

For Consideration	
Public/Non Public*	Public
Report to:	Police and Crime Panel
Date of Meeting:	18 March 2024
Report of:	Commissioner Henry (PCC)
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Agenda Item:	5

POLICE AND CRIME COMMISSIONER'S UPDATE REPORT

1. PURPOSE OF THE REPORT

- 1.1 This report provides the Police and Crime Panel with an overview of the activities undertaken by the Police and Crime Commissioner (the Commissioner) and the Office of the Police and Crime Commissioner (OPCC) in fulfilling their statutory duties¹ and delivering against the ambitions of the 2021 to 2025 Police and Crime Plan since February 2023.
- 1.2 Supplementary papers include a summary of delivery against the Commissioner's 2023/24 Police and Crime Delivery Plan (Appendix A) and a forward plan of key Commissioner and force decisions for the latest planning period (Appendix B).

2. RECOMMENDATIONS

- 2.1 The Police and Crime Panel is invited to scrutinise the contents of these reports and briefings and seek assurance on any specific areas of concern. The Panel is also invited to request further information where required and make relevant observations and recommendations within the scope of their role².
- 2.2 The Police and Crime Panel has a statutory duty³ to undertake scrutiny of the Commissioner in fulfilling her statutory duties (Section 14 of the Policing Protocol 2011). These reports are designed to assist the Police and Crime Panel in fulfilling these responsibilities.

¹ Section 13 of the Police Reform and Social Responsibility (PR&SR) Act 2011 requires the Commissioner to, subject to certain restrictions, provide the Panel with any information which they may reasonably require in order to carry out their functions, and any other information which the Commissioner considers appropriate

² [Police and Crime Panels: A Guide to Scrutiny](#), Local Government Association, Updated 2016

³ Police Reform and Social Responsibility Act 2011

3. SUMMARY OF KEY POINTS

3.1 The Commissioner's update report to March 2024 highlights:

- Ongoing improvements in police visibility as 187 officers are redeployed into high visibility neighbourhood policing and response roles
- Improvements in neighbourhood safety and feelings of safety with the continued roll out of the multi-million pound Safer Streets initiative
- Immediate Justice Project and hotspot patrols helping to strengthen our partnership response to anti-social behaviour
- Work to further improve safety in Nottingham's night-time economy following the allocation of Night-Time Levy funding
- Refresh of the Violence Reduction Partnership Serious Violence Response Strategy to 2025
- Launch and delivery of the Nottinghamshire Violence Against Women and Girls Strategy and Nottinghamshire Rural and Wildlife Strategy
- New campaigns and resources made available to help reduce the risk of falling victim to online fraud.

4. POLICE AND CRIME PLAN DELIVERY 2023/24

4.1 The Commissioner's annual delivery plan shown at Appendix A outlines a range of specific actions and objectives for 2023/24 which underpin the strategic Make Notts Safe Plan. Police and partner agencies across Nottinghamshire have made strong progress in delivering against this plan during the year, with between 75% and 100% of actions successfully completed across all thematic areas to date. Recent developments are outlined below.

Making our Streets, Villages and Towns Safer

4.2 All aspects of this delivery plan area remain on track. The £820k Safer Streets 5 project commenced in October 2023 with a range of targeted interventions being rolled out across each local authority area to tackle ASB, residential burglary, personal robbery, theft from person, vehicle crime and violence against women and girls (VAWG).

4.3 Through the Safer Streets programme, the Commissioner has been successful in drawing over £5.2m worth of funding into Nottinghamshire since 2021. This has helped to increase safety and feelings of safety among many residents in communities affected by higher than average levels of crime and ASB.

