

NOTTINGHAMSHIRE POLICE AND CRIME PANEL

Monday, 15 November 2021 at 14:00
County Hall, West Bridgford, Nottingham, NG2 7QP

There will be a pre-meeting for Panel Members only
in Committee Room C at 1.15 pm

AGENDA

- | | | |
|----------|---|----------------|
| 1 | Minutes of last meeting held on 8 September 2021 | 3 - 12 |
| 2 | Apologies for Absence | |
| 3 | Declarations of Interests by Members and Officers:- (see note below)
(a) Disclosable Pecuniary Interests
(b) Private Interests (pecuniary and non-pecuniary) | |
| 4 | Work Programme | 13 - 18 |
| 5 | Nottinghamshire Police and Crime Plan 2021-25 | 19 - 48 |
| 6 | PCC's Update Report | 49 - 94 |
| 7 | Independent Co-Opted Members | 95 - 96 |

Notes

(a) Members of the public are welcome to attend to observe meetings of the Police and Crime Panel. Please note that there is no opportunity for the public to speak at these meetings.

(b) Declarations of Interests – Persons making a declaration of interest should have regard to their own Council's Code of Conduct and the Panel's Procedural Rules.

Members or Officers requiring clarification on whether to make a declaration of interest are invited to contact Keith Ford (Tel. 0115 977 2590) or a colleague in Democratic Services at Nottinghamshire County Council prior to the meeting.

(c) Members of the public wishing to inspect 'Background Papers' referred to in the reports on the agenda or Schedule 12A of the Local Government Act should contact: -

Customer Services Centre 0300 500 80 80

(d) Membership: -

Christine Goldstraw OBE – Independent Co-optee– Chair
Councillor David Ellis – Gedling Borough Council – Vice-Chair

Executive Mayor Andy Abrahams – Mansfield District Council
Councillor André Camilleri – Nottinghamshire County Council
Councillor Scott Carlton – Newark & Sherwood District Council
Lesley Dalby – Independent Co-optee
Councillor Kevin Greaves – Bassetlaw District Council
Suma Harding – Independent Co-optee
Councillor Rob Inglis – Rushcliffe Borough Council
Councillor Neghat Khan – Nottingham City Council
Councillor Richard MacRae – Broxtowe Borough Council
Councillor Helen-Ann Smith – Ashfield District Council
Bob Vaughan-Newton – Independent Co-optee
Councillor Linda Woodings – Nottingham City Council

MINUTES OF THE MEETING HELD ON WEDNESDAY 8 SEPTEMBER 2021
AT 2.00pm AT COUNTY HALL

MEMBERS PRESENT

(A denotes absent)

Christine Goldstraw OBE – Independent Member
Councillor David Ellis – Gedling Borough Council

Executive Mayor Andy Abrahams – Mansfield District Council
Councillor Scott Carlton – Newark and Sherwood District Council - **A**
Councillor Andre Camilleri - Nottinghamshire County Council
Lesley Dalby – Independent Member
Councillor Michael Edwards (substitute for Councillor Woodings) – Nottingham City Council
Councillor Kevin Greaves – Bassetlaw District Council - **A**
Suma Harding – Independent Member - **A**
Councillor Rob Inglis – Rushcliffe Borough Council
Councillor Neghat Khan – Nottingham City Council – **A**
Councillor John Lee (substitute for Councillor Carlton) - Newark and Sherwood District
Councillor Richard MacRae – Broxtowe Borough Council
Councillor Helen-Ann Smith – Ashfield District Council
Bob Vaughan-Newton – Independent Member
Linda Woodings – Nottingham City Council - **A**

OFFICERS PRESENT

Keith Ford – Team Manager, Democratic Services	}	Nottinghamshire County Council
	}	(Host Authority)
Jo Toomey – Advanced Democratic Services Officer	}	
Pete Barker - Democratic Services Officer	}	

OTHERS PRESENT

Caroline Henry - Police and Crime Commissioner (PCC)
Craig Guildford - Chief Constable, Notts Police
Kevin Dennis - Chief Executive, Office of PCC (OPCC)
Dan Howitt - Head of Strategy, Research, Information & Assurance, OPCC
Charlie Radford - Chief Finance Officer, OPCC

1. MINUTES OF LAST MEETING HELD ON 7 JUNE 2021

The minutes of the meeting held on 7 June 2021, having been previously circulated, were agreed as a true and correct record, and were confirmed and signed by the Chair of the meeting.

