

Revenue Budget Summary 2020/21

	2019/20 Original Budget £'000	2020/21 Annual Budget £'000
Committee:		
Children & Young People	126,590	140,507
Adult Social Care & Public Health	203,743	210,040
Communities & Place	121,113	126,503
Policy	32,559	34,088
Finance & Major Contracts Management	2,585	2,901
Governance & Ethics	7,306	7,572
Personnel	14,792	15,386
Net Committee Requirements	508,688	536,997
Items Outside Committee:		
Flood Defence Levy	288	291
Pension Enhancements (Centralised)	2,100	2,050
Trading Organisations	1,250	1,300
Contingency	4,650	6,600
Capital Charges (included in Committees above)	(42,859)	(44,264)
Interest & Borrowing	18,639	21,073
Minimum Revenue Provision (MRP)	9,666	11,370
New Homes Bonus Grant	(1,728)	(1,873)
Business Rates Levy Account	(1,643)	-
Social Care Grant	(6,025)	(20,387)
Total before use of Reserves	493,026	513,157
Use of Reserves:		
Net Transfer (From)/To Other Earmarked Reserves	(3,499)	22
Transfer (From)/To General Fund Balances	(2,099)	(631)
BUDGET REQUIREMENT	487,428	512,548
Funding Of Budget Requirement:		
Surplus/(Deficit) on Council Tax Collection for Previous Yrs	537	559
National Non-Domestic Rates	110,645	116,398
Revenue Support Grant	6,951	7,064
Council Tax	343,625	355,385
Adult Social Care Precept	25,670	33,142
TOTAL FUNDING	487,428	512,548

Children & Young People Committee Variation Summary 2019/20 to 2020/21

	£'000	£'000
1 Original Budget 2019/20		126,590
2 Budgets Transferred between Committees		(1,162)
3 Additional Allocations/Reductions 2019/20		(1)
4 Capital Financing Budget Transfers		(258)
5 2020/21 Service Changes:		
Budget Pressures		
Non Looked After Children (LAC) Placements	493	
Social Work Staffing and Standards	400	
Edn, Health & Care Plans (ICDS)	290	
Managing Allegations Against Professionals Service	248	
Leaving Care Staffing	500	
Growth in External Placements for LAC	12,552	
National Living Wage - External	209	
Basic Fostering Allowance	61	
Contract Cost Inflation	874	
	874	15,627
Pay Award, National Insurance & Pensions Increase		1,423
Budget Savings		
Remodelling Early Help - Early Years Sold Offer	(100)	
Remodelling Children's Care - Social Impact Bond	(250)	
Children's Centre Services	(833)	
DCATCH Home Based Support	(50)	
Market Management & Cost Control	(130)	
Development of the Fostering Service	(283)	
Reducing Partnership Support to Bodies	(25)	
Ancillary Savings	(41)	
	(1,712)	(1,712)
6 Annual Budget 2020/21		140,507

