

APPENDIX A



POLICE AND CRIME DELIVERY PLAN (2018-21)

Working with you for a safer Nottingham and Nottinghamshire

COMMISSIONER'S STRATEGIC THEME 3 UPDATE - QRT 1 UPDATE (June 2018)

Final

STATUS KEY and Results: The overall rating is therefore very good

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| Green | Achieved or Adequate Progress being Made | Amber | Started but Inadequate Progress or Risk that it won't be achieved | Red | Unachieved or strong likely that it won't be achieved | White (NS) | Not Started but Planned to take place during later Qrt |
| Number & % | 16/16 (100%) | Number & % | 0/16 (0%) | Number & % | 0/16 (0%) | | 0/16 (0%) |

THEME 3: TACKLING CRIME AND ANTISOCIAL BEHAVIOUR

| No | Organisation | SPECIFIC DELIVERABLES OF COMMISSIONER, CHIEF CONSTABLE AND PARTNERS | RAG Status |
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| 1 | NOPCC NW | Continue to provide financial support for targeted programmes to divert children and young people away from crime and anti-social behaviour. | G |
| <p>In the first quarter of 2018/19 the Commissioner has committed £50,000 to three knife crime projects delivered by community organisations (Nottingham Forest Community Trust, Switch Up CIC and Fearless Youth Association) aimed at diverting young people away from knife crime. The three projects are working closely with the Knife Crime Strategy Manager to ensure that robust and appropriate referral mechanisms are in place to capture the most appropriate individuals.</p> <p>In addition, two of the 2018/19 Community Safety Fund projects (Chayah and Al-Hurraya) totalling £27,500 are focused on diversionary activity.</p> <p>Finally, via PCC funding provided to the Safer Neighbourhood Board, £109,000 has been allocated for the year to the County Youth Justice Service for Youth Crime Prevention and Diversion activity.</p> | | | |

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| 2 | NOPCC DH | Undertake research and co-engagement activity to build a better understanding of communities. | G |
| <p>The final quartile of the Police and Crime Survey data will be reported in July 2018 which will provide a full 12 month baseline for on-going monitoring and more detailed insight into the perceptions, priorities, needs and experiences of local communities. This will also provide a robust framework for monitoring delivery against aspects of the Nottinghamshire Police and Crime Plan. Following changes in key staffing, the Safer Nottinghamshire Board (SNB) lead for New and Emerging Communities held a meeting in May 2018 to re-invigorate partnership working linked to this agenda. The project has been broadened to encompass the City and includes work Nottingham Trent University (NTU) led research involving specific new and emerging communities that aims to inform local integration and cohesion strategies.</p> | | | |

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| 3 | Force | Identify high severity 'harm spot' locations in Neighbourhood Policing Areas and produce detailed intelligence profiles to support problem solving. | G |
| <p>The Force's Performance team has identified high severity 'harm spot' locations within Neighbourhood Policing Areas. This has allowed the Safer Nottinghamshire Board (SNB) and Crime and Drugs Partnership (CDP) to agree an order for the production of detailed local intelligence analytical profiles (using the template designed for the Local Arboretum 'deep-dive' Serious and Organised Crime (SOC) profile which was commended by the Home Office and partners).</p> <p>Two 'proof of concept' profiles have been completed. These are:</p> <ul style="list-style-type: none"> • Worksop Town Centre/ Worksop North East • Carlton & Porchester <p>Scheduled City Profiles:</p> <ul style="list-style-type: none"> • City Centre • Bulwell • Arboretum refresh/extension (tbc) <p>Scheduled County Profiles:</p> <ul style="list-style-type: none"> • Sutton in Ashfield local profile • Newark local profile • Mansfield East / West local profile • Stapleford local profile • Worksop South local profile • Hucknall local profile • West Bridgford local profile | | | |

Note: In addition to the above an additional local intel profile has already commenced for the Bestwood area relating to Operation Reacher.

