



## SUMMONS TO COUNCIL

date Thursday, 19 March 2026  
**commencing at 10:30**

venue Oak House, Linby  
Nottinghamshire

You are hereby requested to attend the above Meeting to be held at the time/place and on the date mentioned above for the purpose of transacting the business on the Agenda as under.

Chief Executive

- |    |   |         |
|----|---|---------|
| 1  | Minutes of the meeting held on 26 February 2026                                   | 5 - 10  |
| 2  | Apologies for Absence   |         |
| 3  | Declarations of Interests by Members and Officers:- (see note below)              |         |
| 4  | Chairman's Business   |         |
|    | a) Presentation of Awards/Certificates (if any)                                   |         |
| 5  | Constituency Issues (see note 4)  |         |
| 6a | Presentation of Petitions (if any) (see note 5)                                   |         |
| 6b | Responses to Petitions Presented to Chairman of County Council                    | 11 - 30 |
| 7  | Changes to Cabinet Member Arrangements and Appointment of Committee Vice-Chairman | 31 - 34 |

<b>8</b>	Nottinghamshire County Council's Pay Policy Statement 2025-26	35 - 54
<b>9</b>	Executive Report - Key Issues and Activities	55 - 60
<b>10</b>	Questions (see note below)	
	(a) Questions to Leader of the Council on the Executive Report	
	(b) Questions to the Leader, Cabinet Members and Committee Chairmen	
<b>11</b>	Notice of Motions	
	Motion One - The Best Start for all Nottinghamshire's Children carried over from 20 November 2025 meeting	61 - 62
	Motion Two - Opposition to the East Midlands Mayor's Proposed Tourism Tax	63 - 64

**NOTES:-**

**(A) For Councillors**

- (1) Members will be informed of the date and time of their Group meeting for Council by their Group Researcher.
- (2) Lunch will usually be taken at approximately 12.30pm.
- (3) Persons making a declaration of interest should have regard to the Code of Conduct and the Council's Procedure Rules. Those declaring must indicate the nature of their interest and the reasons for the declaration.
- (4) At any Full Council meeting except the budget meeting and an extraordinary meeting Members are given an opportunity to speak for up to three minutes on any issue which specifically relates to their division and is relevant to the services provided by the County Council. These speeches must relate specifically to the area the Member represents and should not be of a general nature. They are constituency speeches and therefore must relate to constituency issues only. This is an opportunity simply to air these issues in a Council meeting. It will not give rise to a debate on the issues or a question or answer session. There is a maximum time limit of 15 minutes for this item.

- (5) At any Full Council meeting except the budget meeting and an extraordinary meeting Members may present a petition to the Chairman of the County Council on any matter affecting the residents of their division, and in relation to which the County Council has powers or duties. The Member presenting the petition can introduce and speak about the petition for up to one minute. Members are reminded that there is a time limit of 15 minutes for the presentation of petitions, after which any petitions not yet presented will be received en bloc by the Chairman.
- (6) In relation to questions to the questions to the Leader, Cabinet Members and Committee Chairmen including questions to the Leader on the Executive Report; after receiving an answer to their question, the Councillor asking the original question may ask one supplementary question on the same matter. There will be no additional supplementary questions.
- (7) Members are reminded that these papers may be recycled. Appropriate containers are located in the respective secretariats.
- (8) Commonly used points of order
- 26 – Constituency issues must be about issues which specifically relate to the Member’s division and is relevant to the services provided by the County Council
- 54 – Only 1 supplementary question per question is allowed from the Councillor who asked the original question and supplementary questions must be on the same matter
- 65 – The Mover or Seconder has spoken for more than 10 minutes when moving the motion
- 68 – The Member has spoken for more than 5 minutes
- 70 – The Member is not speaking to the subject under discussion
- 71 – The Member has already spoken on the motion
- 91 – Points of Order and Personal Explanations
- 100 – Disorderly conduct
- (9) Time limit of speeches
- Motions
- 68 – no longer than 5 minutes (subject to any exceptions set out in the Constitution)
- Constituency Issues
- 26 – up to 3 minutes per speech allowed
- 29 – up to 15 minutes for this item allowed
- Petitions

33 – up to one minute per petition allowed  
37 – up to 15 minutes for this item allowed

Questions

49 – up to 60 minutes for this item allowed

**(B) For Members of the Public**

- (1) Members of the public wishing to inspect "Background Papers" referred to in the reports on the agenda or Schedule 12A of the Local Government Act should contact:

Customer Services Centre 0300 500 80 80.

- (2) The papers enclosed with this agenda are available in large print if required. Copies can be requested by contacting the Customer Services Centre on 0300 500 80 80. Certain documents (for example appendices and plans to reports) may not be available electronically. Hard copies can be requested from the above contact.
- (3) This agenda and its associated reports are available to view online via an online calendar – <http://www.nottinghamshire.gov.uk/dms/Meetings.aspx>



Meeting COUNTY COUNCIL

Date Thursday, 26 February 2026 (10.30am – 5.51pm)

**Membership**

**COUNCILLORS**

Jan Goold (Chairman)

Christopher Adegoke (Vice-Chairman)

Mike Adams

Barry Answer

Janette Barlow

Mick Barton

Stuart Bestwick

Bert Bingham

Alan Bite

Paul Brill

Andy Brown

Kevin Brown

Richard Butler

Steve Carr

Faz Choudhury

David Clark

John Clarke MBE - apologies

Neil Clarke MBE

Liz Clunie

John Cottee - apologies

Terry Cox

Teresa Cullen - apologies

Kev Dale

Richard Darrington

Russell Dodd

Dr. John Doddy

Helen Faccio

James Gamble

Keith Girling

Penny Gowland

Rory Green

Mike Introna

Roger Jackson - apologies

Hana John

Dawn Justice

Bruce Laughton

John Lee

Warren Limber

Richard Lowe

Wendy Lukacs

Gaynor Mann

Cathy Mason

Stuart Matthews

Andy McCormack

Hari Om

Stephen Pearson

Glyn Pepper - apologies

James Rawson

Joseph Rich

Mike Robertson

Daniel Saban

Sue Saddington

John Semens

David Smith

Sam Smith

Jody Stoll

Roger Upton

Jim Vernon

James Walker-Gurley

Richard Ward

Brian Wheatcroft

Jonathan Wheeler

John Wilmott

Kelvin Wright

Martin Wright

Simon Wright

## **OFFICERS IN ATTENDANCE**

Adrian Smith	(Chief Executive)
Marjorie Toward	(Chief Executives)
Nigel Stevenson	(Chief Executives)
Sara Allmond	(Chief Executives)
Luke Barrett	(Chief Executives)
Gareth Moss	(Chief Executives)
Phil Rostance	(Chief Executives)
Jen Sheriston	(Chief Executives)
Alex Strongman	(Chief Executives)
Andrew Tristram	(Chief Executives)
Kerry Vardy	(Chief Executives)

## **OPENING PRAYER**

Upon the Council convening, prayers were led by the Chairman.

## **MINUTE SILENCE**

A minute silence was held in memory of former County Councillor Kate Allsop.

## **1. MINUTES**

### **RESOLVED: 2026/001**

That the minutes of the meeting held on 20 November 2025 be agreed as a true record and signed by the Chairman.

## **2. APOLOGIES FOR ABSENCE**

Apologies for absence were received from:-

- Councillor John Clarke MBE – other reasons
- Councillor John Cottee – medical/illness
- Councillor Teresa Cullen – other reasons
- Councillor Roger Jackson – medical/illness
- Councillor Glyn Pepper – medical/illness

Councillor Simon Wright submitted apologies that he would be arriving late to the meeting.

## **3. DECLARATIONS OF INTEREST**

None

#### **4. CHAIRMAN'S BUSINESS**

##### **FORMER COUNTY COUNCILLOR KATE ALLSOP**

The Chairman spoke in memory of former County Councillor Kate Allsop.

Councillors Mick Barton, Neil Clarke MBE, Penny Gowland and Keith Girling also spoke in memory of former County Councillor Kate Allsop.

##### **CHAIRMAN'S BUSINESS SINCE THE LAST MEETING**

The Chairman updated Members on the business she had carried out since the last meeting.

#### **5. ANNUAL BUDGET REPORT 2026-27**

Councillor Stuart Matthews introduced the report and moved a motion in terms of resolution 2026/002 below, which was seconded by Councillor Mick Barton.

Councillor Stuart Bestwick moved the Conservative Group amendment, as printed in the Council agenda, which was seconded by Councillor Sam Smith.

Councillor Stuart Matthews, the Mover of the Motion, confirmed that he would not accept the amendment. The Motion and amendment were then debated.

Following the debate, the amendment and motion were put to the meeting. A recorded vote was legally required for the amendment and the motion.

A recorded vote was taken on the Conservative Group amendment and it was ascertained that the following 17 Members voted '**For**' the amendment:-

Mike Adams	Bruce Laughton
Janette Barlow	Johno Lee
Stuart Bestwick	Hari Om
Andy Brown	Stephen Pearson
Richard Butler	Sue Saddington
Steve Carr	Sam Smith
Neil Clarke MBE	Roger Upton
Keith Girling	Jonathan Wheeler
Mike Introna	

The following 43 Members voted "**Against**" the amendment:-

Christopher Adegoke	Faz Choudhury
Barry Answer	David Clark
Mick Barton	Liz Clunie
Bert Bingham	Terry Cox
Alan Bite	Kev Dale
Paul Brill	Richard Darrington
Kevin Brown	Russell Dodd

Dr. John Doddy  
Helen Faccio  
James Gamble  
Jan Goold  
Penny Gowland  
Rory Green  
Hana John  
Dawn Justice  
Warren Limber  
Richard Lowe  
Wendy Lukacs  
Gaynor Mann  
Cathy Mason  
Stuart Matthews  
Andy McCormack

James Rawson  
Joseph Rich  
Mike Robertson  
Daniel Saban  
John Semens  
David Smith  
Jody Stoll  
Jim Vernon  
James Walker-Gurley  
Richard Ward  
Brian Wheatcroft  
Kelvin Wright  
Martin Wright  
Simon Wright

The following Member '**Abstained**' from the vote on the amendment:

John Wilmott

The Chairman declared that the Conservative Group amendment was lost.

A recorded vote was then taken on the original motion and it was ascertained that the following 40 members voted '**For**' the motion:

Christopher Adegoke  
Barry Answer  
Mick Barton  
Bert Bingham  
Alan Bite  
Paul Brill  
Kevin Brown  
Faz Choudhury  
David Clark  
Terry Cox  
Kev Dale  
Richard Darrington  
Russell Dodd  
Dr. John Doddy  
James Gamble  
Jan Goold  
Rory Green  
Hana John  
Dawn Justice  
Warren Limber

Richard Lowe  
Wendy Lukacs  
Gaynor Mann  
Cathy Mason  
Stuart Matthews  
Andy McCormack  
James Rawson  
Joseph Rich  
Mike Robertson  
Daniel Saban  
John Semens  
David Smith  
Jody Stoll  
Jim Vernon  
James Walker-Gurley  
Richard Ward  
Brian Wheatcroft  
Kelvin Wright  
Martin Wright  
Simon Wright

The following 20 members voted '**Against**' the motion:

Mike Adams  
Janette Barlow

Stuart Bestwick  
Andy Brown

Richard Butler  
Steve Carr  
Neil Clarke MBE  
Liz Clunie  
Helen Faccio  
Keith Girling  
Penny Gowland  
Mike Introna

Bruce Laughton  
Johno Lee  
Hari Om  
Stephen Pearson  
Sue Saddington  
Sam Smith  
Roger Upton  
Jonathan Wheeler

The following Member '**Abstained**' from the vote on the amendment:

John Wilmott

The Chairman declared the motion was carried and it was:-

**RESOLVED: 2026/002**

- 1) That the Annual Revenue Budget for Nottinghamshire County Council be set at £880.007 million for 2026/27, as set out in table 1 of the report, be approved
- 2) That the principles underlying the amended Medium-Term Financial Strategy as set out in tables 3 and 4 of the report, be approved
- 3) That the Cabinet be authorised to make allocations from the General Contingency for 2026/27 as set out in paragraph 102 in appendix 2 of the report.
- 4) That the County Council element of the Council Tax be increased by 3.99% in 2026/27. That the overall Band D tax rate be set at £1,970.13 with the various bands of property as set out in paragraph 110 in appendix 2 of the report.
- 5) That the County Precept for the year ending 31 March 2027 shall be £537,715,894 and shall be applicable to the whole of the District Council areas as General Expenses as set out in paragraph 17 of the report.
- 6) That the County Precept for 2026/27 shall be collected from the District and Borough Councils in the proportions set out in Table 6 of the report on the dates set out in Table 7 of appendix 2 of the report.
- 7) That the Capital Programme for 2026/27 to 2028/29 be approved at the total amounts below and be financed as set out in table 10 in appendix 2 of the report:

<b>Year</b>	<b>Capital Programme</b>
<b>2026/27</b>	£173.210m
<b>2027/28</b>	£117.514m
<b>2028/29</b>	£83.134m

- 8) That the variations to the Capital Programme, as set out in paragraphs 131 – 138 in appendix 2 of the report, be approved.
- 9) That the Minimum Revenue Provision policy for 2026/27, as set out in appendix D of the report, be approved.