Children & Young People Committee - Revenue Budget 2020/21

Original Budget 2019/20 £'000		Employees £'000	Running Expenses £'000	Capital Charges £'000	Gross Expenditure £'000	Grant Income £'000	Other Income £'000	Original Budget 2020/21 £'000
	Schools Budget							
175,413	Schools Block - Distributed	-	-	-	176,720	-	-	176,720
18,276	High Needs Block - Distributed	-	-	-	21,584	-	-	21,584
46,923	Early Years Block - Distributed	-	-	-	48,544	-	-	48,544
55,357	Schools Budget - Centrally Retained	-	-	-	62,701	-	-	62,701
295,969	Total Schools Expenditure Budget	-	-	-	309,549	-	-	309,549
(295,969)	Dedicated Schools Grant (DSG)	-	-	-	-	(309,549)	-	(309,549)
-	- Other ESFA grants for allocation to maintained schools	-	-	-	29,923	(29,923)	-	-
12,694	School Assets	-	-	13,436	13,436	-	-	13,436
	Youth, Families & Social Work							
4,499	Service Improvement	4,143	214	-	4,357	-	(18)	4,339
22,210	Regulated Services	17,394	12,599	-	29,993	(296)	(7,217)	22,480
1,858	Adoption Services (inc Regional Adoption Agency)	2,944	3,301	-	6,245	(852)	(3,431)	1,962
4,169	Childrens Disability Service & Assessment	3,774	594	-	4,368	-	-	4,368
14,923	Court Permanence & District Child Protection Teams	8,636	7,656	-	16,292	-	-	16,292
2,857	Multi Agency Safeguarding Hub & Emergency Duty Team	2,647	176	-	2,823	-	-	2,823
-	- Managing Allegations Against Professionals Service	237	11	-	248	-	-	248
6,572	Early Help and Young Peoples Service	11,249	1,491	-	12,740	(2,301)	(3,735)	6,704
57,088	Total Youth, Families & Social Work	51,024	26,042	-	77,066	(3,449)	(14,401)	59,216
	Education Standards & Inclusion							
5,916	Support to Schools Service	8,154	1,842	-	9,996	(864)	(3,064)	6,068
5,916	Total Education Standards & Inclusion	8,154	1,842	-	9,996	(864)	(3,064)	6,068

Children & Young People Committee - Revenue Budget 2020/21

Original Budget 2019/20 £'000		Employees £'000	Running Expenses £'000	Capital Charges £'000	Gross Expenditure £'000	Grant Income £'000	Other Income £'000	Original Budget 2020/21 £'000
	Commissioning & Resources							
4,197	Safeguarding, Assurance & Improvement	2,568	988	-	3,556	-	(380)	3,176
4,415	Integrated Childrens Disability Service (ICDS)	3,818	918	-	4,736	-	(182)	4,554
9,193	Early Childhood Services	8,340	2,742	-	11,082	-	(3,549)	7,533
31,592	Placements & Commissioning	1,738	47,704	-	49,442	(735)	(2,677)	46,030
49,397	Total Commissioning & Resources	16,464	52,352	-	68,816	(735)	(6,788)	61,293
1,495	Capital Charges	-	-	494	494	-	-	494
126,590	TOTAL CHILDREN & YOUNG PEOPLE COMMITTEE	75,642	80,236	13,930	169,808	(5,048)	(24,253)	140,507

Children & Young People Committee - Capital Programme 2020/21

	Revised 2019/20 £000	Budget Year 2020/21 £000	Indicative Figures		
			2021/22 £000	2022/23 £000	2023/24 £000
Children & Young People Capital Programme					
School Access Initiative	518	250	-	-	-
School Places Programme	3,900	12,393	12,637	2,000	2,000
School Building Improvement Programme	9,817	5,776	4,000	3,500	3,500
Children's Homes	19	-	-	-	-
Orchard Special School	7,000	6,937	-	-	-
Early Years Education Places	161	269	-	-	-
YPS modernisation	3	-	-	-	-
Clayfields House	2,303	-	-	-	-
Bestwood New School	3,075	-	-	-	-
Special School Grant	-	1,184	-	-	-
Mill Adventure Base	400	1,021	-	-	-
Rosecliffe Spencer (Sharphill) New School	2,150	5,901	500	-	-
Watnall Road New School	2,148	-	-	-	-
Gross Capital Programme	31,494	33,731	17,137	5,500	5,500
Funded from:					
Approved County Council Allocations	14,837	20,668	10,637	-	-
External Grants & Contributions	16,050	13,063	6,500	5,500	5,500
Revenue	-	-	-	-	-
Reserves	607	-	-	-	-
Total Funding	31,494	33,731	17,137	5,500	5,500

Adult Social Care & Public Health Committee Variation Summary 2019/20 to 2020/21

	£000	£000
1 Original Budget 2019/20		203,743
2 Budgets Transferred between Committees		(13)
3 Additional Allocations/Reductions 2019/20		(6,123)
4 Capital Financing Budget Transfers		(60)
5 2020/21 Service Changes:		
Budget Pressures		
Care Package Demand for Adults Aged 18-64 Years	4,003	
Care Package Demand for Adults Aged 65 and Over	930	
Fair Price for Care	1,141	
National Living Wage - External	<u>10,344</u>	
		16,418
Pay Award, National Insurance & Pensions Increase		1,077
Budget Savings		
Strategic Commissioning and Integration	(56)	
Direct Services	(1,780)	
Living Well	(1,387)	
Ageing Well	<u>(1,779)</u>	
		(5,002)
6 Annual Budget 2020/21		<u><u>210,040</u></u>