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| 4 | Force | Invest in community problem-solving approaches to address concerns that matter most to people such as rural crime, motorcycle noise and alcohol related anti-social behaviour | G |
| <p>The Force has conducted extensive benchmarking with other forces in the development of its problem solving model: OSARA (Outcomes, Scanning, Analysis, Response, Assessment). Problem solving data is stored on ECINS to enable the effective sharing of plans and information with our partners who also use the system.</p> <p>In addition to OSARA, the Force is working in partnership to apply a multi-agency problem solving approach to complex issues. For example, the Vulnerable Persons Panel (County) and Complex Persons Panel (City), provides a forum to discuss individuals who are vulnerable, and / or causing crime and ASB in a community, where traditional policing methods are not working. Agencies share their information enabling an effective problem solving approach. This is also seen within Priority Families, where officers and PCSOs are trained to lead a multi-agency response.</p> <p>There is a dedicated Intranet site to support Problem Solving Policing and all our neighbourhood policing staff are being trained in the force problem solving approach using the OSARA model and ECINS.</p> <p>The Force has moved into shared accommodation across many areas of the County, which has led to enhanced partnership working. This includes, not just co-locating services to save estate cost, but to deliver better joined up problem solving for community safety issues and better use of resources through more effective tasking and coordination and daily management processes.</p> <p>The accommodation plan is on track and within the next 6-8 weeks Response and NHP resources will be fully embedded with partners at key bases across the county. The rolling out of the agile working programme will further enhance the ability for all staff to remain visible in communities.</p> <p>In support of the local policing teams (NP, response & CID), a dedicated rural crime resource within the Force is currently provided by a pro-active rural crime specials team (1 Special Sergeant and 5 Special Constables). They are supported by 5 rural parish special constables. The latter have been given a bespoke training package which covered the core policing skills and also additional rural elements.</p> <p>From January to June 2018 Rural Special Constables have contributed over 1000 policing hours in the rural communities of Nottinghamshire. Some of the activities they have completed are:</p> <ul style="list-style-type: none">• Arson reduction patrols - Rural Specials working alongside Notts Fire and Rescue carrying out targeted visits on farms where there have been a number of reported arson attacks and ASB.• ANPR Operations has resulted in 5655 vehicles checked by cameras with 7 vehicles seized.• Off road areas patrolled utilising 4 x 4 concentrating on off road motorbike/quad use and poaching.• Liaised with angling teams and other rural parties to combat fly tipping• Currently recruiting for more Rural Specials to join the Rural Specials Team <p>Rural crime activity is coordinated through a Rural Crime Partnership Group chaired by the force lead for rural crime and attended by stakeholders, including the National</p> | | | |

Farmers Union (NFU), community representatives, partners and individual landowners and farmers. It acts as a forum to develop and deliver key activities, such as:

- **Operation Bifocal:** targeting night-time poaching and hare-coursing activities and utilises the expertise and capacity of gamekeepers, farmers and landowners to work alongside Officers.
- **Operation Jericho:** targeting the use of off-road quad bikes, motor bikes and vehicles causing damage to land, crops, hedges and fields. A key part of the operation is the use of civil tools and powers as well as partner agency powers where applicable to take enforcement action.
- **Operation Traverse:** targeting ASB, crime and illegal fishing on the bank-sides of our rivers and waterways. This utilises partners including the Angling Trust voluntary bailiff scheme, Environment Agency fishery enforcement officers and police officers to work collaboratively and for the benefit of all.

The Force have recently convened a county wide internal rural crime group bringing together our wildlife crime officers, media, neighbourhood inspectors and the force lead with the objective to coordinate and oversee the approach to rural crime internally. In addition we are working with the Nottinghamshire Wildlife Trust to promote understanding, awareness and deliver training to officers on wildlife crime. This is being funded through the PCC's Community Safety Grants scheme.

Furthermore, the Force have recently secured a quad bike through PCC funding to enable staff to deal with some aspects of rural and nuisance bike crime. This is used operationally to support rural operations but also in engagement events such as the county show to demonstrate a commitment to rural crime, capability to tackle rural issues and to generate positive engagement opportunities with communities.

Nottingham was successful in being selected for the second round of the Home Office's Local Alcohol Area Action Plan (LAAA2). A comprehensive Delivery Plan is in place for the LAAA2 covering the 5 themes and use of the night time levy funding to implement this is on-going.

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| 5 | NOPCC PG | Support community led initiatives to reduce serious acquisitive crime, such as vehicle crime and domestic burglary and reinvigorate traditional target hardening activity | G |
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The Chief Constable has established and a City and County burglary team. Residential PCC county funding of up to £70k has been identified and plans are being developed to establish a target hardening scheme to tackle domestic burglary. See also No. 15 below.

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| 6 | Force | Continue to work collaboratively in local, regional, national and international structures to obtain, analyse and share intelligence to protect the public from terrorism and extremism. | G |
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The Force continues to be an active member of the strategy-driven Prevent Steering Group and the Channel Panel, the safeguarding forum for Counter Terrorism and

radicalisation.