- 10) That the Capital Strategy including the 2026/27 Prudential Indicators and Treasury Management Strategy, as set out in appendix E of the report, be approved.
- 11) That the Service Director – Finance, Infrastructure and Improvement be authorised to raise loans in 2026/27 within the limits of total external borrowings, as set out in paragraph 147 in appendix 2 of the report, be approved.
- 12) That the Treasury Management Policy for 2026/27, as set out in appendix F of the report, be approved.
- 13) That the Council delegates responsibility for the setting of Treasury Management Policies and Practices relating to Pension Fund cash to the Pension Fund Committee, as set out in paragraph 146 in appendix 2 of the report.
- 14) That the Council notes the significant benefits of operating the Nottinghamshire Business Rates pool since 2013/14, the dissolution of the Nottinghamshire Rates pool at the end of 2025/26 and to review 2026/27 Business Rates income levels during the year to determine potential pooling viability in 2027/28.
- 15) That the report be approved and adopted.

The Council adjourned for lunch from 12.30pm to 1.33pm.

Having submitted his apologies, Councillor Simon Wright arrived at the meeting at 1.33pm following the lunch break.

The Chairman declared the meeting closed at 5.51pm.

**CHAIRMAN**

**REPORT OF THE CABINET MEMBER FOR TRANSPORT AND ENVIRONMENT****RESPONSES TO PETITIONS PRESENTED TO THE CHAIRMAN OF THE  
COUNTY COUNCIL****Purpose of the Report**

1. The purpose of this report is to inform Council of the decisions made by the Cabinet Member for Transport and Environment concerning issues raised in petitions presented to the County Council at its 18 September and 20 November 2025 meetings.

**Information**

- A. **Petition requesting effective drainage on Nottingham Road, Burton Joyce (Ref: 2025/23).**
2. A 466-signature petition was presented to 18<sup>th</sup> September 2025 meeting of the County Council by Councillor Mike Adams calling for improved drainage at the junction of Nottingham Road and Whitworth Drive, Burton Joyce.
3. Nottingham County Council is aware of historic flooding problems at this location and have previously identified a section of culvert under the highway that was damaged. Once identified, it was repaired immediately. Associated works involving desilting and intervention from local landowners were also completed within a reasonable timescale.
4. The culvert grill at the inlet upstream of Whitworth Drive is prone to blockage from debris, mainly dead wood from nearby trees. Following Storms Babet and Henk, works were carried out to clear vegetation, desilt the watercourse, and install leaky dams to help trap debris upstream. The grill is now inspected monthly, as well as before and after storm events triggered by severe weather warnings. The grill is cleared as needed during inspections.
5. The County Council will carry out a survey of the culverted system beneath the highway. If the system is found to be clear and functioning, the issue may stem from water unlawfully flowing onto the highway from upstream land. Further assessment of the upstream watercourse and catchment will be needed to identify potential causes of excessive surface water.

Other Options Considered

6. Do not carry out a survey. This option was deemed not appropriate as an assessment needs to be carried out to determine if the culverted system is functioning.
7. The lead petitioner is to be informed that a survey will be carried out to assess if the culverted system beneath the highway is clear and functioning. If it is found to be clear and functioning, a further assessment of the upstream watercourse and catchment area may be required to identify the causes of the excessive surface run off.

**B. Petition requesting a speed limit to be reduced in Carburton (Ref: 2025/24).**

8. A 66-signature petition was presented to 18<sup>th</sup> September 2025 meeting of the County Council by Councillor Kelvin Wright. The petition requested a reduction in the speed limit on the B6034 Ollerton Road through Carburton to 40mph, and to 50mph on the approaches to the village.
9. The County Council determines appropriate speed limits on rural roads using national guidance to maintain consistency both locally and nationally. This guidance promotes evidence-led decisions that encourage driver self-compliance and recommends aligning speed limits with road characteristics such as geometry, visibility, accident history, and the presence of vulnerable road users.
10. Traffic survey data collected just north and south of Carburton indicates that drivers are generally complying with the current 60mph speed limit. There are no recorded injury collisions within the village extents. However, between 1 January 2022 and May 2025 (the latest date for which data is available), four reported collisions resulting in casualties occurred at the Limetree Avenue crossroads. Each incident involved a vehicle turning right being struck by a vehicle travelling straight ahead and speeding was not a contributing factor in any of the four collisions. The junction has been treated with several safety measures, including yellow-backed warning signs, 'SLOW' markings on red backgrounds, and central hatch markings to highlight the hazard.
11. A key principle in setting appropriate speed limits is ensuring consistency between the posted limit and the road's appearance and characteristics. Changes in speed limits should reflect changes in road layout and conditions. According to the guidance, a 60mph limit is recommended for most high-quality strategic A and B roads with few bends, junctions, or accesses. The B6034 Ollerton Road meets these criteria: it primarily serves through traffic, has good visibility, few vulnerable road users, and a footway is available. Within the village, there are no injury collisions, few accesses, and only a single bend. Reducing the speed limit where road conditions do not justify it may lead to driver non-compliance or an increase in overtaking-related collisions.

Other options considered

12. Reduce the speed limit in Carburton. This option is not being considered further as reducing the speed limit would not be in line with national guidance, for reasons stated above.
13. The lead petitioner is to be informed that reducing the speed limit to 40mph on the B6034 Ollerton Road through Carburton and 50mph on the approaches to the village is not being progressed. This is due to the current speed limit being in line with national standards.

**C. Petition for improved road safety measures at Clayworth Common/ Town Street/ Wheatley Road, Clayworth (Ref:2025/25).**

14. A 240-signature petition was presented to 18<sup>th</sup> September 2025 meeting of the County Council by Councillor Mike Robertson. The petition requests several road safety measures on and around Wheatley Road in Clayworth, including additional warning signs, lines and a reduced speed limit. Particular concerns were raised about the Wheatley Road/Town Street/Clayworth Common junction. There have been no recorded injury collisions at this location in the last 10 years up to May 2025 (the latest available data). The petition requests that the existing 'Give Way' arrangement at the junction is converted to a 'STOP' line. 'STOP' lines

can only be introduced at locations where the criteria set out in the national design guidance are met. The County Council will therefore assess vehicle speeds and visibility to determine whether this junction meets the criteria to install such an arrangement.

15. If the location does not meet the criteria for a 'STOP' line, alternative options such as retaining the existing 'Give Way' with additional warning signage will be investigated and potentially considered for inclusion in a future year's programme.
16. In the meantime, the existing white lines through the village, including the junction of Wheatley Road/ Town Street/ Clayworth Common, were refreshed. This work was undertaken in November.
17. The petition also requested that the derestricted speed limit along Wheatley Road is reduced to 50mph. The current speed limit is 30mph within the village, transitioning to derestriction once exiting the village. A request to reduce the limit along this road was previously investigated and was declined as a speed limit reduction here would not adhere to the national guidance that the County Council follows when setting local speed limits.

#### Other Options Considered

18. Reduce the speed limit along Wheatley Road from derestricted to 50mph. This request is not being progressed due to the current speed limit being in line with national guidance.
19. The lead petitioner will be informed that the Clayworth Common/Wheatley Road/Town Street junction is currently being assessed to determine whether it meets the criteria for a 'STOP' line. If it does not, alternative road safety measures may be considered for inclusion in a future works programme. At this time, reducing the derestricted speed limit along Wheatley Road is not being pursued because the existing limit complies with national guidance.

#### **D. Petition requesting a speed limit reduction in Moorhouse (Ref: 2025/26).**

20. A 111-signature petition was presented to 18<sup>th</sup> September 2025 meeting of the County Council by Councillor David Clerk, requesting the introduction of a 30-mph speed limit in Moorhouse.
21. Moorhouse is a small village with very few properties and no local amenities, such as shops or a village centre. Currently, the national speed limit is in place, and this was set in 1991 when the County Council introduced a derestriction order.
22. Speed limits are set locally by the County Council and local authorities are obliged to follow the Department for Transport's '*Setting Local Speed Limits*' guidance to determine appropriate limits. The latest revision of the guidance promotes limits that encourage driver self-compliance and recommends aligning speed limits with road characteristics such as the road geometry, visibility, accident history, and the presence of vulnerable road users. It notes that speed limits should provide a consistent message between the speed limit and the road's appearance, and for changes in the speed limit to be reflective of changes in the road layout and characteristics.
23. As national guidance has been amended several times since the present speed limit was introduced, the County Council will carry out a new assessment of the roads in the area to determine whether a change in the limit is appropriate. If a change to the speed limit is

considered appropriate from the assessment, it will be considered for inclusion in a future year's work programme.

#### Other options considered

24. Do not assess the petition request. This is not considered appropriate because there is no reason why the County Council should not undertake a review of the speed limit to determine if the current limit is in line with the national guidance.
25. Reduce the speed limit, as requested. This is not considered appropriate because the County Council is obliged to consider all requests to change speed limits in line with national guidance, while also considering its own policies and priorities.
26. The lead petitioner is to be informed that an assessment will be conducted, and the County Councillors and lead petitioner will be informed of the results once this is complete.

#### **E. Petition request to adopt the highway on Adbolton Lodge and Holme Lodge, Carlton (Ref: 2025/27).**

27. A 51-signature petition was presented to 18<sup>th</sup> September 2025 meeting of the County Council by Councillor Jim Vernon and Councillor Paul Brill, on behalf of local residents, calling for road adoption at Adbolton Lodge and Holme Lodge, Whimsey Park, Carlton.
28. The Whimsey Park Estate is registered as 'freehold' to Nottingham City Council, with the main route into the estate falling under the adoption remit of Nottinghamshire County Council. The majority, if not all, of the individual properties are held on a 'leasehold' basis.
29. A council will not adopt a road unless it meets current standards for construction, layout, and supporting infrastructure, such as street lighting, drainage, and footways. Adoption is also unlikely in the absence of a Section 38 Agreement, which provides a legal guarantee that the developer will complete all necessary works to the required standard. Therefore, at present, the County Council will not adopt this highway on Adbolton Lodge and Holme Lodge.
30. The County Council currently maintains the four streetlights at this location. As per standard practice, street lighting on private roads is maintained until the end of its operational life, at which point it may be removed or decommissioned.

#### Other Options Considered

31. NCC considered the potential benefits of adopting these roads. However, it was determined that there would be no tangible advantage as the road is not to standard.
32. The lead petitioner will be informed that, at present, the request for the County Council to adopt Adbolton Lodge and Holme Lodge is not being considered further due to reasons provided in paragraph 29.

#### **F. Petition requesting a review of the Mineral Local Plan (Ref: 2025/28).**

33. A 37-signature petition was presented to 18<sup>th</sup> September 2025 meeting of the County Council by Councillor Andy Brown and Councillor Stuart Matthews, calling for an urgent

review of the mineral local plan and to suspend the consideration of new quarry sites until such a review is complete.

34. The request is made on the grounds that the petitioners consider that the Local Plan is out of date, being adopted in 2021 and based on production figures for sand and gravel up to 2016. The assumptions of the Plan relating to the demand for sand and gravel are not considered to match actual demand since the 10-year average sales of sand and gravel has declined every year since 2014 and annual sales of sand and gravel in 2023 of 0.87 million tonnes were the lowest of any year since 2014. The current Minerals Local Plan provides for 1.7 million tonnes per annum of sand/gravel extraction.
35. The petitioners consider that the Local Plan is overestimating future demand for sand and gravel, and this is resulting in proposals for quarries coming forward on land which currently provides a valuable amenity to local people for a variety of leisure pursuits, contributes to biodiversity by supporting fauna and wildlife or provides productive farmland.
36. The County Council is required to review whether the Minerals Local Plan needs updating within five years of its adoption, by 24 March 2026. Officers have therefore begun preparing a document to assess all aspects of the adopted Plan.
37. On 27 November 2025, the Government issued advance guidance on how the revised local plan system will operate when new regulations are published in early 2026. The guidance states that if a Plan is more than five years old, authorities must begin preparing a new-format Plan "as soon as possible," regardless of whether the current Plan is considered up to date. It appears that the County Council will need to give notice of intent to commence plan-making by December 2026 at the latest and reach the initial scoping stage by April 2027.
38. During 2026, once the new Local Plan regulations are available and assuming that it is expected that Plans are reviewed after five years since adoption, a report will be presented to Councillors recommending the scope, timetable, and budget for a refreshed Minerals Local Plan. If the Council agrees, the update will include a new evidence-based assessment of future aggregate demand, but site allocations for sand and gravel extraction will still be required to meet long-term needs.
39. Petitioners will be advised that, under emerging regulations related to the introduction of a new local plan system, the Minerals Local Plan is likely to be required be updated and this will be addressed in a report to Councillors during 2026. Given the imminent introduction of new Regulations, it is not possible to begin a review under the existing system.
40. The County Council, as Mineral Planning Authority, is currently considering several planning applications concerning new mineral sites and is under both a legal duty and a public expectation that these are determined in a timely manner, taking account of the Development Plan and all material considerations. Any suspension that was not based on normal grounds, such as for requests for further information, would bring about a high risk of a developer appealing against the County Council's failure to determine these applications, which would override local decision-making and potentially incur costs being awarded against the County Council.
41. A response to the petitioners will be made to inform them that the County Council is statutorily obliged to consider and determine all applications within a reasonable timescale, including during any period in which a Local Plan is under review.