Adult Social Care & Public Health Committee - Revenue Budget 2020/21

Original Budget 2019/20 £'000		Employees £'000	Running Expenses £'000	Capital Charges £'000	Gross Expenditure £'000	Grant Income £'000	Other Income £'000	Original Budget 2020/21 £'000
	Corporate Director & Departmental Costs							
284	Corporate Director & Departmental Costs	166	433	-	599	(230)	(11)	358
284	Total Corporate Director & Departmental Costs	166	433	-	599	(230)	(11)	358
	Strategic Commissioning & Integration							
124	Service Director Strategic Commissioning	123	132	-	255	-	-	255
9,988	Integrated Strategic Commissioning	2,492	8,499	24	11,015	(213)	(258)	10,544
2,988	Service Improvement	1,521	496	391	2,408	-	-	2,408
1,744	Quality Assurance & Citizen Safety	1,663	360	-	2,023	-	(114)	1,909
(51,433)	Partnership Programme	352	6,953	-	7,305	(36,962)	(21,517)	(51,174)
(36,589)	Total Strategic Commissioning & Integration	6,151	16,440	415	23,006	(37,175)	(21,889)	(36,058)
	Living Well & Direct Services							
29	Service Director Living Well	123	38	-	161	-	(130)	31
22,709	Direct & Provider Services	15,624	5,525	747	21,896	-	(2,588)	19,308
31,189	Living Well - North Nottinghamshire	2,385	39,892	79	42,356	(979)	(10,850)	30,527
34,965	Living Well - Mid Nottinghamshire	3,200	44,465	-	47,665	(676)	(11,822)	35,167
37,314	Living Well - South Nottinghamshire	3,878	51,326	38	55,242	(695)	(14,992)	39,555
126,206	Total Living Well & Direct Services	25,210	141,246	864	167,320	(2,350)	(40,382)	124,588

Adult Social Care & Public Health Committee - Revenue Budget 2020/21

Original Budget 2019/20 £'000		Employees £'000	Running Expenses £'000	Capital Charges £'000	Gross Expenditure £'000	Grant Income £'000	Other Income £'000	Original Budget 2020/21 £'000
	Ageing Well & Maximising Independence							
355	Service Director Ageing Well	180	1,176	-	1,356	-	(1,172)	184
9,980	Maximising Independence	9,535	4,155	-	13,690	-	-	13,690
33,438	Ageing Well - North Nottinghamshire	5,449	44,883	-	50,332	(34)	(15,059)	35,239
31,161	Ageing Well - Mid Nottinghamshire	6,756	36,450	-	43,206	(172)	(11,312)	31,722
38,908	Ageing Well - South Nottinghamshire	8,482	50,505	-	58,987	(494)	(18,176)	40,317
113,842	Total Ageing Well & Maximising Independence	30,402	137,169	-	167,571	(700)	(45,719)	121,152
	Public Health							
6,587	Directorate Pay & Associated Costs	2,393	4,029	-	6,422	-	(59)	6,363
33,436	Commissioned Services	360	34,702	-	35,062	-	(1,002)	34,060
(40,023)	Public Health Grant	-	-	-	-	(40,423)	-	(40,423)
-	Total Public Health	2,753	38,731	-	41,484	(40,423)	(1,061)	-
203,743	TOTAL ADULT SOCIAL CARE & PUBLIC HEALTH COMMITTEE	64,682	334,019	1,279	399,980	(80,878)	(109,062)	210,040

Please note that the previous years budget has been restated to reflect current reporting requirements.

