

Meeting ADULT SOCIAL CARE AND HEALTH COMMITTEE

Date 6 February 2017 (commencing at 10.30 am)

Membership

Persons absent are marked with an 'A'

COUNCILLORS

Muriel Weisz (Chair)

Alan Bell (Vice-Chair)

Sybil Fielding

David Martin

Francis Purdue-Horan

Mike Pringle

Pam Skelding

Stuart Wallace

Jacky Williams

Yvonne Woodhead

Liz Yates

OFFICERS IN ATTENDANCE

Caroline Baria, Service Director, ASCH&PP

Sue Batty, Service Director, ASCH&PP

Rebecca Croxson, Programme Manager, Living at Home, ASCH&PP

Paul Davies, Advanced Democratic Services Officer, Resources

Jennie Kennington, Senior Executive Officer, ASCH&PP

Ainsley MacDonnell, Service Director, ASCH&PP

Paul McKay, Service Director, ASCH&PP

Jane North, Transformation Programme Director, ASCH&PP

Sorriya Richeux, Team Manager, Corporate and Environmental Law, Resources

MINUTES OF THE LAST MEETING

The minutes of the meeting held on 9 January 2017 were confirmed and signed by the Chair.

DECLARATIONS OF INTEREST BY MEMBERS AND OFFICERS

None.

STAFFING CAPACITY TO SUPPORT CURRENT DEMANDS AND RESPONSIBILITIES IN ADULT SOCIAL CARE**RESOLVED 2017/009**

That approval be given to the posts identified in the report and summarised in brief in the table below:

Post	Cost	Number and status of post	Extension date or permanent
Senior Practitioner in Adult Care Financial Services	£50,780 p.a.	1 FTE	Permanent
Direct Payments Auditor Posts in Adult Care Financial Services	£54,111 p.a.	2 FTE	Permanent
Senior Practitioner with responsibility for prisons in Nottinghamshire	£50,780 p.a.	1 FTE	Permanent
Strategic Commissioning Officer	£50,780 p.a.	1 FTE	Permanent
Community Care Officers in the county wide reviewing teams	£223,661 p.a	7 FTE	Temporary to 31 March 2018
Social Worker (Care and Support Centres)	£44,634 p.a.	1 FTE	Temporary to 31 March 2018
Team Manager, Gedling Community Mental Health Team	£2,000 p.a.	1 FTE (currently 0.5 FTE – to be made 1 FTE through dis-establishment of 0.5 FTE Advanced Social Work Practitioner post)	Permanent
Younger Adults' Team Manager	£54,476 p.a.	1 FTE	Permanent
Community Care Officer, Mansfield and Ashfield	£31,952 p.a.	1 FTE	Permanent
Community Care Officer, Newark and Bassetlaw	£31,952 p.a.	1 FTE	Permanent
Assistive Technology Manager	£54,476 p.a.	1 FTE	Permanent
Assistive Technology Advisor	£27,055 p.a.	1 FTE	Permanent
Advanced Social Work Practitioner (Newark)	£25,390 p.a.	0.5 FTE	Permanent
Advanced Social Work Practitioner (Bassetlaw Hospital)	£25,390 p.a.	0.5 FTE	Permanent
Advanced Social Work Practitioner (Bassetlaw Older Adults)	£50,780 p.a.	1 FTE	Permanent
Advanced Social Work Practitioner (Newark Hospital)	£5,000 p.a.	1 FTE (post established following dis-establishment of 1 FTE Social Worker post)	Permanent
Advanced Social Work Practitioner (King's Mill Hospital)	£50,780 p.a. (funded by Health)	1 FTE	Permanent
Community Care Officer	£31,952 p.a. (funded by Health)	1 FTE	Permanent
Countywide Reviewing Team Manager	£54,476 p.a.	1 FTE	Temporary to 31 March 2018
Business Support Officer (social work recruitment)	£17,114 (total)	0.5 FTE (plus 3 months at 1 FTE)	Temporary to 31 March 2018
Commissioning Officer, Multi-	£50,780 p.a.	1 FTE	Temporary to