### Other options considered

42. Not to commence an update of the Minerals Local Plan. This is not considered appropriate as it may run counter to emerging Local Plan regulations.
43. Suspension of consideration of applications. It would only be appropriate for the County Council to suspend consideration of a planning application for a new quarry if, for example, the site which was being considered as a key allocation in a Minerals Local Plan and the Plan was in the final stages of preparation i.e. the principle of development of the site in question should be established through the Local Plan. However, for the reasons stated above, planning applications cannot wait for a cycle of plan making to be completed before they are determined.
44. The lead petitioner is to be informed that under emerging Local Plan regulations, it appears likely that the Minerals Local Plan will have to be updated and this will be the subject of a report to Council during 2026. Given the imminence of new regulations for plan making it is not possible to begin a Plan Review under the existing regulations. In the meantime, the County Council is statutorily obliged to consider and determine all applications made to it within a reasonable timetable including during any period in which a Local Plan is under review.

### **G. Petition requesting for footway maintenance along Carnarvon Road, West Bridgford (Ref:2025/29).**

45. A 149-signature petition was presented to 18<sup>th</sup> September 2025 meeting of the County Council by Councillor Jonathan Wheeler. The petition was on behalf of local residents, calling for repairs to take place on the footways along Carnarvon Road, West Bridgford.
46. Nottinghamshire County Council has invested significantly in improving the condition of the highway network in Nottinghamshire and have moved towards a 'right first time' approach.
47. The County Council's policy requires that all actionable defects are attended to on the grounds of safety and Carnarvon Road receives both quarterly and regular adhoc inspections to monitor surface conditions. The latest inspection was carried out on 17<sup>th</sup> October 2025, and no safety concerns which required immediate action were found on the footway.
48. The footways on this road have been recommended for resurfacing, and they feature on our candidate list for inclusion in a future programme of works.

### Other Options Considered

49. Not include footway works on Carnarvon Road on our candidate list for inclusion in a future programme of works. This was rejected as further deterioration of the surface is anticipated as a result of the habitual practice of vehicles parking with two wheels on the footway.
50. The lead petitioner is to be informed that footway resurfacing on Carnarvon Road has been added to the candidate list of possible inclusion in a future year's work programme.

## H. Petition requesting a speed limit reduction in the Harlow Wood area (Ref:2025/30).

51. A 40-signature petition was presented to 18<sup>th</sup> September 2025 meeting of the County Council by Councillor Joseph Rich, requesting several measures to reduce speeds in the Harlow Wood area. The petition requests include:

- A new 20 mph speed limit on Oak View Rise.
- A new 30 mph speed limit on the A60 Mansfield Road in the vicinity of Portland College and Fountain Dale School.
- Traffic calming measures on Poplars Way, Pines Way, Maple Drive and Lime Tree Drive.

52. The response to each request is below:

### 20mph speed limit on Oak View Rise

53. Although speed limits are set locally by the County Council, it is obliged to follow the Department for Transport's '*Setting Local Speed Limits*' guidance to determine appropriate limits. This has been updated and revised several times since the current speed limit order was put in place. The 2024 revision promotes limits that encourage driver self-compliance and recommends aligning speed limits with road characteristics such as geometry, visibility, accident history, and the presence of vulnerable road users. It notes that speed limits should provide a consistent message between speed limit and the road's appearance, and for changes in speed limit to be reflective of changes in the road layout and characteristics.

54. In addition to setting speed limits using national guidance, the County Council has set its own policy, which enables 20mph speed limit requests to be considered based on their effectiveness in delivering the aims in 'Our Council Plan 2025-2029', and value for money.

55. Reviews of the effectiveness of the advisory and mandatory 20mph speed limits introduced in the county to date have identified that targeted casualty reduction schemes that include 20mph speed limits, introduced along with traffic calming measures, have been successful in reducing the number and severity of casualties, as well as reducing vehicle speeds. 20mph speed limits have also been effectively used as part of the strategic cycle route improvements.

56. The outcomes from area-wide 20mph speed limit trials undertaken in the county to date have not, however, delivered the same benefits. Analysis from these trials indicates that they have reduced vehicle speeds by less than 1mph, have not reduced casualties and did not increase the numbers of people walking or cycling within them.

57. Given the above, investment in 20mph speed limits in the county is currently primarily focussed on locations where they offer the greatest benefits and value for money. Specifically, as part of casualty reduction schemes where a 20mph speed limit is identified as the best method to address a history of reported road traffic collisions, and as part of strategic cycle route improvements (where traffic volumes and speeds are sufficiently low).

58. In the three years up to May 2025 (the latest available data) there have been no collisions resulting in injuries reported by the Police in the Harlow Wood estate. Consequently, there are currently no plans to introduce a 20mph speed limit at this location as part of a casualty reduction scheme.

59. The Nottinghamshire strategic cycle network was identified through the development of the D2N2 Local Cycling & Walking Infrastructure Plan and, as the Harlow Wood estate does not feature as part of the Nottinghamshire strategic cycle route network, there are also no plans to introduce a 20mph speed limit in the area as part of wider cycle route improvements.

Other options considered

60. Install traffic calming measures. The County Council's current policy states that: "Traffic calming will be introduced in urban areas in appropriate circumstances as a measure to reduce road collision casualties. In exceptional circumstances it may also be used to address community concerns arising from inappropriate speed or through traffic". As collision data for the last five years indicates that there have been no reported collisions involving injury in the Harlow Wood estate, the implementation of traffic calming within this area is not considered a priority at present.

30mph speed limit on A60 Mansfield Road

61. Mansfield Road is a strategically important A road. It forms part of the Key Road Network and the Principal Road network. It has no property frontages along it and is entirely rural in character. As such, it has a purely through-traffic function.
62. An assessment of the speed limit was carried out in 2016 which recommended that the lowest speed limit appropriate for a road of this function and character is 40 mph and, as a result, the limit was reduced to 40 mph in 2017. This remains the case and, as a result, the County Council has no plans to reduce the limit further. However, the County Council will undertake a review of the highway signing and lining to determine whether any improvements can be made to reinforce the current limit.

Other options considered

63. Install traffic calming: this is not considered appropriate because the County Council's policy does not allow the installation of traffic calming on A roads.

Traffic calming measures on Poplars Way, Pines Way, Maple Drive and Lime Tree Drive

64. As noted above, the County Council's current policy states that: "Traffic calming will be introduced in urban areas in appropriate circumstances as a measure to reduce road collision casualties. In exceptional circumstance it may also be used to address community concerns arising from inappropriate speed or through traffic". As collision data for the last five years indicates that there have been no reported collisions involving injury in the Harlow Wood estate, the implementation of traffic calming within this area is not considered a priority at present.

Other options considered

65. Reduce the speed limit: as noted above, this is not considered appropriate because investment in 20mph speed limits in the county is currently primarily focussed on locations where they offer the greatest benefits and value for money. Specifically, as part of casualty reduction schemes where a 20mph speed limit is identified as the best method to address a history of reported road traffic collisions, and as part of strategic cycle route improvements (where traffic volumes and speeds are sufficiently low).

66. The lead petitioner will be informed that their request for speed limit changes in Harlow Wood is not being progressed at this time. However, the request for a 20-mph speed limit within the estate will be kept on record and reconsidered should the County Council's policy on 20mph speed limits be changed in the future (and should funding permit). The lead petitioner is also to be informed that the request to reduce the speed limit along the A60 Mansfield Road to 30mph and traffic calming measures on Poplars Way, Pines Way, Maple Drive and Lime Tree Drive is not being progressed at present due reasons provided in the response above.

**I. Petition requesting a pedestrian crossing on the B6009 Watnall Road, Hucknall (Ref: 2025/31).**

67. A 251-signature petition was presented to 18<sup>th</sup> September 2025 meeting of the County Council by Councillor Richard Darrington, on behalf of local residents, requesting the construction of a pedestrian crossing on the B6009 Watnall Road, Hucknall. Councillor Darrington has confirmed that the preferred location of the crossing would be in the vicinity of the Green Dragon Inn.

68. The County Council receives far more requests for pedestrian crossings (such as puffin or zebra crossings) than it is able to fund and therefore requests for crossings are prioritised based on the number of people crossing, the volume of traffic and other relevant factors such as injury collision history at a proposed location, so that the available funding helps the greatest number of people. For road safety reasons, formal crossings are also currently only installed where they are used by pedestrians throughout the day.

69. A pedestrian and traffic survey will be undertaken to determine whether a crossing at this location could be prioritised for future funding. If this proves to be the case, the County Council will carry out a study to determine the feasibility and cost of constructing a crossing and will consider it for inclusion in a future year's work programme.

Other options considered

70. The request is still under consideration, but other available options may be considered following the completion of the traffic survey, should the survey determine that a formal crossing is not suitable at this location (or a resulting study identify that construction is not feasible or its cost prohibitive).

71. The lead petitioner will be informed that a pedestrian and traffic survey will be undertaken following which, if it is determined that a crossing on Watnall Road could be prioritised for future funding, a study will be undertaken to determine the feasibility and cost of constructing a crossing.

**J. Petition requesting a speed limit reduction on Beacon Hill Road, Newark (Ref: 2025/32).**

72. A 104-signature petition was presented to 18<sup>th</sup> September 2025 meeting of the County Council by Councillor Sam Smith, on behalf of residents, requesting that the speed limit be reduced to 30mph on Beacon Hill Road, Newark.

73. The existing speed limit is 40mph on Beacon Hill Road, between Beckingham Road and Northern Road. This section of Beacon Hill Road is a suburban road that is predominantly used for through traffic linking the A1 to Newark town centre. The latest traffic survey was

carried out in March 2025, and the survey results showed that the average speed of vehicles was 34.5mph and the 85<sup>th</sup> percentile speed was 39.1mph.

74. In the last three years up to May 2025 (the latest available data) there have been 11 reported collisions resulting in casualties along Beacon Hill Road (from Beckingham Road to Northern Road). Of these 11 collisions, only one collision had speed as a contributing factor in the collision report. To reduce injury collisions, a road safety lining scheme along Beacon Hill Road (near Cafferata Way) has been included in the 2025/26 Integrated Transport Programme.
75. Speed limits are set locally by the County Council, and local authorities are obliged to follow the Department for Transport's 'Setting Local Speed Limits' guidance to determine appropriate limits. A key principle in setting appropriate speed limits is ensuring consistency between the posted limit and the road's appearance and characteristics. Changes in speed limits should reflect changes in road layout and conditions so the speed limit encourages driver self-compliance. According to the guidance, 40mph speed limits are appropriate on higher quality suburban roads or those on the outskirts of urban areas where there is little development, good road width and layout, and buildings set back from the road. These roads should, wherever possible, cater for the needs of non-motorised road users through segregation of road space, and have adequate footways and crossing places.
76. An assessment of the speed limit on Beacon Hill Road concluded that the road geometry, function, and overall environment do not match well with characteristics expected on a 30mph road and are more suited to the current 40mph limit. This is due to the road being wide with wide verges, the road is predominantly straight, there is little development along the northern side of this road, there are long stretches where there is no frontage development and most properties are well set back from the road.
77. National signing regulations require highway authorities to place speed limit repeater signs on 40mph roads, which are present along Beacon Hill Road, but these repeater signs are not allowed on 30mph roads with street lighting. Removing the repeater signs would remove the reminders to motorists to keep their speed down and, given that the road character is more suited to a 40mph limit, it is considered unlikely that a 30mph speed limit would be effective in significantly reducing vehicle speeds.
78. Given the above and the results of the traffic survey data showing that the average speed of vehicles was 34.5mph, it is believed that a 30mph speed limit would not encourage driver self-compliance and would therefore not achieve the necessary level of compliance without enforcement. Therefore, the request to reduce the speed limit to 30mph along this section of Beacon Hill Road, Newark is not being investigated further.
79. The guidance notes that enforcement of a speed limit through speed cameras should only be considered after engineering measures or changes to the road environment to ensure it better matches the speed limit are installed. Therefore, it would not be possible to install speed cameras for enforcement after lowering the speed limit to 30mph, without firstly implementing other engineering measures.

#### Other options considered

80. Reduce the speed limit to 30mph. This was considered in the assessment, but for reasons stated above, it was deemed that this would not be the most appropriate option in relation to the guidance.

81. The lead petitioner is to be informed that the request to reduce the speed limit along Beacon Hill Road to 30mph is not being considered further at present, however it will be kept on our records in case the characterises of the road changes in the future as a result of development. A proposed lining scheme along Beacon Hill Road, near Cafferata Way, has been included in the 2025/26 Integrated Transport Programme.