Adult Social Care & Public Health Committee - Capital Programme 2020/21

	Revised 2019/20 £000	Budget Year 2020/21 £000	Indicative Figures		
			2021/22 £000	2022/23 £000	2023/24 £000
Adult Social Care & Public Health Capital Programme					
Living at Home	1,880	-	-	-	-
Supported Living	300	241	-	-	-
ASCPH Strategy	145	-	-	-	-
Disabled Facilities Grant (DFG) Equipment	633	-	-	-	-
Winterbourne Capital Grant	22	-	-	-	-
County Horticulture	348	168	-	-	-
Gross Capital Programme	3,328	409	-	-	-
Funded from:					
Approved County Council Allocations	2,271	-	-	-	-
External Grants & Contributions	955	241	-	-	-
Revenue	-	-	-	-	-
Reserves	102	168	-	-	-
Total Funding	3,328	409	-	-	-

Communities & Place Committee Variation Summary 2019/20 to 2020/21

	£'000	£'000
1 Original Budget 2019/20		121,113
2 Budgets Transferred between Committees		529
3 Additional Allocations/Reductions 2019/20		(764)
4 Capital Financing Budget Transfers		1,288
5 2020/21 Service Changes:		
Budget Pressures		
SEND Transport Growth & Inflation	1,290	
Waste PFI Contract Growth & Inflation	1,115	
Concessionary Travel	350	
Local Bus & Home to School Contracts	300	
Coroners	551	
Contract Cost Inflation	<u>1,037</u>	
		4,643
Pay Award, National Insurance & Pensions Increase		246
Budget Savings		
Fees and Charges Review	(150)	
Delivering Sustainable Waste Services	(150)	
Transport Base budget review	(80)	
Scholars Pass Scheme	(80)	
Cessation of Schools Waste Action Club (SWAC)	(42)	
Overhead cont from Street Works permit scheme	<u>(50)</u>	
		(552)
6 Annual Budget 2020/21		<u><u>126,503</u></u>

Communities & Place Committee - Revenue Budget 2020/21

Original Budget 2019/20 £'000		Employees £'000	Running Expenses £'000	Capital Charges £'000	Gross Expenditure £'000	Grant Income £'000	Other Income £'000	Original Budget 2020/21 £'000
	Highways							
18,103	VIA East Midlands Contract	-	19,866	-	19,866	-	-	19,866
21,790	NCC Highways Retained Client	1,677	11,064	19,354	32,095	-	(9,948)	22,147
39,893	Highways Total	1,677	30,930	19,354	51,961	-	(9,948)	42,013
	Transport							
10,916	Concessionary Fares	-	11,285	-	11,285	-	(35)	11,250
3,680	Local Bus Services	-	3,925	-	3,925	-	(140)	3,785
2,144	Other Transport Running Costs	3,704	4,799	578	9,081	(1,003)	(5,952)	2,126
11,950	SEND / Home to School Transport	-	16,194	-	16,194	(534)	(2,260)	13,400
28,690	Transport Total	3,704	36,203	578	40,485	(1,537)	(8,387)	30,561
	Waste & Energy							
26,163	Veolia PFI Contract	-	29,801	-	29,801	(2,039)	(891)	26,871
6,041	NCC Retained Client	649	5,918	1,750	8,317	-	(2,021)	6,296
32,204	Total Waste & Energy	649	35,719	1,750	38,118	(2,039)	(2,912)	33,167

