

Meeting ADULT SOCIAL CARE AND PUBLIC HEALTH COMMITTEE

Date 14 March 2022 (commencing at 10.30 am)

Membership

COUNCILLORS

Boyd Elliott (Chairman)
Scott Carlton (Vice-Chairman)
Matt Barney (Vice-Chairman)

Steve Carr
Dr. John Doddy
Sybil Fielding – Apologies
Paul Henshaw

Eric Kerry
David Martin
Nigel Moxon – Apologies
Michelle Welsh – Apologies

SUBSTITUTE MEMBERS

Councillor Sinead Anderson for Councillor Nigel Moxon
Councillor Jim Creamer for Councillor Michelle Welsh
Councillor Mike Pringle for Councillor Sybil Fielding

OFFICERS IN ATTENDANCE

Melanie Brooks, Corporate Director, Adult Social Care and Health, ASC&PH
Jonathan Gribbin, Director of Public Health, ASC&PH
Sue Batty, Service Director, Ageing Well Community Services, ASC&PH
Ainsley Macdonnell, Service Director, Living Well Community Services, ASC&PH
Kashif Ahmed, Service Director, Strategic Commissioning and Integration, ASC&PH
Gemma Shelton, Group Manager, Quality and Market Management
Jennie Kennington, Senior Executive Officer, ASC&PH
Jo Toomey, Advanced Democratic Services Officer, Chief Executives

OFFICERS IN REMOTE ATTENDANCE

Grace Natoli, Director, Transformation and Service Improvement, ASC&PH
Sarah Craggs, Person Centred Planner, ASC&PH
Michelle Beswick, Project Officer, ASC&PH

'OUR VOICE' REPRESENTATIVES

Alyson Fisk
Ed Lowe
Marion Wardill

1. MINUTES OF THE LAST MEETING

The minutes of the meeting of the Adult Social Care and Public Health Committee held on 24 January 2022 were confirmed and signed by the Chair.

2. APOLOGIES FOR ABSENCE

Apologies for absence were received from:

- Councillor Sybil Fielding (sickness/medical)
- Councillor Nigel Moxon (other reasons)
- Councillor Michelle Welsh (sickness/medical)

3. DECLARATIONS OF INTERESTS

None.

4. ADULT SOCIAL CARE PERFORMANCE AND FINANCIAL POSITION UPDATE FOR QUARTE 3 2021-22

The report of the Corporate Director, Adult Social Care and Health updated Committee on the financial performance of the department to the end of December 2021. It also provided a summary of performance between 1 October 2021 and 31 December 2021.

During this item, the meeting adjourned briefly to enable the resolution of technical issues with the live broadcast.

During discussions, Members:

- Referred to the findings of an annual survey of social workers and asked whether the findings regarding workload had contributed to the staff absence rate in Nottinghamshire
- Were advised of contingency arrangements to backfill staff shortages or where providers had handed packages of support back to the Council and given assurance about access to appropriate skills and experience
- Discussed transformation work to try and help reduce the administrative burden and highlighted a potential training need arising from new ways of working
- Recognised that some new ways of delivering services that had arisen from the pandemic had been welcomed by service users and were being mainstreamed
- Discussed a suggestion to use officers and the Leader of the Council to lobby government in relation to social care, together with action that had already been undertaken
- Asked about the impact of the 2021/22 savings shortfall rolling into subsequent years

RESOLVED 2022/010

That no further actions were required in relation to the finance and performance information for the period 1 October to 31 December 2021.

5. CHANGES TO THE STAFFING ESTABLISHMENT TO SUPPORT COVID-RECOVERY, SOCIAL CARE REFORMS AND GREATER INTEGRATION WITH HEALTH

The report of the Service Director, Integrated Strategic Commissioning and Service Improvement sought approval of changes to the Adult Social Care staffing establishment. The proposals would support continued recovery from COVID-19 and the implementation of statutory reforms and continued work to support greater integration between Health and Social Care.

