational culture with a reputation for treating people fairly, respectfully and without discrimination.
- We continue to increase the extent to which the police and OPCC workforce represent the communities they serve.



Outcomes pending: Engaged consistently in the forces Equality, Diversity and Inclusion Board; scrutiny of disproportionality in the use of force and stop and search by police; Uplift and investment in workforce diversity.

5. Looking ahead

5.1 Areas for improvement

Ongoing internal and external performance management, scrutiny and audit and inspection activity has highlighted a range of areas for improvement in 2022/23. These include:

- Working with local agencies and communities to increase public confidence in the police and feelings of safety at night in view of emerging national trends.



- Increasing levels of hidden harm identified by the police and partner agencies. Proxy indicators tracked by the Commissioner during 2021/22 indicate a 20% reduction in cases identified during the year, including modern slavery criminal and sexual exploitation offences.
- Developing a programme of work to improve force and OPCC mechanisms for consulting and engaging with diverse communities (HMICFRS PEEL 2021/22).
- Ensuring problem solving activity is audited and evaluated and better integrated with the work of other agencies.
- Improving the extent to which repeat and vulnerable victims are identified and advice regarding crime prevention or preservation of evidence is provided.
- Continuing to respond to the rising levels of online fraud and cyber-dependant crime recorded in Nottinghamshire over recent years by prioritising preventative activity and continuing to invest in specialist policing capabilities.

5.2 Delivery Plan for 2022/23

The Commissioner's forward plan for 2022/23 features a number of significant organisational developments.

It includes the appointment of a new Chief Constable for Nottinghamshire and work to embed the Commissioner's new Accountability framework. Other specific areas of focus include:

Preventing

Responding

Supporting

Preventing

- Further building upon our work to reduce the risk of knife enabled crime and other serious violence, particularly as we support partner agencies in complying with the new Serious Violence Duty.
- Further strengthening our offender management processes, particularly in maximising the use of new technology.
- Continue to identify opportunities for new Safer Streets projects and crime prevention activity in existing and emerging priority locations.
- Implement recommendations from the City Night Time Economy (NTE) Needs Assessment in collaboration with a wide range of local stakeholders. This includes proposals for the development of a Multi-agency Safe Space scheme; supporting volunteering; empowering the NTE Safety Group.
- Further developing and embedding the Divert Plus Programme in view of Youth Endowment Fund secured to continue this important project through to March 2024.
- A major expansion of the healthy relationship programmes in primary and secondary schools, aiming to prevent violence against women and girls.
- Learning from the evaluation of our Domestic Abuse Perpetrator Programme and taking appropriate further action.
- Continuing to work with partners to ensure that support is in place to provide help and treatment for people whose offending is driven by substance misuse.



Responding

- Continuing to increase police officer numbers in Nottinghamshire and overall diversity and representation within the police workforce.
- Developing and embedding the rural community showcase events to improve engagement and improve understanding of the issues and concerns affecting rural communities.
- Work with the Violence Reduction Unit to embed trauma informed approaches across partner organisations and increasing the quality of youth provision delivered by the voluntary sector in across the City and County.
- Further develop the suite of interventions available to support the force's new out of court disposals framework.



Supporting

- Implement the finding of the independent review into victims support services and re-commission Notts Victim CARE.
- Working with Probation and other partners to commission a new Restorative Nottinghamshire service.
- Open a new Sexual Assault Referral Centre facility for adults.
- Refresh and deliver the Nottinghamshire Violence Against Women and Girls Strategy.
- Continue to co-commission domestic abuse and sexual violence support services in Notts, working with partners and Government to increase funding and meet areas of unmet need, including children and young people and survivors with protected characteristics who are not currently accessing support.
- Working with local and national partners to help residents and businesses to better protect themselves from fraud.
- Commissioning a new service to improve the level of support available to potential victims of Modern Slavery in Nottinghamshire.
- Improving our processes for consulting and engaging with diverse communities.
- Working with police and communities to further strengthen public trust and confidence in the police, following indications of a decline both locally and nationally in 2021/22.





6. Annex A.

Government Grants Awarded in 2021/22

New income confirmed	2021/22	2022/23	2023/24	2024/25
MOJ Core Victim Services Grant	1,349,189	1,354,595	1,354,595	1,354,595
MOJ Rape Support Fund (SV Test)	331,176	470,709		
MOJ ISVA Uplift 1 & 2	153,125	153,125	153,125	153,125
MOJ ISVA/IDVA Uplift funding (3)	692,113	754,866	754,866	754,866
MOJ ISVA Uplift 4		138,070	179,171	179,171
MOJ DSV Uplift Funding – May 2021	335,888			
MOJ DSV Uplift Funding 22-25		402,178	402,178	402,178
MOJ DSV Critical Support Fund	14,821			
VRU - Home Office Funding	880,000	1,414,226	1,058,313	1,047,170
VRU – Teachable Moments – U Turn	233,446			
VRU – Teachable Moments – Divert plus	442,550	527,880	527,880	
Home Office Perpetrator Programme	136,692	136,692		
Safer Streets 2 - Mansfield	432,000			
Safer Streets 2 - Nottingham	432,000			
Safer Street 3 - Bassetlaw	550,000			
Safer Streets 3 - Ashfield	550,000			
Safer Streets Top Up	50,000			
NTE SWAN Bid	293,542			
Total additional grant funding	6,444,542	5,352,341	4,427,128	3,891,105

A wide range of agencies including large numbers of third sector organisations were supported by OPCC funding in 2021/22, which included:

Adverta	Juno Women's Aid	PDMS
Age UK	Karimia	Powell and Barnes
AJ Sport Academy CIC	Leaders Unlocked	media
Al-Hurraya	Life Skills Education Charity	POW Nottingham
Base 51	Mojatu	Pythian Club
Breaking Barriers,	Mountain Healthcare (Adult	Redthread
Building Bridges	SARC)	Remedi
Broxtowe Women's	National Holocaust Centre	Safer Living Foundation
Project	Neil Harrod Ltd Newark	Safer Nottinghamshire
CGL	Emmaus Trust	Board
Changing Lives	Next Gen Movement	SHE UK
Chayah	NIDAS	Signpost to Polish
Central Security	Nottingham BID - Charter	Success
Systems	Nottingham Crime and Drugs	SMSR Research
Children's Society	Partnership	StepOutStayOut
Communities Unite	Nottingham Forest	St John's Ambulance
Davenport	Community Trust	Stonebridge City Farm
Down Knives Up Gloves	Nottingham Mencap	Switch Up CIC
Epic Partners	Nottingham Muslim Women's	TAAS
Equation	Network	Take 1
Evolve	Nottingham Trent University	Tomlinsons
Fierce Start Fitness	Nottinghamshire Victim	TONIC
Framework	CARE - Catch 22	Touch Design
FreeVA	Nottinghamshire Women's	Ugly Mugs
Helping Kids Achieve	Aid	Unity in the Community
Imara	Nottingham Women's Centre	Warsop Youth and
Improving Lives Notts	Notts Counselling Service	Community
Information by Design	NUH (Paediatric SARC)	We R Here
Inspire and Achieve	NSVSS	YMCA Newark and
Jericho Road	One Conversation	Sherwood

WAYS TO KEEP IN TOUCH

I want to keep you updated on our work to deliver this plan and I want you to tell me how you think we are doing. There are many ways we can keep in touch:

You can follow me on Twitter
You can like my Facebook page.

You can learn more about my work by visiting my website
<https://www.nottinghamshire.pcc.police.uk>.

Though these channels I will keep you up to date on the work we are doing and the key decisions I have made, and I will ask you to tell me what you think about certain policing and crime issues and the precept for policing.

I will also be out and about in your area, taking to communities and seeking their views.

If you would prefer to write to me, you can do so at:
Caroline Henry, Nottinghamshire PCC, Force
Headquarters, Sherwood Lodge Drive, Nottingham, NG5
8PP.

You can call the police locally on the 101 non-emergency number for matters that are less urgent than a 999 call - such as reporting a crime that has happened, reporting a minor road traffic collision, giving information about a crime or offender or to contact your Neighbourhood Policing Team for information or advice. 101 is available 24 hours a day, seven days a week.

In an emergency, you should always call 999.



For Consideration	
Public/Non Public*	Public
Report to:	Police and Crime Panel
Date of Meeting:	19 September 2022
Report of:	Commissioner Henry (PCC)
Report Author:	Dan Howitt
E-mail:	ExecutiveSupport@notts.police.uk
Other Contacts:	None
Agenda Item:	7

POLICE AND CRIME COMMISSIONER'S UPDATE REPORT

1. PURPOSE OF THE REPORT

- 1.1 This report provides the Police and Crime Panel with an overview of the activities undertaken by the Police and Crime Commissioner and her office since June 2022 in undertaking their statutory duties¹ and delivering against the ambitions of the 2021 to 2025 Police and Crime Plan.
- 1.2 Supplementary papers include a summary of delivery against the Commissioner's 2022/23 Police and Crime Delivery Plan (Appendix A) and revenue (Appendix B) and capital (Appendix C) financial reports for quarter 1 2022/23.

2. RECOMMENDATIONS

- 2.1 The Police and Crime Panel is invited to scrutinise the contents of these reports and briefings and seek assurance on any specific areas of concern. The Panel is also invited to request further information where required and make relevant observations and recommendations within the scope of their role².
- 2.2 The Police and Crime Panel has a statutory duty³ to undertake scrutiny of the Commissioner in fulfilling her statutory duties (Section 14 of the Policing Protocol 2011). These reports are designed to assist the Police and Crime Panel in fulfilling these responsibilities.

¹ Section 13 of the Police Reform and Social Responsibility (PR&SR) Act 2011 requires the Commissioner to, subject to certain restrictions, provide the Panel with any information which they may reasonably require in order to carry out their functions, and any other information which the Commissioner considers appropriate

² [Police and Crime Panels: A Guide to Scrutiny](#), Local Government Association, Updated 2016

³ Police Reform and Social Responsibility Act 2011

3. Police and Crime Delivery Plan 2022/23

- 3.1 The Commissioner has set her annual delivery programme outlining specific actions and objectives to underpin the Make Notts Safe Plan for 2022/23. The delivery plan, shown at Appendix A includes both ongoing projects initiated in 2021/22 and new programmes of activity for 2022/23. The OPCC, police and partner agencies are already making significant progress in delivering against the 2022/23 plan, as outlined below.

Making our streets, villages, towns and city safer

- 3.2 In July 2022, the Home Office awarded the Commissioner a total of £3m additional funding as part of the round 4 Safer Streets Programme. This follows four submissions made in May 2022, of which all were successful. The funding will be used to tackle neighbourhood crime and ASB, improve feelings of safety in public places and tackle Violence Against Women and Girls in public places.
- 3.3 The Commissioner was keen to ensure that every local authority within the force area received a share of the Safer Streets funding which led to four very detailed partnership bid submissions being made by the OPCC to ensure that every 'hot spot' which best met the Home Office funding criteria was targeted. The following lower super output areas (LSOAs) were selected:

Local Authority	Ward Name (LSOA)
Ashfield	Kirkby in Ashfield (E01027951, E01027952)
Mansfield	Warsop – Meden (E01028223)
Mansfield	Warsop - Market Warsop (E01028226)
Mansfield	Warsop - Warsop Carrs (E01028259)
Gedling	Netherfield & Colwick (E01028187)
Broxtowe	Eastwood South (E01028112)
Rushcliffe	Trent Bridge (E01028416, E01028417)
Bassetlaw	Worksop South (E01028062)
Bassetlaw	Worksop South East (E01028068)
Newark and Sherwood	Castle (E01028310, E01028311)
Nottingham	Arboretum (E01013815)
Nottingham	Radford and Park (E01033404)
Nottingham	Bestwood (E01013851)

- 3.4 Analysis of each LSOA identifies the types of problems to be tackled. This ensures that each area has a unique plan of activity. Each Community Safety Partnership will have a Project Board chaired by either the Chief Executive Officer (CEO) or Director and each Delivery Group (District Level) by a Head of Service. The Commissioner's office will oversee all projects and provide the

Senior Responsible Officer (SRO) function on behalf of the Commissioner to ensure that the projects are delivered in line with the bid submissions.

- 3.5 Feedback from the Home Office on the quality of bids received was extremely positive, with Nottinghamshire being the only area awarded four successful bid submissions. To date, Nottinghamshire has received more Safer Streets funding (£5.3m) than any other police force area nationally.
- 3.6 The City's Night-Time Economy (NTE) Needs Assessment was completed in March 2022 setting out a range of recommendations designed to maximise outcomes and value for money from the Late-Night Levy. These include:
- funding proposals for the Multi-agency Safe Space scheme;
 - supporting NTE volunteering;
 - empowering the NTE Safety Group;
 - taxi marshalling and enhanced enforcement; safety measures and modifications in St James's Street and Talbot Street;
 - enhanced CCTV coverage;
 - Operation Guardian, and;
 - communicating the Late Night Levy.

The assessment has been shared with key stakeholders and a request to convene a partnership working group has been made in order to progress the recommendations and gain consensus on use of the fund.

Steering vulnerable young people away from crime

- 3.7 Since June 2022, the Commissioner has chaired the Strategic Violence Reduction Board (SVRB) which approved the establishment of a Citizen's Advisory Panel. The Panel will act as an advisory panel to the SVRB, amplifying the voice of the community to support the Board's understanding of local issues concerning serious violence and exploitation. They will also be involved in co-producing meaningful responses to help shape violence reduction initiatives county-wide. Members will be invited to represent geographical hotspot areas, as well as those communities disproportionately impacted by violence and exploitation, including Black, Asian, and ethnic minority groups, the LGBTQ+ community and young people under 25 years. Recruitment is currently taking place with the first Panel expected to take place in December.
- 3.8 At the SVRB, the Commissioner also approved the addition of a PhD candidate to the VRU team for the period of three years. Their role will be to undertake research focussed on disproportionality in the criminal justice system, in particular:

- exploring how individual risk factors are experienced within a wider social context of disadvantage and structural racism;
- understanding how the evidence on patterns of disproportionality and associated policy recommendations are being recognised and understood;
- identifying barriers in addressing disproportionality in the criminal justice system; and,
- developing an understanding of the various forms of success in addressing disproportionality.

3.9 Three tender exercises were launched by the VRU during July and August to establish interventions across the force area through to March 2025. The first will secure provision for youth outreach in hotspot areas of the City and County to ensure that vulnerable children and young people have access to trusted adults and mentoring provision in their localities. Participants will be supported holistically through referrals to agencies to support positive outcomes around mental health, substance misuse and education, training and employment.

3.10 A tender for the provision of therapeutic counselling has also been launched, with a focus on Cognitive Behavioural Therapy for children and young people impacted by violence and exploitation to support better outcomes around mental health.