Communities & Place Committee - Revenue Budget 2020/21

Original Budget 2019/20 £'000		Employees £'000	Running Expenses £'000	Capital Charges £'000	Gross Expenditure £'000	Grant Income £'000	Other Income £'000	Original Budget 2020/21 £'000
	Other Communities & Place							
10,696	Libraries inc. Inspire Contract	73	13,721	1,462	15,256	(4,422)	-	10,834
380	Bestwood & Rufford Country Parks	-	391	-	391	-	(11)	380
500	National Watersports Centre	56	375	-	431	-	-	431
697	Planning, Policy & Development Management	953	108	-	1,061	-	(346)	715
1,006	HW Development Management & Transport Policies & Programmes	1,235	78	-	1,313	-	(188)	1,125
794	Conservation (Including Green Spaces)	675	119	-	794	-	(34)	760
554	Communities Staffing	473	29	-	502	-	-	502
1,690	Communities Grants	-	1,888	-	1,888	(198)	-	1,690
932	Trading Standards	1,595	40	4	1,639	-	(729)	910
249	Emergency Planning	296	22	-	318	-	(64)	254
966	Coroners	-	1,517	-	1,517	-	-	1,517
90	Registration of Births, Deaths & Marriages	1,372	282	1	1,655	-	(1,541)	114
467	Directorate	473	7	-	480	-	(300)	180
1,305	Recharges, Insurance & Internal Services	-	265	1,085	1,350	-	-	1,350
20,326	Total Other Communities & Place	7,201	18,842	2,552	28,595	(4,620)	(3,213)	20,762
121,113	TOTAL COMMUNITIES & PLACE COMMITTEE	13,231	121,694	24,234	159,159	(8,196)	(24,460)	126,503

Communities & Place Committee - Capital Programme 2020/21

	Revised 2019/20 £000	Budget Year 2020/21 £000	Indicative Figures		
			2021/22 £000	2022/23 £000	2023/24 £000
Communities & Place Capital Programme					
Hucknall Town Centre Improvement Scheme	10	-	-	-	-
Road Maintenance & Renewals	24,307	18,824	13,406	12,006	12,006
Street Lighting Renewals	979	1,000	1,000	1,000	1,000
Flood Alleviation & Drainage	500	1,425	900	600	600
Road Safety	349	350	350	350	350
Integrated Transport Measures	7,336	5,166	5,166	4,416	4,416
Transport & Travel Services	2,249	750	750	750	750
Gedling Access Road	6,758	20,500	9,573	1,753	-
A57 Roundabout	1,135	-	-	-	-
Salix Street Light Fund	983	1,100	-	-	-
Enhanced Rail Services	55	55	-	-	-
Rushcliffe Recycling Centre	100	2,400	-	-	-
Major Infrastructure Improvement	150	-	-	-	-
Permanent Barriers - West Bridgford	423	-	-	-	-
Southwell Flood Projects	1,050	1,000	2,318	-	-
Slowing the Flow	540	74	-	-	-
Supporting Local Communities	932	1,400	500	500	500
Waste Management	1,116	1,119	530	861	508
Libraries Improvement Programme	167	664	50	-	-
Sherwood Forest Visitor Centre	894	-	-	-	-
Rufford Country Park	64	-	-	-	-
Kingsmill Reservoir	123	-	-	-	-
Green Initiatives	634	855	850	850	320
Gross Capital Programme	50,854	56,682	35,393	23,086	20,450
Funded from:					
Approved County Council Allocations	14,781	15,246	12,096	4,730	4,200
External Grants & Contributions	34,540	39,997	22,947	17,675	15,922
Revenue	1,116	1,119	30	361	8
Reserves	417	320	320	320	320
Total Funding	50,854	56,682	35,393	23,086	20,450

Policy Committee Variation Summary 2019/20 to 2020/21

		£'000	£'000
1	Original Budget 2019/20		32,559
2	Budgets Transferred between Committees		390
3	Additional Allocations/Reductions 2019/20		633
4	Capital Financing Budget Transfers		557
5	2020/21 Service Changes:		
	Budget Pressures		
	Schools PFI Inflation		115
	Pay Award, National Insurance & Pensions Increase		284
	Budget Savings		
	Review of ICT Operating Model	(200)	
	Communications Team Restructure	(250)	
		(450)	(450)
6	Annual Budget 2020/21		34,088