During discussions, Members:

- Referred to the evolution of an integrated care service, highlighted as a long-term programme that the proposed posts would help deliver

RESOLVED 2022/011

That the following be approved:

- 1) The temporary extension of the following posts:
 - 1 FTE temporary additional Group Manager for Service Improvement, Quality and Practice (Hay Band F subject to formal job evaluation) for a period of 12 months from 1 April 2022
 - 1.8 FTE temporary Mosaic Technical Specialists (Hay Band C) for a period of 2 years from 1 April 2022
 - 1 FTE temporary Team Manager in Ageing Well Services (Hay Band D) for 12 months from 1 April 2022
 - 2 FTE temporary Deputyship Officers (Hay Band A) for 12 months from 1 April 2022
 - 0.6 FTE Finance Assistant (Grade 4) for 12 months from 1 April 2022.
- 2) A temporary increase in hours to the Living Well Commissioning Manager (Hay Band E) post from 0.75 FTE to 1 FTE for a period of up to 12 months from 1 April 2022.
- 3) The establishment of 7 FTE Business Support Administrators (Grade 3) and 2 FTE Business Support Administrators (Grade 4) in the Data Input Team within the Business Support structure, in the Chief Executive's Department.
- 4) The establishment of a 1 FTE Joint Head of Quality and Market Management (Hay Band G, subject to formal job evaluation) post for Nottinghamshire County Council, NHS Nottingham and the Nottinghamshire Clinical Commissioning Group.

5) The disestablishment of the below posts to fund the establishment of new posts as outlined above:

- 1 FTE Group Manager Quality and Market Management (Hay Band F)
- 3.5 FTE Community Care Officers in Ageing Well (Grade 5)
- 3.5 FTE Community Care Officers in Living Well (Grade 5)

6. NOTTINGHAM AND NOTTINGHAMSHIRE CARERS STRATEGY

The report of the Service Director, Ageing Well Community Services set out the vision for supporting carers and enabling them to access support. It also asked Committee to approve the draft Carers' Strategy for consultation.

During discussion, Members:

- Commended the contribution made by carers but expressed concern about the number of carers within Nottinghamshire, particularly those aged between 5 and 17
- Expressed concern about the number of carers who indicated that they did not have as much social contact as they would have liked
- Emphasised the importance of having appropriate care packages in place to support carers and their cared for, including respite arrangements
- Asked whether there was any trend in terms of cared for people and the industries in which they worked

RESOLVED 2022/012

That the undertaking of a public consultation on the draft Carers Strategy, attached as Appendix 1 to the report be approved.

7. 'BETTER TOGETHER' WORKING TOWARDS GREATER CO-PRODUCTION ACROSS ADULT SOCIAL CARE

Together with representatives from 'Our Voice', the Service Director, Integrated Strategic Commissioning and Service Improvement presented the report which sought approval of the 'Better Together' plan and the action plan for the first year of its implementation.

During discussion, Members:

- Commended the contribution made by those people with lived experience who sat on 'Our Voice', the co-production steering group
- Spoke in support of using a co-production model and of it being used more widely across the Council, highlighting advantages and benefits

RESOLVED 2022/013

That the 'Better Together plan: working towards strategic coproduction' and the action plan for the first year of its implementation, attached as Appendices 1 and 2 to the report, be approved.

8. PROPOSED INCREASE IN FEES FOR INDEPENDENT SECTOR ADULT SOCIAL CARE PROVIDERS, DIRECT PAYMENTS AND OTHER CHARGES

The report of the Service Director, Integrated Commissioning and Service Improvement set out proposed increases in fees for independent sector adult social care providers, direct payments and other charges.

During discussion, Members:

- Considered the relationship between the national minimum wage and the impact of increases to the cost of living, including increased national insurance contributions
- Sought assurances about the expectation of providers contracted by the Council to increase their rates
- Asked whether the move to an integrated care system would provide a bigger platform from which to influence the care market regarding payment of staff

RESOLVED 2022/014

- 1) That the proposed distribution of £14.966m of fee increases to independent sector social care and support providers across the different adult social care services related to the further increase in the National Living Wage from 4 April 2022 be approved.
- 2) That the increase in Ageing Well Care Home fees in line with the 'Fair Price for Care' agreed inflation calculation be approved.
- 3) That the fee increases for Living Well residential and nursing home care placements be approved.
- 4) That the fee increases proposed for Home Care, Housing with Care, Supported Living, Day Care, Shared Lives, Direct Payments and Sleep-in provision be approved.
- 5) That it be approved for all the fee increases to be effective from 4 April 2022 to align with the payment cycle for the new financial year.

9. WORK PROGRAMME

A request was made for a report regarding the impact of increased fuel prices on Council employees who were required to travel from home to home and used their own vehicles. Consideration needed to be given as to whether this would fall in the remit of Adult Social Care and Public Health Committee or another committee.

Members asked whether they would now be able to visit centres providing day services following the easing of COVID-19 restrictions.

RESOLVED 2022/015

That the work programme be approved and updated as necessary.

The meeting closed at 12.37pm.

CHAIRMAN