- 4.4 Key developments during the latest quarter include new investment in safety and security measures in Balderton⁴ (Newark and Sherwood), new training for 'street guardians' in Mansfield town centre⁵, promotion of the 'ASK Angela' campaign and investment in CCTV cameras and other situational crime prevention measures in Worksop⁶ and Beeston⁷.
- 4.5 Late Night Levy funding has been committed to a number of key initiatives over the previous quarter which will support ongoing improvements in safety and feelings of safety in Nottingham's city centre and night-time economy. This includes:
- New innovative body-worn technology, supplied by ShopSafe which is providing video and radio communication across retail and night-time economy establishments. This is helping to improve safety, early intervention and prosecution rates for offences committed in the city centre through better information sharing, evidence gathering and response.
 - A further £20k investment in the Consent Coalition campaigns and resources to raise awareness on the importance of consent, challenge myths about rape and sexual violence, and encourage victims-survivors to access support and report. The funding will also support continued work on the Safe Space Pledge (SSP).
 - £16k funding for a Mobile Treatment Centre in the City Centre during hotspot weekends in May, following a successful pilot initiative which ran in December. This sees St John's Ambulance providing emergency medical care, welfare support and a place of safety to those who are vulnerable and at risk of being victim to serious violence or sexual assault - alleviating pressure on local partnership resources including East Midlands Ambulance Service, Nottinghamshire Police and Queen's Medical Centre during peak periods.
 - £5k for the further distribution of bleed kits and training across city centre businesses. The bleed kits are designed to provide intervention in the event of an emergency ahead of the ambulance crew arriving and include trauma dressing and haemostatic gauze designed to control moderate to severe bleeding and an innovative dressing for emergency management of penetrating chest wounds.

⁴ [Balderton Safer Streets Investment](#), 27 February 2024

⁵ [New funding to enhance safety in Mansfield's night-time economy](#), 28 February 2024

⁶ [New funding to tackle crime and ASB in Worksop](#), 22 February 2024

⁷ [New crime tackling CCTV coming to Beeston](#), 7 February 2024

Steering vulnerable young people away from crime

- 4.6 The Violence Reduction Partnership (VRP), under the convening authority of the OPCC, continues to support specified authorities in meeting the requirements of the Serious Violence Duty which commenced on 31 January 2023. Local area profiles have been created for each of the eight local authorities across Nottinghamshire, in addition to a separate profile for Nottingham City Centre.
- 4.7 An overarching Serious Violence Strategic Needs Assessment (SVSNA) has also recently been published and provides a comprehensive assessment of population need, risk factors and protective factors, which have informed the third refresh of the Serious Violence Response Strategy 2022-25.
- 4.8 Following the refresh of the Strategy, the VRP will continue to focus its response on the following key areas:
- Implementing a trauma informed strategy to embed trauma informed approaches across the partnership: A revised delivery plan will be co-produced with partners over the coming weeks with a partnership wide workshop taking place in mid-April. In the meantime, the team have been supporting organisations within the partnership to conduct readiness assessments and are developing a training needs analysis and workforce development plan and support framework.
 - Delivering the Youth Work Strategy, including training pathways and a quality framework for youth work across the voluntary and community sector: A diverse range of voluntary and community organisations have completed or are currently undertaking accredited youth work training. All pilot organisations have completed all 4 strands of the Youth Work Strategy, including the Youth Charter, Skills Audit, Quality Endorsement Framework and Training Pathway.
 - Supporting and leading on systems change opportunities in education to reduce exclusion, school absence and embed contextual safeguarding: This has included recent work with education, safeguarding and mental health partners to develop and deliver an inclusion portal and provide a directory for all education staff and leading on Parental Engagement as part of the Children's Society led partnership approach to reducing school exclusions.
 - Making best use of data sharing, insight and evidence: The VRP are currently working with the Home Office to create a Serious Violence Data Dashboard which will enable partners to share data on a common platform that help to identify risk and protective factors for violence at a strategic, geographic and individual level and respond at an earlier stage via a public health approach.

- 4.9 Along with a focus on longer term system change, the VRP team have continued to deliver and evaluate high impact interventions, including Focussed Deterrence, therapeutic support, sports and mentoring and detached youth work to ensure positive outcomes for children and young people. An Annual Report will be published in April to outline the reach and outcomes for beneficiaries.

Preventing Violence Against Women and Girls (VAWG)