3.11 Furthermore, the OPCC and VRU are seeking to appoint a provider to deliver accredited Youth Work training to the voluntary and community sector (VCS). The latter will support the implementation of the PCC and VRU Youth Work Strategy which seeks to ensure high quality youth provision for children and young people in Nottingham and Nottinghamshire. It will also provide an opportunity for VCS practitioners to have equity of access to workforce development.

3.12 The VRU also received confirmation during the last period of a successful funding bid to the Youth Endowment Fund for a 'focussed deterrence' intervention. The funding of £928,500 will benefit children and young adults aged 14 – 24 at high risk of being impacted by serious violence, particularly as part of a group dynamic. Focused deterrence is an approach to violence reduction that was developed in Boston (USA) in the mid-1990s. It recognises that most serious violence is associated with a small group of people who are themselves very likely to be victims of violence, trauma and extremely challenging circumstances. The VRU team are working collaboratively with Youth Justice Services in the City and the Youth Endowment Fund to implement the intervention in early 2023.

- 3.13 The VRU have established a multi-agency steering group to oversee in the implementation of the Serious Violence Duty on behalf of the wider partnership. The Duty, which is being introduced as part of the Police, Crime, Sentencing and Courts Act, will require specified agencies, including police, local authorities, education, health to work together to share data and knowledge and allow them to target interventions to prevent and reduce serious violence. This will also include an amendment to the Crime and Disorder Act 1998 to ensure that serious violence is an explicit priority for Community Safety Partnerships by making sure they have a strategy in place to tackle violent crime.

Preventing violence against women and girls

- 3.14 In July 2022, Nottinghamshire OPCC received confirmation of £1,702,948 additional Ministry of Justice funding for Domestic and Sexual Violence Support Services over the 2022/23 to 2024/25 period. This follows receipt of expressions of Interest from eligible local organisations and guidance from the Ministry of Justice received earlier in the year. A proportion of the new funding will be used to increase Nottinghamshire's Independent Domestic Violence Advisor (IDVA) and Independent Sexual Violence Advisor (ISVA) capacity, alongside further investment in local domestic and sexual abuse support services.
- 3.15 In addition to this, the Commissioner has also been awarded a further uplift in relation to the local commissioned sexual violence framework fund which amounts to £76,533 per annum for 2022/23, 2023/24 and 2024/25 alongside a further uplift to core Ministry of Justice funding equating to £117,596.83 in 2022/23.
- 3.16 The Commissioner submitted two new Home Office funding bids in August 2022 in respect of the 'What Works in Preventing Violence Against Women and Girls Fund' and the 'Children Affected by Domestic Abuse Fund'. If successful this funding would support further roll out of our work with the Consent Coalition to tackle non-contact sexual offending in public spaces, and projects to better support children and young people affected by domestic abuse.
- 3.17 The Commissioner convened a strategic governance group in May in respect of sexual violence support services. This was in response to recommendations made within a needs assessment in 2019; which stated: 'current governance arrangements should be reviewed to ensure commissioning authorities are able to jointly monitor the implementation of the NHS Sexual Abuse and Assault Strategy, pathways of support (including referrals) across all of Nottinghamshire and the effectiveness of commissioned specialist sexual violence support services through the monitoring of all relevant data

- 3.18 The advent of local authority statutory responsibilities to convene local domestic abuse partnerships has galvanised and raised the profile of domestic abuse and the need to provide a whole system response. However, the refined arrangements around domestic abuse, and the scale and complexity of it, has resulted in sexual violence and abuse becoming somewhat side-lined. Partners report that it is difficult to escalate and act upon system wide issues such as child sexual exploitation, harmful sexual behaviour, and capacity pressures in adult services. Partners were unanimous in their view that there was a need for a strengthened sexual violence governance in Nottinghamshire, and this development work will be facilitated by the OPCC.
- 3.19 The Commissioner made a capital funding contribution of £60k towards the installation of a new Video Interview Suite and other substantial redevelopment work in the local Paediatric SARC (PSARC). The new suite, which is a regional facility, formally opened at the end of June. It is also now fully trauma informed in design, as informed by the extensive research of one of that SARC's lead doctors. The support services, delivered to accompany the PSARC facility, provide safeguarding, crisis support, healthcare, forensic exams and therapeutic support access to sexual and mental health pathways, and children's ISVA (CHISVA) support.
- 3.20 In August, the Victim's Commissioner for England and Wales, Dame Vera Baird, opened Nottinghamshire's new purpose built Adult Sexual Assault Referral Centre (SARC), which is known locally as the Topaz Centre. The Commissioner, along with co-commissioners NHS England (NHSE), and the Chief Constable, attended the formal launch. The new SARC building has been in development for a few years. The Commissioner was committed to finalising work begun by the previous PCC, in ensuring the development of a specially designed facility to better meet survivor needs. The new building has thus far cost £1.98m, primarily funded by the PCC, with funding of £300k provided by NHSE's regional team and with Nottinghamshire Police providing in kind building costs.
- 3.21 The development and design of the Adult SARC involved the views and considerations of a local survivor's group, who have provided specialised stakeholder insight into meeting the needs of future survivors. Their influence in the building design, interior and exterior decoration and engagement work with Nottinghamshire Police has ensured the new Topaz Centre is trauma informed. It also now meets the stringent standards of the mandatory accreditation scheme for the forensic science requirement. Police examination facilities must achieve this accreditation to demonstrate integrity within their collection and preservation of evidence processes, and to maximise the opportunity for criminal justice progression of sexual assault prosecutions.

3.22 The new Adult SARC building will also be able to properly accommodate the agencies who enable survivor recovery. This is delivered by ensuring survivors are offered pathway interventions, such as Independent Sexual Violence Advocates (ISVAs), counselling and other therapeutic support services. These services, coupled with the capital investment into both the PSARC and Adult SARC facilities, are part of the transformation of sexual violence support services in Nottinghamshire, which was initiated in response to the Nottinghamshire specific findings that came out of the IICSA inquiry.

Improving outcomes for victims of crime and ASB

3.23 The Independent Victim Needs Assessment commissioned by the PCC was published in June 2022, with work now underway to develop a specification for the recommissioning of the Victim CARE service and RJ provision in Nottinghamshire. The assessment identifies a number of areas for improvement which will be used to inform the new Victim CARE contract to be tendered in autumn 2022. These include:

- Greater flexibility to scale support up and down to meet changing need, including tailored support for specific crime types such as fraud;
- A need for greater cultural responsiveness within services and better support for victims from minority ethnic communities. This included a need for a greater understanding of the different cultural experiences of victims and more consultation with victims from different communities
- Increased awareness of Victim CARE among victims and stakeholders
- Improvements in referral routes, including digital options for support - although many victims also stated that they had not needed support
- Consideration of an opt-out referral model to reduce the risk of victims in need of support 'slipping through the net' and address issues of timing among those that do not require help immediately.
- Reconsidering and potentially changing the Community Point model from "broad and shallow" to "narrow and deep"
- Greater consistency in the quality of support provided by the police, where positive and negative experiences were relatively evenly distributed. Negative perceptions were predominantly related to poor communication, a perceived lack of support and frustration that no action had been taken
- Opportunities to improve information sharing between key support services or improve access to police systems
- Exploring opportunities to broaden the Restorative Justice offer through co-missioning, improved partnership working and education

3.24 The OPCC is also now working with Police and Local Authority partners to develop a specification for a new pre-National Referral Mechanism (NRM) support service for potential victims of modern slavery. This will seek to address

a recognised gap in provision for vulnerable victims of slavery as they consider their options within the NRM and await a reasonable grounds decision in respect of their eligibility.

- 3.25 The force continues to increase the range of channels available to residents to report crime and incidents and obtain advice. This has included the launch of a new online chat service in 2022, which offers the public a convenient way of interacting with the contact centre through the force's website for non-emergency matters. Specialist contact handlers have been trained to efficiently hold multiple conversations at once, reducing demand on the 101 non-emergency phone line and make use of a pre-built database of frequently asked questions to accelerate response times. The service is currently available between 9am and 9pm and can be accessed via the [force website](#).

Improving Victims' and Witnesses' Experience of the CJS

- 3.26 The Commissioner continues to chair the Nottinghamshire Criminal Justice Partnership Board and develop governance structures to drive improvements in our work to reduce reoffending (Reducing Reoffending Board scheduled 22 September) and improve the experience of victims and witnesses in the CJS. Work is currently underway to establish a multi-agency victim and witness's subgroup which provide more detailed scrutiny and oversight of how victims' rights are being met across the whole CJS. It is anticipated that the first meeting of subgroup will be held in the autumn.

Supporting Communities to Make Notts Safe

- 3.27 The Commissioner launched the final round of 'Make Notts Safe' Thematic Grants on 5 August 2022, with a focus on supporting local communities and third sector organisations in helping to deliver projects and interventions relating to hate crime, rural crime, and issues of significant community concern. This follows thematic rounds of funding launched in January and May 2022 to support youth diversion and activity to address hidden harm. The application process⁴ for the latest round of funding closes on 15 September 2022.
- 3.28 The Commissioner also launched the second round of 'Make Notts Safe' Community Chest funding on 27 June, providing seed-corn funding of up to £5,000 for third sector organisations to help delivery against the PCC's priorities. A total of 35 applications were received with successful bids being announced in the week commencing 5 September. Ten grassroots and community-based organisations, from different districts of City and County, have benefitted from funding in this recent round. Announcements and press

⁴ <https://www.nottinghamshire.pcc.police.uk/Our-Money/Grants-and-Funding/Make-Notts-Safe-Grants-2022-25/Make-Notts-Safe-Fund-2022-25.aspx>

releases are due to be made regarding the initiatives that have been successfully funded in week commencing 12 September 2022. This includes road safety and speeding, supporting women and girls to stay safe, supporting vulnerable members of the community, funding for community football and other physical activity sessions that promote community cohesion, and 1-2-1 mentoring for young people.

4. Governance and accountability

- 4.1 The Commissioner's Accountability Board continues to take place each month (14 June, 12 July, 9 August, 13 September 2022). The Board provides an effective mechanism for supporting, challenging and holding the Chief Constable to account for delivering efficient and effective policing services and delivering the objectives of the Make Notts Safe Plan.
- 4.2 Since June, the Board has enabled the Commissioner to scrutinise performance and delivery across thematic areas such as neighbourhood policing, digital policing, public confidence, call handling, crime data integrity, estates, hate crime, workforce diversity, detection and charge rates and compliance with the Code of Practice for Victims of Crime. The Board has also enabled the Commissioner to challenge and track progress against areas for improvement identified via audit and inspection activity, including for example, the Nottinghamshire's latest HMICFRS PEEL Inspection.
- 4.3 As a result of this work, new actions have been taken to consider resources available across the force area to support community cohesion, ensure that accurate and up to date information is made available to victims of crime, work with the force and other partners to further raise the profile of misogyny hate crime, drive improvements in options available to those receiving Out of Court Disposals and review barriers and blockers to police compliance with the Victims Code of Practice.
- 4.4 The force is also undertaking targeted work to drive improvements in crime recording practices following a Crime Data Integrity (CDI) audit conducted by HMICFRS in September 2021, which identified lower than expected levels of incident to crime conversion compliance (86.4%), particularly in relation to violence offences (83.6%). Of the 557 incidents audited, HMICFRS determined that 470 should have been recorded as crimes, whereas Nottinghamshire Police had captured 411. The main areas missed related to behavioural crime, where a course of conduct requires an additional crime to be recorded in addition to the most serious victim-based crime; and non-injury common assaults, threats, and malicious communications.

- 4.5 The Commissioner has scrutinised force activity to address these findings as part of her monthly Accountability Board. The Force has advised of its remedial activity which has included revising the process for auditing crime-related incidents to ensure that all of those closed without an occurrence number are reviewed for compliance and allocated back to the original Officer in Charge for further justification or learning where required standards are not met. All targeted incident types (domestic, stalking, harassment, malicious communications, violence against the person and sexual offences) are also reviewed by the team irrespective of whether they have an occurrence number or not. A monthly 'Missed Crimes' report is now being produced which provides: a breakdown of offence types missed; Team's summary; and, the Record level data which now forms part of the formal Daily Performance Review (DPR) process overseen by city and county Chief Inspectors.
- 4.6 There are early indications that the new process is delivering the required improvement in performance. In April the team recorded 626 crimes which had been missed by officers – an extra 400 crimes over and above the average of 250 created via the previous process. Many of these are in the areas highlighted in the Crime Data Integrity (CDI) audit, such as Common Assault, Behavioural Crime, and Public Order.
- 4.7 In addition to the Accountability Board, the Commissioner maintains weekly regular dialogue with the Chief and Force about matters of organisational significance, or that impact upon community safety and criminal justice across Nottingham and Nottinghamshire.
- 4.8 Following the last Police and Crime Panel and question regarding the interrelationship between drugs and public disorder at major football events, the Commissioner requested a briefing be provided from Nottinghamshire Police. The Commissioner received assurance that the Force works closely with the National Football Violence Policing Unit in respect of its operations, and that many of the issues experienced locally were common across the country. The Force considers that a considerable majority of attendees at football matches are well behaved and enjoy themselves but there is a small minority involved in drug taking, though there is no clear drug of preference. The Force are proactive in operations by being visible and engaging with all attendees at event, as well as trying to tackle any underlying vulnerability issues they become aware of, for instance child criminal exploitation and grooming – disruptive and supportive interventions are typically used in such cases.
- 4.9 The OPCC has been working intensively to recruit Nottinghamshire's next Chief Constable since June 2022, when Craig Guildford was announced as the preferred candidate for Chief Constable of the West Midlands police force. In August, it was announced that two candidates had been shortlisted for the position in Nottinghamshire, with the final stage of psychometric testing, internal

and external stakeholder panel meetings and panel interviews underway. A preferred candidate was announced end of August; their appointment will be subject to the Police and Crime Panel confirmation hearing on 21 September. It is anticipated that they will commence in role in December 2022.

- 4.10 The Commissioner is committed to maintaining high levels of transparency about her decision working and visibility of the work of her Office. It is acknowledged that there are areas of the website that need to be comprehensively overhauled and updated with Specified Order and policy information. This work has been ongoing for some time but has been hampered by lack of dedicated staffing and other capacity pressures. The recruitment of an inhouse Communications and Engagement team has assisted with mobilising a more comprehensive work programme to tackle this. It is anticipated that the website will have been brought up to date by October/ November 2022. Regular maintenance will be undertaken thereafter to ensure the information remains current.