**K. Petition requesting a 20mph speed limit on Abbey Road, West Bridgford (Ref:2025/33).**

82. A 117-signature petition was presented to 18<sup>th</sup> September 2025 meeting of the County Council by Councillor Penny Gowland requesting that the speed limit be reduced to 20mph on Abbey Road (south of Davies Road), West Bridgford.

83. North of Davies Road, Abbey Road has a 20mph speed limit which was introduced in 2016 as part of an areawide pilot scheme. The existing speed limit on Abbey Road, between Davies Road and approximately 40m northwest of Burleigh, is 30mph. However, there is also an existing advisory 20mph on the road from approximately 40m northwest of Buckfast Way to the Burleigh Road/Rodney Road junction. This was introduced in 2013/14 as part of a programme of advisory 20mph schemes outside schools.

84. The County Council's current policy enables 20mph speed limit requests to be considered based on their own merit and deliverability (in terms of feasibility, their effectiveness in delivering the aims in 'Our Council Plan 2025-2029', and value for money).

85. Reviews of the effectiveness of the advisory and mandatory 20mph speed limits introduced in the county to date have identified that targeted casualty reduction schemes that include 20mph speed limits, introduced along with traffic calming measures, have been successful in reducing the number and severity of casualties, as well as reducing vehicle speeds. 20mph speed limits have also been effectively used as part of the strategic cycle route improvements. The outcomes from areawide 20mph speed limit trials undertaken in the county to date (including the area wide scheme encompassing Abbey Road north of Davies Road) have not, however, delivered the same benefits. Analysis from these trials indicates that they have not reduced casualties, reduced vehicle speeds by less than 1mph, and did not increase the numbers of people walking or cycling within them.

86. Given the above, investment in 20mph speed limits in the county is currently primarily focussed on locations where they offer the greatest benefits and value for money. Specifically, as part of casualty reduction schemes where a 20mph speed limit is identified as the best method to address a history of reported road traffic collisions, and as part of strategic cycle route improvements (where traffic volumes and speeds are sufficiently low).

87. In the five years up to the end of May 2025 (the latest available data), the Police have reported one injury collision on Abbey Road, between Davies Road and Buckfast Way. This was recorded as slight in nature and Police have indicated that speed was not contributory factor in this collision. Consequently, there are currently no plans to provide a 20mph speed limit at this location as part of a casualty reduction scheme.

88. The Nottinghamshire strategic cycle network was identified through the development of the D2N2 Local Cycling & Walking Infrastructure Plan. As Abbey Road does not feature as part of the Nottinghamshire strategic cycle route network, there are also no plans to introduce a 20mph speed limit in the area as part of wider cycle route improvements.

### Other options considered

89. Install traffic calming measures: The County Council's current policy states that: "*Traffic calming will be introduced in urban areas in appropriate circumstances as a measure to reduce road collision casualties. In exceptional circumstances it may also be used to address community concerns arising from inappropriate speed or through traffic*". As collision data indicates that there is no pattern of collisions occurring in the area, and speed was not considered a contributory factor to the 1 collision that did occur in the last 5 years, the implementation of traffic calming within this area is not considered a priority at present.
  90. The lead petitioner will be informed that their request for a 20mph speed limit on Abbey Road, between Davies Road and Buckfast Way is not being progressed at this time. However, Place Select Committee is due "*To examine how road safety measures (including 20mph speed limits) are assessed and implemented*" starting in October 2025. Therefore, the request will be kept on record and reconsidered should a decision be made to widen the scope of 20mph speed limits in the county in the future (and should funding permit).
- L. Petition requesting a 20mph speed limit on Clumber Road, Portland Road, Manvers Road, Carnarvon Road and Exchange Road, West Bridgford (Ref:2025/34).**
91. A 47-signature petition was presented to 18<sup>th</sup> September meeting of the County Council by Councillor Penny Gowland, requesting that the speed limit be reduced to 20mph on Clumber Road, Portland Road, Manvers Road, Carnarvon Road and Exchange Road, West Bridgford.
  92. Manvers Road, Carnarvon Road (east of Stanley Road) and Exchange Road (south of Ethel Road) have existing mandatory 20mph speed limits, which were introduced as part of a wider strategic cycle route scheme and 20mph schemes outside schools. Clumber Road, Portland Road and Carnarvon Road (west of Stanley Road) have a speed limit of 30mph.
  93. The County Council's current policy enables 20mph speed limit requests to be considered based on their own merit and deliverability (in terms of feasibility, their effectiveness in delivering the aims in 'Our Council Plan 2025-2029', and value for money).
  94. Reviews of the effectiveness of the advisory and mandatory 20mph speed limits introduced in the county to date have identified that targeted casualty reduction schemes that include 20mph speed limits, introduced along with traffic calming measures, have been successful in reducing the number and severity of casualties, as well as reducing vehicle speeds. 20mph speed limits have also been effectively used as part of the strategic cycle route improvements. The outcomes from areawide 20mph speed limit trials undertaken in the county to date have not, however, delivered the same benefits. Analysis from these trials indicates that they have not reduced casualties, reduced vehicle speeds by less than 1mph, and did not increase the numbers of people walking or cycling within them.
  95. Given the above, investment in 20mph speed limits in the county is currently primarily focussed on locations where they offer the greatest benefits and value for money. Specifically, as part of casualty reduction schemes where a 20mph speed limit is identified as the best method to address a history of reported road traffic collisions, and as part of strategic cycle route improvements (where traffic volumes and speeds are sufficiently low).

96. In the five years up to the end of May 2025 (the latest available data), the Police have reported two injury collisions in the area. One of the collisions occurred on Exchange Road, at its junction with Manvers Road, and resulted in one pedestrian casualty with slight injuries. The second collision occurred on Carnarvon Road, southwest of Exchange Road, and also resulted in one pedestrian (child) casualty with slight injuries. Both collisions occurred where there is an existing mandatory 20mph speed limit, and Police have not indicated speed to be a contributory factor in either incident. Consequently, there are currently no plans to provide a 20mph speed limit at this location as part of a casualty reduction scheme.
97. The Nottinghamshire strategic cycle network was identified through the development of the D2N2 Local Cycling & Walking Infrastructure Plan. Manvers Road and Exchange Road are part of the Nottinghamshire's strategic cycle network. As outlined above, Manvers Road and Exchange Road, south of Ethel Road, have an existing mandatory 20mph speed limit. Clumber Road, Portland Road and Carnarvon Road do not feature as part of the strategic cycle network and therefore there are no plans to introduce new mandatory 20mph speed limits on any of these roads as part of wider cycle route improvements at present.

#### Other options considered

98. Install traffic calming measures: The County Council's current policy states that: *"Traffic calming will be introduced in urban areas in appropriate circumstances as a measure to reduce road collision casualties. In exceptional circumstances it may also be used to address community concerns arising from inappropriate speed or through traffic"*. As collision data for the last five years indicates that there is no particular pattern to the collisions that have occurred in the area (as detailed in paragraph above) and speed has not been indicated as a contributory factor, the implementation of traffic calming within this area is not considered a priority at present.
  99. The lead petitioner will be informed that their request for new mandatory 20mph speed limits on Clumber Road, Portland Road, Manvers Road, Carnarvon Road and Exchange Road is not being progressed at this time. However, Place Select Committee is due *"To examine how road safety measures (including 20mph speed limits) are assessed and implemented"* starting in October 2025. Therefore, the request will be kept on record and reconsidered should a decision be made to widen the scope of 20mph speed limits in the county in the future (and should funding permit).
- M. Petition for the implementation of road safety measures on Dalestorth Road, Sutton-in-Ashfield (Ref: 2025/37).**
100. A 144-signature petition was presented at the 20<sup>th</sup> November 2025 meeting of the County Council by Councillor Cathy Mason, requesting the implementation of road safety measures on Dalestorth Road, Sutton-in-Ashfield. The petition highlighted concerns about vehicle speeds, the lack of visible 30 mph signage, and pedestrian safety near Hill Crescent and Forest Glade Primary School. Specific measures requested include the installation of a zebra crossing, school warning lights, and clear 30 mph signage.
  101. Currently, the area benefits from the following mitigation measures: a permanent interactive speed sign, school safety zone signage, and "SLOW" markings on the carriageway. Centre hazard lines are in place approaching the junction with Forest Road. Further, regular Police liaison continues to ensure enforcement priorities reflect local concerns.

102. The petition requests a zebra crossing. The County Council receives more requests for pedestrian crossings (such as puffin or zebra crossings) than it is able to fund; therefore, requests are prioritised based on the number of people crossing, the volume of traffic and other relevant factors such as injury collision history at the proposed location, so that the available funding helps the greatest number of people. For road safety reasons, puffin or zebra crossings are also currently only installed where they are used by pedestrians throughout the day. A pedestrian and traffic survey undertaken in 2014 showed that pedestrian activity was insufficient for a zebra crossing to be considered further at the time of the survey. A new pedestrian and traffic survey will be carried out along Dalestorth Road to establish current traffic flows and whether pedestrian activity has altered since the original assessment.
103. From January 2022 to June 2025 (latest available data), one road collision resulting in a slight injured casualty was reported to Police at the junction of Dalestorth Road and Forest Road. The reported collision did not involve pedestrians. Therefore, there are currently no plans to provide a zebra crossing at this location as part of a casualty reduction scheme.
104. Under highways legislation, 30 mph repeater signs are not permitted on roads with a system of street lighting unless designated as a Police core casualty reduction site.
105. A traffic survey conducted in 2018 showed that this location met the criteria for the installation of a permanent interactive speed sign, and the sign was installed in 2020. This has helped raise driver awareness and reinforce the speed limit. A new traffic survey will be carried out along Dalestorth Road to establish current conditions.
106. While the location does not currently meet the County Councils adopted policy criteria for major intervention, the following actions will be taken:
- Refresh existing markings and school safety zone signage where required.
  - Deploy temporary interactive speed signs on rotation to ensure repeated visits.
  - Share concerns with Nottinghamshire Police to inform enforcement priorities.
  - Commission a new pedestrian and traffic survey to establish current highway activity.

#### Other Options Considered

107. Install a zebra crossing as part of a casualty reduction scheme. This option is not being considered further at present as there have been no report injury collisions involving pedestrians from January 2022 to June 2025 (latest available data). However, a new pedestrian and traffic survey will be carried out along Dalestorth Road to establish current pedestrian activity and help determine whether a crossing facility could be prioritised for future funding.
108. Traffic calming measures. This option was considered, but the County Council's current policy states: "*Traffic calming will be introduced in urban areas in appropriate circumstances as a measure to reduce road collision casualties. In exceptional circumstances, it may also be used to address community concerns arising from inappropriate speed or through traffic.*" This location does not currently meet the criteria set out in the County Council's policy.
109. The lead petitioner is to be informed that the request for a zebra crossing at this location is currently not being progressed as part of a casualty reduction scheme, due the reasons provided above, and 30 mph repeater signs are currently not permitted on this road. While the location does not currently meet the County Council's adopted policy criteria for major intervention, the County Council will commission a pedestrian and traffic survey to establish current conditions, refresh existing markings and school safety zone signage where

required, deploy temporary interactive speed signs on rotation to ensure repeated visits, and share concerns with Nottinghamshire Police to inform enforcement priorities.

**N. Petition requesting a residents' parking scheme on Dovecote Road, Eastwood (Ref:2025/38).**

110. A 10-signature petition was presented to 20<sup>th</sup> November 2025 meeting of the County Council by Councillor James Walker-Gurley, requesting that a residents' parking scheme be introduced on Dovecote Road, Eastwood, between Nottingham Road and Lyncroft Road.
111. Dovecote Road is a residential street with shops and other amenities located to the southwest on Nottingham Road. There is also a primary school and a sports and community centre located at the northeastern end of Dovecote Road.
112. The petition raises issues with residents being unable to park on Dovecote Road, near their homes, due to cars being parked by visitors to the local shops and amenities. It highlights that this is causing difficulties for disabled residents in particular, who are unable to park near their properties.
113. Residents' permit schemes are prioritised in locations where residents do not have access to off-street parking and the presence of non-resident parking makes it difficult for residents who rely on on-street parking to park their vehicles.
114. To determine the impact of non-resident parking on Dovecote Road, a survey will be carried out. This will be used to determine whether a residents' parking scheme at this location should be considered for inclusion in a future year's integrated transport programme.
115. With regards to disabled residents being unable to park near their properties, residents can apply to the County Council to have an advisory disabled parking bay installed outside their property free of charge. However, residents must meet certain eligibility criteria; these includes having no access to off-street parking and being in receipt of Personal Independence Payments (PIP). If a resident wishes to apply to have a disabled parking bay installed, they are able to do so online through the County Council's 'Make a new highways request' webpage or by contacting the County Council's customer service team.