- 4.10 Significant progress has been made in taking this work forward the Nottinghamshire VAWG strategy since the appointment of a Violence Against Women and Girls Project Lead and commissioning officer in November 2023. The VAWG strategy has now been agreed by the strategy and delivery group and is being formally sign off by each individual borough as well as the county and city councils.
- 4.11 The strategy was re-launched on 8 March to coincide with International Women's Day and the She Is Summit held in Nottingham. Speakers at the event included the Police and Crime Commissioner, Tara's Angels, the Sheriff of Nottingham, Juno Women's Aid's Chief Executive and a number of VAWG survivors. The delivery plan which underpins the VAWG strategy has also been further developed and expanded to take account of feedback from consultation with each borough of Nottinghamshire, city and county councils and delivery group partners. The delivery group will continue to meet regularly to advance this work.
- 4.12 The 'Your Choice' project which went live across Nottinghamshire in December 2023 has had good uptake from perpetrators and work is ongoing to increase voluntary referrals into the project. The project, delivered by Equation, is a voluntary domestic violence and abuse programme designed to support and effect behavioural change. Feedback is very positive at this stage from those taking part and via partner support services.
- 4.13 The OPCC also supported the Commissioner's successful recommission of Independent Sexual Violence Advocate (ISVA) and Child ISVA services in December 2023, with contracts now agreed and providers continuing to deliver an excellent service.
- 4.14 Healthy relationships programmes are now running within primary and secondary schools in Nottinghamshire. To address slower uptake in some areas, the OPCC has worked with the provider to raise the profile of the programme and this has resulted in some improvement over recent months. Programmes are currently concentrated in the Newark and Sherwood area with plans for all areas of the city and county to have access to this over the coming year.

Visible and Responsive Neighbourhood Policing

- 4.15 The Nottinghamshire Rural and Wildlife Strategy 2024-2026 was published and presented to the National Farmers' Union (NFU) on 27 February 2024. The strategy re-asserts the Commissioner's and police commitment to tackling rural and wildlife crime, protecting rural communities, and ensuring that communities feel safe and listened to.
- 4.16 The strategy is aligned to the national rural and wildlife crime priorities and sets clear objectives to improve victim support and develop a full range of policing options available to:
- mitigate offending
 - provide specialist advice and support in vulnerable areas
 - work to improve intelligence and multi-agency information sharing, and
 - further develop our engagement with rural communities.
- 4.17 The Commissioner will support and routinely track progress against these objectives through her monthly Accountability Board. The strategy builds upon a range of key achievements delivered to date, which include:
- the establishment and development of a cohort of 24 specially trained wildlife and rural crime officers encompassing roles within roads policing, the off--road bike team, the drone team and CID who work jointly on investigations and operations
 - two Force established specialist crime scene investigators trained in rural evidential retrieval a Force team of 13 contact management staff trained in the needs of rural communities
 - investment in new 4x4 vehicles to support our rural response capabilities, and the appointment of a Rural Crime Prevention Officer, enabled by the Commissioner's Safer Streets funding.
- 4.18 Together, these additional resources and capabilities have helped to support a wide range of local and national initiatives, including the diesel dye campaign to minimise the risk of rural thefts and operations to tackle farm machinery, plant and vehicle theft (OP SAHARA), poaching (OP GALILAO), equine crime (HORSE WATCH) and fly tipping (OP MAGNA).
- 4.19 The Force continues to implement and embed organisational changes following a review of demand undertaken earlier in the year which will see 187 officers redeployed into high-visibility neighbourhood policing and response roles in communities across Nottinghamshire over the next year. This will include the reallocation of 105 Police Constables to neighbourhood policing roles and 72 Police Constables and 10 Sergeants to response policing roles.

Policing the Digital Beat

- 4.20 The Fraud Partnership Board and subgroup continue to meet on a quarterly basis and drive delivery against the Fraud Action Plan. The Partnership Board held on 15 February reviewed developments in victim support pathways, performance and insight, and upcoming projects, campaigns and initiatives.
- 4.21 The 'Red Flags of Fraud' Campaign ran throughout February with key messages aligned to the national 'Stop! Think Fraud' campaign. This saw extensive coverage via print press, social media, radio, Notts Live digital takeovers, buses and tram posters. A special feature on romance fraud was also published on Valentine's Day which detailed the lived experience of a local victim. Future multi-agency campaigns and communications are scheduled in relation to victim support, Holiday Fraud and door-to-door fraud.
- 4.22 A digital version of the fraud protection booklet⁸ has now been published, and free printed copies can be obtained by contacting the OPCC. Work is also underway to design a community engagement activity that will be used by the Force Protect and Prevent Officer and OPCC engagement staff at future public events. The activity will invite members of the public to review examples of fraud and identify the warning signs or 'red flags' of fraud.