5. Community engagement and consultation

- 5.1 The Commissioner has continued to undertake a wide range of community engagement activity since June 2022 which have included:
- Christian Action Nottingham Celebration (7 July);
 - Nottingham Pride (30 July);
 - the Nottingham Caribbean Carnival (21 August); and,
 - Nottinghamshire Day event at Newark Castle (25 August);
- 5.2 The Commissioner also delivered the keynote speech to the Institute of Licensing Summer Training Conference on 15 June and attended a range of official events including Nottinghamshire Police Passing Out Parades (17 June, 1 July), Fly a flag for Armed Forces Day (20 June), Launch event for Switch Up boxing club in Mansfield (21 June), Windrush Day (22 June), official opening of the VRI Suite at the Queens Medical Centre (29 June) and the official opening of new SARC building (31 August).
- 5.3 The Commissioner recommenced her programme of 'Wednesday Walkabouts' on 7 September 2022 with a visit to St Ann's, City South. Further Walkabouts are scheduled for 19 October (Trent Bridge, Rushcliffe), 30 November (Eastwood South, Broxtowe) and 21 December (City Centre), with a view to visiting all 12 neighbourhood policing areas over the coming year. The sessions provide an opportunity for the Commissioner to engage with local communities and gather views on residents' crime and community safety related concerns in the area.

- 5.4 Latest findings from the OPCC commissioned Police and Crime Survey were reported in June 2022 based on over 4,500 responses received from a representative sample of Nottinghamshire residents. Findings are outlined in the accompanying Performance Update paper. Fieldwork for the summer tranche of surveys commenced in mid-August, with findings due to be reported in early October 2022.

6. Organisational Developments

- 6.1 The OPCC has undergone a comprehensive recruitment process in line with recommendations from an independent review undertaken in 2021, which demonstrated a need to bring staffing levels in line with other comparable OPCCs and to sufficiently resource the organisation's growing commissioning and statutory responsibilities. New appointments or new starters since June 2022 include: Chief Finance Officer; Head of Communications; Research and Insight Manager; Community Engagement Officer; Media and Communications Officer; Caseworker; VRU Programme Manager; 1.8 x VRU Project Managers; 3.6 x Commissioning Officers; 3 x Policy and Scrutiny Officers; 2 x Business Support Officers; 2 x Partnership Analysts; and, an Executive Assistant.
- 6.2 Of the overall OPCC establishment of 38, 29 people are now actively in post and the Office has been busy inducting our new starters as well as working to distribute work tasks more evenly amongst the whole team. Candidates have now been appointed into all vacant roles and are undergoing pre-employment checks, apart from the Apprentice. In respect of the Apprentice role, a decision has been made to pause the recruitment of this until the Office is in a more settled state, so as to properly provide the support and supervision that will be needed by an apprentice.
- 6.3 An awayday for all staff has been organised in October 2022. The purpose of this is to provide corporate overviews of the OPCC's business priorities, as well as to engage staff in the development of a refreshed mission and vision statement for the team. A post implementation review of the new OPCC structure will be initiated in 2023, to determine benefits that have been realised as a result of the uplift to the establishment.

7. Finance, use of resources and value for money

- 7.1 On 12 August, the Commissioner confirmed plans for a new ambulance base at the existing Newark Police Station site as part of a blue light collaboration that will drive improvements in ways of working and financial efficiencies. The savings generated by the development will be reinvested back into the

communities served by Nottinghamshire Police and the East Midlands Ambulance Service, whilst ensuring that officers maintain a visible and accessible presence in the heart of the community.

- 7.2 The Commissioner approved a Revenue Budget and Capital Programme for 2022/23 in February 2022. This set out the overall budget for the PCC including the budget that is delegated to the Chief Constable.
- 7.3 The Commissioner's Accountability Board provides a formal mechanism for holding the Chief Constable to account for the budget that the Commissioner has delegated. At this meeting the Chief Constable submits both revenue and capital budget monitoring reports for scrutiny. The reports as at the end of June 2022 were discussed at the August Accountability Board and are attached at Appendices B and C for information.
- 7.4 It should be noted that the reports provided are the first set produced for the Police and Crime Panel following the implementation of the new financial system. The format and content of the reports are being reviewed and will be improved upon in the future.

Revenue

- 7.5 The 2022/23 forecast outturn for revenue expenditure currently shows a break-even position for both the Chief Constable's budget (£236,431,000) and the OPCC budget (£6,649,000). This is expanded by expenditure type in the table below.

Chief Constable

Spend Type	Original Budget £'000	Virements £'000	Working Budget £'000
Agency & Contract Services	16,621	0	16,621
Capital Financing	5,072	0	5,072
Comms & Computing	10,675	0	10,675
Employee	159,785	0	159,785
Income	(17,036)	0	(16,825)
Pensions	37,786	0	37,786
Premises	8,423	0	8,423
Supplies & Services	10,660	0	10,468
Transport	4,425	0	4,425
Total	236,431	0	236,431

Opcc

Spend Type	Original Budget £'000	Virements £'000	Working Budget £'000
Agency & Contract Services	9,957	0	9,957
Capital Financing	0	0	0
Comms & Computing	12	0	12
Employee	1,156	0	1,156
Income	(4,925)	0	(4,925)
Pensions	167	0	167
Premises	6	0	6
Supplies & Services	564	0	564
Transport	13	0	13
Total	6,949	0	6,949

- 7.6 There are several variances within the forecast outturn on the Chief Constable's budget that are described in detail in Appendix B, the summary of those variances is shown below, the overall impact is nil. There are no variances to report on the OPCC budgets.

	<u>£'000</u>
Payawards	3,100
Overtime	1,200
Inflation	751
Insurance	724
Uplift	(2,400)
Staff Pay	(2,500)
In-Year Savings	(625)
Additional Income Generation	(250)
	<u>0</u>

Capital

- 7.7 The 2022/23 capital programme is £12,387k, the forecast outturn as at Q1 is £12,325k, therefore showing an expected underspend of £62k. The 2022/23 Capital Programme budget summary is shown in the table below.

Capital Summary 2022/23
£'000

Department	Original Budget	Slippage from 2021/22	Addnl Approved Budget	Working Budget	Outturn	Variance	YTD Actual Spend
Estates	3,568	2,779	915	7,262	7,200	(62)	637
Fleet	2,422	1,991	80	4,493	4,493	0	111
Information Technology	458	174	0	632	632	0	(33)
Total	6,448	4,944	995	12,387	12,325	(62)	715

- 7.8 The forecast £62k under spend is in the Estates budget, £30k on estates improvements, £24k on new build projects and £8k on building condition works. More detail on the content of the capital programme is available in Appendix C.

8. National Developments

- 8.1 The Commissioner has issued a formal response to the Home Office consultation on creating an offence of public sexual harassment and is in the process of issuing a response to the national policy consultation 'Swift, Certain, Tough: New Consequences for Drug Possession White Paper' which closes 10 October 2022
- 8.2 Additionally, a number of significant national reports have recently been published, which the OPCC will be using as a basis for scrutiny and holding to account in future Accountability Reports. These include The Police Response to burglary, robbery and other acquisitive crime (HMICFRS)⁵; Twenty years on,

⁵ [The Police Response to burglary, robbery and other acquisitive crime](#), HMICFRS, 11 August 2022: The thematic report finds that police forces can often overlook the complexity and harm caused by serious acquisitive crime

is MAPPA achieving its objectives?⁶; and new guidance on outcomes in police misconduct proceedings.

- 8.3 On 30 August 2022, the Commissioner attended the launch of the proposed devolution deal between the government and Derby, Derbyshire, Nottingham, and Nottinghamshire local authorities. The deal will see an extra £38 million a year coming into the East Midlands from 2024 for investment in economic growth, transport and infrastructure, skills, training, housing and environmental sustainability. The first regional mayoral elections are expected to be held in in spring 2024 alongside elections for Police and Crime Commissioners in both the Derbyshire and Nottinghamshire police force areas.

9. Decisions

- 9.1 The Commissioner has the sole legal authority to make a decision as the result of a discussion or based on information provided to her by the public, partner organisations, Members of staff from the Nottinghamshire Office of the Police and Crime Commissioner (NOPCC) or Chief Constable. The Commissioner's web site provides details of all significant public interest decisions.⁷

10. Human Resources Implications

- 10.1 None - this is an information report.

11. Equality Implications

- 11.1 The Commissioner's decisions and strategic direction are fully compliant with the Equality Act 2020

12. Risk Management

- 12.1 There are no significant risks within this report that need to be drawn to the attention of the Police and Crime Panel.

when screening 'volume crimes' and often lack the capacity to appropriately investigate and respond to these offences, particularly in ensuring sufficient digital forensic capacity and capability

⁶ [Twenty years on, is MAPPA achieving its objectives?](#), Joint Criminal Justice Inspectorates, 14 July 2022

⁷ <http://www.nottinghamshire.pcc.police.uk/Public-Information/Decisions/Decisions.aspx>

13. Policy Implications and links to the Police and Crime Plan Priorities

13.1 This report provides Members with an update on performance in respect of the Make Notts Safe Plan, and provides information on emerging policy and legislative developments.

14. Changes in Legislation or other Legal Considerations

14.1 The Commissioner undertakes routine horizon scanning of emerging legislation, government publications, audits and inspections and significant consultations, statistics and research findings in order to help inform local strategic planning and decision making.

14.2 Changes to the Specified Information Order came into force on 31 May 2021 requiring Police and Crime Commissioners to publish on their websites:

- A statement on how their force is performing in relation to key national priorities for policing;
- Copies of HMICFRS PEEL inspection reports, and a summary assessment of the force's performance; and
- Copies of IOPC data on force complaints, and a statement on how the PCC (or Mayor's Office) is exercising its complaints-handling functions under the Police Reform Act 2002.

14.3 The Commissioner has taken steps to ensure compliance with the amended legislation and will be publishing a statement on how the force is performing in relation to the national police outcomes framework when publishing her statutory Police and Crime Plan.

15. Details of outcome of consultation

15.1 The Chief Constable has been sent a copy of this report.

16. Appendices

- A. Nottinghamshire Police and Crime Delivery Plan 2022/23
- B. Revenue Report Q1 2022/23
- C. Capital Report Q1 2022/23

17. Background Papers (relevant for Police and Crime Panel Only)


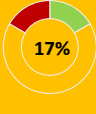

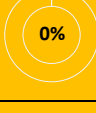
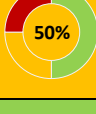
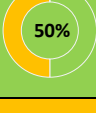
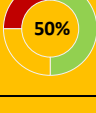
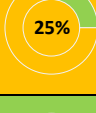
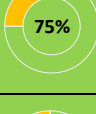
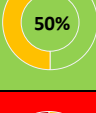
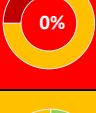
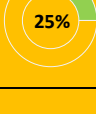
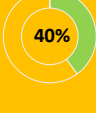
Make Notts Safe Plan 2021 - 2025

For any enquiries about this report please contact:

Sharon Caddell, Chief Executive and Monitoring Officer of the Nottinghamshire Office of the Police and Crime Commissioner, Tel: 0115 8445998

Dan Howitt, Head of Strategy and Performance of the Nottinghamshire Office of the Police and Crime Commissioner, ExecutiveSupport@notts.police.uk, Tel: 0115 8445998

Make Notts Safe Plan: Projects, Programmes and Activity - 2022/23

OBJECTIVE	OUTCOME	ON TRACK	ACTIVITY	STATUS
PREVENTING	A1: Making our streets, villages, towns and city safer		Safer Streets / Safer for All Programme: South Nottinghamshire	G
			Safer Streets / Safer for All Programme: Mansfield & Ashfield	G
			Safer Streets / Safer for All Programme: BNS	G
			Safer Streets / Safer for All Programme: Nottingham City	G
			Safer for All: Target Hardening Programme	G
			Implement recommendations of the NTE Needs Assessment	A
	A2: Steering Vulnerable young people away from crime		Develop and embed the Youth Work Programme	A
			Divert Plus: Strengthen the use of Custody Diversion	A
			Develop and implement a trauma informed strategy across the partnership	A
			Commission & implement a targeted youth outreach programme	R
			Lead the implementation of the Serious Violence Duty	G
			Strengthening data sharing, insight and evidence	A
	A3: Preventing Violence Against Women and Girls		Primary and secondary school healthy relationships programmes	A
			Co-produce a VAWG strategy for Nottinghamshire	A
			Support the work of the Consent Coalition to tackle sexual violence	G
			Seek funding for evaluation and roll out of preventing VAWG initiatives	G
	A4: Improving Our Approach to Reducing Reoffending		Development of the Reducing Reoffending Board	A
			Increase number of offenders in drug treatment and improve outcomes	A
			Improving the use of tagging technology, incl. curfew, location & sobriety	A
			Support delivery of the Notts Domestic Violence Perpetrator Programme	A
RESPONDING	B1: Visible and Responsive Neighbourhood Policing		Further strengthen front line capacity across Nottinghamshire	G
			Further develop local communication and engagement strategies	A
			Maintain strong call handling performance	G
			Improve response to mental health and multiple and complex needs	R
	B2: Policing the Digital Beat		Increase digital reach and engagement, incl. Single Online Home & Live Chat	G
			Improving response to crimes committed or facilitated online	A
			Improving digital media investigation capabilities	G
			Maximise use of crime prevention tools and materials to reduce online fraud	A
	B3: Responding to Issues of Greatest Community Concern		Continue to increase capacity and capability of the Operation Reacher Teams	G
			Improving understanding and response to hate crime (early intervention)	A
			Award Make Notts Safe Grants to third sector orgs tackling crime & ASB	G
			Establish ASB Taskforce to improve partnership response to ASB	R
	B3R: Tackling Rural Crime		Convene and facilitate an annual rural crime summit	A
			Award Make Notts Safe Grants to third sector orgs tackling rural crime	A
			Explore opportunities to improve service response for repeat victims of RC	A
			Continue to invest in rural crime training and professional development	G
	B4: A Hostile Environment for Serious and Organised Crime		Strengthen Serious and Organised Crime Partnership engagement / outcomes	G
			Ensure VfM from Serious and Organised Crime regional investment	A
			Increase criminal asset recovery applications and outcomes	G
			Expand use of ANPR across Nottinghamshire	G
SUPPORTING	C1: Improving Outcomes for Victims of Crime and ASB		Recommissioning local Victim CARE service	A
			Invest further new funding into domestic abuse and SV support services	G
			Continue to co-commission joined up and high quality DSA support services	G
			Improve support for victims of slavery and exploitation	A
	C2: Improving Victims' and Witnesses' Experience of the CJS		Co-commission a new 'Restorative Nottinghamshire Service	A
			Improve the use of evidence-led prosecutions where appropriate	A
			Establish a new Victim and Witness CJ Group to report to the LCJPB	R
			Scrutiny of compliance with the Code of Practice for Victims	A
	C3: Exposing Hidden Harm, Safeguarding Vulnerable People		Improving reporting and referral pathways for hidden harm	A
			Roll out Slavery and Exploitation Risk Assessment Conferences	G
			Commission hidden harm support services	A
			Improve availability of pre-NRM support for potential victims of slavery	A
	C4: Supporting Communities to Help Make Notts Safe		Increase involvement in volunteering, police cadets and specials	A
			Improve coverage and consistency of Community Speedwatch scheme	A
			Support development of the rural neighbourhood Alert programme	G
			Hold regular 'Meet the Commissioner' sessions across Notts	G
			Embed and further promote take up of the Neighbourhood Alert service	A

For Information / Consideration / Comment / Decision (delete as appropriate)	
Public/Non Public*	
Report to:	Accountability Board
Date of Meeting:	9 August 2022
Report of:	Mark Kimberley
Report Author:	Tracey Morris
E-mail:	tracey.morris@notts.police.uk
Other Contacts:	Danny Baker
Agenda Item:	

Chief Constable's Revenue Outturn Report 2022/23 as at the end of June.