Other options considered

116. Do not investigate the request: this was rejected because it is the County Council's policy to consider the introduction of residents' parking schemes in residential areas that are severely affected by non-resident parking caused by a local trip attractor. Therefore, a request can only be rejected if it is known that the location does not meet the necessary criteria to be considered. It is not possible to determine this until after the proposed parking survey has been undertaken.
117. The lead petitioner is to be informed that a parking survey will be carried out to determine whether a residents' parking scheme is likely to assist residents and whether one can be prioritised. A consultation will only be carried out if it is determined that a residents' parking scheme is the most appropriate solution and the scheme is included in an approved works programme.

**O. Request for traffic calming measures on Main Road, Nether Langwith (Ref: 2025/39).**

118. A 44-signature petition was presented at the 20<sup>th</sup> November 2025 meeting of the County Council by Councillor Kelvin Wright, requesting traffic calming measures on Main Road, Nether Langwith.
119. The County Council's current policy state: *"Traffic calming will be introduced in urban areas in appropriate circumstances as a measure to reduce road collision casualties. In exceptional circumstances, it may also be used to address community concerns arising from inappropriate speed or through traffic."*
120. From January 2022 to the end of June 2025 (the latest available data), there have been no collisions resulting in casualties reported to the Police along A632 Main Road, Nether Langwith. Consequently, there are currently no plans to install traffic calming measures at this location as part of a casualty reduction scheme.
121. A traffic survey was conducted along Main Road, Nether Langwith, in September 2022 and showed that the average traffic speed was under 30mph. Based on these results, there are currently no plans to install traffic calming measures to tackle vehicles travelling at inappropriate speeds.
122. To obtain up-to-date information, a new traffic survey will be carried out at the same location. In addition to the new survey, the County Council will carry out an inspection to evaluate whether the road markings and signage on the site comply with current standards.
123. There is a permanent interactive speed sign located on Main Road, Nether Langwith. This sign provide drivers with real time feedback on their speed and encourages compliance with the speed limit.
124. Enforcement of speeding is a matter for the Police. Accordingly, the concerns raised in the petition have been referred to the Police for any targeted speed enforcement they consider appropriate. If residents have any future concerns about speeding, these should be reported to the Police.

Other options considered

125. Install traffic calming measures. This is not considered an appropriate solution at this location, as it currently does not meet the criteria set out in the County Council's policy. This is due to the absence of a pattern of reported injury collisions and the average traffic speed below the speed limit.
126. The lead petitioner will be informed that the request for installing traffic calming measure is not being progressed at present, as the location does not meet the County Council's policy. However, to obtain up-to-date information, a new traffic survey will be carried out along Main Road, and an inspection of the site will be undertaken to ensure that the road markings and signage on the site comply with current standards.

**P. Petition request to prevent overnight campervan parking on Canal Side, Beeston Rylands (Ref: 2025/40).**

127. A 214-signature petition was presented at the 20<sup>th</sup> November 2025 meeting of the County Council by Councillor Teresa Cullan, on behalf of residents, calling for parking restrictions to prevent overnight parking along the Canal Side.

128. Canal Side in Beeston forms part of the publicly adopted highway and is a popular attraction for both residents of the Beeston Rylands Estate and visitors.
129. Residents have been campaigning for measures to deter campervans parking for lengthy periods. Complaints have been registered with Nottinghamshire Police regarding anti-social behaviour, including littering, noise, and illegal drugs, and therefore these issues are a Police matter.
130. The County Council conducted several highway inspections in the area and found no evidence of damage to the adopted highway and no safety concerns. However, due to the local concerns raised in the petition, the County Council will carry out a review to consider what options are available in accordance with the County Council's Highway Network Management Plan.

#### Other Options Considered

131. At present, no other options have been identified, as the location is under review. Once the review is complete, other options will be considered.
132. The lead petitioner is to be informed that the County Council will carry out a review to consider what options are available in accordance with the County Council's Highway Network Management Plan.

#### **E. Petition objecting the proposed relief access "link track" from Parfitt Drive to Reynolds Fields, Farnsfield (Ref: 2025/41).**

133. A 124-signature petition was presented at the 20th November 2025 meeting of the County Council by Councillor Bruce Laughton on behalf of residents. The petition formally objects to the construction of a proposed relief access 'link track' connecting Parfitt Drive to Reynolds Fields, Farnsfield.
134. Having reviewed the content of the petition, it can be confirmed that the works will not be funded or constructed by the County Council.
135. Officers at the County Council have enquired with Newark and Sherwood District Council (NSDC) as to whether the proposed works require planning permission and whether the Council will have the opportunity to offer formal comment on the proposed track via the planning process. NSDC's Planning Team has confirmed that the works do not require planning permission and therefore no formal planning consultation is required.
136. Regarding the proposed use of the access, it is worth noting that it is an existing access and, given that planning permission is not required, its use would be considered lawful. An appropriate highways license may be required to ensure that any hard surfacing crossing the existing highway verge is constructed to the correct specification.
137. The matters raised by the petition sit beyond the remit of the County Council, and the petition should be directed to NSDC and Farnsfield PC to consider in their roles as the Local Planning Authority and works promoter.

#### Other options considered

138. Not applicable to this petition response.

139. The lead petitioner is to be informed that matters raised by the petition sit beyond the remit of the County Council and that the petition should be directed to NSDC and Farnsfield PC to consider in their roles as the Local Planning Authority and works promoter, respectively.

**F. Petition for a formal crossing to be installed on Stapleford Lane, Toton (Ref: 2025/42).**

140. A 120-signature petition was presented at the 20<sup>th</sup> November 2025 meeting of the County Council by Councillor Helen Faccio. The petition requests the installation of a pedestrian crossing over Stapleford Lane, Toton, between the tram terminus entrance and the Banks Road/Swiney Way junction.

141. Stapleford Lane forms part of the B6003, a strategic route that connects Stapleford and Toton.

142. The County Council is aware of local concerns about the difficulties pedestrians face when attempting to cross the road and is working with developers in the area to agree improvements, which is anticipated to include a new pedestrian crossing on this section of road.

143. The County Council will continue to press for the construction of these facilities with developers. Should it become clear that developers are not likely to fund the installation of these facilities in the foreseeable future, the County Council will consider including them in a future year's work programme.

Other options considered

144. Construct one of the crossings sooner using public funding: this option was rejected because discussions are well advanced with developers to secure the improvements, and using public funding would not be appropriate given that the improvements are proposed to be funded using private investment.

145. The lead petitioner is to be informed that the County Council is working with developers in the area to agree improvements to the road which, it is anticipated, will include new pedestrian crossings on this section of road.

**Reasons for Recommendations**

146. The Constitution requires that Full Council receive a report on the outcome of consideration of the petitions.

**Statutory and Policy Implications**

147. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance, finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability, and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

## **Financial Implications**

148. There are no specific financial implications arising directly from the report.

## **RECOMMENDATIONS**

It is recommended that the contents of the report be noted.

**Councillor Bert Bingham**  
**Cabinet Member for Transport and Environment**

### **For any enquiries about this report please contact:**

Derek Higton, Executive Director Place  
derek.higton@nottscc.gov.uk

## **Background Papers and Published Documents**

- Responses to Petitions Presented to the Chairman of the County Council (Reference 1120) by Cabinet Member for Transport and Environment ([published](#))
- Responses to Petitions Presented to the Chairman of the County Council (Reference 1122) by Cabinet Member for Transport and Environment ([published](#))

## **Electoral Division(s) and Member(s) Affected**

- Beeston Central and Rylands – Councillor Teresa Cullen
- Carlton East – Councillor Mike Adams
- Carlton West – Councillor Jim Vernon and Councillor Paul Brill
- Eastwood – Councillor James Walker-Gurley
- Hucknall South – Councillor Richard Darrington
- Leake and Ruddington – Councillor Andy Brown and Councillor Stuart Matthews
- Misterton – Councillor Mike Robertson
- Newark East – Councillor Sam Smith
- Ollerton – Councillor David Clark
- Sutton Central and East – Councillor Joseph Rich
- Sutton North – Councillor Cathy Mason
- Toton, Chilwell and Attenborough – Councillor Helen Faccio and Councillor Richard Lowe
- West Bridgford North – Councillor Penny Gowland
- West Bridgford South – Councillor Jonathan Wheeler
- Worksop South – Councillor Kelvin Wright



**REPORT OF THE CHIEF EXECUTIVE**

**CHANGES TO CABINET MEMBER ARRANGEMENTS AND APPOINTMENT OF COMMITTEE VICE-CHAIRMAN**

**Purpose of the Report**

1. To note changes made by the Leader to appointments to specified Cabinet Member and Deputy Cabinet Member positions.
2. To seek Council approval for proposed changes to Committee Vice-Chairman appointments.

**Information**

Changes to Cabinet Member and Deputy Cabinet Member Appointments

3. As set out in Section Five, Part 1 of the Council’s Constitution, the Leader of the Council is responsible for appointing Cabinet Members and Deputy Cabinet Members. The Leader has made changes to the appointments reported for information to Full Council on 22 May 2025. The changes to appointments (and titles) are detailed in Table 1 below in **bold font**:

Table 1

<b>Portfolio</b>	<b>Cabinet Member</b>	<b>Deputy Cabinet Member</b>
Deputy Leader	Dr John Doddy	
Cabinet Member Business Management	Martin Wright	
Cabinet Member for Adult Social Care	Barry Answer	Kelvin Wright
Cabinet Member for Children and Families	Rory Green	
Cabinet Member for Communities and Public Health	Dawn Justice	<b>Gaynor Mann</b>
Cabinet Member for Economic Development and Asset Management	James Walker-Gurley	

<b>Portfolio</b>	<b>Cabinet Member</b>	<b>Deputy Cabinet Member</b>
Cabinet Member for Education and Special Educational Needs and Disabilities (SEND)	<b>Simon Wright</b>	
Cabinet Member for Finance and Resources	Stuart Matthews	James Rawson
Cabinet Member for Transport and Environment	Bert Bingham	<b>John Semens</b>

#### Change to Vice-Chairman Appointment

4. Full Council established its committee structure for 2025/26 at its meeting on 22 May 2025 along with appointing its Committee Chairmen and Vice-Chairmen for the municipal year. Changes to these appointments were made at Full Council on 20 November 2025.
5. Council makes appointments (or delegates authority to the relevant body where relevant) to the roles of Committee Chairmen and Vice-Chairmen. As a result of changes to the Cabinet an in-year change is proposed to the existing Committee chairing arrangements as detailed in table 2 below in **bold font**:

Table 2

<b>Committee</b>	<b>Chairman</b>	<b>Vice-Chairman</b>
Overview Committee	Cathy Mason	Terry Cox
Adult Social Care and Health Select Committee	Jody Stoll	Joseph Rich
Children and Families Select Committee	Richard Darrington	Christopher Adegoke
Place Select Committee	Kevin Brown	David Clark
Governance and Ethics Committee	Wendy Lukacs	Paul Brill
Health and Wellbeing Board	Dr John Doddy	Appointed by the Board
Health Scrutiny Committee	Mike Robertson	<b>Jan Goid</b>
Joint Committee on Mineral and Waste Planning	City Councillor	Bert Bingham
Nottinghamshire Pension Fund Committee	James Gamble	Faz Choudhury
Planning and Rights of Way Committee	Russell Dodd	Brian Wheatcroft

6. The new appointment Committee Vice-Chairman will be effective from 20 March 2026.

## **Other Options Considered**

7. It is for the Leader to determine the composition of his Cabinet.
8. As the current Vice-Chairman of Health Scrutiny Committee has been appointed as a Cabinet Member by the Leader, he can no longer remain as Vice-Chairman of Health Scrutiny Committee, so the position has remained vacant since his appointment to the Cabinet. The role could remain vacant until the Annual Meeting, but that would reduce the important support to the Chairman of the Committee provided by the role.

## **Reason/s for Recommendation/s**

9. To inform all Members of the changes that the Leader has made to the existing Cabinet Member and Deputy Cabinet Member appointments as set out in Table 1 and to approve changes to the appointment of the Vice-Chairman of Health Scrutiny Committee as set out in Table 2.
10. Approval is sought to appoint Councillor Jan Goold as Vice-Chairman of Health Scrutiny Committee. If agreed Councillor Goold will cover the role in the short term and take up the full time role once her period as Chairman of the County Council ends in May 2026. Only one allowance will be paid.

## **Statutory and Policy Implications**

11. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance, finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

## **Financial Implications**

12. There are no direct financial implications arising directly from this report. The cost of the two additional Deputy Cabinet Member posts appointed by the Leader, result in a Special Responsibility Allowance of £13,516.00 per annum per Deputy Cabinet Member, which is within the existing Members Allowances budget. As set out in the Constitution, Members can claim only one Special Responsibility Allowance.

## **RECOMMENDATIONS**

That Council:

- 1) Notes the changes which the Leader has made to Cabinet Member and Deputy Cabinet Member appointments effective from 23 January 2026.
- 2) Approves the proposed change to the Committee Vice-Chairman appointment as highlighted in Table 2 above, for implementation effective from 20 March 2026.