Through NCTPHO¹ and our Regional and Local teams we work collaboratively to ensure that we identify vulnerable individuals who are at risk of radicalisation and seek to safeguard them. This work is also collaborated with Statutory Partners and the Prevent strategy including the CHANNEL programme. Due to our Regional alignment with Pursue and the Intelligence function we have access to intelligence and information which, when appropriate, we are able to share with partners in a multi-agency environment to ensure that the public and vulnerable are safeguarded.

| 7 | Force | Police and Partners to work closely with statutory partners, community contacts and Police colleagues to safeguard people from radicalisation and to prevent the spread of all forms extremist rhetoric and acts of terrorism. | G | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|-----------|--|---|-------|-----------|------------|---|----------|----|-----------|----|-----------|---|-------------|---|----------------|---|--------------|----|---------------|----|---------------|----|--------------|---|---------------|---|------------|---|
| <p>The Prevent Team works with statutory partners through the "Prevent Steering group" forum and CHANNEL in terms of mitigating risk and protecting vulnerable persons. There have been 132 referrals on the East Midlands PCM (Prevent Case Management) tracker between 1st April 2017 and 31st March 2018.</p>  <table border="1" data-bbox="107 667 922 944"><thead><tr><th>Month</th><th>Referrals</th></tr></thead><tbody><tr><td>April 2017</td><td>5</td></tr><tr><td>May 2017</td><td>12</td></tr><tr><td>June 2017</td><td>19</td></tr><tr><td>July 2017</td><td>7</td></tr><tr><td>August 2017</td><td>6</td></tr><tr><td>September 2017</td><td>7</td></tr><tr><td>October 2017</td><td>22</td></tr><tr><td>November 2017</td><td>13</td></tr><tr><td>December 2017</td><td>13</td></tr><tr><td>January 2018</td><td>5</td></tr><tr><td>February 2018</td><td>7</td></tr><tr><td>March 2018</td><td>4</td></tr></tbody></table> <p>The above graph shows the distribution of referrals over the past 12 months. During this time 116 referrals were closed on PCM.</p> | | | | Month | Referrals | April 2017 | 5 | May 2017 | 12 | June 2017 | 19 | July 2017 | 7 | August 2017 | 6 | September 2017 | 7 | October 2017 | 22 | November 2017 | 13 | December 2017 | 13 | January 2018 | 5 | February 2018 | 7 | March 2018 | 4 |
| Month | Referrals | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| April 2017 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| May 2017 | 12 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| June 2017 | 19 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| July 2017 | 7 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| August 2017 | 6 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| September 2017 | 7 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| October 2017 | 22 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| November 2017 | 13 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| December 2017 | 13 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| January 2018 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| February 2018 | 7 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| March 2018 | 4 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

¹ NCTPHO: National Counter Terrorism Policing Headquarters

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| 8 | Force | Help develop the Road Safety Partnership using Community Watch and include Fire and Rescue Service in Partnership working arrangements | G |
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The Force is currently reviewing its Roads Policing provision, having recently re-established local resource which was previously provided by the region. An on-going review will design and deliver the structure required to provide the specialist policing model in line with local requirements and national policing requirements. Our ambition is to have a small dedicated roads policing unit who will target the most risky drivers through an evidence led approach and work with road safety partners to educate and protect the most vulnerable groups. We have already started this transition, for example, the Road Safety partnership has been brought under the leadership of the force roads policing tactical lead to enable co-ordinated tasking in conjunction with the Operational Support capability.

The priority for our roads policing capability will remain that of reducing KSIs (Killed or Seriously Injured) in line with analysis of validated fatal and serious collision data provided by the Department for Transport and recommendations from the Roads Policing STRA. Work will continue with Nottinghamshire Roads Safety Partnership in enforcing fatal 4 and further development of reduction initiatives, such as Operation Tutelage.

The Fire and Rescue Service are currently linked in with Traffic Management in the Nottinghamshire Road Safety Partnership Education Group, with the Education Lead and Persons at Risk Team Manager and Watch Manager Education Team. Both attend the regular meetings of the group. Also present/invited are Nottinghamshire County Council, Nottingham City Council and Highways England.

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| 9 | Force | Work with national Neighbourhood Watch and Neighbourhood Alert to further develop technological opportunities and other working for sharing and responding to community intelligence. | G |
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As part of each area community engagement plan each Neighbourhood Policing Team (NPT) utilise various social media platforms and more traditional methods of written engagement to deliver messages into the community. These include Neighbourhood Alert and Neighbourhood Watch co-ordinators.

The use and subscription to social media platforms is subject of formal performance reporting through the digital engagement team into the support and scrutiny community engagement meetings held every 6 months.

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| 10 | Force | Pilot 'Safer Schools Officers' to achieve better engagement and introduce early intervention activities. | G |
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The Force is establishing Schools and Early Intervention Officers as part of a new operating model with the aim of identifying young people at risk of crime and ASB to provide support in a multi-agency framework. The new structure includes plans for schools officers in every Neighbourhood Policing area across the Force, from the start of the academic year 2018/19. This follows a successful trial this year whereby three officers undertook 482 bespoke interventions.