1. Purpose of the Report

- 1.1 The purpose of this report is to provide the financial outturn position for revenue for 2022/23 as at the end of June for the Chief Constables accounts.

2. Recommendations

- 2.1 Recommendation 1
It is recommended that the contents of the report are noted.

3. Reasons for Recommendations

- 3.1 To update the Force Executive Board on the Force's outturn position for 2022/23 as at the end of June, and to comply with good financial management and Financial Regulations.

4. Summary of Key Points

- 4.1 The revenue budget is £236,431k, outturn at the end of 2022/23 is currently forecast to be on budget.

4.2 Summary of budget by spend type.

Chief Constable

Spend Type	Original Budget £'000	Virements £'000	Working Budget £'000
Agency & Contract Services	16,621	0	16,621
Capital Financing	5,072	0	5,072
Comms & Computing	10,675	0	10,675
Employee	159,785	0	159,785
Income	(17,036)	0	(16,825)
Pensions	37,786	0	37,786
Premises	8,423	0	8,423
Supplies & Services	10,680	0	10,468
Transport	4,425	0	4,425
Total	236,431	0	236,431

4.3 Several unexpected, unbudgeted items have been brought our attention during quarter 1 of the financial year. These are detailed in section 5.

5 Financial Implications and Budget Provision

5.1 Increase in Officers.

The budget was approved and costed to account for an FTE establishment of 2,337 by 31st March 2023.

An additional 31 officers will be recruited as part of Government's 20,000 uplift, this will be funded through a grant of £620k.

As the officers will start towards the end of the year, the balance on the grant will be carried forward into 2023/24 to off-set the additional costs that will impact on that year.

In addition to this the Chief Constable will recruit an additional 19 officers (bringing forward recruitment from 23/24) this will mean a total of 50 additional officers in 2022/23, we will use the above grant to fund these officers, along with associated uniform and IT costs.

		22/23	23/24			
Date		March	April	May	June	July
Cohort 1 (25 officers)	Uplift	47,660	77,761	77,761	77,761	77,761
Cohort 2 (6 officers)	Uplift	3,010	18,663	18,663	18,663	18,663
Cohort 2 (19 officers)	b/f	9,532				
IT Costs		93,517	17,000			
Uniform Costs		50,000				
Income	Uplift	(620,000)				
Remaining income			(416,281)	(302,857)	(206,433)	(110,009)
Cumulative		(416,281)	(302,857)	(206,433)	(110,009)	(13,585)

5.2 Pay Awards

Within the budget a Police Officer pay award was included of 2%, confirmation has been received that each scale point will be increased by £1,900 per annum, effective 1st September 2022. This increase has been calculated to an across-the-board average increase of 5.1% for all officers.

The financial impact on 2022/23 will be around an extra £3.85m of which the force will receive funding of £1.25m, thus creating an in-year shortfall of £2.6m.

If we assume, for now, an additional 1.5% that staff may get from September this would add a further £0.5m of cost that is unlikely to be funded.

In total an additional cost of £3.1m to find in year.

5.3 Overtime

In 2021/22 it was reported that a cost of £1,326k was incurred at the end of the year in respect of the unpredictable nature of Police Officer elected bank holidays, it is anticipated that the force will incur a similar cost this financial year. As the cost was not identified until after the budget for 2022/23 was agreed and published it has not been included, it is expected a cost of £1,200k could be incurred, some of the cost from 2021/22 was off set with mutual aid income.

5.4 Inflation

A safeguard against increased fuel rises was built into the budget, however current information would suggest that these costs will rise above the safeguard budgeted.

Across gas, electric, petrol and diesel this amounts to an unbudgeted cost of £751k.

5.5 Insurance

The Insurance premiums have been renewed for the financial year. This shows an increase in costs of £724k. Some of this could be offset against reducing the contributions to the insurance provision.

5.6 Staff Pay

A staff vacancy rate of 3% was built into the budget allowing for a percentage of staff posts to be vacant during the year. We are expected to underspend by a further (£2,500k) due to high staff turnover and difficulty in recruiting to vacant posts.

5.7 Grant Income

Performance Uplift grant of (£2,400k) will be received at the end of the financial year.

5.8 Summary

	<u>£'000</u>
Payawards	3,100
Overtime	1,200
Inflation	751
Insurance	724
Uplift	(2,400)
Staff Pay	(2,500)
In-Year Savings	(625)
Additional Income Generation	<u>(250)</u>
	<u><u>0</u></u>

6 Human Resources Implications

- 6.1 We are expected to underspend by a further (£2,500k) due to a high staff turnover and difficulty in recruiting to vacant posts.
- 6.2 The impact is more heavily felt within the Enabling Services areas of the force and will impact on the delivery of change programmes as well strategic activities which may take longer to deliver.
- 6.3 Short term operation issues will/have occurred in the delivery of day to day business, particularly in respect of bedding new systems into the organisation and resolving early life issues.
- 6.4 These issues will need to be carefully managed throughout the year.

7 Equality Implications

- 7.1 There are no equality implications arising from this report.

8 Risk Management

- 8.1 There are no risk management implications arising from this report.

9 Policy Implications and links to the Police and Crime Plan Priorities

- 9.1 There are no policy implications arising from this report.

10 Changes in Legislation or other Legal Considerations

- 10.1 There are no changes in legislation or other legal considerations that are relevant to this report.

11 Details of outcome of consultation

11.1 The figures included in this report are presented to the Force Executive Board monthly.

12. Appendices

12.1 There are no appendices to report.

13. Background Papers (relevant for Police and Crime Panel Only)

NB: See guidance on public access to meetings and information about meetings for guidance on non-public information and confidential information.

For Information / Consideration / Comment / Decision (delete as appropriate)	
Public/Non Public*	
Report to:	Accountability Board
Date of Meeting:	9 August 2022
Report of:	Mark Kimberley
Report Author:	Tracey Morris
E-mail:	Tracey.morris@notts.police.uk
Other Contacts:	Danny Baker
Agenda Item:	

Capital Outturn Report 2022/23 as at the end of June.

1. Purpose of the Report

- 1.1 The purpose of this report is to provide the financial outturn position for capital for 2022/23 as at the end of June.

2. Recommendations

- 2.1 Recommendation 1
It is recommended that the contents of the report are noted.

3. Reasons for Recommendations

- 3.1 To update the Force Executive Board on the Force's outturn position for 2022/23 as at the end of June, and to comply with good financial management and Financial Regulations.

4. Summary of Key Points

- 4.1 The capital budget is £12,387k, outturn at the end of 2022/23 is £12,325k, generating an underspend of (£62k).
- 4.2 The budget has grown since approval as follows:

Capital Summary 2022/23
£'000

Department	Original Budget	Slippage from 2021/22	Addnl Approved Budget	Working Budget	Outturn	Variance	YTD Actual Spend
Estates	3,568	2,779	915	7,262	7,200	(62)	637
Fleet	2,422	1,991	80	4,493	4,493	0	111
Information Technology	458	174	0	632	632	0	(33)
Total	6,448	4,944	995	12,387	12,325	(62)	715

- 4.3 The additional budget is accounted for as follows:
- Decision record 2021.123 Funding to support coordination of policing assets in order to provide enhanced offer to tackle rural crime £79,985.
 - Decision record 2022.023 Work package 4 Joint Police and Fire HQ Sherwood Lodge £750,000.
 - Decision record 2022.045 Sale of land and replacement car parking at Arrow Centre Hucknall £165,000.
- 4.4 Each area is reported separately in section 5 below
- 4.5 The key highlights are:

Supply chain issues continue to give concern to delivery of the projects.

5 Financial Implications and Budget Provision

5.1 Estates

Project	Working Budget £'000	Outturn £'000	Variance £'000	YTD Actual Spend £'000
Building Condition Works	1,609	1,601	(8)	111
Custody Improvements	883	883	(0)	12
Estates Improvements	2,195	2,165	(30)	50
New Build Projects	2,575	2,551	(24)	464
	7,262	7,200	(62)	637

5.2 Building Condition Works

Comprised of several projects, the programme reflects the risks identified within the building condition survey. Most projects are on track.

5.3 Custody Improvements

Comprised of 2 projects that aim to ensure the custody suites are maintained to a suitable standard, works are due to start at Mansfield and Oxclose Lane.

5.4 Estate Improvements

Comprised of several smaller projects designed to ensure best use is made of the space available to the Force. Works include conversion of the stores and printing area into suitable office accommodation; environmental improvements; Arrow Centre office and car park alterations and works at Mansfield Police station to convert the existing NCR into a dual-purpose training facility and reserve control room which has been delayed for a number of years.

5.5 New Build Projects

Phase 4 of the Joint FHQ Build is underway, converting the old control room into useable office/training facilities. Final snagging works and release of final payments in respect of the Nottingham Custody Suite. Finishing touches and final payments in respect of the new SARC.

5.6 Fleet

Project	Working Budget £'000	Outturn £'000	Variance £'000	YTD Actual Spend £'000
Fleet	4,493	4,493	0	111
	4,493	4,493	0	111

5.7 This project includes:

- Replacement of vehicles within the current fleet as they come to end of life.
- Growth, and changes to the structure of the fleet meeting operational demands,
- A budget for write off vehicles which is financed by a corresponding revenue contribution included within the revenue budget.

5.8 Purchases and deliveries are now being made in an effort to catch up on supply chain issues from last financial year.

5.9 Information Services

Project	Working Budget £'000	Outturn £'000	Variance £'000	YTD Actual Spend £'000
Is Investment Programme	360	360	0	(33)
Is Replacement Programme	272	272	0	0
	632	632	0	(33)

5.10 IS Investment Programme

Includes OPCC investment for safe haven cameras and ANPR. There is also a small budget for ESN works.

5.11 IS Replacement Programme

Comprised of an ongoing budget for replacement of static ANPR cameras and replacement video conferencing equipment.

6 Human Resources Implications

6.1 There are no immediate Human Resource implications arising from this report.

7 Equality Implications

7.1 There are no equality implications arising from this report.

8 Risk Management

8.1 There are no risk implications arising from this report.

9 Policy Implications and links to the Police and Crime Plan Priorities

9.1 There are no policy implications arising from this report.

10 Changes in Legislation or other Legal Considerations

10.1 There are no changes in legislation or other legal considerations that are relevant to this report.

11 Details of outcome of consultation

11.1 The figures included in this report are presented to the Force Executive Board monthly.

12. Appendices

12.1 Appendix A – Detailed Project Table.

13. Background Papers (relevant for Police and Crime Panel Only)

NB
See guidance on public access to meetings and information about meetings for guidance on non-public information and confidential information.

Detailed Project Table

Estates

Project	Code	Sub Project	Working Budget £'000	Outturn £'000	Variance £'000
Building Condition Works	CA00004	Oxclose Lane Roof Replacement	12	12	0
	CA00005	Phoenix House - Flooring & Decoration	75	75	0
	CA00006	Newark - Refurb Wc'S	85	85	0
	CA00007	Phoenix Hse - Lights, Replace & Wind Rep	60	60	0
	CA00008	Radford Road - Fire Alarm Replacement	246	246	0
	CA00010	Radford Road - Roof & Windows	605	600	(5)
	CA00028	Broxtowe - Boiler Replacement	13	13	0
	CA00031	Mansfield Lighting	110	106	(3)
	CA00040	Fire Remedial Works (Door & Compart..)	71	71	0
	CA00042	Tom Ball Hall Lighting	94	94	0
	CA00043	St. Anns Lighting	216	216	0
	CA00051	Special Branch Lighting	23	23	0
		Project Total	1,609	1,601	(8)
Project	Code	Sub Project	Working Budget £'000	Outturn £'000	Variance £'000
Custody Improvements	CA00011	Mansfield Custody Improvements	835	835	(0)
	CA00029	Oxclose Lane Cells	48	48	0
Custody Improvements		Project Total	883	883	(0)
Project	Code	Sub Project	Working Budget £'000	Outturn £'000	Variance £'000
Estates Improvements	CA00015	Environmental Improvemt (Climate Change)	200	200	0
	CA00016	Fhq Convert Stores & Printing Office Acc	800	800	0
	CA00018	Newark Car Parking Alterations	44	40	(4)
	CA00019	Newark Vri	75	64	(11)
	CA00020	Oxclose - Cooling & Ventilation	50	50	0
	CA00021	Radford Rd - Cooling & Ventilation	50	50	0
	CA00030	Dog Kennel Extension	25	25	0
	CA00034	Condition Survey Works - F&G Fees	30	30	0
	CA00035	Arrow Centre Works	175	175	0
	CA00039	Arrow Centre Car Park Works	165	153	(12)
	CA00045	Mansfield Pipework	38	38	0
	CA00046	Hq Barrier & Tarmac Works	46	46	0
	CA00047	Oxclose Lane Fire Alarm	90	90	0
	CA00048	Hq Bms	8	8	0
	CA00049	Northern Control Room	391	388	(2)
	CA00050	Csi Works At Radford Rd	7	7	0
		Project Total	2,195	2,165	(30)
Project	Code	Sub Project	Working Budget £'000	Outturn £'000	Variance £'000
New Build Projects	CA00001	Nottingham Custody Suite	54	30	(24)
	CA00002	Joint Fhq Build	2,049	2,049	0
	CA00032	Sexual Assault Referral Centre	472	472	0
New Build Projects		Project Total	2,575	2,551	(24)
		DEPARTMENT TOTAL	7,262	7,200	(62)

Fleet

Project	Code	Sub Project	Working Budget £'000	Outturn £'000	Variance £'000
Fleet	CA00022	Vehicle Replacement - Contingency	100	100	0
	CA00023	Vehicle Write Off'S	300	300	0
	CA00044	Vehicle Replacement Programme	4,093	4,093	0
Fleet		Project Total	4,493	4,493	0
		DEPARTMENT TOTAL	4,493	4,493	0

Information Technology

Project	Code	Sub Project	Working Budget £'000	Outturn £'000	Variance £'000
Is Investment Programme	CA00025	Safe Haven Cameras	30	30	0
	CA00026	It Uplift Equipment	0	0	0
	CA00027	It Equipment For Fhq New Build	6	6	0
	CA00036	Anpr - Ring Of Steel	300	300	0
	CA00037	Essential Services Network	24	24	0
Is Investment Programme		Project Total	360	360	0
Project	Code	Sub Project	Working Budget	Outturn	Variance
Is Replacement Programme	CA00024	Anpr Static Camera Replacement Programme	104	104	0
	CA00041	Polycom Room Video Conf	168	168	0
Is Replacement Programme		Project Total	272	272	0
Project	Code	Sub Project	Working Budget	Outturn	Variance
Techn Serv Refresh & Upgrades	CA00038	Techn Serv Refresh & Upgrades	0	0	0
Techn Serv Refresh & Upgrades		Project Total	0	0	0
		DEPARTMENT TOTAL	632	632	0

For Consideration	
Public/Non Public*	Public
Report to:	Police and Crime Panel
Date of Meeting:	19 September 2022
Report of:	Commissioner Henry (PCC)
Report Author:	Dan Howitt
E-mail:	ExecutiveSupport@notts.police.uk
Other Contacts:	None
Agenda Item:	8

POLICE AND CRIME PLAN PERFORMANCE UPDATE TO JULY 2022

1. PURPOSE OF THE REPORT

- 1.1 This report provides the Police and Crime Panel with an update on performance in delivering against the 2021-25 Nottinghamshire Police and Crime Plan based on the Performance and Insight report to June 2022 shown at Appendix A.
- 1.2 The Performance and Insight report is compiled by the force and OPCC on a quarterly basis and is used to track a wide range of indicators and outcomes directly linked to the ambitions of the Police and Crime Plan. This includes a number of Key Performance Indicators (KPIs) highlighted within the report and an assessment of positive and negative performance exceptions identified according to their 'Red, Amber, Green' (RAG) status.

