

## **REPORT OF THE LEADER OF THE COUNCIL**

### **ANNUAL DELIVERY PLAN 2014 - 2015**

#### **Purpose of the Report**

1. This report invites Policy Committee to agree the Council's first Annual Delivery Plan 2014 – 2015 to support delivery of the Strategic Plan 2014 - 18.

#### **Background**

2. The Strategic Plan 2014 - 2018 was agreed by County Council in January 2014 and provides a clear statement of the Council's vision, values and priorities.
3. As part of the Council's Strategic Management Framework, it was agreed that an annual Delivery Plan be produced identifying clear and specific activity that would deliver, or work towards achievement of the outcomes for communities set out in the Strategic Plan.

#### **Annual Delivery Plan 2014 – 15**

4. The Strategic Plan sets five priorities, with each priority having between five and seven individual but linked outcomes, to be achieved by the Council. The Annual Delivery Plan connects these outcomes to the key measures of progress or success in achieving them and to the activity to be undertaken that will contribute towards them.
5. The Annual Delivery Plan for 2014-15 therefore sets out:
  - § How we will measure and assess our success in achieving the outcomes sought for Nottinghamshire's communities
  - § The key actions that will be taken to support us to achieve these outcomes
  - § The way in which our assets, resources and infrastructure will be developed to support services to deliver
6. The Strategic Plan also established three key values that form important principles for the Council. These are: Treating people fairly, Value for Money and Working Together. These values inform decision making and will be followed in the delivery of services.
7. To further these values the Delivery Plan contains a number of specific actions that will contribute to the development and embedding of the values across the Council in 2014-15. These include:

- § Treating people fairly – as part of our work to embed a culture which treats people fairly the Council will start to redesign services including detailed work to improve access to our services so that people can access them in the way that they wish to. We will also implement a new planned approach to equality.
  - § Value for Money – the Council will develop a new operating model to help us to spend every penny wisely and will further strengthen performance management to ensure service quality and that our spend is cost effective.
  - § Working Together – as a community leader the Council will work with its partners to seek efficiencies and to deliver our shared priorities such as with D2N2 to support economic growth in Nottinghamshire and with the Children’s Trust to make improvements for children and young people
8. The Council’s first Annual Delivery Plan 2014 – 2015 is attached as an appendix to the report for consideration by Policy Committee.
  9. As part of the Council’s Strategic Management Cycle the Annual Delivery Plan should be approved by Policy Committee and implemented. The Council’s progress in achieving the actions and outcomes set out in the Delivery Plan for 2014-15 will be reported on quarterly.
  10. In addition, as this is the Council’s first Annual Delivery Plan, the plan will be evaluated during the year to enable it to be further developed for year two, this will include ensuring that it continues to complement the implementation of the emerging operating model.

### **Other Options Considered**

11. None.

### **Reason/s for Recommendation/s**

12. The Strategic Plan establishes the values and priorities of the Council for the next four years. The annual delivery plan has been developed in accordance with the Strategic Management Framework to commence the implementation of these values and priorities.

### **Statutory and Policy Implications**

13. This report has been compiled after consideration of implications in respect of finance, the public sector equality duty, human resources, crime and disorder, human rights, the safeguarding of children, sustainability and the environment and those using the service and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.
14. The actions to be carried out as part of the Annual Delivery Plan will advance the Council’s policy in respect of a number of these areas. In particular the Plan establishes the Council’s statutory equality objectives for 2014-15.

### **RECOMMENDATION/S**

It is recommended that

1. The Policy Committee agree the Annual Delivery Plan 2014 - 15.

**Councillor Alan Rhodes**  
**Leader of the Council**

**For any enquiries about this report please contact:**

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**Constitutional Comments (SLB 21/03/2014)**

13. Policy Committee has authority to approve the recommendation set out in this report by virtue of its terms of reference.

**Financial Comments (SEM 21/03/14)**

14. There are no specific financial implications arising directly from this report.

**Background Papers**

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

**Electoral Division(s) and Member(s) Affected: All**