

Appendix C: Outcomes from Vacancy Control Process 1.12.13 to 31.3.14					
<b><u>By Department:</u></b>	<b>No of Decision Records</b>	<b>No. of Posts</b>	<b>Permanent</b>	<b>Fixed Term</b>	<b>Agency</b>
<b>ASCHPP</b>	50	96	44	40	12
<b>CFCS</b>	97	259	90	134	35
<b>E&amp;R</b>	79	101	74	23	4
<b>PPCS</b>	9	15	7	6	2
<b>Public Health</b>	4	4	2	2	0
<b>Total</b>	<b>239</b>	<b>475</b>	<b>217</b>	<b>205</b>	<b>53</b>
<b><u>By Division:</u></b>					
<b>ASCHPP</b>	<b>No of Decision Records</b>	<b>No. of Posts</b>	<b>Permanent</b>	<b>Fixed Term</b>	<b>Agency</b>
<b>Joint Commissioning, Quality, Business Change</b>	23	25	5	19	1
<b>Personal Care and Support Older Adults</b>	14	54	34	13	7
<b>Personal Care and Support Younger Adults</b>	5	6	1	5	0
<b>Promoting Independence and Public Protection</b>	8	11	4	3	4
<b>Total</b>	<b>50</b>	<b>96</b>	<b>44</b>	<b>40</b>	<b>12</b>

<b>CFCS</b>	<b>No of Decision Records</b>	<b>No. of Posts</b>	<b>Permanent</b>	<b>Fixed Term</b>	<b>Agency</b>
<b>Education Standards &amp; Inclusion</b>	28	57	1	41	15
<b>Children's Social Care</b>	41	127	80	38	9
<b>Youth, Families and Culture</b>	28	75	9	55	11
<b>Total</b>	<b>97</b>	<b>259</b>	<b>90</b>	<b>134</b>	<b>35</b>
<b>Environment &amp; Resources</b>	<b>No of Decision Records</b>	<b>No. of Posts</b>	<b>Permanent</b>	<b>Fixed Term</b>	<b>Agency</b>
<b>Finance and Procurement</b>	9	14	9	3	2
<b>Highways</b>	1	1	1	0	0
<b>HR and Customer Service</b>	2	3	1	2	0
<b>ICT</b>	16	18	5	11	2
<b>Transport Property and Environment</b>	51	65	58	7	0
<b>Total</b>	<b>79</b>	<b>101</b>	<b>74</b>	<b>23</b>	<b>4</b>

<b>PPCS</b>	<b>No of Decision Records</b>	<b>No. of Posts</b>	<b>Permanent</b>	<b>Fixed Term</b>	<b>Agency</b>
<b>Communications</b>	3	3	0	3	0
<b>Improvement Programme</b>	1	1	0	1	0
<b>Corporate Strategy</b>	0	0	0	0	0
<b>Planning</b>	0	0	0	0	0
<b>Legal and Democratic Services</b>	5	11	7	2	2
<b>Safer and Engaged Communities</b>	0	0	0	0	0
<b>Total</b>	<b>9</b>	<b>15</b>	<b>7</b>	<b>6</b>	<b>2</b>
<b>Public Health</b>	<b>No of Decision Records</b>	<b>No. of Posts</b>	<b>Permanent</b>	<b>Fixed Term</b>	<b>Agency</b>
	4	4	2	2	0
<b>Total</b>	<b>4</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>0</b>