2. RECOMMENDATIONS

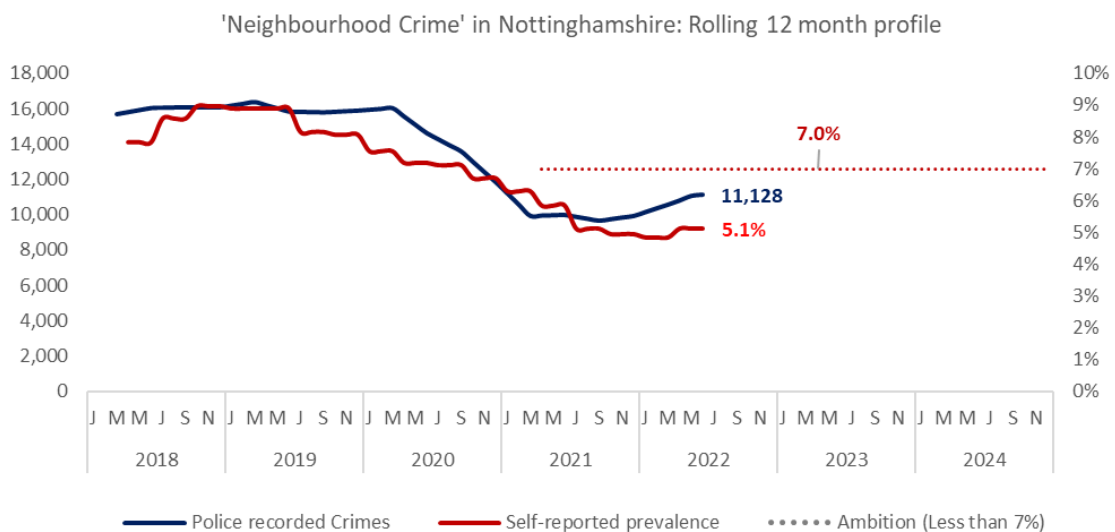
- 2.1 The Police and Crime Panel is invited to scrutinise the contents of this report and seek assurance on any specific areas of concern. The Panel is also invited to request further information where required and make relevant observations and recommendations within the scope of their role¹.
- 2.2 The Police and Crime Panel has a statutory duty² to scrutinise performance in delivering the ambitions of the Police and Crime Plan. This report is designed to assist the Police and Crime Panel in fulfilling this responsibility.

¹ [Police and Crime Panels: A Guide to Scrutiny](#), Local Government Association, Updated 2016

² Police Reform and Social Responsibility Act 2011

3. Positive exceptions

- 3.1 Self-reported experience of neighbourhood crime remains significantly lower than the pre-Covid baseline year and the reduction ambition (<7.0%), with only 5.1% of survey respondents stating that they have experienced a neighbourhood crime in the last year. The police recorded crime picture supports these findings, with neighbourhood crime rates remaining 30% lower than the pre-pandemic level (year to March 2020) and Nottinghamshire maintaining the 12th lowest level of burglary and vehicle crime per 1,000 population among all 43 police forces in England and Wales.

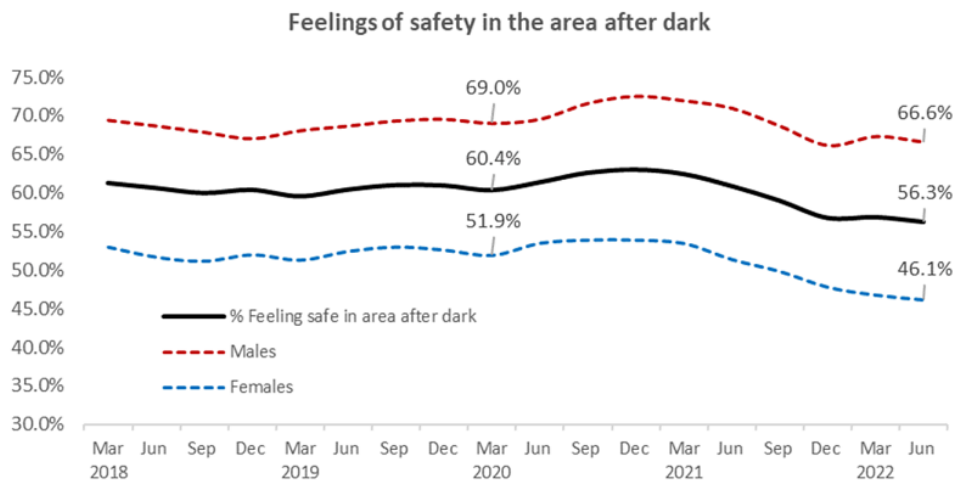


- 3.2 The OPCC, police and partner agencies have continued to support a diverse range of activity which aims to ensure sustained reductions in neighbourhood crime. These include the proactive work of the Safer Streets Programme, our dedicated burglary and robbery teams and Nottinghamshire's Integrated Offender Management programme which maintains a priority focus on serious acquisitive offending.
- 3.3 Use of Domestic Violence Protection Orders and Notices has increased by around 50% over the last year, demonstrating the force's increasingly proactive approach to tackling domestic crime. The number of domestic homicides recorded by the force remains stable, with an average of 1.3 recorded each year.
- 3.4 Nottinghamshire maintains one of the strongest levels of 999 call answering performance in the country, with 88.7% of calls being answered in under 10 seconds. Abandonment rates for the 999 (0.2%) and 101 (1.3%) remain low, despite increase in overall call demand for both 999 (+15.2%) and 101 (+15.6%).

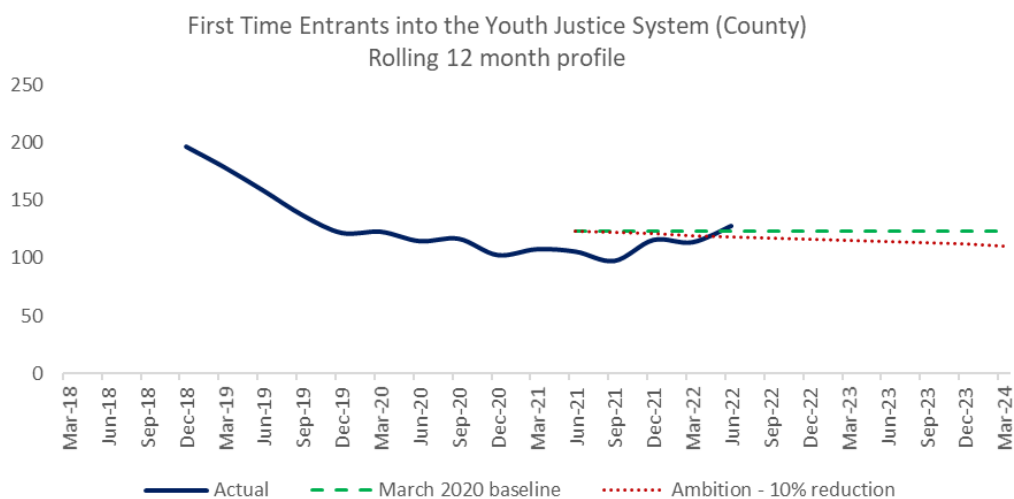
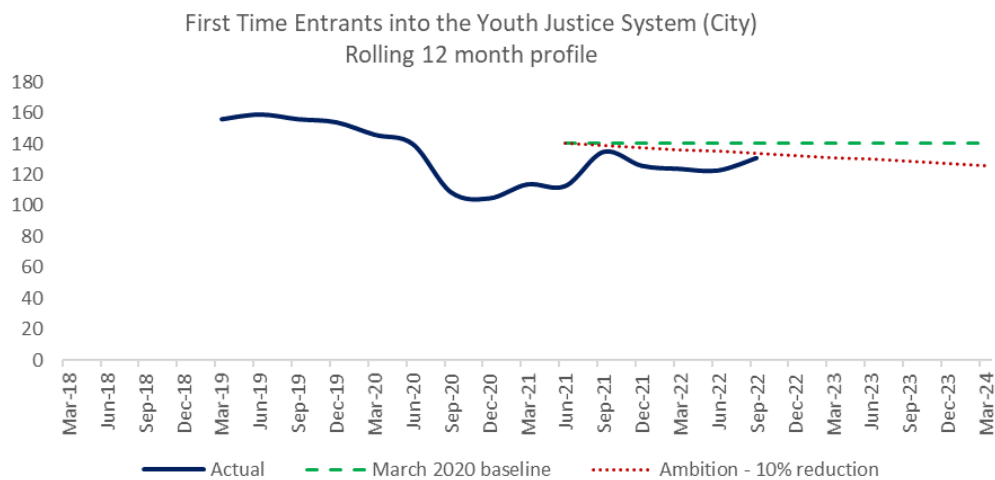
- 3.5 The number of criminal asset applications (+91%) and value of criminal assets recovered (89%) have almost doubled over the last year supported by increases in the level of investigatory resource aligned to this workstream. A total of £356k in criminal assets were recovered in the year to 2022 which include significant confiscations from a small number of high profile drug dealers targeted during the year.
- 3.6 Police officer service strength has increased by 6.8% over the last year, with the deployable officer headcount increasing by 9.9%. Nottinghamshire Police has delivered over and above their uplift target of 357 additional police officers, completing the recruitment process a year ahead of schedule. The force is now developing plans to recruit at least 50 additional uplift officers while embedding the Degree Holder Entry Programme (DHEP) and (Digital Policing Programme (DPP). The 2021/22 HMICFRS PEEL inspection report highlighted Nottinghamshire as having the best record in the country for recruitment from BAME communities.
- 3.7 Positive outcome rates for sexual offences remain strong and improving, both in terms of the positive outcome rate (+2.3% pts) and absolute number of positive outcomes achieved (+167).
- 3.8 The Performance and Insight report also highlights sustained improvements in compliance with the Victims' Code of Practice over the last year (up from 94.2% to 96.2%), providing assurance that the care needs of victims are being routinely considered and that victims are being offered support and referral to available victim service providers.

4. Negative exceptions

- 4.1 The Police and Crime Survey highlights ongoing reductions in feelings of safety in the area outside after dark, with the proportion of respondents stating that they feel very or fairly safe having fallen from 61% to 56% over the last year – to a level significantly lower than the pre-pandemic baseline (60.4%).
- 4.2 Whilst reductions in feelings of safety have plateaued among males during the last quarter, feelings of safety have continued to fall among female respondents. Work to further analyse and respond to these findings is being driven via the Commissioner's Safer Streets programme and activity to implement recommendations from the Night Time Economy needs assessment published earlier this year.



- 4.3 The number of First Time Entrants into the Criminal Justice System has increased by 7.5% over the last year, largely driven by a rising number of first time entrants in the county (+21%).



- 4.4 The Performance and Insight report also highlights a continued increase in violent knife crime (16%) in the year to June 2022, with offence rates now exceeding levels recorded during the pre-COVID baseline year (2019/20). The increase has been reflected nationally, with ONS data showing a 10% increase for England and Wales for the year to March 2022. Positively, hospital admissions for knife crime have fallen by 14% over the same period, indicating improvements in early intervention activity in the prevention of serious injury. Possession offences account for two thirds of offences, again suggesting proactive approaches to tackling knife crime are instrumental in harm reduction. Ongoing proactive enforcement activity has helped to drive a 19% (+201) rise in recorded possession of weapons offences over the last year.
- 4.5 Public confidence in the police has been in decline since March 2021, with indications that this forms part of a wider national trend³. The proportion of respondents to the Police and Crime Survey stating that they have confidence (55.3%) in the police has deteriorated by 5% points over the last year to a level comparable to the March 2020 baseline year (55.4%), but below the milestone improvement ambition of 57.5%.
- 4.6 The OPCC has undertaken a detailed analysis of the survey findings which identifies opportunities to drive improvements in public confidence in the police at a local level. This highlights, for example that police visibility presents the most significant opportunity to improve public confidence in rural localities (Bassetlaw, Newark & Sherwood); whilst activity to address issues of local concern is a more significant factor in the conurbation and; 'reputation of police' is the main factor affecting public confidence in urban localities (Nottingham, Mansfield). This insight is being used to inform the development of local engagement strategies
- 4.7 The analysis also highlights marked improvements in public confidence in the police in Ashfield and Mansfield since March 2020, primarily driven by a rise in the proportion of residents feeling that the police are visible where needed and are dealing with issues of greatest community concern. Conversely, South Nottinghamshire has seen a deterioration in the proportion of respondents feeling that the police understand and are dealing with the issues that matter most to local communities.

³ [YouGov](#) routinely asks the British public about their confidence in the police to deal with crime in their local area. The proportion of respondents stating that they had confidence in the police fell from 53% in March 2020 to 43% in October 2021. The Crime Survey for England and Wales provides the most robust national indicator of trust and confidence in the police, however these questions were temporarily suspended in March 2020 when the Telephone Based Crime Survey was introduced to address Coronavirus-related fieldwork challenges.