Responding to issues of greatest community concern

- 4.23 Roll out of the Nottinghamshire Immediate Justice scheme continues at pace following the launch held on 10 January 2024. As at 29 February 2024, 45 individuals have accessed the pilot project which aims to deliver a swift and visible community response to people who commit anti-social behaviour. The project has secured a further £1m Home Office funding to the end of March 2025.
- 4.24 The OPCC is leading and co-ordinating a £1.5m project to identify hotspot localities that would benefit from enhanced police or partnership patrols in April 2024 to tackle serious violence and anti-social behaviour. Partner agencies came together as part of an extraordinary meeting on 27 February to identify suitable evidence-led localities and opportunities to make best use of the available funding in line with Home Office guidance. Proposals are due to be submitted to the Home Office by 8 March 2024. Panel members will be kept informed of developments in this area, including the priority locations identified.

⁸ [Nottinghamshire Digital Fraud Booklet, 2024](#)

Improving Outcomes for Victims of Crime and ASB

- 4.25 The Commissioner continues to support work to drive improvements in the response to Rape and Serious Sexual Offences (RASSO) following the Crown Court Victims' Experience Improvement Group in November. Key pinch points and issues of concern identified included the lack of specialist defence barristers, issues relating to court listing practices, a lack of cohesive data on understanding the victims' journey and experience through the CJS, and fragmented communication between services and victims.
- 4.26 Work continues with specialist sexual violence support services, mental health sector providers, NHS England and Integrated Care Board partners to implement the Sexual Violence Pathfinder programme. The OPCC has met with other areas having received this funding to consider delivery models and identify learning and best practice. Further discussions are due to take place in the coming weeks which will facilitate the progress of this programme.
- 4.27 The Force continues to roll out new technology as part of work to enhance the service experience for domestic abuse victims. The technology enables swift video response by an officer via smart phone, desktop, tablet or laptop where it is deemed safe to do so and there is victim consent. The approach has been successfully trialled in other areas of the country has been found deliver significant improvements in victim satisfaction, police response times and arrest rates.

5. GOVERNANCE AND ACCOUNTABILITY

- 5.1 The Commissioner convened further Accountability Boards on 16 January and 13 February 2023 as part of her regular programme of scrutiny to hold the Chief Constable to account. The programme helps to ensure a priority focus on the objectives of her Make Notts Safe Plan. Scrutiny topics included:
- offender management
 - improving the response to crimes committed online
 - improving the response to hidden harm
 - tackling hate crime
 - developing our work with citizens in policing, and
 - scrutiny of the force's approach to continuous learning / 'learning the lessons'.
- 5.2 Scrutiny sessions relating to crimes committed or facilitated online and hate crime were recorded and made available on the Commissioner's website in January and February⁹, with a view to increasing transparency and public confidence in the scrutiny process.

⁹ [Nottinghamshire PCC Accountability Board](#)

- 5.3 In addition to the Accountability Board, the Commissioner also continues a weekly dialogue with the Chief Constable and Force leads about matters of organisational significance, or that impact upon community safety and criminal justice across Nottingham and Nottinghamshire.
- 5.4 In January 2024, the PCC commissioned the College of Policing to undertake a thorough independent review of Nottinghamshire Police’s handling of the Valdo Calocane case following the killings which took place in Nottingham in June 2023, in which others were also seriously injured. Commissioner Henry stated, “I am aware the families have some concerns about Nottinghamshire Police’s handling of this case. I take those concerns very seriously and as Police and Crime Commissioner it is my duty to scrutinise the force’s performance to ensure it provides the best possible public service and strives to make continuous improvements”.
- 5.5 The College is currently drafting its terms of reference and the Commissioner has been clear with the College that she expects them to engage with the bereaved families and victims on the draft before they are finalised.

6. ORGANISATIONAL DEVELOPMENTS

- 6.1 The Commissioner appointed her new Interim Chief Executive and Monitoring Officer (CEO) in December 2023, with the Police and Crime Panel holding her confirmation hearing on 8 January 2024. The CEO formally commenced work with the OPCC on 26 February 2024.
- 6.2 Other upcoming fixed term appointments include project leads for VAWG, Safer Streets 5, Immediate Justice and a Whole Systems Approach for Women and Girls in the Criminal Justice System - all of which have been made possible as a result of external funding.

