

Appendix A – The outcomes, impacts and outputs achieved by the two Nottinghamshire Enterprise Co-ordinators

2 Enterprise Co-ordinator's covering Nottinghamshire:

- **Caroline Tomlinson, South Nottinghamshire**

Caroline was a Careers Leader across a Multi Academy Trust in the county before joining the Enterprise Co-ordinator Team. She is educated to master's level in School Leadership and Careers and is a qualified Teacher. Caroline is the team's expert on the Quality in Careers Standard.

- **Julia Matthews, North Nottinghamshire**

Julia has managed education business links, capacity building and employer engagement for the Department for Education on a programme for Nottinghamshire's Alternative Provision schools.

48 Schools engaged

50,000 young people – each young person in each year group having at least one meaningful encounter with an employer in each year group (** based on an average of 1,000 pupils per target year group per school*)

48 members of the senior leadership teams are part of the programme

1 Careers Leaders Network – active in the South and similar being established in the North

23 Enterprise Advisors engaged

- 13 female
- 9 male

Average of 184 hours a month of volunteering – this will be 384 volunteer hours a month when at scale

1 Enterprise Advisor Network – active in the South and similar being established in the North

Progress can be seen across the County, schools and colleges are performing well

- 52% of engaged schools achieving GBM 5 (below current national average of 57%, currently an upward trend)
- 55% of engaged schools achieving GBM 6 (above current national average of 50%)
- It has been proven nationally that schools in the network outperform those that are not in the network

Types of Support Provided

- **Career Leader network:** A peer learning network that connects Careers Leaders in schools and colleges to each other and to the Enterprise Advisor Network; share best and emerging practice in response to the Careers Strategy; addresses and seeks to resolve challenges meeting the 2020 requirements of the Careers Strategy; gain insight and support in growing employer partnerships, encourages scaling up and sharing of any resources and partnerships.
- **Enterprise Adviser (EA) network:** Meets termly to provide peer support, EAs share challenges and successes, gain resources and support, EAs seek and receive training.
- **Enterprise Adviser group training:** EA's are given a thorough induction, they are equipped with the skills and knowledge to support schools to audit and improve their career programme, they become familiar with the careers strategy and gatsby benchmarks, they are prepared for and supported in their role.

- **One to one support for schools:** Enterprise Co-ordinators (EC's) provide an advice and capacity building service to schools. EC's enable SLT and Careers Leaders to plan for and improve their career programme; EC's support a school with their employer engagement activity and career strategy.

Nottinghamshire businesses engaged:

Asmech Systems Ltd
01 Agency
ACAS
Boots Walgreen PLC (ex)
Calverton Finance
Collis Engineering
Door Stop international
DWP
Eaton (CIPD)

Lindhurst Engineering
McCracken Consultants
Precise HR
Premier Foods
Rainfast Ltd
RBS
Salvation Army
St Modwen Properties
Warburtons
Whitemeadow Group

List of educational establishments engaged:

Arnold Hill Academy
South Nottinghamshire Academy
Alderman While
Foxwood Academy
Toot Hill School
The Newark Academy
East Leake Academy
Ash lea School
Carlton Digby
Bramcote School
Carlton Academy
Carlton le Willows
Christ the King
Colonel Frank Seely
Derrymount
George Spencer Academy
Hall Park
Hope House
Magnus Church of England Academy
Southwell Minster
The Becket
Redhill Academy
South Wolds Academy
West Bridgford School

Rushcliffe School
Sutton Community Academy
The Brunts Academy
The Joseph Whitaker School
The Manor Academy
The Elizabethan Academy
Meden School
Samworth Church Academy
The Beech Academy
Tuxford Academy
Holgate Academy
Retford Oaks Academy
Portland College
Ashfield Comprehensive School
Outwood Academy Valley
Queen Elizabeth Academy
North Notts College
Outwood Academy Portland
Quarrydale Academy
Vision West Notts College
Yeoman Park School
Serlby Park Academy
Kirkby College
The Dukeries Academy

	Nottinghamshire South	Nottinghamshire North
Schools engaged	25	23
Enterprise Advisors engaged	11	12
Percentage	44%	52%