% Respondents agree that they have confidence in the police in their area
Nottinghamshire Police and Crime Survey

	Year to March 2020	Year to June 2022	Percentage Change
Ashfield	46.7%	57.5%	+10.7%
Bassetlaw	45.9%	48.1%	+2.1%
Broxtowe	60.2%	56.1%	-4.1%
Gedling	62.1%	57.0%	-5.2%
Mansfield	52.7%	56.0%	+3.3%
Newark and Sherwood	47.9%	52.4%	+4.4%
Nottingham	59.3%	56.0%	-3.3%
Rushcliffe	62.7%	57.8%	-4.9%
South Notts	61.7%	57.0%	-4.7%
Mansfield & Ashfield	49.5%	56.8%	+7.2%
Bassetlaw, Newark & Sherwood	46.9%	50.2%	+3.3%
Police Force Area	55.4%	55.3%	-0.2%

- 4.8 The Commissioner has sought assurance from the Chief Constable that work is underway to better understand the factors driving these emerging trends. She has received assurance that the force is sense-checking the findings with reference and focus groups, to enhance their understanding of emerging trends and local variations in public confidence. This work will also form part of the strategic direction that the Commissioner has set out for Nottinghamshire Police's new Chief Constable. It is anticipated that this work will feed into the production of a fuller report on confidence data work, which could be brought to a future Panel meeting.
- 4.9 Levels of reported online fraud have continued to increase since March 2020, with a 25% (+849) increase recorded by police in the latest year. The proportion of respondents to the Police and Crime Survey that report having experienced fraud or attempted fraud (19.3%) has fallen marginally since December 2021 (21.4%) but remains significantly higher than the pre-Covid baseline (13.0%). The Commissioner has increased the force's recruitment budget in order to facilitate investment in digital investigation and fraud and cyber capabilities. The force continues to develop local plans in line with the emerging national Fraud Strategy.
- 4.10 Proxy indicators for levels of 'hidden harm' identify a reducing trend over the last year (-27%), with notable reduction in the volume of child sexual exploitation (-28%), child criminal exploitation (-32%) and modern slavery offences (-50%) recorded. Work is underway to increase the profile, understanding and identification of these offences, which includes a dedicated Modern Slavery awareness raising event for front line practitioners scheduled for 12 September 2022.

- 4.11 The force is implementing plans to bolster the pool of cadets and volunteers within Nottinghamshire Police following a hiatus in cadet recruitment and reductions in the volunteer pool seen since the outbreak of the Covid pandemic. Positively, many Specials have been recruited as Police Constables as part of the ongoing uplift programme and work is now underway to replenish the number of Specials available.

5. Decisions

- 5.1 None – this is an information report.

6. Human Resources Implications

- 6.1 None - this is an information report.

7. Equality Implications

- 7.1 The Commissioner's decisions and strategic direction are fully compliant with the Equality Act 2020

8. Risk Management

- 8.1 There are no significant risks within this report that would need to be drawn to the attention of the Police and Crime Panel.

9. Policy Implications and links to the Police and Crime Plan Priorities

- 9.1 This report provides members with an update on performance in respect of the Make Notts Safe Plan.

10. Changes in Legislation or other Legal Considerations

- 10.1 Changes to the Specified Information Order came into force on 31 May 2021 requiring Police and Crime Commissioners to publish a statement on how their force is performing in relation to key national priorities for policing on their websites
- 10.2 The Commissioner has taken steps to ensure compliance with the amended legislation and will be publishing a statement on how the force is performing in

relation to the national police outcomes framework when publishing her statutory Police and Crime Plan.

11. Details of outcome of consultation

11.1 The Chief Constable has been sent a copy of this report.

12. Appendices

A. Nottinghamshire Performance and Insight report to March 2022

13. Background Papers (relevant for Police and Crime Panel Only)

Make Notts Safe Plan 2021 - 2025

For any enquiries about this report please contact:

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Dan Howitt, Head of Strategy and Performance of the Nottinghamshire Office of the Police and Crime Commissioner, ExecutiveSupport@notts.police.uk, Tel: 0115 8445998

NOTTINGHAMSHIRE POLICE AND CRIME PLAN

PERFORMANCE FRAMEWORK 2021 TO 2025

QUARTER 1: PERFORMANCE TO 30th JUNE 2022

INTRODUCTION

The Nottinghamshire [Police and Crime Plan 2021-25](#) sets the strategic direction for the police and partner agencies in tackling and reducing crime and improving local police and victim services during the 2011 to March 2025 period. The plan sets three simple objectives:

Preventing crime and protecting people from harm
Responding efficiently and effectively to community needs
Supporting victims and communities to be safe and feel safe

This framework is designed to support the Commissioner, partner agencies and the Police and Crime Panel in tracking the delivery of performance outcomes linked to the plan. Indicators are reviewed and reported on a quarterly basis via the statutory Police and Crime Panel and Commissioner's Strategic Resources and Performance Board.

The Coronavirus pandemic and subsequent restrictions imposed from 23 March 2020 had a significant unprecedented impact on trends in crime and service demand during 2020 and 2021. Consequently, the 2020/21 year does not provide a reliable and meaningful baseline against which future performance outcomes can be assessed.




Performance ambitions for the planning period have therefore been set in the context of benchmarking with other police force areas and informed views on what can be reasonably achieved in the current environmental conditions with the resources available. In many cases, this is simply shown as an expected direction of travel.

Where no specific performance ambition has been set, figures are shown in contrast to the **2019/20 pre-COVID baseline year** and highlighted in red.

Work will be undertaken to migrate the Performance and Insight report to Power BI in 2022 with a view to enabling more interactive profiling of outcomes at community safety partnership level.

STRATEGIC OBJECTIVE 1: PREVENTING CRIME AND PROTECTING PEOPLE FROM HARM

1A. Making our streets, villages, towns and city safer

KPI	Aim	12 months to Jun 2021	12 months to Sep 2021	12 months to Dec 2021	12 months to Mar 2022	12 months to Jun 2022	Change over last year	
							%	Actual
Experience of Neighbourhood Crime ¹ (PCS)	< 7.0%	5.8%	5.1%	4.9%	4.8%	 5.1%	-0.7% pts	Base 4,324
Total Neighbourhood Crime (Police recorded)	< 12,600	9,976	9,637	9,906	10,561	 11,131	+11.6%	+1,155
Residential Burglary (Police recorded)	< 5,430	3,603	3,394	3,284	3,439	3,539	-1.8%	-64
Vehicle Crime ² (Police recorded)	< 7,760	4,870	4,795	5,050	5,347	5,725	+17.6%	+855
Personal Robbery (Police recorded)	< 1,100	719	696	725	830	860	+19.6%	+141
Theft from Person (Police recorded)	< 1,809	784	752	847	945	1,007	+28.4%	+223
Feelings of safety in the area after dark (PCS)	Increase	61.0%	59.1%	56.8%	56.9%	 56.3%	-4.7% pts	Base 4,324

Levels of police recorded Neighbourhood Crime has increased by 12% over the last year as Coronavirus Restrictions have eased. Despite this, overall levels of neighbourhood crime remain 30% below the pre-pandemic baseline (16,035 in 2019/20) and continue to exceed the Police and Crime Plan reduction ambition (<12,600) by 11.7%. Residential burglary, in particular, fell by a further 1.8% in the year to June 2022, with Nottinghamshire maintaining the 12th lowest rate of burglary among the 43 police forces across England and Wales.

The Police and Crime Survey also showed a marginal increase in neighbourhood crime in the latest quarter, largely driven by increases in vehicle crime in the city. Despite this, however, the proportion of residents stating that they have experienced a form of neighbourhood crime in the last year (5.1%) remains well below the threshold set out in the Police and Crime Plan (<7%) and the March 2020 baseline (7.5%).

The proportion of respondents to the Police and Crime Survey reporting that they feel very or fairly safe outside in their local area after dark has deteriorated over the last year (-4.7% pts). The reduction has been more pronounced among females (-5.3%) than males (-4.3%), with only 46.1% of females stating that they feel very or fairly safe when walking outside in their area after dark.

¹ Residential Burglary, Personal Robbery, Theft from Person, TOMV & TFMV

² Theft of and Theft from Motor Vehicle

STRATEGIC OBJECTIVE 1: PREVENTING CRIME AND PROTECTING PEOPLE FROM HARM

1B. Preventing serious violence and steering vulnerable young people away from crime

		Aim	12 months to Jun 2021	12 months to Sep 2021	12 months to Dec 2021	12 months to Mar 2022	12 months to Jun 2022	Change over last year	
KPI								%	Actual
	First Time Entrants into the YJS: Force (YJS)	< 253	241	224	240	235	259	+7.5%	+18
	Youth Justice First Time Entrants: City	Reduce	135	126	124	123	131	-3.0%	-4
	Youth Justice First Time Entrants: County	Reduce	106	98	116	114	● 128	+20.8%	+22
	Violence with Injury ³ (Police recorded)	< 12,099	9,273	9,356	10,295	11,352	● 11,714	+26.3%	+2,441
	Homicide (rolling 3 year average)	< 13	9.7	8.7	9.0	10.3	10.0	+0.3%	n/a
KPI	Violent Knife Crime (Police recorded)	< 741	715	694	743	808	● 827	+15.7%	+112
	Possession of Weapons offences	1,198	1,047	1,055	1,084	1,154	● 1,248	+19.2%	+201

First Time Entrants (FTE) into the Youth Justice System are now exceeding the reduction threshold of <256, having risen to a level comparable to the March 2020 baseline (263). This has been largely driven by a 21% increase in FTEs in the County, where levels (128) are exceeding both the March 2020 baseline (123) and the June 2022 reduction ambition (<119). FTE rates in the city (131) have increased to a lesser extent to a level just below the March 2020 baseline (140). A report is being prepared; further insight will be available after 15/09/22

Violence with Injury offences have increased by 26% over the last year continuing the return to the pre-COVID norm seen since Summer 2021. Levels of violence with injury in the year to June 2022 remain 3% lower than the March 2020 pre-COVID baseline (12,099).

Levels of violent knife crime increased by more than 16% over the last year, partly affected by a 6 year high recorded in March 2022. A less pronounced rise was recorded in the latest period, largely driven by a rise in knife-related threats to kill and robbery offences. There has been no increase in domestic related knife crimes. Encouragingly, possession of weapons offences have continued to rise throughout the year to June 2022 marking a steady return to the norm and a positive reflection of increases in proactive policing activity.

³ Section 18, 20 and 47 (GBH & ABH)

STRATEGIC OBJECTIVE 1: PREVENTING CRIME AND PROTECTING PEOPLE FROM HARM

1C: Preventing Violence Against Women and Girls

	Aim	12 months to Jun 2021	12 months to Sep 2021	12 months to Dec 2021	12 months to Mar 2022	12 months to Jun 2022	Change over last year	
							%	Actual
Domestic Homicide ⁴	Monitor	1.3	1.3	1.3	1.3	1.3	0	0
Domestic abuse repeat victimisation rate	Monitor	33.6%	33.4%	32.6%	32.3%	32.9%	-0.7% pts	n/a
Domestic Violence Protection Notices (DVPN)	Monitor	141	176	189	210	213	+51.1%	+72
Domestic Violence Protection Orders (DVPO)	Monitor	132	166	175	195	197	+49.2%	+65
DV Disclosure Scheme: Disclosures ⁵	Monitor	418	417	384	327	325	-22.3%	-93
Stalking Protection Orders	Monitor	8	4	7	7	8	0%	0
Sexual Offence Orders ⁶	Monitor	934	946	960	962	982	+5.1%	+48
Reported experience of domestic abuse (PCS)	< 1.6%	1.3%	1.4%	1.4%	1.2%	1.4%	+0.1% pt	Base 4,313
Reported Domestic Abuse Crime (Police)	> 14,975	13,872	14,151	14,861	15,535	15,949	+15.0%	+2,077
Reported Stalking and Harassment (Police)	> 10,468	10,989	11,004	11,314	11,632	11,400	+3.7%	+411
Reported RASSO ⁷ (Police)	Monitor	2,529	2,698	2,972	3,185	3,341	+32.1%	+812

The average rolling rate of Domestic Homicides has remained stable over the previous two years.

The number of DVPNs and DVPOs has increased steadily over the last year indicating a sustained and increasingly proactive approach to domestic crime.

The use of Stalking Protection Orders remains low and has remained the same over the last year despite a 3.7% increase in police recorded Stalking and Harassment offences. Sexual Offence Orders continue to see an increase every quarter indicating a proactive approach to prevention.

Domestic Abuse and Stalking and Harassment have both seen increases over the 12-month period; offences have increased quarter on quarter since the easing of lockdown restrictions in the summer of 2021.

Reported Domestic Abuse, Stalking and Harassment and RASSO crimes have increased since Coronavirus restrictions were relaxed during summer 2021; they have continued to rise again this quarter by 15.0%, 3.7% and 32.1% respectively.

⁴ Rolling annual average based on previous 3 years

⁵ Based on 'date received' and including Right to Ask and Right to Know + Disclosure Completed (1)

⁶ Includes Sexual Risk and Sexual Harm Prevention Orders

⁷ Rape & Serious Sexual Offences (RASSO ALL + RASSO outliers)

STRATEGIC OBJECTIVE 1: PREVENTING CRIME AND PROTECTING PEOPLE FROM HARM

1D: Improving our approach to Reducing Reoffending

		Aim	12 months to Jun 2021	12 months to Sep 2021	12 months to Dec 2021	12 months to Mar 2022	12 months to Jun 2022	Change over last year	
KPI								%	Actual
	Reoffending rate (binary)	Reduce	28.1%*	TBC	27.5%	27.0%	27.3%	-0.8% pts	n/a
	Reoffending rate (frequency)	Reduce	1.64*	TBC	1.71	1.71	1.76	+7.3%	+/-0
	Adult reoffending rate (binary)	Reduce	29.4%*	TBC	TBC	28.7%	28.8%	-0.6% pts	n/a
	Juvenile reoffending rate (binary)	Reduce	31.6%*	TBC	TBC	29.8%	29.8%	-1.8% pts	n/a
	IOM: Managed Cases - overall	Monitor	304	282	306	270	291	-4.3%	-13
	IOM: Offenders successfully removed	Monitor	96	70	99	170	80	-16.7%	-16
	IOM: Reduction in average re-offending risk	Monitor	-75.9%	-69.5%	-71.9%	-68.0%	-70.1%	-5.8% pts	n/a
	Offenders with substance misuse needs	Monitor	3,898	TBC	4,242	4,094	4,112	+5.5%	+214
	% successfully completing ATR / DRR	Monitor	TBC	TBC	73.0%	77.0%	78.4%	+5.8% pts	-98
	% offenders housed 3 months from release	Monitor	n/a	n/a	66.9%	79.8%	79.5%	n/a	n/a
	% offenders in employment 3 months from release	Monitor	n/a	n/a	9.5%	12.2%	31.1%	n/a	n/a

The PCC-led Reducing Reoffending Board is in the process of developing a suite of indicators to track a progress in this area. This will include the tracking of outcomes relating to resettlement, substance misuse, mental health and reoffending among specific cohorts such as juveniles, women and girls, care leavers and ex-armed forces personnel.


The Integrated Offender Management (IOM) programme continues to show reductions in re-offending of around 70% among those leaving the scheme.