7. CONSULTATION AND ENGAGEMENT

- 7.1 The Commissioner and her office continue to maintain an extensive schedule of engagement activity which, during the latest reporting period, has included:
- ASB Immediate Justice Launch Event - 10 January
 - Nottingham Liberal Synagogue Visit - 17 January
 - Himmah Food Bank Visit - 17 January
 - Forensic science in rape and sexual assault cases conference – 25 January
 - Nottinghamshire Police Volunteer appreciation event - 3 February

- Farmers Meeting North and South Wheatley - 27 February
- Nottingham City Council International Women's Day event - 7 March
- 'She Is' Summit - 8 March

7.2 The OPCC has continued to expand the physical and online reach of the Commissioner's monthly newsletter, which can now be found in all GP surgeries, front desk counters at Nottinghamshire Police Stations and Inspire Libraries across the city and county. To subscribe to the electronic version of the newsletter, please visit: <https://forms.office.com/r/ZXqx5NTkdB>

8. FINANCE, USE OF RESOURCES AND VALUE FOR MONEY

Budget Monitoring 2023/24

- 8.1 The Commissioner approved a Revenue Budget and Capital Programme for 2023/24 in February 2023. This set out the overall budget for the Commissioner including the budget that is delegated to the Chief Constable.
- 8.2 The Commissioner's Accountability Board provides a formal mechanism for holding the Chief Constable to account for the budget that the Commissioner has delegated. At this meeting, the Chief Constable submits both revenue and capital budget monitoring reports for scrutiny. The end of November reports were discussed at the Accountability Board in January 2024.
- 8.3 The information below provides an update to the Panel on the group budget position as at the end of November 2023.

Revenue

- 8.4 The 2023/24 forecast outturn for revenue expenditure currently shows a forecast underspend of £5,425k. The breakdown is shown in the following table.

Budget	Original Budget £000	Virements £000	DR budget changes pending £000	Working Budget £000	Forecast Outturn £000	Variance £000	YTD Actuals £000
Income - Core Funding	(261,907)	0	0	(261,907)	(261,907)	0	(177,241)
Expenditure:							
Chief Constable Budget	251,829	73	(48)	251,854	244,922	(6,932)	156,525
OPCC & Democratic Core	2,645	0	12	2,658	2,572	(86)	1,071
OPCC Grants & Commissioning	4,586	(73)	0	4,513	4,208	(306)	2,946
Joint Services - Finance	2,247	0	35	2,282	2,070	(212)	1,270
Direct Revenue Financing of Capital	600	0	0	600	2,711	2,111	0
Total Expenditure	261,907	0	0	261,907	256,482	(5,425)	161,813
Total (under)/over spend	0	0	0	0	(5,425)	(5,425)	(15,429)

- 8.5 Most of the forecast underspend is on the Chief Constable’s budget, £6,932k. The underspend is made up of income through Op Safeguard¹⁰ which will be planned for the direct revenue funding of capital. Investment interest income has exceeded the budget due to much more favourable interest rates and contributes £3,062k to the under spend. The remaining underspend is being driven by a higher than budgeted staff vacancy rate. Some of this underspend will be carried forward for use on Operation Perth¹¹ expenditure not funded by special grant.
- 8.6 There is a forecast underspend of £392k on the OPCC budgets and this comes from an underspend on staffing in the office budget, as well as additional income from NHSE Pathfinder with a plan to carry this forward as most of the expenditure will fall in 2024/25. The main reason for the underspend on Finance is due to staff vacancies.

Capital

- 8.7 The 2023/24 capital programme is £12,011k, made up of £7,316k original budget plus £4,695k carry forward from 2022/23. The Capital Programme budget summary is shown in the table below.

Department	Slippage 22/23 £	Original Budget £	Addnl Budget £	Virements £	Working Budget £	Forecast Outturn £	Variance £	Actual £	U/Spend £	Slippage £
Estates	2,815,453	2,433,000	0	(0)	5,248,453	3,150,110	(2,098,343)	1,344,373	1,265,773	832,570
Fleet	1,813,673	2,603,713	0	0	4,417,385	4,385,001	(32,384)	1,611,404	0	32,384
Information Technology	65,920	2,082,000	0	0	2,147,920	2,144,403	(3,517)	1,986,606	3,517	
Operations	0	197,380	0	0	197,380	197,380	0	153,224		
Grand Total	4,695,045	7,316,093	0	(0)	12,011,138	9,876,894	(2,134,244)	5,095,607	1,269,290	864,954

- 8.8 The forecast outturn as of November is £9,877k, therefore showing an expected underspend of £1,269k (£865k of which is slippage into future years) most of this is on Estates.

