



meeting **COUNTY COUNCIL MEETING**

date **Thursday 5 February 2004**

agenda item number

REPORT OF THE CABINET MEMBER FOR RESOURCES

1. PURPOSE OF THE REPORT

This report seeks to update Members on various issues within the Resources portfolio since my last report to Council.

2. PERSONNEL AND EMPLOYMENT RELATED MATTERS

The Personnel Committee at its meeting on 12th January was provided with update reports on progress with the National Job Evaluation Scheme and the Hay appeals process (following trade union consultations). The Committee also approved reports on administrative arrangements for handling appeals against the dismissal notices that were issued in order to implement the Phase 1 Pay Strategy and the application of Hay to Chief Officers.

Hay Job Evaluation and Pay Strategy Phase 1 Appeals

An appeals process has been confirmed. Full details are available via the intranet. Training has been initiated for departmental personnel officers to help inform the process. The trade unions are also undergoing their own training in order to assist their members. At their request a two-week extension to the appeals deadline has been approved.

3. BEST VALUE AND PERFORMANCE

Comprehensive Performance Assessment (CPA) - 2003

Members will be aware that the Audit Commission again classified the Authority as "good" in the recent CPA announcement. The findings are informing ongoing work within the Corporate Performance Team and the upcoming Best Value Performance Plan.

Performance Conference

Members are reminded of the Performance Conference planned for 12th February 2004. This is intended for Members, Chief Officers and performance officers and will focus on the importance of corporate performance activity. The conference will include an all Authority BVPI

quartile presentation, a feedback presentation on the outcome of the BVPI General Survey and some workshop sessions on the monitoring of performance outcomes.

4. TRADING SERVICES

I have continued to hold regular briefing meetings with the officers responsible for the management of trading services. Regular reports on the performance of Environment Department business units are also reported to the Environment Select Committee.

County Supplies operations are being monitored in the light of the creation of the corporate procurement unit and with an intention to improve customer delivery times along with the roll out of electronic ordering. Warehouse operations are key to improving performance and discussions are taking place with a view to revised working/shift arrangements in this area.

5. ENERGY

The Newark & Sherwood Energy Agency, of which the County Council is a main partner, hosted a European energy conference focusing on schools and education as vehicles for promoting key messages about energy efficiency, sustainability and environmental issues. Participants and speakers came from several countries and the event which was held in County Hall was sponsored by the European Commission.

Cllr John Stocks
Cabinet Member for Resources