Following national reforms to the IOM approach in 2021, the statutory scheme now has a primary focus on the management of serious acquisitive offenders.

* Data relates to 2019/20 baseline year

STRATEGIC OBJECTIVE 2: RESPONDING EFFICIENTLY AND EFFECTIVELY TO LOCAL NEED

2A: Visible, accessible and responsive crime and policing services

		Aim	12 months to Jun 2021	12 months to Sep 2021	12 months to Dec 2021	12 months to Mar 2022	12 months to Jun 2022	Change over last year	
KPI								%	Actual
KPI	Public confidence in the police (PCS)	> 57.1%	60.3%	59.9%	58.5%	57.2%	 55.3%	-5.0% pts	Base 4,324
KPI	Public perception: police visibility (PCS)	> 34.4%	35.9%	36.1%	35.0%	34.9%	33.8%	-0.9% pts	Base 4,324
	999 Abandoned Call rate	< 2.0%	0.57%	0.33%	0.17%	0.20%	0.24%	+0.3% pts	n/a
	101 Abandoned Call rate	< 5.0%	4.6%	2.8%	1.2%	1.3%	1.3%	-3.3% pts	n/a
	Response times: Grade 1 Urban	Monitor	77.5%	78.0%	78.3%	77.7%	77.3%	-0.2% pts	n/a
	Response times: Grade 1 Rural	Monitor	73.3%	73.9%	73.9%	72.8%	71.2%	+2.1% pts	n/a
	Response times: Grade 2	Monitor	57.3%	57.1%	55.2%	53.0%	51.7%	-5.6% pts	n/a
	Calls for Service: 999	Monitor	190,329	195,408	201,867	212,813	219,203	+15.2%	+28,874
	Calls for Service: 101	Monitor	601,377	604,338	612,967	652,568	695,219	+15.6%	+98,842
	Deployable Officers (Headcount)	Increase	2,169	2,166	2,205	2,385	2,384	+9.9%	+215
	Officer Service Strength (FTE)	2,297	2,201.7	2,233.0	2,242.0	2,346.91	2,351.39	+6.8%	+149.69
	Staff Service Strength (FTE)	1,206	1,266.0	1,296.0	1,272.0	1,262.27	1,270.76	+0.4%	+4.76
	PCSO Service Strength (FTE)	150	150.0	146.0	150.7	143.67	134.53	-10.3%	-15.47



The proportion of respondents to the PCS citing they have confidence in the police has fallen in the latest period and is now below the Mar 20 baseline (55.4%).

Nottinghamshire Police maintains strong call handling performance, with abandonment rates for 999 and 101 calls remaining low, despite increased demand (+28,874/+98,842 calls respectively).

The force continues to maintain an increase in the number of deployable officers, hitting target a year ahead of schedule. Officer numbers have been rising year on year since 2019, supported by the national police 'Uplift' programme. Officer and Staff strength has increased over the past 12 months while PCSO strength has seen a 10.3% decrease.

STRATEGIC OBJECTIVE 2: RESPONDING EFFICIENTLY AND EFFECTIVELY TO LOCAL NEED

2B: Improving our capacity, capability and effectiveness in policing the digital beat

	Aim	12 months to Jun 2021	12 months to Sep 2021	12 months to Dec 2021	12 months to Mar 2022	12 months to Jun 2022	Change over last year	
							%	Actual
Online Dependant Crimes ⁸	Monitor	4,026	4,024	4,116	4,146	 4,178	+3.8%	+152
Online Facilitated Crimes ⁹	Monitor	367	338	310	337	309	-15.8%	-58
Experience of Online Fraud (PCS)	Monitor	20.1%	21.1%	21.3%	20.0%	19.3%	-0.8% pts	Base 4,313
Experience of Online Fraud with loss (PCS)	Monitor	5.0%	4.9%	5.0%	4.8%	5.1%	+0.1% pts	Base 4,313
Confidence in response to Cyber Crime (PCS)	Increase	n/a	n/a	21.4%	21.7%	19.7%	n/a	Base 2,117
Reported Fraud Offences (Police)	Monitor	3,377	3,607	3,725	4,034	 4,226	+25.1%	+849
Reports to Action Fraud (NFIB Portal)	Monitor	7,412	6,629	7,693	7,308	6,727	-9.2%	-685

Online dependant crime has continued to rise this period and has increased by 3.8% compared to the previous 12 months. Online facilitated crime has seen a decrease of over 15% compared to the previous 12 months.

Police recorded Fraud offences have increased by 25.1% over the past 12 months, supporting the PCC survey findings. Reports to Action Fraud have seen a steady reduction over recent periods and a 9.2% decrease compared to the previous 12 months.





A new question was introduced to the Police and Crime Survey in October 2021 which provides a measure of confidence in the police response to Cyber Crime. The question mirrors that asked via the national Cyber Security Centre's 'Cyber Aware Tracker' which is being used as part of the Home Office's Police Outcomes Framework. 19.7% of respondents felt that the police and other law enforcement agencies were effective at dealing with cybercrime. This indicator will be tracked over time in comparison to any data made available nationally.

⁸ Includes crimes with an online NICL qualifier – Notts Cyber Crime Compilation

⁹ Includes crimes with an online NICL qualifier

STRATEGIC OBJECTIVE 2: RESPONDING EFFICIENTLY AND EFFECTIVELY TO LOCAL NEED

2C: Improving police and partnership responses to the issues of greatest community concern

		Aim	12 months to Jun 2021	12 months to Sep 2021	12 months to Dec 2021	12 months to Mar 2022	12 months to Jun 2022	Change over last year	
KPI								%	Actual
KPI	Police dealing with issues of local concern (PCS)	> 43.4%	46.0%	45.3%	44.4%	43.5%	 41.0%	-2.0% pts	Base 4,324
KPI	% Residents satisfied with police service (PCS)	> 59.9%	62.8%	63.0%	62.7%	62.2%	 60.4%	-2.4% pts	Base 1,022
	Perception that police 'do a good job' (PCS)	Monitor	55.2%	54.5%	53.0%	53.2%	50.8%	-4.4% pts	Base 4,324
	Speeding as local issue of concern (PCS)	Reduce	35.7%	34.0%	33.9%	33.2%	33.0%	-2.7% pts	Base 4,324
	Drug use and dealing as a local issue (PCS)	Reduce	30.6%	29.4%	29.6%	30.2%	30.2%	-0.4% pts	Base 4,324
	People Killed or Seriously Injured on roads	< 489	380	385	385	388 ¹⁰	355 ¹¹	n/a	n/a
	All Drug Offences (Police recorded ¹²)	4,822	4,333	4,235	4,233	4,045	 3,938	-9.1%	-395
	% experiencing ASB in the last year (PCS)	Monitor	65.3%	64.2%	65.4%	64.2%	63.7%	+1.6% pts	Base 4,260
	Police recorded Anti-Social Behaviour	32,133	43,987	41,906	39,408	35,991	 33,254	-24.4%	-10,733
	Anti-social Behaviour Incidents: % Repeats	Monitor	32.1%	32.8%	32.9%	32.4%	31.6%	-0.5% pts	n/a

The proportion of residents reporting that the police are effective in dealing with the issues that matter most to communities remains above the target aim.

Similarly, the proportion of all service users reporting satisfaction with the police remains strong (62.2%) and higher than the previous 12 months.

The force saw reductions in the proportion of residents citing drug use and dealing as an issue that they would like to see the police do more to tackle in their area over the last year, however, this has stabilised in the latest quarter.

*Validated data is to the end of December 2021. Serious and Fatal injury casualties have seen an increase since Covid restrictions relaxed, however, levels are still below those pre-Covid (Apr 19 to Mar 20 = 489. The 12 months to Jun 2022 saw a 6.6% decrease compared to the 12 months to Jun 2021.

The proportion of respondents to the PCS stating that they have experienced some form of ASB has seen no significant change over the last year.

Levels of ASB recorded by the police continue to fall with a further 25.4% reduction over the 12 month period.

¹⁰ Latest unvalidated figure for all casualties, ran on 05/09/22

¹¹ Latest unvalidated figure for all casualties, ran on 05/09/22

¹² Includes Possession + Trafficking

STRATEGIC OBJECTIVE 2: RESPONDING EFFICIENTLY AND EFFECTIVELY TO LOCAL NEED

2D: Investigating Crime, Bringing Offenders to Justice and Tackling Serious and Organised Crime

Bringing Offenders to Justice		Aim	12 months to Jun 2021	12 months to Sep 2021	12 months to Dec 2021	12 months to Mar 2022	12 months to Jun 2022	Change over last year	
								%	Actual
Crimes with an identified suspect (N.)		Monitor	36.6% (32,567)	35.8% (32,255)	35.4% (33,396)	34.9% (34,807)	35.0% (35,684)	-1.6% pts	+3,117
Victim-based crime Positive outcome rate (N.)		Monitor	10.8% (7,927)	10.4% (7,694)	10.1% (7,854)	10.1% (8,321)	10.4% (8,883)	-0.4% pts	+956
Domestic abuse: Positive outcome rate (N.)		Monitor	12.8% (1,678)	12.3% (1,582)	12.0% (1,574)	11.6% (1,578)	12.0% (1,685)	-0.8% pts	+9
Sexual Offences: Positive outcome rate (N.)		Monitor	7.3% (180)	8.1% (211)	9.7% (279)	10.3% (315)	10.8% (347)	+2.3% pts	+167
Violent knife crime: Pos outcome rate (N.)		Monitor	28.3% (202)	25.3% (177)	23.7% (179)	23.6% (178)	23.4% (196)	-4.9% pts	-6

Tackling Serious and Organised Crime		Aim	12 months to Jun 2021	12 months to Sep 2021	12 months to Dec 2021	12 months to Mar 2022	12 months to Jun 2022	Change over last year	
								%	Actual
Firearm Discharges (rolling 3 year average) ¹³		Monitor	20.3	19.7	18.3	17.0	15.3	-24.6%	-5
Criminal Asset Applications ¹⁴		Monitor	23	28	34	34	44	+91.3%	+21
Criminal Asset Recovery (£)		Monitor	£188,702	£259,892	£295,567	£285,495	£355,825	+88.6%	+167,123

The force has seen a reduction in some positive outcome rates and crimes with identified suspects over the last year, this is likely to have been affected by changes in demand during this period due to Coronavirus restrictions.

An Inspector review of outcomes for knife crime is being undertaken to better understand the data and identify emerging issues that may impact investigations and positive outcomes.

Firearm discharges have seen further reductions this quarter and overall reductions over the two-year period of 24.6%.

Criminal Asset Applications and Recoveries increased markedly again during the past 12-month period; the figures presented are related to orders granted at Court and the total value that is going to the Home Office pot.






Criminal asset recovery funds are used to support various community organisations and campaigns.

¹³ Non-imitation weapons only (Real Firearm) that have been discharged (Home Office ADR return)

¹⁴ POCA 2002

STRATEGIC OBJECTIVE 3: SUPPORTING VICTIMS, SURVIVORS AND COMMUNITIES

3A: Improving services and service outcomes for victims of crime

		Aim	12 months to Jun 2021	12 months to Sep 2021	12 months to Dec 2021	12 months to Mar 2022	12 months to Jun 2022	Change over last year %	Actual
	All Victim Based crime	< 90,684	73,691	74,192	78,122	82,876	 85,719	+16.3%	+12,028
	Victims' Code of Practice Compliance	>95%	94.2%	95.1%	95.6%	95.8%	 96.2%	+2.0% pts	Base TBC
	Victim Services: Victim support / interventions	Monitor	14,663	15,516	14,939	14,759	Sep 22	n/a	n/a
KPI	% better able to cope and recover from harm	>71.9%	69.6%	71.4%	76.6%	81.8%	Sep 22	n/a	Base 3,572
	% better able to cope & recover: Dom Abuse	Monitor	74.3%	80.1%	86.6%	93.2%	Sep 22	n/a	Base 1,546
	% better able to cope & recover: Victim Care	Monitor	67.4%	65.2%	69.1%	73.0%	Sep 22	n/a	Base 1,022
	% Crimes resolved via community resolution	Monitor	11.0%	13.0%	15.2%	17.6%	 18.7%	+7.7% pts	+1,182
	% Domestic abuse victims satisfied (overall) ¹⁵	Monitor	88.9%	89.1%	89.3%	88.3%	88.4%	-0.5% pts	Base 708
	% Hate crime victims satisfied (overall)*	Monitor	79.5%	79.5%	80.7%	80.9%	 81.7%	+2.2% pts	Base 572
KPI	% Victims satisfied with police service (PCS)	> 53.9%	57.7%	56.8%	56.2%	55.4%	 54.0%	-3.7% pts	Base 517

Victim Based crime has increased each period over the past 2 years and is 16.3% higher than the previous 12-month period; increases driven by Sexual Offences and Robbery.

Nottinghamshire maintains strong and improving performance in terms of compliance with the Victims' Code of Practice.

Community Resolution resolved crimes have increased steadily quarter on quarter over the past 12 months.

Outcomes from PCC-commissioned victim services are currently collated and reported to the Ministry of Justice on a bi-annual basis and will be reported by the end of September 2022.








Satisfaction rates among victims of Domestic Abuse have remained steady. Hate Crime has seen continuing improvement with current rates at their highest for over 2 years.

The proportion of respondents to the PCS that had reported a crime to the police and were satisfied with the service they received has fallen by 3.7% points over the last year, following a continued quarter on quarter decline. Despite this, satisfaction levels remain higher than the 2019/20 pre-pandemic year (52.2%) and the 2021/22 milestone ambition (53.9%).

¹⁵ Victim Satisfaction Domestic & Hate survey results reflect data from 3 months previously.

STRATEGIC OBJECTIVE 3: SUPPORTING VICTIMS, SURVIVORS AND COMMUNITIES

3B: Encouraging reporting and identifying hidden harm

Identification of hidden harm		Aim	12 months to Jun 2021	12 months to Sep 2021	12 months to Dec 2021	12 months to Mar 2022	12 months to Jun 2022	Change over last year	
								%	Actual
Domestic Abuse Crime (Police)		Monitor	13,872	14,152	14,772	15,397	 15,949	+15.0%	+2,077
All Sexual Offences (incl. Rape)		Monitor	2,850	3,017	3,307	3,494	 3,642	+27.8%	+792
RASSO: Adult		Monitor	1,213	1,280	1,419	1,520	 1,670	+37.7%	+457
RASSO: Child		Monitor	1,198	1,265	1,369	1,444	1,433	+19.6%	+235
KPI	TOTAL 'HIDDEN HARM' CATEGORY	Increase	782	752	699	607	568	-27.4%	-214
	Child Sexual Exploitation (Police recorded)	Monitor	493	492	454	388	 356	-27.8%	-137
	Child Criminal Exploitation (NRM Referrals)	Monitor	81	66	62	56	 55	-32.1%	-26
	Modern Slavery offences (Police recorded)	Monitor	145	129	118	91	 73	-49.7%	-72
	Forced Marriage (Police recorded)	Monitor	1	1	1	1	1	0	0
	'Honour'-Based Violence (Police recorded) ¹⁶	Monitor	62	64	64	71	 83	+33.9%	+21
	FGM (Police recorded)	Monitor	0	0	0	0	0	0	0

Domestic Abuse crimes have increased by 15% in the past 12 months and notably since Covid restrictions relaxed.