2. APOLOGIES FOR ABSENCE

Apologies were received from Councillor Khan (Nottingham City Council) and Suma Harding (Independent Member).

Councillor Edwards replaced Councillor Woodings (Nottingham City Council) and Councillor Lee replaced Councillor Carlton (Newark and Sherwood District Council), both for this meeting only.

3. DECLARATIONS OF INTEREST

No declarations of interest were made.

4. WORK PROGRAMME

Ms Toomey introduced the report and highlighted the following:

- The Annual Conference for Police (Fire) and Crime Panels would be held in person on 1st and 2nd November 2021. Panel members who would like to attend were asked to confirm this outside the meeting, indicating whether they wished to attend on one or both days.
- Phase 1 of the Home Office's Review of PCCs had been completed. Phase 2 was under way with the results due to be reported later in the year. It was not clear whether the outcomes of Phase 2 of the review would be ready in time for the Panel's next meeting in November 2021.
- Site visits to the new custody suite in Radford Road and to the new joint force headquarters at Sherwood Lodge were being arranged for Panel members.

RESOLVED 2021/016

1. That the contents of the report be noted.

2. That any members of the Panel wishing to attend the Tenth Annual Conference for chairs, members and officers of Police (Fire) and Crime Panels indicate their interest.

5. COVID 19 – COURTS AND CRIMINAL JUSTICE RECOVERY PLAN UPDATE 2020-21

Both the Chair and the Police and Crime Commissioner expressed their thanks to Her Majesty's Courts and Tribunal Service for submitting the report to the Panel.

The Commissioner introduced the report and stated:

- That it was her aim to reduce the number of delays and adjournments.
- The establishment of the Nightingale Court and a planned trial blitz would continue to reduce the backlog.

- Police-led prosecutions had increased and the aim was for this to continue.
- The Commissioner reported building relationships with HMCTS' Head of Crime for the Midlands Region and holding productive meetings with other key members of staff from HMCTS.
- File quality remained an issue.
- She aimed to optimise use of CCTV and body worn video at first hearing stage and highlighted opportunities to continue using digital platforms to access court proceedings, which had proved effective during the pandemic.
- Her intention to set up a Local Criminal Justice Board for Nottinghamshire, further details of which would be included in the Police and Crime Plan following consultation with criminal justice partners.

During discussions the follow points were raised:

- The backlog of cases remained a concern, but it was felt the Panel had done as much as it was able to support the Commissioner. The Commissioner would continue to work to improve the situation.
- Members reported that delays in the family courts had resulted in additional expenditure for local authorities.
- Delayed cases was a national issue however it was suggested that the matter was complicated to tackle in Nottinghamshire as it was part of a regional Criminal Justice Board rather than having a countywide one.
- Phase 2 of the Home Office's review of Police and Crime Commissioners would look at the powers of PCCs and whether they should be broadened, which could give them greater influence over how courts are run.
- The membership of any new Local Criminal Justice Board would comprise senior justice practitioners and reflect national best practice. Any opportunities for Panel involvement would be considered once the Board's terms of reference had been agreed. The Board would not replicate the regional board and there would be an emphasis on transparency to ensure progress was being made.
- Members felt that the Courts service was not as transparent about its activity as other criminal justice partners, including the police.
- Members queried whether the former Nottinghamshire Local Criminal Justice Partnership could be reconvened.
- Over the previous 12 months, the burden of work in preparing for court cases had shifted from the Crown Prosecution Service to the Police as a result of changes in legislation.