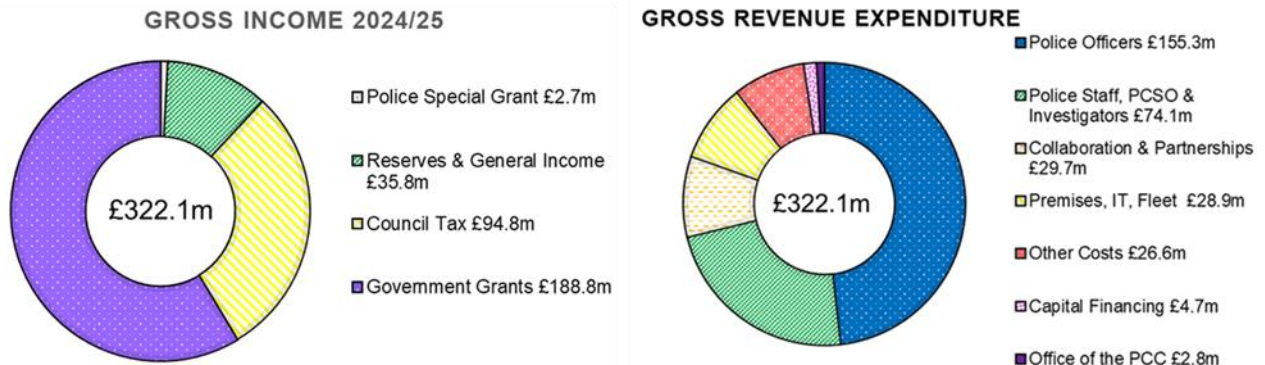
Budget Setting 2024/25

- 8.9 The budget setting process has concluded with the proposed precept presented to the Police & Crime Panel meeting on 5 February 2024. The Commissioner received overall support for the increase, and therefore made the decision to increase the Council Tax by £12.96 per band D property to £282.15.
- 8.10 The budget has been finalised with all the outstanding components now known. A decision to formally approve the budget, MTFP and capital programme was approved by the Commissioner in February 2024.

¹⁰ Government contingency plans to alleviate prison capacity pressures

¹¹ Nottingham University Hospitals Maternity Investigation

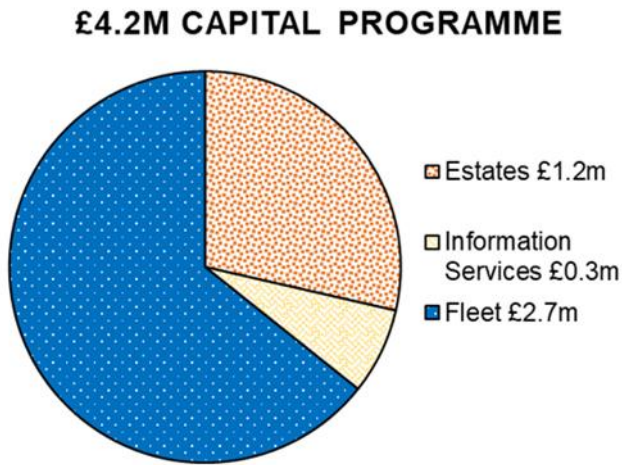
8.11 The pie charts below show the income and expenditure breakdown by category, the Gross budget being £322.1m, less specific income £32.2m leaves a Net Revenue Budget of £289.9m.



8.12 Plans for 2024/25 include:

- No service reductions, where possible demand and performance improvement funding has been included.
- Maintaining police officer numbers at 2,408, approximately one police officer for every 482 members of the public, and PCSOs at 150. A staff establishment at c1,400 with a 4.75% vacancy rate included.
- Increasing the number of neighbourhood PCs to 590, from 485. Increase of 15 sergeants to enhance supervisory ratios at a time when the level of experience of officers has reduced following the Police Uplift Programme.
- Neighbourhoods policing to fully incorporate Op Reacher, giving better availability and skill mix among these teams.
- Promoting the force as an employer of choice to fill vacant posts/retain staff and thus deliver better services to the public.
- Safeguarding the £4.2m budget for OPCC Grants and Commissioning to continue the vital work to support victims and prevent crime, help people feel safe and protect them from becoming victims of crime.
- Continuing to attend all burglaries and ensuring a dedicated lead for shop thefts.
- Improving prosecution rates through greater synergy in investigations.
- Maintaining a high-level response rate to 999 calls and improvements to responding via rapid video response.
- Investing in capital projects to; ensure officers and staff have the right tools for the job e.g. ensuring the vehicle fleet is fit for purpose; making provision for environmental projects to achieve a reduced carbon footprint and deliver on the net zero target.
- Continuing to maximise new funding opportunities to target specific activity and benefit as many people as possible.

