

**13 December 2021**

**Agenda Item: 4**

## **REPORT OF THE CORPORATE DIRECTOR, ADULT SOCIAL CARE AND HEALTH**

### **CELEBRATING SUCCESS – DEPARTMENTAL AWARDS SCHEME IN ADULT SOCIAL CARE AND PUBLIC HEALTH**

#### **Purpose of the Report**

1. The report supports the presentation of departmental awards for staff and teams across Adult Social Care and Public Health. The winners and highly commended finalists will be announced at this meeting.

#### **Information**

2. Last year the department introduced the departmental awards, which were focused on the achievements of staff during the height of the Covid-19 pandemic. The scheme was well-received with strong Elected Member support, and presentation of the winners took place at the virtual Committee meeting in December 2020.
3. For this year's awards, there were a few changes to the categories and these are listed below:
  - **Excellence in Leadership**
  - **Working Creatively**
  - **Partnership Working**
  - **Best Team**
  - **Outstanding Contribution**
4. The awards were promoted through the weekly message from members of the Senior Leadership Team and the Practice Newsletter, and through contact with the Extended Leadership Team. There was an excellent response across all the categories with a total of 57 nominations received.
5. Following a short-listing process the nominations were discussed and scored by a judging panel chaired by the Chairman of the Adult Social Care and Public Health Committee, and also including one of last year's award winners, a colleague from another Council

department, the Principal Social Worker and another departmental colleague as well as a member of the Co-production Steering Group.

6. The highest scoring nominations will be announced as winners in the five categories at today's Committee meeting. There will also be two highly commended finalists announced for each category. The winners will receive a trophy in recognition of their achievement.

### **Other Options Considered**

7. Further to the success of last year's first awards the department was keen to offer this opportunity to recognise the achievements of staff on an annual basis, so the option of not having an awards process this year was not considered.

### **Reason/s for Recommendation/s**

8. The department is keen to maintain and improve its approach to celebrating success within the department, and departmental awards are a key part of this approach.

### **Statutory and Policy Implications**

9. This report has been compiled after consideration of implications in respect of crime and disorder, data protection and information governance finance, human resources, human rights, the NHS Constitution (public health services), the public sector equality duty, safeguarding of children and adults at risk, service users, smarter working, sustainability and the environment and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

### **Financial Implications**

10. There will be a small financial implication in relation to the purchase of prizes for the finalists and award winners. This will be managed through the Corporate Director's budget.

### **Human Resources Implications**

11. The awards allow staff to recognise and celebrate the achievements of their colleagues.

### **RECOMMENDATION/S**

- 1) That the Committee gives a formal vote of thanks to the finalists and winners in the 2021 departmental awards.

**Melanie Brooks**  
**Corporate Director, Adult Social Care and Health**

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### **Constitutional Comments (AK 22/11/21)**

12. This report falls within the remit of Adult Social Care and Public Health Committee under its terms of reference.

### **Financial Comments (DG 22/11/21)**

13. Any financial costs will be met from the Corporate Director's budget.

### **Background Papers and Published Documents**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

[Celebrating Success – Departmental Awards Scheme in Adult Social Care & Public Health - report to Adult Social Care and Public Health Committee on 7th December 2020](#)

### **Electoral Division(s) and Member(s) Affected**

All.

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