- The Panel was assured that the Police was working hard on case file quality with a team of checkers in place and much work being carried out on the digital side, though there were capacity and security issues associated with the digital process.

RESOLVED 2021/017

- 1. That the contents of the report be noted.**
- 2. That the Chair would write to the East Midlands Regional Crime Manager for Her Majesty's Courts and Tribunal Service to thank him for the Courts Service's input.**
- 3. The Panel's work around Her Majesty's Courts and Tribunal Service be concluded, notwithstanding any support the Commissioner may require in the future.**

6. POLICE AND CRIME PLAN 2021-24 – DEVELOPMENT UPDATE

The Commissioner introduced the report and highlighted the following:

- That she wanted to ensure her Police and Crime Plan was informed by the needs of Nottinghamshire's residents.
- The Plan would be brought to the Panel's meeting on 15 November 2021 for consideration.
- An extensive community listening exercise was underway. There was still time for residents to sign up to events and have their say.
- Emerging issues included the need to strengthen the response to rural crime and dealing with anti-social behaviour before it escalated.
- In addition to public consultation, the Police and Crime Plan would also take account of crime needs analysis.
- One of the recommendations within the report suggested nominating lead members representing the city and county to maintain regular engagement with the Office of the Police and Crime Commissioner as part of the plan development process.
- The Plan would be based around 3 themes:

1. Prevent

Including the use of specialist teams in schools, early intervention and tackling root causes of crime and anti-social behaviour, particularly where that is drug and alcohol related.

2. Respond

Prioritising those areas about which the community is most concerned and tackling issues through targeted operations and using appropriate technology, for example automatic number plate recognition, and tackling serious crime.

3. Support

Improving the support given to victims and the community so that residents felt safe, improving the public's confidence in reporting crime and considering options to work with colleagues in the wider Criminal Justice System.

- A performance framework would be developed to help track progress against the Plan.

During discussions the following points were raised:

- In response to a question, the Commissioner confirmed she had replied to the correspondence dated 18 August 2021 regarding stop and search.
- The Commissioner had met with Kit Malthouse, the Minister for Crime and Policing and discussed the problem of grants that were allocated on an annual basis.
- The Commissioner hoped that the award of three-year grant would shortly be confirmed, which would fund the work of the Violence Reduction Unit (VRU). It was suggested that the Head of the VRU could attend a future meeting of the Panel and feedback on the work undertaken by the unit.
- Figures for the response times to answer 101 and 999 calls indicated that Nottinghamshire Police was one of the best in the country, though anecdotal evidence from some Panel members suggested that response could sometimes be slow. The order of the options given when ringing 101 was determined by the volume of calls for each category.
- Crimes could already be reported to the police online, with work on an app through which crime could be reported ongoing.
- The Chief Constable explained that anti-social behaviour could be reported to both the police and local councils; the co-ordination of a partnership response could affect its speed. He added that incidents of anti-social behaviour would not typically receive an immediate response from the police on the basis of threat, harm and risk.
- The force aimed to strike a balance between the number of uniformed officers employed and those officers engaged in investigating online crime at a time when that type of crime was increasing.

RESOLVED 2021/018

- 1. That the progress made be noted.**
- 2. That the Panel considers further the proposal of nominating lead members from the City and County to maintain regular engagement with the OPCC as part of the Police and Crime Plan process.**

7. POLICE AND CRIME COMMISSIONER'S UPDATE REPORT

The Commissioner introduced the report and highlighted the following:

