

Committee	Put local people at the heart of all we do	Spend money wisely	Be creative & work in new ways	Stand up for local people	Empower people & support their independence
Full Council	<p><b>Covid-19 Response:</b> The Covid-19 Resilience, Recovery and Renewal Committee was established to review the Council's response, policy development in respect of the Council's recovery from COVID-19, including the Council's approach to the renewal of the local economy and renewal and reform of local government services, including the future structure of local government in Nottinghamshire. All five of the Council Plan Approaches will influence the work taken forward by the Committee.</p>				
	Approved the Annual Report of the Governance & Ethics Committee, which delivered assurance about the Council's arrangements for governance, risk management and control.	<p>Approved the balanced budget for 2020/21, along with the update of the Medium-Term Financial Strategy for 2020/21 to 2023/24.</p> <p>Reviewed the 2019/20 year-end Management Accounts</p>			
Policy	<p><b>Covid-19 Response:</b> Policy Committee received and approved a series of reports setting out the Council's mobilisation arrangements for the response to the pandemic, along with its priorities to focus unhindered on effective delivery of the Council's critical services for the duration of the emergency:</p> <ul style="list-style-type: none"> <li>- Support for vulnerable adults</li> <li>- Support for vulnerable children and families, including schools</li> <li>- Community support and resilience</li> <li>- Support for business and the local economy</li> <li>- Corporate resilience</li> </ul> <p>All five of the Council Plan Approaches have remained relevant in the design and ongoing delivery of the Council's response to the pandemic, and through the leading role it is playing with its partners in the wider county response through the Local Resilience Forum.</p>				
	<p>Midlands Engine Development Corporation – reviewed progress and approved next steps for the Corporation's focus on: investing in transport for growth; accelerating innovation and enterprise; powering an ultra-connected region; trading with the world; and amplifying the voice of the Midlands.</p> <p>Renewed the Council's commitment to the work of the D2N2 Local Enterprise Partnership and its focus on driving forward sustainable, economic growth.</p> <p>Wrote to the Secretary of State for Housing, Communities and Local Government requesting an invitation for the County Council to come forward with proposals for unitary local government for the County Council's administrative Area. Agreed to develop draft proposals for unitary local government in our administrative area.</p>	Approved the Property Planned Maintenance Programme for the current and next financial year.	<p>Invest in Nottinghamshire – approved proposals for the best future use of the Council's major office and service buildings, as part of a wider programme of activity to improve the mobility, productivity and effectiveness of the Council's workforce. These principles were tested in earnest through the pandemic response, which is providing further insight for this programme.</p> <p>Approved key strategic ambitions for a Corporate Environmental Policy and Strategy</p>	<p>Annual Residents' Survey 2019 – seeking local people's views and using the feedback to shape service delivery. Overall satisfaction with the Council remains high.</p> <p>Adopted the International Holocaust Remembrance Alliance's working definition of antisemitism.</p> <p>Ratified an Addendum to the Council's adopted Statement of Community Involvement to allow members of the public and other stakeholders to continue to engage effectively in the planning process during Covid-19 restrictions, and to ensure the continuation of robust decision making.</p> <p>Considered an update on the work of East Midlands Councils, in which Nottinghamshire is a key partner in collaborating on issues of significance and common priorities for councils in our region.</p> <p>Considered the Council's response to the Government White Paper 'Planning for the Future' which proposes fundamental reforms to the planning system in England.</p>	Renewed and refreshed the Council's commitment to ensuring that there are no victims of slavery or human trafficking employed directly by the Council, in its commissioned services or supply chains.