All Sexual Offences (inc Rape) has risen by over 27% in the past 12 months. The current 12-month level is higher than the pre-pandemic period of Apr 19 to Mar 20 (3,375 offences).

RASSO Child has seen increases over the 12-month period of 19.6%. but has seen a small decrease since the previous quarter period of 11 offences.

Total 'hidden harm' categories have seen a positive overall reduction of over 27% in the last year, despite increases in Honour Based Violence offences.

¹⁶ Violence Against the Person offences with an 'honour-based incident' NICL qualifier

STRATEGIC OBJECTIVE 3: SUPPORTING VICTIMS, SURVIVORS AND COMMUNITIES

3C: Improving victim experience of the criminal justice system

			Aim	12 months to Jun 2021	12 months to Sep 2021	12 months to Dec 2021	12 months to Mar 2022	12 months to Jun 2022	Change over last year	
			>95%	94.2%	95.1%	95.6%	95.8%	<div><div></div></div> 96.2%	+2.0% pts	Actual Base TBC
KPI	% Police Charge / summons	All RASSO ¹⁷	6.3%	5.1% 124/2,458	5.2% 135/2612	4.5% 128/2868	4.1% 124/3065	3.2% 103/3,202	-1.9% pts	-21
		Domestic crimes	9.5%	10.5% 1,451/13,872	9.5% 1,340/14,152	8.9% 1,320/14,772	8.5% 1,301/15,397	8.7% 1387/15,949	-1.8% pts	-64
	% closed via outcome 16	All RASSO	34.5%	30.6% 751/2,458	31.7% 829/2,612	32.6% 934/2,868	31.8% 975/3,065	29.9% 958/3,202	-0.7% pts	+207
		Domestic crimes	70.2%	60.9% 8,453/13,872	62.6% 8,860/14,152	64.4% 9,514/14,772	64.6% 9,945/15,397	63.1% 10,058/15,949	+2.2% pts	+1,605
	Evidence-led prosecutions: Domestic Abuse ¹⁸		Increase	143	232	262	331	<div><div></div></div> TBC	n/a	n/a

The PCC-led Criminal Justice Assurance Board is in the process of developing a suite of indicators to track a progress in this area. This will include the tracking of outcomes relating to criminal justice efficiency and effectiveness and outcomes in relation to rape and serious sexual offences and domestic crimes.

Both the number and proportion of rape offences resulting in a police charge or summons has increased markedly over the last year. Still, around 37% of rape offences do not progress on account of the victim not supporting or withdrawing support for further police action.

DA Evidence-led prosecutions have seen increases over the last 3 quarter periods. This is a lengthy manual process being undertaken by CJ staff.

* East Midlands CPS data

¹⁷ Percentage shown is Outcome total divided by number of offences – All RASSO includes outliers

¹⁸ Data available from July 2020

STRATEGIC OBJECTIVE 3: SUPPORTING VICTIMS, SURVIVORS AND COMMUNITIES

3D: Supporting and enabling communities to help Make Notts Safe

	Aim	12 months to Jun 2021	12 months to Sep 2021	12 months to Dec 2021	12 months to Mar 2022	12 months to Jun 2022	Change over last year	
							%	Actual
Special Constabulary ¹⁹	Monitor	161	170	163	143	149	-7.5%	-12
Police Cadets	Monitor	n/a	131	131	138	94	n/a	n/a
Volunteers	Monitor	109	114	68	69	58	-46.8%	-51
Crimestoppers: Actionable reports received	>2,883	2,838	2,840	2,631	2,590	2,612	-8.0%	-226
Crimestoppers: Positive conversion rate	>5.8%	6.2%	7.3%	6.4%	5.4%	4.3%	-1.9% pts	n/a

The Force's Special Constabulary has decreased by over 7% in the last year.

Police Cadet numbers have seen a marked decrease, largely due to the closure of 2 senior bases caused by low attendance and shortage of cadet leader coverage.

Volunteer numbers have fallen this quarter end. Yearly comparison is not accurate as numbers were adversely affected by the Covid pandemic.

The number of actionable reports received from the Crimestoppers service has fallen by 8% over the last year alongside a reduction in the positive conversion rate (actionable reports converted into a positive outcome).

Despite this, the service has helped to provide vital information to support some significant positive outcomes over the last quarter, which have included: identification and arrest of a suspect wanted for drug trafficking, firearms and money laundering; closure of a brothel and the identification and safeguarding of two vulnerable females, and; the seizure of a large quantity of cocaine worth several million pounds. Crimestoppers were also able to alert police to a planned armed robbery which was ultimately prevented.

¹⁹ Data is valid as at the month end date – Actual Strength (Core Posts)

EQUALITY OBJECTIVES

Promoting equal opportunities and community cohesion between diverse communities

	Aim	12 months to Jun 2021	12 months to Sep 2021	12 months to Dec 2021	12 months to Mar 2022	12 months to Jun 2022	Change over last year	
							%	Actual
Police recorded hate occurrences	Monitor	2,400	2,497	2,587	2,675	2,553	+6.4%	+153
Hate crime repeat victimisation rate	Monitor	17.3%	16.7%	15.2%	14.9%	16.2%	-1.1% pts	n/a
% feeling there is a sense of community	Monitor	63.2%	63.0%	60.8%	60.9%	58.7%	-4.5% pts	Base 4,313
% feeling different backgrounds get on well	Monitor	64.4%	63.0%	61.3%	61.1%	60.2%	-4.2% pts	Base 4,313
Stop and Searches	Monitor	4,942	4,902	4,701	4,470	4,576	-7.4%	-366
Stop and Search: Positive outcomes	Monitor	38.9%	37.8%	39.3%	40.3%	41.4%	+2.5% pts	n/a
Stop and Search: BAME Disproportionality ²⁰	Reduce	2.3	2.4	2.2	2.3	2.6	+13.0%	+0.3
Workforce representation: Non-White British	Increase	6.9%	6.9%	6.9%	6.6%	6.58%	-0.32% pts	n/a
Workforce representation: Female	Increase	45.5%	45.5%	45.5%	45.09%	45.10%	-0.4% pts	n/a
% Public confidence in the police (Overall)	Monitor	60.3%	59.9%	58.5%	57.2%	55.3%	-5.0%	Base 4,313
White British / Minority Ethnic	Monitor	60.8% / 61.3%	60.6% / 59.8%	59.0% / 60.2%	57.1% / 61.7%	54.5% / 61.6%	-6.3% / +0.3%	Base 3,512 / 587
Male / Female	Monitor	59.4% / 61.2%	59.4% / 60.3%	58.6% / 58.3%	57.3% / 57.2%	54.6% / 56.0%	-4.8% / -5.2%	Base 2,117 / 2,180
Non-Disabled / Disabled	Monitor	60.7% / 55.4%	58.1% / 57.1%	59.1% / 54.7%	57.6% / 54.2%	55.4% / 54.8%	-5.3% / -0.8%	Base 3,204 / 844

Hate occurrences have fallen this period compared to the previous quarter but have shown an overall increase of 6.4% compared to the previous 12 months.
The number of Hate Crime repeat victims has seen an uplift this quarter but a continued downward trend over the past 12 months.

Use of stop and search has reduced over the 12 months, however, the positive outcome rate has remained strong (40.3%).

Confidence in police among non-White British respondents to the Police and Crime Survey has deteriorated over the last year; but remains higher than that of White British.

Confidence among female respondents has also fallen over the last year.

²⁰ Figure shown is weighted by ONS 2011 Census data

For Consideration	
Public/Non Public*	Public
Report to:	Police and Crime Panel
Date of Meeting:	19 September 2022
Report of:	Commissioner Henry (PCC)
Report Author:	Dan Howitt
E-mail:	ExecutiveSupport@notts.police.uk
Other Contacts:	None
Agenda Item:	9

NOTTINGHAM CUSTODY SUITE – BENEFIT REALISATION

1. PURPOSE OF THE REPORT

- 1.1 This report provides an overview of benefits realised from the 2021-22 Nottingham Custody suite development, including details of outstanding issues and challenges that the force is working to address. The paper has been informed by an end of project report published in November 2021, a draft internal audit report on Custody Arrangements¹ published July 2022 and early findings from a detailed Post Implementation Review (PIR) document² which is due to outline benefits realised and lessons learnt from the custody suites development.
- 1.2 The Police and Crime Panel is invited to scrutinise the contents of this report and briefings and seek assurance on any specific areas of concern. The Panel is also invited to request further information where required and make relevant observations and recommendations within the scope of their role³.

2. Background

- 2.1 In 2017 Nottinghamshire Police and OPCC determined that the Bridewell Custody Suite was no longer fit for purpose, and that, even with internal renovations, it would not meet with Home Office standards at that time. Police forces are likely to receive critical inspection reports from Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) where custody standards are deemed to be sub-optimal.
- 2.2 In the same year a new site was selected to be home to Nottinghamshire's new 50 cell custody suite. In April of 2018, a business case was developed with a budget of £17.8m. This was approved by then Police and Crime Commissioner, Paddy Tipping, in consultation with the Chief Constable.

¹ Mazars LLP

² Strategic Capacity Planning for Custody Services, Nottinghamshire Police Corporate Development, October 2022

³ [Police and Crime Panels: A Guide to Scrutiny](#), Local Government Association, Updated 2016

- 2.3 The development of the new suite was informed by the Home Office standards framework, and College of Policing guidance. Research from other police force areas was also undertaken to ensure key considerations and lessons learned regarding the care, privacy and dignity of detainees was upheld, while opportunities for capturing critical forensic information were maximised. External stakeholders were also centrally involved in the development. This included the Deaf Community, Autistic Society, and Independent Custody Visitors.
- 2.4 Principles and legislative values informed by the Nelson Mandela Rules (Standard Minimum Rules for the Treatment of Prisoners) and the Human Rights Act 1998 also played an important role in shaping the spatial environment of the new custody suite.
- 2.5 The suite became operational on the 29th of September 2021. The suite gained significant national interest, being seen as a flagship project by the College of Policing. It has been acknowledged that the design and build of the custody suite excels in its provision of detainee care for neurodiversity, juveniles and vulnerable adults. Several forces, such as Durham Constabulary, have subsequently visited Nottingham's custody suite as a site of best practice, to inform their future design plans and custody builds nationally. Additionally, the Nottinghamshire suite has been delivered not only within budget but it has also achieved an underspend of almost £800,000.

3. Benefit Realisation

- 3.1 Nottinghamshire Police's end of project report, which was published November 2021 considered feedback from staff, senior management, and external bodies, including visits from other forces. The Post Implementation Review (PIR) is due to commence shortly; it will compare the 12 months prior to and following the opening of the suite (29th September 2021). In the interim, the Force report that a number of benefits are already evident, as set out in the paragraphs below.
- 3.2 **Increased reliability and availability of electronic equipment**, including CCTV, intercoms and ventilation systems which have led to improvements in capacity, capability and safety.
- 3.3 **Improvements in room layout, function and environment** which have been recognised via feedback from staff and Independent Custody Visitors. The suite provides a new, clean, and modern environment which, evidence suggests, is impacting positively on the wellbeing of staff and detainees.
- 3.4 **Greater privacy and discretion**: The new suite includes discreet areas for arrivals, booking-in and interview which are sensitive to the needs of vulnerable

people. A more private structure to the custody desk enables simultaneous booking in alongside a separate booking in area for children, young people and very vulnerable detainees, as well as male, female and juvenile divided suites. The custody suite's discreet area is being assessed as part of a data collection study by University of Nottingham's School of Law regarding juvenile detention rights.

- 3.5 **Improved efficiency of prisoner handling:** The efficient design assists beat officers by making prisoner handling more efficient and enabling them to hand over and return to their beats much more rapidly than was previously the case.
- 3.6 **Improved safety:** Lines of sight have been significantly improved, which is both critical for the safety of custody officers and staff, and particularly essential for monitoring the wellbeing and safe detention of prisoners.
- 3.7 **Facilities to meet additional and enhanced needs.** Modernisations and adaptations within the new suite have enhanced the force's ability to support vulnerable people, such as those with autism, and provide swifter intervention and support. The facility also lends itself well to accommodating partner agencies, which means they are on site and on hand to support and advise staff and detainees. A new triage process has also been introduced for detainees which enables early identification of vulnerabilities, needs and risks and for steps to be taken to mitigate risk. This has resulted in improvements in levels of settlement from detainees, and decreased levels of violence, stress and anxiety in comparison to those experienced at the former Bridewell suite.
- 3.8 **Officer efficiencies:** Changes to the operating model we have also helped to reduce the number of Detention Officers employed at the facility, whilst maintaining overall performance, as detailed in the business case.
- 3.9 **Cost savings:** The cost of running the custody suite has significantly reduced in comparison to Bridewell, with energy efficiency being improved through the use of solar power roof installations and the modern fabric of the building. A full evaluation of reductions in running costs and financial efficiencies realised via the project will be reported as part of the final post implementation review paper.
- 3.10 The final report will also detail findings from comparative data relating to:
- Cell capacity - review of footfall data and number of occasions suite gets close to capacity – including by wing type.
 - Service efficiency - review of data including waiting times, back from interview times and overall periods of detention. Where possible, cost benefits will be identified.
 - Staff wellbeing - a staff survey and sickness data

- User satisfaction – a service users survey (Officers, CID, Specialist Departments, including Partners (Liaison & Diversion, Health Care Plans, App Adult Scheme, Solicitors)
- Detainee Safety: site checks and inspections - internally and externally
- Details of any significant outstanding issues and challenges affecting the project.

4. Decisions

4.1 None - this is an information report.

5. Human Resources Implications

5.1 This report gives assurance of the significant improvements that have been delivered for the working environment for custody officers, staff and detainees.

6. Equality Implications

6.1 The Custody Suite is fully compliant with the Equality Act 2020, and it meets Home Office standards for ensuring care and support of detainees.

7. Risk Management

7.1 There are no significant risks within this report.

8. Policy Implications and links to the Police and Crime Plan Priorities

8.1 None

9. Changes in Legislation or other Legal Considerations

9.1 None

10. Details of outcome of consultation

10.1 The Chief Constable has been sent a copy of this report.

11. Appendices

11.1 None

12. Background Papers (relevant for Police and Crime Panel Only)

Nottinghamshire Police Estates Strategy

Internal Audit report: Custody Arrangements 22 - 23, Mazars LLP, July 2022

Strategic Capacity Planning for Custody Services, Nottinghamshire Police
Corporate Development, October 2022

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