- All actions within her 90-day plan had been completed except the reorganisation of the Commissioner's Office, which was underway and being completed by an independent consultant.
- The 'Makes Notts Safer' grants had been launched – organisations could bid for grants of up to £10k for initiatives that would help deliver the Commissioner's priorities. Details of how to apply and relevant forms were available on the Commissioner's website. Completed applications needed submitting by 30 September 2021 with monies being paid to successful applicants in November 2021.
- Following a period of consultation, the next steps regarding Newark Police Station were expected to be announced shortly.
- Funding streams continued to be identified with successful bids made, including for the Safer Streets funding. Bids for further projects in areas of Nottingham city, Worksop and Ashfield were also in the pipeline.
- The recruitment of police officers continued, with the proportion of BAME officers at 7%, a 3.8% increase since uplift.
- The performance figures in the report related to the old Police and Crime Plan; a suite of measures was being developed in conjunction with the Commissioner's new Police and Crime Plan.
- Reported figures continued to show a reduction in crime overall but this was expected to change as lockdown restrictions eased. Key areas of concern were fraud and online crime.
- Nottinghamshire Police continued to focus on Operation Reacher and its proactive approach to drugs.
- There had be a rise in the number of first-time entrants to the Criminal Justice System.

During discussions the following points were raised:

- The rise of first-time entrants into the Criminal Justice System was the first in the last two to three years. This was partly attributed to decisions taken by youth justice managers to support those offenders who needed the wrap-around care provided by entry into the system.
- The announcement on the future of Newark Police Station was imminent.
- The Commissioner's emphasis was on the prevention of crime and work was ongoing with the Violence Reduction Unit, much of which was youth-led.
- The Commissioner noted the suggestion of a Panel member about opportunities to enhance services for witnesses and whether they could have access to case updates through the new victim care app
- The 17% increase in online fraud included both attempted and successful incidents. While the majority of those who lost money to fraud would report it, it was likely unsuccessful attempts would be reported. While success at handling fraud was increasing, it did not

match the increase in attempts. Online fraud cases were collated nationally and then allocated to forces.

- The Police funding formula was being reviewed nationally, with any changes expected to be implemented following the next General Election.
- Post lockdown, knife crime was increasing but so was the proactivity of the police. The increase was related to drug dealing and pent up demand but the figures for Nottinghamshire remained lower than the national average.
- The Multi Force Shared Service (MFSS) meant that the monitoring of accounts was problematic and errors in the data continue to be reported. From 1 April 2022 the Force was moving away from the MFSS. When fully operational the new system would save money and put in more effective controls than with MFSS.
- Members referred to hate crimes and racism directed to Afghan refugees on social media. The Panel was advised that the Police took the issue very seriously and encouraged anyone who saw such material to report it.
- Gun crime was increasing but the Force was catching those responsible through its proactive approach. Heavy sentences were anticipated with the Force using local and national intelligence to catch perpetrators.
- The monitoring and issue of firearms licences cost the Force approximately £12k each year. Individuals were required to provide information about their mental health.
- The Commissioner's Communications Team was working on a programme around electric scooters that would inform people which types of scooters could be used where.
- In response to a question about a specific incident, the Panel was advised that Nottinghamshire Police adopted a conciliatory approach to begging but instances of people fighting should be reported via a 999 call.

RESOLVED 2021/019

That the contents of the report be noted.

8. COMPLAINTS AND REVIEW ASSURANCE REPORT

Mr Dennis introduced the report and highlighted the following:

- This was the first report to the Panel since the Commissioner took responsibility for the oversight of complaints and complaint reviews in February 2020.
- The report focused on how complaints are dealt with - regular dip sampling was undertaken to establish if complaints were being handled in accordance with the guidance and legislation.
- Regular meetings were held to ensure that any learning from the dip sampling was being implemented.

- Extra staff had been employed as it was not clear what the demand would be.
- The system seemed to be working efficiently and compared well to other Forces.
- One area of improvement identified was around finalisation letters as some were unstructured, unclear or difficult to understand.
- The report had been presented and discussed at the Nottinghamshire Police Organisational Risk, Learning, Standards and Integrity Board and the Joint Audit and Scrutiny Panel.