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Improvement & Change Sub-Committee	<p>Developing themes for transformational programmes of work to improve outcomes for residents whilst enabling the Council to meet its financial challenges.</p> <p>Reviewed progress with the MyNotts App, in terms of statistics, feedback and improvements since its launch.</p>	<p>Delivery of Projects &amp; Savings – progress against the total savings target 2019/20-2022/23 of £24.2m. In 2019/20, 29 projects 29 projects with a savings value of £15.4m were completed.</p>	<p>Approved a new model for transformation, improvement and change, arising from the findings of the Council's work with its external partner.</p> <p>Considered performance of the ICT Team, including its response to the pandemic by increasing resilience, ensuring Council staff can work more effectively at home, and with the right technology in place.</p>		
Finance & Major Contracts Management	<p><b>Covid-19 Response:</b> Agreed the extension of the Covid-19 cultural service contract variations with two country park partners. Gave particular scrutiny to the procurement of Personal Protective Equipment (PPE).</p>				
		<p>Received regular financial monitoring reports, and an updated position of the Medium-Term Financial Strategy.</p> <p>Considered an update on accounts receivable, accounts payable and procurement performance.</p> <p>Approved a 5-year extension of the contract with Inspire for the provision of a range of services on behalf of the Council, including the public library service.</p>			
Governance & Ethics		<p>Delivery of Internal Audit plans provided positive assurance about the Council's arrangements for governance, risk management and control. Renewed focus is needed on implementation rates for agreed audit recommendations.</p> <p>Assurance mapping provided good assurance over financial management, performance management, risk management, people management and asset management.</p> <p>Annual Fraud Report identified low-level losses to fraud and strong arrangements for prevention and detection.</p> <p>Confirmed strong alignment with National Audit Office guidance for financial reporting and management.</p> <p>Scrutinised use of resources and Divisional Funds by Councillors.</p>		<p>Annual Governance Statement delivered positive assurance regarding compliance with the Council's Local Code of Corporate Governance. Periodic progress reviewed against the governance action plan.</p> <p>The outcomes of all Ombudsman reports have been considered by the Committee, with a focus on opportunities to learn and improve services. Similarly, annual updates on outcomes from the complaints process are reported and analysed.</p> <p>Information Governance – positive progress made against the action plan</p>	

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Personnel	<b>Covid-19 Response:</b> Considered a PPE recovery plan to move to a sustainable operating model. Reviewed progress towards achieving accreditation to the health and safety management standard ISO 45001.  Scrutinised periodic performance on workforce availability and ongoing actions to support and maintain employee health and wellbeing.  Approved the refreshed Employee Health and Well-being Action Plan.  Approved a restructure of the Business Support Service to deliver savings of £221k in 2020/21.				
Pensions		Considered the results of the triennial valuation of the Pension Fund as at 31 March 2019.  Approved revised versions of the Funding Strategy Statement, Investment Strategy Statement, the Risk Management Strategy and Risk Register and Governance Compliance Statement.	Reviewed progress with the programme to transform pension administration through digital development and new ways of working.	The Chief Executive's Department continues to administer and report on the operation of the Local Government Pension Scheme, delivering significant benefits for local people and employers. The implications of the 'McCloud Judgement' are being addressed currently.  Developing an approach to assessing and responding to the financial risks of climate change.	Reviewed an update against the 'Race at Work Charter' and approved action to better understand the issues being raised and provide support for Black, Asian and Minority Ethnic (BAME) employees to help the Council to tackle racism and discrimination.  Approved actions arising from the updated annual summary of the diversity profile of the direct workforce of the County Council by their "protected characteristics".  Approved the Equalities (Support for Black Employees) Action Plan.  The Council's apprenticeship programme continues and is targeted at Nottinghamshire residents.  The Council's Graduate Development Programme continues to be administered by the Department, providing vocational training opportunities for Nottinghamshire students.
Covid-19 Resilience, Recovery & Renewal	<b>Covid-19 Response:</b> Considered regular updates on the impact of Covid-19 on the work of the Council, its response and plans for recovery. Received and considered reports on lessons learned from the Council's response to the pandemic. Approved an ambitious economic recovery action plan, which sets out how the Council and the County can recover from the COVID-19 pandemic.				