**Adrian Smith**  
**Chief Executive**

**For any enquiries about this report please contact:**

Marjorie Toward

Service Director Customers, Governance and Employees and Monitoring Officer

Tel: 0115 977 4404

### **Constitutional Comments (CM 09/03/2026)**

13. The Council's Leader has the responsibility under section 9C of the Local Government Act 2000 to select the members of his cabinet. Deputy Cabinet Members do not form part of the provisions under the Local Government Act 2000, but the Leader is authorised to make the appointment of Deputy Cabinet Members under the Council's executive arrangements set out in Section 5 of the Constitution. Full Council is able to note the Leader's appointment. Full Council has responsibility for the appointment of the chairmen and vice-chairmen of its committees, and is accordingly authorised to act upon the recommendation made in this report.

### **Financial Comments (CDS 06/03/2026)**

14. As referenced in paragraph 11, there are no financial implications arising directly from the recommendations in this report

### **Background Papers and Published Documents**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

- Item 12 - [Establishment of Committees](#) report to Full Council – 22 May 2025 (published)
- Item 9 – [Appointment of Committee Chairmen and Vice-Chairmen](#) report to Full Council – 20 November 2025 (published)

### **Electoral Division(s) and Member(s) Affected**

- All



## **REPORT OF THE LEADER OF THE COUNCIL**

### **NOTTINGHAMSHIRE COUNTY COUNCIL'S PAY POLICY STATEMENT 2025/26**

#### **Purpose of the Report**

1. To approve the County Council's publication of the Authority's Pay Policy Statement as required by the Localism Act 2011 for the financial year 2025/26, which reflects the known situation as at 1<sup>st</sup> February 2026.

#### **Information**

##### **Background**

2. Nottinghamshire County Council is committed to good governance and openness to public scrutiny and accountability. As part of this commitment the Council wishes to demonstrate that decisions on the pay and reward packages for its Chief Executive and senior officers have been made in an open, transparent and accountable manner.
3. Legislation and supporting Government guidance identifies the statutory contents of a Pay Policy Statement and how it should be presented.
4. Section 38 of the Localism Act 2011 Act sets out the requirement for all Local Authorities in England and Wales to publish annual Pay Policy Statements with effect from the financial year 2012-13 onward.
5. Additional requirements contained in the Localism Act (Section 40), were set out in further national guidance issued in February 2013. This included a requirement relating to the approval of severance packages for senior officers of, or above, £100,000 to be approved by Full Council. There were no applicable instances in this Council in the 12 months between 1<sup>st</sup> February 2025 and the end of January 2026.
6. The core requirements of the provisions of the Localism Act 2011 are that a Pay Policy Statement must set out the Authority's policies relating to:
  - Remuneration of its chief officers
  - Remuneration of its lowest paid employees
  - Relationship between Chief Officer remuneration and that of other staff

The Pay Policy Statement must also state the:

- Definition used for “lowest paid employees” and the reason for adopting this definition.
  - Pay multiple relationship between the highest earnings and the lowest earnings and between the median earnings figure for the whole authority workforce.
7. The Act defines Chief Officer remuneration as the level and elements of remuneration for each Chief Officer, including salary, any bonuses/performance related pay, and charges/fees/allowances, benefits in kind, enhancement to pension at termination.
  8. The definition of a Chief Officer adopted by the Act, as defined by the Local Government and Housing Act 1989, is any post that reports directly to the Statutory Chief Officer or the Chief Executive.
  9. Under the terms of the Accounts and Audit Regulations 2015 and the Transparency Code 2015, the Council publishes information on its website about its senior officer’s pay, including an organisation chart of the top three tiers. This information is published annually alongside the Pay Policy information by 1<sup>st</sup> April each year.
  10. The Pay Policy Statement must by law be approved by Full Council in advance of the financial year to which it relates and must be published in the public domain on the Council’s website by 1<sup>st</sup> April each year. This updated annual Statement reflects the situation as at 1<sup>st</sup> February 2026.

### **Pay Policy Statement**

11. The mandatory requirements of the Localism Act have been reflected in the Council’s updated Pay Policy Statement.
12. The statement does not cover employees directly engaged in a school.
13. The key principles underpinning the Pay Policy Statement are that the Council currently:
  - Has the right to determine senior officer pay locally.
  - Has ensured that senior officer pay, and terms and conditions are in line with those applicable to other employees.
  - Needs sufficient flexibility to cope with a variety of changing circumstances such as market factor supplements to reflect recruitment and retention issues nationally and locally.
  - Is committed to openness, transparency and public accountability.
  - Needs to reflect local circumstances such as shortages of particular key skills.
  - Is committed to equity and fairness of treatment across the whole workforce.
14. A copy of Nottinghamshire County Council’s updated annual Pay Policy Statement 2025/2026, which sets out the position as at 1<sup>st</sup> February 2026, is attached as an Appendix to this report.

## **Other Options Considered**

15. The focus of the Pay Policy Statement is to ensure the Council complies with the requirement under the Localism Act to have a Pay Policy Statement; the content of which complies with mandatory legal requirements and to publish this annually.
16. This Statement can be amended during the financial year as necessary to reflect the prevailing legislation at the time or as emerging practice or clarification of guidance necessitate.
17. The content that needs to be published is set out in the requirements, the options considered are how this is best presented.

## **Reason/s for Recommendation/s**

18. To ensure that Nottinghamshire County Council is legally compliant in terms of the publication of a Pay Policy Statement and accountable to the public of Nottinghamshire.

## **Statutory and Policy Implications**

19. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance, finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

## **Data Protection and Information Governance**

20. There is a statutory requirement for the information contained in this annual Pay Policy Statement to be published on the Council's website by 1st April which overrides any individual's rights to confidentiality.

## **Financial Implications**

21. There are none arising directly as a result of the requirement to publish an annual Pay Policy Statement.

## **Human Resources Implications**

22. The HR implications and current workforce context are contained within the body of the report and in the Pay Policy Statement. The Pay Policy Statement reflects existing policies in relation to pay and terms and conditions, which have previously been agreed by the recognised Trades Unions and Elected Members. It sets out information detailed in the legislative requirements.

## **Local Government Reorganisation Implications**

23. None directly arising from this report.

## **Implications for Residents**

24. The Council's pay and grading structure is based on a "points to pay" relationship determined through Job Evaluation as a mechanism to ensure the consistent evaluation of the relative value of job roles across the Council. This in turn ensures a fair, open and transparent pay and reward structure that is affordable and supports the equal treatment of all employees in respect of their pay, terms and conditions; is compliant with Equal Pay legislation and Single Status requirements. The Council's policies on pay and terms and conditions apply equally to employees at all levels of seniority across the authority.

## **RECOMMENDATION**

It is recommended that Full Council:

- 1) Approves the publication of the Pay Policy Statement, at Appendix 1, on the Council's website by 1<sup>st</sup> April 2026.

**Councillor Mick Barton**  
**Leader of Nottinghamshire County Council**

### **For any enquiries about this report please contact:**

Hannah Gemmill, Head of Human Resources, Workforce and Organisation Development on 01158042502 or [Hannah.Gemmill@nottscc.gov.uk](mailto:Hannah.Gemmill@nottscc.gov.uk)

### **Human Resources Comments (JP 06/03/2026)**

25. The Council is fulfilling its legal responsibilities in publishing a Pay Policy statement and associated policy documents. The recognised trades unions have been informed and have noted the information contained in the Pay Policy Statement. This statement includes the changes from the NJC National Pay Award applicable from 1 April 2025.

26. Pay continues to be an issue for recruitment and retention. A resourcing strategy and delivery plan is in place which considers local, regional and national implications and how we can continue to assure strong service delivery in a difficult labour market.

### **Legal Comments (GR 10/03/2026)**

27. The proposal in this report is within the remit of Full Council.

### **Financial Comments (PAA 03/03/2026)**

28. There are no specific financial implications arising directly from this report.

## **Background Papers and Published Documents**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

- Openness and Accountability in Local Pay: Guidance under Section 40 of the Localism Act – DCLG 17<sup>th</sup> February 2012
- Localism Act 2011- Chapter 8 “Pay Accountability” – 15<sup>th</sup> November 2011
- Code of Recommended Practice for Local Authorities on Data Transparency (DCLG) – September 2011
- The Hutton Report on Fair Pay in the Public Sector – 2011
- Equality Impact Assessment
- Transparency Code 2014 – DCLG 1<sup>st</sup> May 2014
- Local Government Transparency Code and Guidance 2015 – DCLG February 2015. 27 February 2015.

## **Electoral Divisions and Members Affected**

- All



# Pay Policy Statement 2025-2026

1<sup>st</sup> February 2026





1.	Purpose
2.	Scope
3.	About the Council
4.	Pay Arrangements
5.	Relationship between highest and lowest paid employees
6.	Remuneration of Chief Officers

## 1. PURPOSE

The purpose of a Pay Policy Statement is to provide accountability in relation to payments made to senior employees in the public sector, in particular those in local authorities, by enabling public scrutiny.

Section 38 (1) of the Localism Act 2011 requires all local authorities in England and Wales to produce and publish a Pay Policy Statement for each financial year before 1<sup>st</sup> April each year.

The requirements of the Localism Act in respect of transparency about senior pay under the Local Government Transparency Code 2015, build on the Accounts and Audit Regulations 2015 with which the County Council is also compliant.

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## 2. SCOPE

The core requirements of the provisions of the Localism Act 2011 are that a Pay Policy Statement must set out the Authority's policies relating to:

- Remuneration of its chief officers
- Remuneration of its lowest paid employees
- Relationship between Chief Officer remuneration and that of other staff

The Pay policy Statement must also state:

- Definition used for "lowest paid employees" and the reason for adopting this definition.
- Pay multiple relationship between the highest earnings and the lowest earnings and between the median earnings figure for the whole authority workforce.

The relevant policies are summarised in section 4 with links to full policies on our website. The remaining requirements can all be found in Section 5.

The Act defines Chief Officer remuneration as the level and elements of remuneration for each Chief Officer (including salary, any bonuses/performance related pay, charges/fees/allowances, benefits in kind, enhancement to pension at termination).

Nottinghamshire County Council's Pay Policy Statement reflects the wide definition of "remuneration" within the relevant legislation. This includes not just pay but also pay awards, increments, additional contractual payments and allowances and enhancements but excludes pensions.

The Transparency Code and Accounts and Audit Regulations carry specific requirements to publish the top 3 tiers of the organisation and a range of senior salary details. These are published on the website annually by 1<sup>st</sup> April in line with the Pay Policy publication date.

This Pay Policy Statement includes all direct employees covered by the National Joint Council (NJC) for Local Government Services national agreement on pay and conditions of service and those covered by the Joint Negotiating Committee (JNC) conditions of service for Chief Executives and Chief Officers.

The requirements of the Act and the Code do not extend to schools, and the scope of the Council's Pay Policy Statement does not therefore extend to school-based employees.

The Pay Policy Statement will be published on the Council's website as soon as possible following consideration by Full Council. This Statement will be reviewed annually and amended as necessary to reflect the prevailing legislation at the time; with Full Council approval as required.

The information and data in this Statement is current as of 1st February 2026.

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### **3. ABOUT THE COUNCIL**

Nottinghamshire is the 10th largest local authority in England, with an estimated population of around 824,822 (source: ONS 2021 census).

The Council remains amongst the largest employers in the county and is directly responsible for a budget of £1.2 billion and with a headcount of 6120 directly employed permanent and temporary staff, as of 1st February 2026 (excluding those in schools), a significant proportion of whom directly provide more than 400 statutory and discretionary services to the people of Nottinghamshire.

As a major employer in Nottinghamshire, the County Council's ambition is to contribute to building a more prosperous local community by modelling good employment practice, including ensuring fairness in the way that it pays and rewards its existing and future employees.

The Council also wishes to be an attractive source of potential employment to job seekers across its community and is committed to using its resources to create meaningful and fairly remunerated employment opportunities for local people.

The current labour market continues to be extremely challenging in some areas of the public sector, while others have made some recovery over the past

couple of years. With the continued rise in cost of living, pay continues to be a key factor for employees when deciding to take up employment with, or remain working for, the County Council. In some competitive markets this continues to affect our ability to recruit and retain staff who provide vital services as they move to other Councils that are paying higher salaries, move away from the public sector or take on roles with agencies as they are paying a highly inflated hourly rate.

Given the current context set out above, a resourcing and retention strategy and delivery plan has been in place for the past 2.5 years. The activity that has been rolled out has delivered improvements in our recruitment and retention year on year and goes some way to mitigate where we are not competitive for pay in the market. It has resulted in reduced turnover, improved hiring rates and a reduction in the number of agency staff we need to hire. Pay continues to be an aspect of the work that we are continually reviewing, given the impact that staffing levels have on all areas of our service delivery.

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## **4. PAY ARRANGEMENTS**

### **Conditions of Service**

The Council's Chief Executive and three posts of Executive Director work within the national conditions of service covered by the JNC for Chief Officers.

All other employees, other than a small number covered by national terms and conditions for School Teachers Pay & Conditions, Soulbury, JNC for Youth Community Workers (whose pay is also determined through national bargaining), and staff who have transferred in to NCC from other organisations and are protected under TUPE Regulations work within the national conditions of service covered by the NJC for Local Government Employees.