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| 11 | Force | Manage suspects and offenders who pose the most risk to committing domestic abuse through the Integrated Offender Management (IOM) programme and through 'alcohol' monitoring tags. | G |
| <p>In October 2017 Nottingham Integrated Offender Management (IOM) teams took on a cohort of the highest risk serial perpetrators of Domestic Violence. Since October there have been 60 offenders accepted onto the DVIOM cohort. They have all been jointly managed between Police, Public Protection Unit (PPU), Independent Domestic Violence Advisors (IDVA), Probation, Clean Slate, Change Grow Live (CGL) and Community Rehabilitation Company (CRC) substance misuse services.</p> <p>Stalking offenders that fall outside the DA category are now also included in our IOM model.</p> <p>The new IOM model (new cohort) enables the development of programmes of interventions and diversion therefore, for not only domestic abuse stalking but the other forms of stalking as well. Since October there have been 60 offenders accepted onto the Domestic Violence IOM cohort. They have all been jointly managed between Police, Public Protection Team, Independent Domestic Violence Advisors, Probation, Clean Slate, CGL and CRC substance misuse services.</p> <p>Early results are also encouraging, from a PPIT point of view, rescores after IOM actions on the initial cohort saw the removal back to IOM standard of 17 offenders.</p> | | | |

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| 12 | Force | Explore new methodology to score and prioritise IOM (Integrated Offender Management) using ONS high harm crime index | G |
| <p>Nottinghamshire has a well-established IOM scoring matrix which measures frequency and severity of offending to aid in selection and performance reporting. This has been successful in driving the scheme towards risk and harm. The offence scores are allocated in line with harm and sentencing and measured across arrests as well as convictions. This matrix is heavily linked to the IOM Performance Tool and work is on-going to embed 'cost of crime' and pathways effectiveness figures into the performance reporting.</p> | | | |

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| 13 | Force | Continue to improve 101 responses to low level drug dealing, ASB and noise related ASB through joint Partnership working in urban and rural areas. | G |
| <p>The move to shared partnership hubs supports this priority at tactical and operational level as practitioners are co-located and are able to managed cases via the ECINS system. The Force website includes useful information on how to report ASB, including the 101 non-emergency number, Crimestoppers and contact details for Neighbourhood Policing Teams.</p> <p>The current use of the Intelligence Voice Recognition/Referral (IVR) system, and the exploration of the 'Queue Buster' platform to enhance the efficiency of call handling service, are some of the ways that technology is currently assisting our staff to meet incoming calls for service.</p> | | | |

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| 14 | Force | Appoint a 'Knife Crime Strategy Manager' to improve joint working and mainstream the knife crime team | G |
| <p>A Detective Superintendent is based within a specific knife crime partnership role, co-ordinating our work to reduce it. It is hoped this work will see a reduction in incidences of knife crime and weapon carriers.</p> <p>As part of our new operating model a Knife Crime Team of 1 Sgt and 6 PCs is now established to continue to work alongside IOM, School Liaison Officers and community protection colleagues, targeting issues of knife related crime, particularly involving youth violence.</p> <p>A Knife Crime strategy is in draft /consultation and work is on-going to design a multi-agency response. A range of mediation, conflict resolution and other intervention methods are being considered.</p> | | | |

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| 15 | Force | Establish dedicated burglary reduction teams in the City and County to increase proactive capacity in the Force. | G |
| <p>From April 2018 the Force has established two dedicated burglary teams as part of the restructure. Two proactive Detective Inspectors increase capacity and effectiveness and have line management responsibility for the newly formed Burglary teams with uplift of 24 investigators, to form these. This allows these staff to focus solely on burglary dwelling recognising the impact this crime type has on victims.</p> | | | |

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| 16 | Force | Continue to support partnership activity and targeted programmes in support of tackling serious and organised crime (SOC). | G |
| <p>The East Midlands GAIN Coordinator role is a ROCU Core Capability and is well established within the East Midlands. A good network has been developed and continues to be developed further particularly outside of traditional law enforcement agencies. A new Disruption Team will form the operational arm of GAIN and allow greater engagement with Forces and Partners to proactively identify opportunities to disrupt SOC through a multi-agency approach, through both law enforcement agencies and wider partnership working.</p> <p>Diversionsary tactics and opportunities are managed through a fortnightly consultation with the Ending Gang and Youth Violence and Cohesion sections of the local authority. This identifies best practice, new opportunities that are available to intervene with troubled families and third sector providers of intervention. The SOC Board and SOC delivery group lead and review the effectiveness of the partnership approaches.</p> | | | |