

NOTTINGHAMSHIRE POLICE AND CRIME PANEL

15 November 2021

WORK PROGRAMME

Purpose of the Report

1. To give Members an opportunity to consider the work programme for the Panel and suggest further topics for inclusion (**see Appendix A**).
2. To consider other related matters.

Information and Advice

3. The work programme is intended to assist with the Panel's agenda management and forward planning. The draft programme will be updated and reviewed regularly in conjunction with the Chairman and Vice-Chairman of the Panel and is subject to detailed discussion with the Chief Executive of the Office of the Police and Crime Commissioner (OPCC).
4. Discussions take place with the Chair and Vice-Chair and the OPCC to schedule future agenda items as appropriate. Suggestions about future agenda items are welcome from Members and the PCC at any time.

National Police (Fire) and Crime Panel Conference

5. The Tenth Annual Conference for chairs, members and officers of Police (Fire) and Crime Panels took place on Tuesday 2 November 2021 at Warwick Conference Centre.
6. The Panel was represented at the conference by Christine Goldstraw, Councillor Neghat Khan and its support officer, Jo Toomey.
7. The conference agenda included an opening plenary session on the Home Office Review and what it means, an update on the Strategic Review of Policing (an overview of key points is set out in paragraph 8), and a series of workshops from which delegates could choose two, including:
 - Code of Conduct
 - Councillors and Police and Crime Panels
 - Domestic Violence and Abuse
 - Crimestoppers
 - Scrutinising the Commissioner – performance frameworks
 - Funding and future direction
 - The view from the Other Side
 - Complaints Handling
 - Solution Room for Chairs
 - Solution Room for Support Officers
8. Headline messages from the update on the Strategic Review of Policing, the recommendations from which were expected to be published shortly, included:

- The review had two parts: identifying the challenges of policing in the 21st Century and how to respond to them
- The following change recommendations were expected to come out of the review:
 - Technical changes, particularly arising from changing patterns of crime and criminal behaviour
 - Environmental changes linked to the relationship between humans and the natural world
 - Social changes to meet the rise of ever more complex social need and hidden harm and to address the shifting nature of police work
- There were two big impacts to consider arising from the review:
 - Whether the police had the capacity to deal with the range and extent of demands
 - Whether the police had the capability to deal with those demands
- Areas anticipated to be the focus of recommendations were:
 - Capabilities of the system
 - Skills and knowledge needed in the modern police force and how to get them
 - Digital capacity and capability
 - Learning and continuous professional development
 - Leadership support and develop management across all levels of the Police Force
 - The organisational platform needed to deliver capabilities
 - Resource implications

Home Office Review of Police and Crime Commissioners (PCC)

9. Since the Panel last met, members have been actively engaged in providing responses to different consultations and calls for evidence, which covered issues including accountability, complaints and additional powers for Police and Crime Commissioners.
10. The timetable for Part 2 of the review was scheduled to be reported to the Home Secretary by November 2021. This would allow the government to plan any required legislative changes to embed the recommendations before the next PCC election.
11. The Review will stay on the Committee's work programme, with any issues arising from it being reported for members' information.

Site visit to new custody suite

12. Members of the Panel were invited to attend a site visit at the Force's new custody suite based at Radford Road on Monday 27 September 2021. Attendees were given a tour prior to the centre coming into operation on Wednesday 29 September 2021.
13. During the visit, Panel members received a tour of the facilities that highlighted the provision that was being made to promote the safety and welfare of staff and provide opportunities to join different agencies together within the building.

14. Panel members were particularly impressed by measures that had been incorporated to protect the dignity of detainees, particularly those who are vulnerable.

15. The project also incorporated innovations which are attracting interest from other forces across the country and providing the focus for academic research.

Other Options Considered

16. All Members of the Panel are welcome to suggest items for possible inclusion in the work programme.

Reasons for Recommendation/s

17. To enable the work programme to be developed further.

RECOMMENDATIONS

- 1) That an item be added to the work programme for September 2022 to receive a strategic post-implementation update on the new custody suite.
- 2) That the work programme be updated in line with Members' suggestions as appropriate.

Background Papers and Published Documents

Minutes of the previous meeting of the Panel (published).

[Terms of reference: Police and Crime Commissioner Review Part 2 \(accessible\) - GOV.UK \(www.gov.uk\)](#)

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