Nottinghamshire County Council subscribes to the national pay bargaining framework through the National Joint Council (NJC) on which the local government employers are represented by the Local Government Association (LGA).

The Council fully implemented "Single Status" in 2008. This term was designed by the National Employers and Trade Unions to describe the equal treatment of all employees in respect of their pay, terms and conditions. Arising from this the Council has an established pay and grading structure which is based on a "points to pay" relationship determined through a Job Evaluation process.

### **Job Evaluation**

The consistent evaluation of the relative value of job roles across the Council ensures a fair, open, and transparent pay and reward structure that is

affordable and compliant with Equal Pay legislation and Single Status requirements.

The County Council continues to use two job evaluation schemes to evaluate the work of its employees using trained in-house Job Analysts for all posts other than posts at Executive Director level and above which are subject to independent analysis by an external provider. All posts are evaluated and graded using either the National Joint Council (NJC) Job Evaluation Scheme or the Hay Job Evaluation Scheme according to the criteria set out in Grading Policy.

The work of the internal analysts has been validated by the external provider, Korn Ferry who have confirmed that the Hay scheme is being correctly applied.

Read more about the Council's implementation of the job evaluation schemes [Grading Policy](#).

### **Market Factor Supplements**

In a limited number of specific circumstances, it is necessary to pay employees outside of the Grading Policy due to market factors linked to recruitment and retention issues. In these instances the Council's agreed [Market Factor Supplement Process](#) is followed.

### **Pay awards and increases**

Nottinghamshire County Council adheres to national pay bargaining in respect of the national pay spine and any annual cost of living increase negotiated on the pay spine.

As part of the implementation of Job Evaluation, NCC's current pay grades have been attached to the nationally determined pay scale since 1st April 2008. Employees progress through the pay bands within their evaluated grade by incremental annual progression. [2025-26 Pay Scales](#)

The national pay award for the Chief Executive, Chief Officers and NJC employees has been agreed for the period 2025-2026. The pay award for the Chief Executive, Chief Officers and NJC employees was an increase of 3.20%. Spinal point 2 will be removed from 1<sup>st</sup> April 2026.

As part of its overall ambition to model good employment practice, Nottinghamshire County Council formally adopted the "Living Wage" rate determined by the Living Wage Foundation for the U.K (outside London) from 1st April 2014. The current nationally set Living Wage Foundation rate is £13.45 per hour. This applies to all of the Council's direct employees on spinal column points 2 to 5. The Living Wage rate is paid as an allowance on top of existing pay rates, as the minimum basic rate of pay paid on the Council's pay

spine, applied to all hours worked, including enhancements and overtime payments.

The Chancellor confirmed in her Autumn Statement on 26 November 2025 that the National Living Wage rate on 1 April 2026 will be £12.71, from its current £12.21.

In addition, as part of its commitment to fair pay and stimulating local economic growth from 1st April 2014, the Council ensures that all Apprentices are paid the evaluated rate for the job. For those in supernumerary placements within the authority, they are paid the current age related national Minimum Wage rate for their age.

The Council does not pay any bonuses.

### **Incremental Salary Progression**

The Chief Executive and Executive Directors are on fixed salaries, which means that no incremental progression applies.

The LGA recommend that local authorities continue to pay contractual annual increments within their agreed pay bands. Nottinghamshire County Council has complied with this, and all other employees continue to receive contractual annual increments up to the maximum spinal column point of the evaluated salary band for their post.

### **Pensions**

The directly employed staff who are the subject of this Pay Policy Statement, including Chief Officers, are covered by the Local Government Pension Scheme. Employees who are members of the Local Government Pension Scheme (LGPS) pay contributions from their salary dependent on their actual earnings on a 9-band basis, that are periodically reviewed, as set out in the LGPS Regulations. Follow the link for further details about the Local Government Pension Scheme: [Local Government Pension Scheme | Nottinghamshire County Council](#)

Some employees are eligible to join the Teacher's Pension and some staff are on the NHS pension scheme which forms part of their transfer arrangements. Both schemes can be found on the relevant scheme websites.

### **Professional fees**

The professional fees of qualified Solicitors and Legal Executives employed by the Council are paid annually by the Council to enable them to continue to practice. Payment of fees to cover the cost of registration with their professional body (Social Work England, formerly Health Care Professionals Council) for Social Workers and Occupational Therapists are a matter of personal

responsibility. No professional fees are paid for any other employee groups, including Chief Officers.

### **Acting-up Allowances and Honoraria**

Nottinghamshire County Council's current policy on the payment of [Acting-up Allowances and Honoraria](#) sets out that payments are only made on an exceptional basis on the submission of a full business case, at the discretion of the appropriate Chief Officer.

No provisions are currently being paid for any Chief Officers.

### **Overtime and other additional payments**

In line with the NJC national agreement on pay and conditions of service, employees on spinal column point 23 (£34,434) and below are entitled to additional payments when required to work:

- on Saturday or Sunday
- on public holidays
- at night
- sleeping in duty
- split shifts
- beyond the full-time equivalent hours for the week in question.

Members of the Corporate Leadership team are expected to be on call at all times as part of their duties and responsibilities and receive none of the additional payments available to other employees.

### **Car Leasing Scheme**

The Council's scheme applies to all employees including Chief Officers as set out in the provisions of the scheme [Car Leasing Scheme](#).

### **Payment of expenses**

Where claimed, expenses incurred by staff, including Chief Officers, in the course of carrying out their duties are paid in line with the Council's [Travel and Accommodation Policy](#). This is part of the nationally agreed terms and conditions of service supplemented by the Council's local conditions as laid down in its policies on [Travelling Allowances](#), and [Subsistence Allowances](#).

All expenses claimed by the Chief Executive and Executive Directors are published on the County Council's website, detailed under the link to their individual profiles [About our senior officers and pay policy statement | Nottinghamshire County Council](#).

## **Pay Protection**

The Council's current Pay Protection Policy as at 1<sup>st</sup> February 2026 is used in circumstances where the duties of a post change and following re-evaluation the grade for the post goes down and may also be applied in some circumstances where, to protect their ongoing employment, individuals are redeployed to a lower graded post. Read more about the Council's [Pay Protection Policy](#).

Any changes to the rates of pay included in this policy are subject to national negotiations and any changes will be reflected in next year's pay policy statement.

## **Redundancy compensation payments**

Contractual notice and redundancy pay in relation to a redundancy is calculated in line with the Council's [Redundancy Compensation Payment Ready Reckoner](#) which forms part of the Council's policy on [Redundancy and Early Retirement](#), which currently applies to all employees of the Council, including Chief Officers.

This policy currently applies to all direct employees, including Chief Officers. It is also the subject of negotiations with the recognised trades unions. Any further changes agreed will be reflected in the future Pay Policy Statements.

## **Payment on retirement**

Employees may also leave the employment of the Council under the following types of termination:

- [Efficiency of the Service](#) – As set out in the Council's policy on Redundancy and Early Retirement this provision would only be used in very exceptional circumstances.
- [Flexible Retirement](#) – As set out in the Council's policy on [Flexible Retirement](#) employees may apply for employer permission to access their pension from age 55 but remain working at the Council either on reduced pay or reduced hours.

Under the terms of the LGPS Regulations employees may also retire on the basis of age:

- [Age Retirement](#) – Under Pension Regulations employees, including Chief Officers, may automatically access their pension benefits, currently from age 55 on an actuarially reduced basis, when they leave employment. As permitted under the Employment Equality (Age) Regulations 2006, the

Council does not operate a default retirement age whereby employees are dismissed at age 65.

- Early Retirement – As set out in the Council’s policy on Redundancy and Early Retirement, under LGPS regulations, employees can request access to their pension from age 55 with the Council’s consent. An actuarial reduction applied to the employee will normally apply.

### **Re-engagement of former employees**

Nottinghamshire County Council’s policy on the re-employment and re-engagement of former employees currently applies to all employees, including Chief Officers. Where the former employee has previously received a voluntary or compulsory redundancy payment, part or all of the compensatory element of the redundancy payment may be recovered and abatement of pension could apply. Read more about the Council’s [Re-employment or Re-engagement of Former Employees](#)

### **Remuneration for directorships or other positions on the Board of Arm’s Length Companies.**

There is no additional remuneration given to any roles at Head of Service level or above for undertaking the duties described above.

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## **5. RELATIONSHIP BETWEEN HIGHEST AND LOWEST PAID EMPLOYEES**

### **Highest and lowest paid employees**

The Council’s highest paid employee is its Chief Executive, Adrian Smith, who, following the application of the national pay award for Chief Officers from April 2025 earns a fixed annual salary of £208,117.

For the purpose of this Pay Policy Statement, the definition of “Lowest Paid Employees” at Nottinghamshire County Council are employees on Grade 1 spinal column point 2. Including the Living Wage allowance the minimum pay rate is £13.45 an hour for all employees, bringing their FTE annual salary to £25,949. This applies to all employees on grade 2-5.

This currently benefits 500 of the Council’s lowest paid employees living in some of the most deprived parts of the County.

### **Relationship between the Pay of the Highest and Lowest Earner**

When expressed as a multiplier of pay, the Chief Executive's salary as a ratio compared to the lowest paid employee is 8:1.

This ratio has seen a reduction over the last three years, falling from 9.03:1 in 2023.

### **Median Pay of Workforce**

From 1<sup>st</sup> February 2026 the Council's Full Time Equivalent basic Median Pay, that is the mid-point on the range of pay points, was: £33,699 per annum (equating to spinal column point 22 on the Council's pay scale).

### **Pay Multiple**

From 1<sup>st</sup> February 2026, the relationship between the Chief Executive's pay and that of the Council's median (mid-point), was a ratio of 6.2:1.

This ratio has seen a reduction over the last three years, falling from, 7.48:1 in 2023.

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## **6. REMUNERATION OF CHIEF OFFICERS**

The definition of a Chief Officer adopted by the Act is, as defined by the Local Government and Housing Act 1989, any post that reports directly to the statutory Chief Officer, the Chief Executive. In the case of this Authority this currently applies to three Executive Directors and three Service Directors.

Under current Constitutional arrangements, Chief Officer appointments are made by elected members on the Senior Staffing Committee. This Committee refers appointments in respect of the Chief Executive, Monitoring Officer and Section 151 Officer to Full Council as such appointments are subject to this ratification.

The comparative level of remuneration of each Executive Director is decided on the basis of their particular accountabilities and responsibilities (including any statutory responsibilities) and the size of the job, taking into account the range of services provided, the number of employees and the size of the population within their remit. This is supported by information from Korn Ferry on median pay rates for comparative roles of a similar size in a range of public sector organisations across the country.

### **Remuneration of Chief Officers on recruitment**

The starting salary of the Council's Service Directors falls within the pay band for their job and is subject to annual incremental progression to the top point of the pay band.

The starting salary offered will not be more than the maximum of the pay band for the evaluated grade of the job unless another policy, such as Market Factor Supplements, is applicable.

On appointment, a Chief Executive or Executive Director will be appointed to the agreed fixed spot salary for their post.

### **Returning / Counting Officer's Fee**

In Nottinghamshire, the County Council's Chief Executive is the Chief Officer nominated as Returning Officer in charge of the running of Local, European, Parliamentary Elections and National Referenda. The Council does not govern the fee payable for these elections as it is funded by central government and is therefore not related to Nottinghamshire County Council's terms and conditions. The Chief Executive receives no additional remuneration for Returning Officer duties.

### **Monitoring Officer's Fee**

The Council's Service Director – Customers, Governance and Employees currently fulfils the statutory obligations of the Monitoring Officer to ensure Nottinghamshire County Council, its officers, and its elected Councillors maintain the highest standards in all they do. The Monitoring Officer's legal basis is found in Section 5 of the Local Government and Housing Act 1989; as amended by the Local Government Act 2000.

This duty was taken into consideration in the evaluation of the salary of this Service Director post under the Hay Job Evaluation scheme. The post holder also undertakes the Monitoring Officer role to the Police and Crime Panel but receives no additional remuneration for this work for which the Council receives payment. The Deputy Monitoring Officer is currently the Group Manager – Legal and Democratic Services.

### **Section 151 Officer**

In Nottinghamshire County Council this responsibility under the local Government Act 1972 is undertaken by the Service Director Finance, Infrastructure and Improvement.

This duty was taken into consideration in the evaluation of the salary of the Service Director Finance, Infrastructure and Improvement under the Hay Group

Job Evaluation scheme. No separate payment is made for undertaking this function.

**Payments to Chief Officers on ceasing to hold office or be employed by Nottinghamshire County Council**

To ensure accountability is maintained under Section 11 of the Council's current Constitution, under delegated powers from Full Council, the Senior Staffing Committee is responsible for the appointment and dismissal of and the taking of disciplinary action against senior employees that is the Chief Executive, Executive Directors and Service Directors.

The Council's payment to Chief Officers leaving the Council is made under the same types of termination and same rules as for other employees as set out in Section 4 above and the relevant policies apply. Any such terminations are reported in the annual Statement of Accounts.