8.13 The Capital Programme for 2024/25 is shown below.



8.14 The Commissioner will formally write to the Chief Constable in March to delegate the budget for 2024-25. The Financial Strategy and supporting strategies will be approved in March 2024 as per the forward plan of decisions.

9. NATIONAL DEVELOPMENTS

- 9.1 Part one of the Angiolini Inquiry into circumstances surrounding the abduction, rape and murder of Sarah Everard by Metropolitan Police officer Wayne Cousins was published on 28 February 2024. The report describes the red flags and opportunities that were missed in this case and sets out 16 national recommendations designed to ensure that everything that is possible to be done to prevent those entrusted with the power of the office of constable from abusing that power, is done. The Commissioner is set to scrutinise the Nottinghamshire Police response to these recommendations as part of her Accountability Board on 12 March 2023.
- 9.2 The Ministry of Justice launched phase one of the Victims' Code Campaign on 14 February 2024 as part of a programme of work to ensure that victims understand what they can expect from Criminal Justice agencies. The Commissioner and OPCC have helped to inform this process as part of a Ministry of Justice-led roundtable. The Commissioner will work with Nottinghamshire Police and other local partner agencies to ensure that the Code is fully and effectively promoted.
- 9.3 The Home Office launched the 'Stop! Think Fraud' campaign in February which draws upon the expertise of leading counter-fraud experts and includes an online fraud hub providing concise and accessible advice. It is anticipated the campaign

will be seen by 95% of adults in the UK over the coming weeks through a variety of billboards, radio, TV and social media platforms.

10. DECISIONS

- 10.1 The Commissioner has the sole legal authority to make a decision as the result of a discussion or based on information provided to her by the public, partner organisations, OPCC key staff or Chief Constable. The Commissioner's website provides details of all significant public interest decisions¹².
- 10.2 The Forward Plan of Key Decisions for the Commissioner and the Force has been updated and is shown at Appendix B.

11. HUMAN RESOURCES IMPLICATIONS

- 11.1 None - this is an information report.

12. EQUALITY IMPLICATIONS

- 12.1 The Commissioner's decisions and strategic direction are fully compliant with the Equality Act 2020.

13. RISK MANAGEMENT

- 13.1 All strategic risk and mitigation activity has been outlined in the report where relevant.

14. POLICY IMPLICATIONS

- 14.1 This report provides Members with an update on delivery in respect of the Make Notts Safe Plan and provides information on emerging policy and legislative developments.

¹² <http://www.nottinghamshire.pcc.police.uk/Public-Information/Decisions/Decisions.aspx>

15. LEGAL CONSIDERATIONS

- 15.1 The Commissioner undertakes routine horizon scanning of emerging legislation, government publications, audits and inspections and significant consultations, statistics and research findings in order to help inform local strategic planning and decision making.
- 15.2 Changes to the Specified Information Order came into force on 31 May 2021 requiring Police and Crime Commissioners to publish on their websites:
- A statement on how their force is performing in relation to key national priorities for policing.
 - Copies of HMICFRS PEEL inspection reports, and a summary assessment of the force's performance; and
 - Copies of IOPC data on force complaints, and a statement on how the PCC (or Mayor's Office) is exercising its complaints-handling functions under the Police Reform Act 2002.
- 15.3 The Commissioner has taken steps to ensure compliance with the amended legislation.

16. DETAILS OF CONSULTATION OUTCOMES

- 16.1 The Chief Constable has been sent a copy of this report.

17. APPENDICES

- A. Make Notts Safe Delivery Plan 2022/23 – March 2024 Update
- B. Forward Plan of Key Decisions for the OPCC and the Force - February 2024

18. BACKGROUND PAPERS – FOR POLICE AND CRIME PANEL

Make Notts Safe Plan 2021 - 2025

For any enquiries about this report please contact:

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