Policy Committee - Revenue Budget 2020/21

Original Budget 2019/20 £'000		Employees £'000	Running Expenses £'000	Capital Charges £'000	Gross Expenditure £'000	Grant Income £'000	Other Income £'000	Original Budget 2020/21 £'000
	Property							
4,406	Facilities Management - County Offices	1,187	2,779	607	4,573	-	(443)	4,130
4,746	Building Maintenance & Compliance	-	5,342	-	5,342	-	(82)	5,260
5,207	Schools PFI, Options Appraisal & Childrens Centres	-	24,712	-	24,712	(12,337)	(6,169)	6,206
1,768	Property Asset Mgmt, Commissioning, Estates & Strategy	1,854	1,396	90	3,340	(401)	(1,892)	1,047
16,127	Total Property	3,041	34,229	697	37,967	(12,738)	(8,586)	16,643
	Corporate Services							
11,429	ICT Services	8,308	2,549	3,847	14,704	-	(2,696)	12,008
270	Directorate	254	37	-	291	-	-	291
1,281	Document Services	902	1,981	44	2,927	(25)	(1,602)	1,300
1,262	Performance & Improvement	1,137	258	-	1,395	-	(121)	1,274
1,205	Corporate Communications	790	295	10	1,095	-	(127)	968
-	- County Council Elections	-	500	-	500	-	-	500
15,447	Total Corporate Services	11,391	5,620	3,901	20,912	(25)	(4,546)	16,341
985	Economic Development	583	521	-	1,104	-	-	1,104
32,559	TOTAL POLICY COMMITTEE	15,015	40,370	4,598	59,983	(12,763)	(13,132)	34,088

**Policy Committee -
Capital Programme 2020/21**

	Revised 2019/20 £000	Budget Year 2020/21 £000	Indicative Figures		
			2021/22 £000	2022/23 £000	2023/24 £000
Policy Capital Programme					
Building Works	1,975	2,400	2,400	2,400	2,400
ICT Infrastructure	1,652	1,000	1,000	1,000	1,000
Microsoft Enterprise Agreement	1,020	1,000	1,000	1,000	1,000
IT Replacement	1,885	856	-	-	-
Lindhurst Project	223	-	-	-	-
Investing in Nottinghamshire	300	953	900	-	-
Site Clearance Programme	1,000	2,000	1,000	-	-
Business Reporting & Mgt Information (BRMI)	179	-	-	-	-
Rolleston Drive Demolition	5	-	-	-	-
Economic Development Capital Fund	111	244	-	-	-
Turbine Centre	22	-	-	-	-
Superfast Broadband	650	2,030	750	-	-
Smarter Ways of Working	537	-	-	-	-
Toton Land Purchase	21,000	-	-	-	-
Denewood Centre	2	-	-	-	-
Top Wighay Farm - Homes England	600	8,200	1,500	-	-
White Hills Park Federation	500	-	-	-	-
Land Release Funding - Eastwood	1,000	-	-	-	-
Wide Area Network	250	2,250	-	-	-
Lowmoor / Caudwell Road	200	3,000	-	-	-
Gross Capital Programme	33,111	23,933	8,550	4,400	4,400
Funded from:					
Approved County Council Allocations	30,639	15,042	8,300	4,400	4,400
External Grants & Contributions	2,450	8,891	250	-	-
Revenue	-	-	-	-	-
Reserves	22	-	-	-	-
Total Funding	33,111	23,933	8,550	4,400	4,400

Finance & Major Contracts Management Committee Variation Summary 2019/20 to 2020/21

	£'000	£'000
1 Original Budget 2019/20		2,585
2 Budgets Transferred between Committees		32
3 Additional Allocations/Reductions 2019/20		202
4 Capital Financing Budget Transfers		-
5 2020/21 Service Changes:		
Pay Award, National Insurance & Pensions Increase		82
6 Annual Budget 2020/21		2,901

Finance & Major Contracts Management Committee - Revenue Budget 2020/21

Original Budget 2019/20 £'000		Employees £'000	Running Expenses £'000	Capital Charges £'000	Gross Expenditure £'000	Grant Income £'000	Other Income £'000	Original Budget 2020/21 £'000
2,855	Finance Services & Procurement	4,194	410	-	4,604	-	(1,628)	2,976
	Contribution from Trading Services:							
(270)	Catering	9,702	8,533	-	18,235	-	(18,310)	(75)
-	- Cleaning	10,649	1,347	-	11,996	-	(11,996)	-
-	- Landscapes	1,189	686	-	1,875	-	(1,875)	-
2,585	TOTAL FINANCE & MAJOR CONTRACTS MANAGEMENT COMMITTEE	25,734	10,976	-	36,710	-	(33,809)	2,901