In compliance with the supplementary statutory guidance to the Localism Act (Section 40), any severance packages for senior officers of £100,000 or more will be subject to approval by Full Council. For the period February 2025 to January 2026 no such payments have been made.

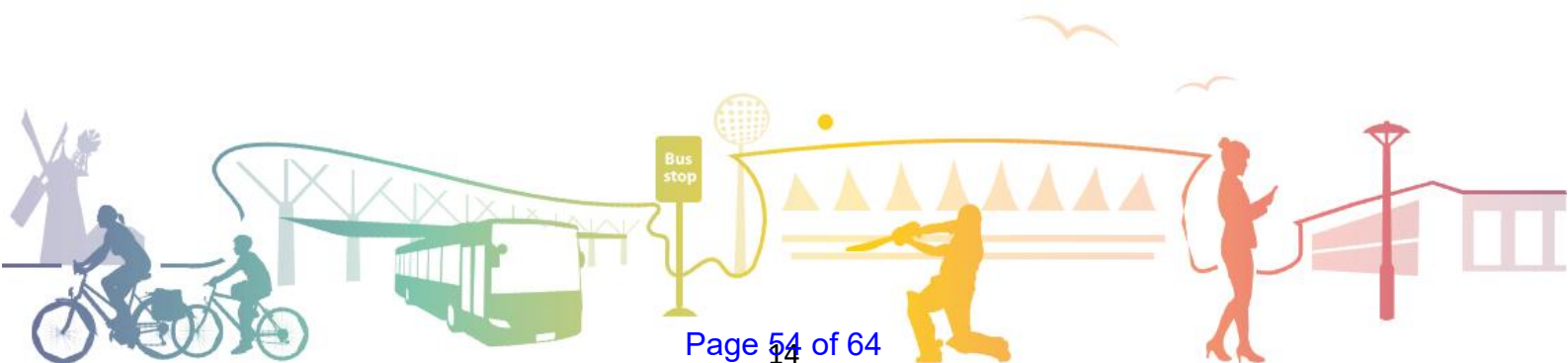
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## **REPORT OF THE LEADER OF THE COUNCIL**

### **EXECUTIVE REPORT: KEY ISSUES AND ACTIVITIES**

#### **Purpose of the Report**

1. The report seeks to update Members on various matters relating to the Leader's portfolio and the work of the Executive.

#### **Information**

##### **Local Government Association (LGA) Fire Committees**

2. Since November I have attended ten meetings as Chairman of the Local Government Association Fire Committee for the SPOC (Strategic Policy Oversight Committee) FRAC (Fire and Rescue Authority Committee) and HMICFRS (His Majesty's Inspectorate of Constabulary and Fire and Rescue Services)

##### **Transport and Digital Connectivity Committee Meeting**

3. I chaired the Transport and Digital Connectivity Committee where the Transport Investment Programme was discussed. The programme was being submitted to the East Midlands Combined County Authority (EMCCA) Board for approval. This will enable the commitment of longer-term resource planning, allowing authorities to move beyond short term, reactive approaches and instead develop sustainable strategies for workforce allocation, asset management, and future investment.

##### **Transport and Digital Connectivity Meeting - Held at County Hall, Matlock**

4. I chaired and took a questions and answers session at the meeting. Councillor Dr. John Doddy was also in attendance in his role as Deputy Leader. The meeting was to discuss the bus operations function, which has moved to EMCCA from its constituent authorities. The meeting ran smoothly and the public were happy with the answers provided.

##### **EMCCA at Rolls Royce Learning and Development Centre, Derby – Board Meeting**

5. The meeting was held at Rolls Royce headquarters to discuss the Mayor's budget 2026/27 and the Medium-Term Financial Plan 2026 – 2031

## **Via Presentation**

6. On 29 January Councillor Bingham and I, along with officers had the day at Via to deliver a presentation to four hundred staff during two presentations, throughout the day. It was a positive meeting where we talked about the highways review that I initiated when I took over the role as Leader in May.
7. Via staff really engaged in the presentation on how we would move forward with the highway repairs. Councillor Bingham and I took many questions from staff and we both felt it was a very worthwhile meeting. They are a great team, and I left with their full support on our joint objective of working to fix the roads.

## **Christmas Carol Service**

8. I attended the Lord Lieutenants annual carol service (Together at Christmas) at St Mary's Church. It was a lovely evening; I really enjoyed meeting up with the Lord Lieutenant Veronica Pickering and her Deputy Lord-Lieutenants. The evening was a great success; the brass band and the Military Wives Choir were amazing. It was a real highlight of my Christmas to be a part of such a lovely evening.

## **Politics Show**

9. I appeared on the BBC's Politics Show, alongside Jo White MP and Councillor Lian Pizzey. Peter Saull discussed with us Council Tax, SEND, on the issues surrounding EHCP's and accessing care. The debate was a good one and I look forward to being invited back soon.

## **JCB Visit**

10. I along with officers and representatives from VIA visited the JCB Visitors Centre in Uttoxeter to view the versatile Pothole Pro machine which will be an extra tool in our toolbox to accelerate our highway improvement programme. World leaders JCB have used their engineering skills to develop this machine which can also be used for other purposes, such as hedge cutting and gulley cleaning.

## **Cabinet Visits**

11. My Cabinet and I have been going into the community to hold our informal Cabinet meetings. The reason for this is to engage with businesses no matter the size to see what issues they currently face and how the council can assist.
12. Our First visit was at the Dog and Parrot Public House in Eastwood where we met the owners. This is a thriving family owned and run business in the heart of the town. We had our meeting and it was a real pleasure to hear how things are for them at the moment, and we wish them well with their business.
13. Our second visit was to Vision West Notts College in Mansfield. This was a great opportunity for the Cabinet and I to visit the CEO Andrew Copley and his team for them to explain what support they currently provide within the county. The courses on offer are both innovative and

varied, some are a real eye opener. We hope to be back with them soon collaborating on apprenticeship schemes.

14. We have many more meetings planned throughout the year, all around the county.

### **Cricket Presentation**

15. It was my honour to present my Leader's Special Commendation to the Nottinghamshire County Cricket Club. This was to celebrate their victory in winning the Rothesay County Championships 2025. We offered special congratulation to their coach Peter Moores, who is the first county coach to win the County Championships with three different counties. It was a very enjoyable afternoon, enjoyed by both councillors and staff.

### **BBC Radio Nottingham**

16. I was recently invited on Summaya Mughals morning show on BBC Radio Nottingham. I really enjoyed our chat around the drop in Council Tax in our budget we delivered this year.

### **Meeting with the Nottinghamshire MP's**

17. I arranged and invited a meeting with all the Nottinghamshire MPs at County Hall to discuss the state of the highways.

18. The current state of the roads is due to decades of lack of funding being invested back into the maintenance of the roads, through the Labour and Conservative governments.

19. I felt that there should be a meeting with all MP's regardless of party, to come together for the greater good of the county to ask the government for urgent assistance for further funding for our roads.

20. I have a good working relationship with Claire Ward the East Midlands Mayor, and she has been very accommodating with her investment to us. However as grateful as we are for her contribution, it is still not enough for the amount of work required to put the roads in a decent order.

21. I left the meeting feeling satisfied with the MP's collective promise that they would use their power within parliament to try and get us some more funding for the highways. They also promised to arrange a meeting for Councillor Bingham and I to meet the Finance Minister to explain why we require further funding. I will also try in every way I can to pull more money into the highways budget wherever I can.

### **Decisions taken under Special Urgency Procedure**

22. The Cabinet Member for Transport and Environment took the urgent delegated decision to resurface additional sites on the highways.

23. The need for urgent intervention monies were identified, up to a total expenditure of £2 million, from the underspends against existing capital budgets. Along with Via East Midlands' corporate reserve of £650k contribution and the ITM capital budget.

24. As a result of the prolonged wet weather over the winter period, there has been a significant increase in highways network inspections in 2026 arising from a growth in the number of public reports of highways defects. These inspections have highlighted a number of localised areas of deterioration, with initially 35 priority locations across the County highlighted as requiring urgent repairs, and subsequently further expanded. These will be classified as emergency works, under the New Roads and Street Works Act (NRSWA) 1991. A road space booking processes order has been ordered to carry out the process.

25. If we were to delay the repairs any further this would increase the risks arising from highways defects.

26. [Decision Details: Highways Urgent Carriageway Repairs Update](#)

### **Other Options Considered**

27. It is a requirement of the Constitution that the Leader provides a report on the work of the Executive to Full Council.

### **Reason/s for Recommendation/s**

28. This is a noting report to update the Full Council on matters relating to the Leader's portfolio and the work of the Executive since the last meeting, as required by the Constitution.

### **Statutory and Policy Implications**

29. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance, finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate discussions have been undertaken and advice sought on these issues as required.

### **Financial Implications**

30. There are no financial implications.

### **RECOMMENDATION/S**

- 1) That the contents of the report be noted.

**COUNCILLOR MICK BARTON  
LEADER OF THE COUNCIL**

**For any enquiries about this report please contact:**

Kerry Vardy, Executive Officer

Kerry.vardy@nottscc.gov.uk

**Constitutional Comments (CM)**

29. Full Council is required to receive this report, which is to note, as set out in the Constitution.

### **Financial Comments (SES)**

30. There are no financial implications arising from this report.

### **Background Papers and Published Documents**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

- [Decision Details: Highways Urgent Carriageway Repairs Update](#) (published)

### **Electoral Division(s) and Member(s) Affected**

- All





**NOTICE OF MOTION FOR FULL COUNCIL**

<b>Title of Motion:</b>	The best start for all Nottinghamshire’s children
<b>Date of Council meeting:</b>	19 <sup>th</sup> March 2026 (carried over from 20 <sup>th</sup> November 2025 meeting)
<b>Proposer of Motion:</b> (Name and signature)	Councillor Penny Gowland
<b>Seconder of Motion:</b> (Name and signature)	Councillor Helen Faccio

**Background/supporting information (maximum 100 words):**

The Government has announced the creation of Best Start Family Hubs, providing funding to local authorities to increase the number of 5-year-olds achieving a good level of development. Language skills are a critical part of that - enabling children to socialise, play and learn. Too many children in Nottinghamshire do not develop the required language skills before starting school. Problems with Speech and Language Therapy were highlighted by the Nottinghamshire Integrated Care Board (ICB) in its [report](#) on Special Educational Needs and Disabilities (SEND) provision in June and their [report](#) on Speech and Language Therapy engagement last year. There is a national shortage of Speech and Language therapists.

**Motion to be proposed (active section):**

That Council:

- 1) welcome the opening of Family Hubs across Nottinghamshire by this Council.
- 2) calls upon the relevant Cabinet Members to ensure that each Nottinghamshire Family Hub can work with local NHS services to provide regular and direct access to a Speech and Language Specialist.
- 3) calls upon the relevant Cabinet Members to work with local universities to support increased training of staff in this shortage discipline.

**Date and time received:**  
*(for completion by Democratic Services)*





**NOTICE OF MOTION FOR FULL COUNCIL**

<b>Title of Motion:</b>	Opposition to the East Midlands Mayor’s Proposed Tourism Tax
<b>Date of Council meeting:</b>	Thursday 19 <sup>th</sup> March 2026
<b>Proposer of Motion:</b> (Name and signature)	Councillor Hari Om
<b>Seconder of Motion:</b> (Name and signature)	Councillor Keith Girling
<b>Background/supporting information (maximum 100 words):</b>	

Nottinghamshire’s visitor economy is one of the county’s most important economic assets, centred on Sherwood Forest, major sporting attractions, historic market towns and vibrant rural communities. Tourism supports thousands of local jobs and sustains many small and family-run businesses in hospitality, leisure, retail and accommodation.

Recent reports indicate the East Midlands Mayor is considering a “tourism tax” on overnight stays. This risks deterring visitors, reducing stays and harming local businesses who are already facing rising costs, higher National Insurance contributions and economic uncertainty.

Nottinghamshire Conservative Councillors have already written formally to oppose this proposal and urged her to reconsider.

**Motion to be proposed (active section):**

That Council:

1. Notes the reported proposal by the East Midlands Mayor to introduce a regional “tourism tax” or visitor levy on overnight stays.
2. Recognises that tourism is a vital contributor to Nottinghamshire’s economy, generating billions of pounds of economic activity each year and supporting tens of thousands of local jobs, particularly in rural communities.
3. Believes that imposing a levy on overnight visitors risks deterring tourism, undermining local businesses and harming employment at a time when the hospitality and visitor sectors are already under significant economic pressure.
4. Endorses the action already taken by Nottinghamshire Conservative councillors in writing to the East Midlands Mayor to express opposition to the proposed tourism tax.
5. Uses its role as a constituent Council of the East Midlands Combined County Authority (EMCCA) to influence against any plans to introduce a tourism tax affecting Nottinghamshire and call on the East Midlands Mayor to work with local authorities and the tourism sector to support sustainable growth without imposing additional burdens on visitors or businesses.