Agency Safeguarding Hub			31 March 2020
Extra Care Project Manager	£44,634 p.a.	1 FTE	Temporary to 31 March 2018
DoLS Strategic Development Manager	£54,476 p.a.	1 FTE	Temporary to 31 March 2018
Principal Occupational Therapy post	£54,476 p.a.	1 FTE	Temporary to 31 March 2019
Occupational Therapy posts	£133,903 (total)	3 FTE	Temporary to 31 March 2018
Supernumerary Occupational Therapist post	£50,780 p.a.	1 FTE	Temporary to 31 March 2018
Care Assistant posts	£108,000 (total)	4 FTE	Temporary to 31 October 2018
Project Officer, Integrated Personal Commissioning (IPC)	£46,882 p.a. (funded by IPC grant)	1 FTE	Temporary for 12 months from date of appointment

MAXIMISING INCOME AVAILABLE TO THE COUNCIL'S DIRECTLY PROVIDED ADULT SOCIAL CARE SERVICES – COMMERCIAL DEVELOPMENT UNIT PROCESS

During discussion, members requested a further report after the Policy Committee decision on whether to implement the business case for Brooke Farm.

RESOLVED 2017/010

- 1) That the update on the proposal to maximise income in directly provided social care services be noted.
- 2) That the planned engagement in the Commercial Development Unit process as a means of maximising income in Direct Services be noted.
- 3) That the full time temporary Development Officer post previously approved by Adult Social Care and Health Committee in October 2016 be disestablished.

ADULT SOCIAL CARE WORKFORCE PLAN – PROGRESS UPDATE

During discussion, members requested six monthly reports on sickness absence in the Adult Social Care workforce.

RESOLVED 2017/011

- 1) That the update on progress made by the Workforce Delivery Group with the development and delivery of the Departmental Workforce Plan and the provision of information on the next steps to deliver the Plan's objectives be noted.
- 2) That approval be given to the establishment of 1 FTE externally funded temporary (six months) post of Project Officer (Band B).

SAVINGS AND EFFICIENCIES UPDATE

RESOLVED 2017/012

- 1) That the progress with budget savings projects being delivered by the Adult Social Care, Health and Public Protection Department over the period 2016/17 to 2019/20 as detailed in Appendices 1 and 2 to the report be noted.
- 2) That the changes or clarifications relating to three savings projects, approved at previous Committees, which will deliver savings from April 2017, as outlined in paragraph 12 of the report, be noted.
- 3) That the key achievements of the Adults Portfolio of Redefining Your Council, as outlined in Appendix 3 of the report, be noted.

UPDATE ON EXTRA CARE SERVICES IN NOTTINGHAMSHIRE

RESOLVED 2017/013

- 1) That the Council enter an agreement with Bassetlaw District Council regarding the creation of a new Abbey Grove Extra Care scheme in Worksop, as set out in the report.
- 2) That Extra Care capital funding for the new Abbey Grove Extra Care scheme in Worksop be allocated at the level outlined in the exempt appendix to the report.
- 3) That the retender of the Care and Support Service contract at the Moorfield Court Extra Care scheme in Southwell be noted.

WORK PROGRAMME

RESOLVED: 2017/014

That the work programme be noted, subject to the addition of a report on the Commercial Development Unit process and six monthly reports on sickness absence.

EXCUSION OF THE PUBLIC

RESOLVED: 2017/015

That the public be excluded for the remainder of the meeting on the grounds that the discussions are likely to involve disclosure of exempt information described in paragraph 3 of the Local Government (Access to Information) (Variation) Order 2006 and the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

EXEMPT APPENDIX TO ITEM 8: UPDATE ON EXTRA CARE SERVICES IN NOTTINGHAMSHIRE

RESOLVED: 2017/016

That the information in the exempt appendix be noted.

The meeting closed at 12.10 pm.

CHAIR