Finance & Major Contracts Management Committee - Capital Programme 2020/21

	Revised 2019/20 £000	Budget Year 2020/21 £000	Indicative Figures		
			2021/22 £000	2022/23 £000	2023/24 £000
Finance & Major Contracts Management Capital Programme					
Risk Management	150	150	150	150	150
Landscape Services	-	30	30	30	30
Gross Capital Programme	150	180	180	180	180
Funded from:					
Approved County Council Allocations	-	-	-	-	-
External Grants & Contributions	-	-	-	-	-
Revenue	-	-	-	-	-
Reserves	150	180	180	180	180
Total Funding	150	180	180	180	180

Governance & Ethics Committee Variation Summary 2019/20 to 2020/21

	£'000	£'000
1 Original Budget 2019/20		7,306
2 Budgets Transferred between Committees		(23)
3 Additional Allocations/Reductions 2019/20		212
4 Capital Financing Budget Transfers		-
5 2020/21 Service Changes:		
Pay Award, National Insurance & Pensions Increase		77
6 Annual Budget 2020/21		7,572

Governance & Ethics Committee - Revenue Budget 2020/21

Original Budget 2019/20 £'000		Employees £'000	Running Expenses £'000	Capital Charges £'000	Gross Expenditure £'000	Grant Income £'000	Other Income £'000	Original Budget 2020/21 £'000
631	Democratic Services	620	143	-	763	(62)	(70)	631
1,827	Members Allowances	-	1,860	-	1,860	-	-	1,860
329	Councillors Divisional Fund	-	329	-	329	-	-	329
4,519	Legal Services	3,482	1,505	-	4,987	-	(235)	4,752
7,306	TOTAL GOVERNANCE & ETHICS COMMITTEE	4,102	3,837	-	7,939	(62)	(305)	7,572

Personnel Committee Variation Summary 2019/20 to 2020/21

		£'000	£'000
1	Original Budget 2019/20		14,792
2	Budgets Transferred between Committees		247
3	Additional Allocations/Reductions 2019/20		286
4	Capital Financing Budget Transfers		(122)
5	2020/21 Service Changes:		
	Pay Award, National Insurance & Pensions Increase		404
	Budget Savings		
	Business Support Service Restructure		(221)
6	Annual Budget 2020/21		15,386

Personnel Committee - Revenue Budget 2020/21

Original Budget 2019/20 £'000		Employees £'000	Running Expenses £'000	Capital Charges £'000	Gross Expenditure £'000	Grant Income £'000	Other Income £'000	Original Budget 2020/21 £'000
2,560	Corporate Human Resources	3,894	1,279	-	5,173	-	(2,473)	2,700
7,525	Business Support	10,204	210	-	10,414	(22)	(2,633)	7,759
1,925	Business Services Centre	4,467	5,381	144	9,992	-	(7,934)	2,058
2,782	Customer Services Centre	2,817	304	79	3,200	-	(331)	2,869
14,792	TOTAL PERSONNEL COMMITTEE	21,382	7,174	223	28,779	(22)	(13,371)	15,386

**Personnel Committee -
Capital Programme 2020/21**

	Revised 2019/20 £000	Budget Year 2020/21 £000	Indicative Figures		
			2021/22 £000	2022/23 £000	2023/24 £000
Personnel Capital Programme					
Customer Services Centre	7	-	-	-	-
Business Management System	-	249	-	-	-
Customer Service Centre - MASH	121	-	-	-	-
Gross Capital Programme	128	249	-	-	-
Funded from:					
Approved County Council Allocations	128	249	-	-	-
External Grants & Contributions	-	-	-	-	-
Revenue	-	-	-	-	-
Reserves	-	-	-	-	-
Total Funding	128	249	-	-	-