



Minutes

Meeting	PERSONNEL COMMITTEE
Date	Wednesday 9 March 2022 (commencing at 2.00pm)

Membership

COUNCILLORS

Gordon Wheeler (Chairman)
Jonathan Wheeler (Vice-Chairman)

Callum Bailey
Debbie Darby
Bethan Eddy
Errol Henry JP
Richard Jackson

Johno Lee
Sheila Place
Helen-Ann Smith
Elizabeth Williamson

OFFICERS IN ATTENDANCE

Sarah Ashton	Democratic Services Officer
Marjorie Toward	Service Director – Customers, Governance and Employees
Gill Elder	Head of Human Resources
Di Brown	Senior HR and WOD Business Partner
Julie Forster	Group Manager Business Support
Sarah Stevenson	Group Manager Business Support Centre and Employee Services Centre

1. MINUTES OF THE LAST MEETING

The minutes of the last meeting held on 26 January 2022, having been circulated to all Members, were taken as read and were confirmed and signed by the Chair of the meeting.

2. APOLOGIES FOR ABSENCE

None

3. DECLARATIONS OF INTEREST

No declarations of interests were made.

4. BUSINESS SUPPORT REVIEW PROGRAMME

RESOLVED 2022/05

- 1) That the Committee note the progress of the ongoing review of the Business Support and delivery of associated cashable efficiencies.
- 2) That the Committee agree to the revised Business Support Structure as set out in Appendix A of the report, with the implementation date of 1 April 2022.

5. REVIEW OF THE COUNCIL'S RECRUITMENT PRACTICE AND PROCEDURES

RESOLVED 2022/06

That the proposed changes to the Council's existing Recruitment Statement, online application and vacancy control processes and associated management guidance be approved.

6. CAR LEASE SALARY SACRIFICE SCHEME

RESOLVED 2022/07

- 1) That the implementation of a salary sacrifice car lease scheme be approved.
- 2) That the Committee agree to undertake a review after the scheme has been operating for 12 months.

7. WORK PROGRAMME

RESOLVED 2022/08

That the Work Programme be noted.

The meeting closed at 3.10pm

CHAIRMAN