

APPENDIX A - NOTTINGHAMSHIRE POLICE AND CRIME DELIVERY PLAN 2019-21 – V002

1. Protecting People from Harm	2. Helping and Supporting Victims	3. Tackling Crime and Antisocial Behaviour	4. Transforming Services and Delivering Quality Policing
1 Improve understanding and public awareness of exploitation and modern slavery, in order to increase identification and referrals	1 Develop a dedicated website for victims on where to go to access support	1 Continue to provide financial support for targeted programmes to divert children and young people away from crime and anti-social behaviour	1 Continue to put forward a strong national case for Nottinghamshire to receive a fair share of policing resources.
2 Fund targeted and awareness raising initiatives with young people	2 Continue to support both City and County MASH to identify top repeat victims for partnership interventions	2 Undertake research and co-engagement activity to build a better understanding of communities	2 Ensure the force achieves a balanced budget and reduces non-pay costs to grow officer numbers increase capacity and capability
3 Co-commission new substance misuse services in City and County	3 Continue to improve the partnership response to support victims, preventing hate crime and raising public awareness	3 Identify high severity 'harm spot' locations in Neighbourhood Policing Areas and produce detailed intelligence profiles to support problem solving	3 Embed the new policing model across Nottinghamshire to ensure continued quality of service for communities
4 Develop a multi-agency problem solving approach to fraud, to reduce the number of vulnerable victims being targeted and disrupting individuals and groups that cause the greatest threat, risk and harm	4 Continue to invest in outcomes focussed domestic abuse services for victims and survivors	4 Invest in community problem-solving approaches to address concerns that matter most to people such as rural crime, motorcycle noise and alcohol related anti-social behaviour	4 Work with Partners to identify further collaboration opportunities for pooled budgets, efficiencies and improved services
5 Continue to undertake 'Fraud Protect' visits to vulnerable victims of financial crime	5 Work with CCG partners to develop a specialist pathway for non-recent sexual abuse victims and survivors	5 Support community led initiatives to reduce serious acquisitive crime, such as vehicle crime and domestic burglary and reinvigorate traditional target hardening activity	5 Develop a programme of collaboration with the Fire and Rescue Service, including sharing estates, vehicles and training
6 Invest in initiatives to raise awareness and keep people safe on-line, focussing on preventing child exploitation, bullying, sexting, and technologically-assisted harmful sexual behaviour	6 Work with partners to invest in new facilities for the adult Sexual Assault Referral Centre (SARC)	6 Continue to work collaboratively in local, regional, national and international structures to safeguard people from radicalisation and obtain, analyse and share intelligence to protect the public from terrorism and extremism	6 Increase co-location of public services and where beneficial share data, buildings, people and information
7 Continue to use Force resources in the most efficient and effective way to deal the investigation of paedophiles online	7 Further embed the new Victim CARE model and expand the number of local community points to improve access to services	7 Provide support to Nottinghamshire road safety partnership	7 Embed the National Enabling Programmes and Digital Policing Strategy 2025 to modernise the management and delivery of IT services
8 PCC to continue to provide leadership and commitment to delivering the mental health crisis care concordat	8 Significantly expand the take up of victim led restorative justice	8 Explore new, more innovative customer led approaches to engage with the public to deliver key messages and respond to what matters most to communities, including use of hyperlocal neighbourhood engagement and delivery of a Single Online Home to enable digital public contact	8 Invest and promote the welfare of officers, staff and volunteers
9 PCC to continue building relationship with partners, health sector and Clinical Commissioning Groups to further enhance support for adults who were sexually abused in childhood	9 Seek assurance that the police and criminal justice system are compliant with the 'Code of practice for victims of crime'	9 Embed 'Safer Schools Officers' to achieve better engagement and introduce early intervention activities	9 Ensure the police workforce and supervisory structure is more representative of the community it serves
10 Continue to work in partnership to provide an effective response to missing children and persons from hospital, home and care settings	10 Explore and seek support for introducing a Court observer panel for specific crime types	10 Continue to manage suspects and offenders who pose the most risk to committing domestic abuse through the Integrated Offender Management (IOM) programme and through 'alcohol' monitoring tags	10 Invest in community led initiatives to facilitate positive relationships between BME and/or new and emerging communities and the police
11 Support community led early help services and problem solving approaches for people suffering from mental health and complex needs who are perpetrators of crime and ASB	11 Improve the criminal justice system's response to female offenders	11 Continue to improve 101 responses to low level drug dealing, ASB and noise related ASB through joint Partnership working in urban and rural areas	11 Continue to implement HR Strategy to fulfill requirements of Equality Act 2010
12 Maximise the provision in the Street Triage Team to deal with mental health incidents, reducing inappropriate detention in hospital or custody and repeat calls	12 Improve the performance management and quality assurance of victim services	12 Embed the Knife Crime Strategy and associated delivery plan as a multi-agency approach to identifying and managing risks in relation to knife crime	12 Introduce a new model to deal with complaints against policing
13 Invest in initiatives to address the complex needs of offenders who are at risk of street homelessness or street drinking	13 Embed a reinforced approach to stalking and harassment, including multi-agency stalking clinics designed to assist management of perpetrators and provide support and safeguards for victims	13 Maintain a dedicated resource in burglary reduction teams in the City and County to increase proactive capacity in the Force	13 Undertake education and proactive communication and media campaigns to reduce inappropriate calls for service
14 Expand the use of E-Cins case management system to protect people from harm and information sharing	14 Invest in further provision to safeguard victims of Honour Based Abuse, including application of forced marriage protection orders.	14 Continue to support partnership activity and targeted programmes in support of tackling serious and organised crime	14 Undertake further research to improve understanding of presenting demand, including the drivers of high rates of 999 and 101 calls.

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15 Undertake an independent review of support pathway across the region	15 Develop a culture where witnesses are supported	15 Incorporate the College of Policing guidelines in the neighbourhood policing offer to protect people from harm, help support victims and tackle crime and antisocial behaviour	15 Consider any Government opportunities for further devolution of criminal justice services, Victims, witnesses and offenders
16 Undertake a review of Victim Care contract to inform future commissioning	16 Work with partners to respond to IICSA report recommendations	16 Provide funding to support the delivery of knife crime strategy across the City and County	16 Embed a robust approach to identifying and delivering business benefits driven by the Futures Programme, ensuring value for money and a quality of service for communities.
17 Develop a substance misuse pathway for people attending voluntary attendance appointments	17 Review and introduce video live link across the County	17 Implement and embed a new out of court disposals framework to drive improvements in rehabilitative outcomes to low level / first time offenders	17 Undertake preparation work for election of Police and Crime Commissioner in May 2020
18 Consider a pilot of the alcohol monitoring system provided by other forces to combat domestic violence	18 Ensure victims and witnesses' experiences and voice is heard within criminal justice service		18 Strengthen the link with regional criminal justice board to improve outcomes for victims, witnesses and offenders
19 Review Durham checkpoint model which promotes out of court disposals with a requirement to access substance misuse treatment	19 Provide support and safety planning to non-domestic abuse stalking victims		19 Work with Crest Advisory to better understand Police demand locally
20 Commission an independent regional review of modern slavery pathway			