During discussions the following points were raised:

- Why it took less time to resolve complaints where investigation was required (average 35 days) than those where it was not (56 days). The explanation related to the nature of complaints – for example, those complaints relating to matters including assault or excessive force were prioritised, and these were the complaints that were most likely to require investigation.
- A breakdown of complaints by type was available nationally but not locally. The most common complaints received were about the use of force, followed by the timeliness of some investigations and then incivility. There were very few complaints about corruption, which are usually reported by the police's own staff. Most complaints stemmed from the arrest/investigation process.
- In terms of officer morale, where a complaint required no further action, outcomes became about learning and not punishment. Further support for officers was available from well-being champions and the Force worked closely with the Police and Staff Association and the GMB union. Regular staff surveys, undertaken by Durham University, indicated that officers' satisfaction was improving. The University worked with 23 forces and Nottinghamshire ranked as one of the highest in terms of participation and officers' satisfaction. Officer attendance and morale in Nottinghamshire Police was good, helped by such factors as the success of Operation Reacher, the provision of good kit/equipment and the downward trend of crime figures.

RESOLVED 2021/020

That the contents of the report be noted.

9. THE POLICE AND CRIME PANEL ANNUAL REPORT 2020-21

The Chair thanked the Panel's support officers and colleagues in the graphics team for producing the draft annual report and asked members of the Panel to contact the support officers if any amendments were required.

Within the report, the section that looked forward referred to the Home Office review of Police and Crime Commissioners. A request for feedback which related to the review had recently been received; it had a deadline of 20 September 2021. A draft response would be prepared and shared with the Panel's Chair and Vice-Chair, then shared with the wider membership before submission.

RESOLVED 2021/021

That, subject to any changes requested by members, the Annual Report be finalised and published on the Panel's webpages on the Nottinghamshire County Council website.

The meeting closed at 4.15pm

CHAIRMAN

NOTTINGHAMSHIRE POLICE AND CRIME PANEL

15 November 2021

WORK PROGRAMME

Purpose of the Report

1. To give Members an opportunity to consider the work programme for the Panel and suggest further topics for inclusion (**see Appendix A**).
2. To consider other related matters.

Information and Advice

3. The work programme is intended to assist with the Panel's agenda management and forward planning. The draft programme will be updated and reviewed regularly in conjunction with the Chairman and Vice-Chairman of the Panel and is subject to detailed discussion with the Chief Executive of the Office of the Police and Crime Commissioner (OPCC).
4. Discussions take place with the Chair and Vice-Chair and the OPCC to schedule future agenda items as appropriate. Suggestions about future agenda items are welcome from Members and the PCC at any time.

National Police (Fire) and Crime Panel Conference

5. The Tenth Annual Conference for chairs, members and officers of Police (Fire) and Crime Panels took place on Tuesday 2 November 2021 at Warwick Conference Centre.
6. The Panel was represented at the conference by Christine Goldstraw, Councillor Neghat Khan and its support officer, Jo Toomey.
7. The conference agenda included an opening plenary session on the Home Office Review and what it means, an update on the Strategic Review of Policing (an overview of key points is set out in paragraph 8), and a series of workshops from which delegates could choose two, including:
 - Code of Conduct
 - Councillors and Police and Crime Panels
 - Domestic Violence and Abuse
 - Crimestoppers
 - Scrutinising the Commissioner – performance frameworks
 - Funding and future direction
 - The view from the Other Side
 - Complaints Handling
 - Solution Room for Chairs
 - Solution Room for Support Officers
8. Headline messages from the update on the Strategic Review of Policing, the recommendations from which were expected to be published shortly, included:

- The review had two parts: identifying the challenges of policing in the 21st Century and how to respond to them
- The following change recommendations were expected to come out of the review:
 - Technical changes, particularly arising from changing patterns of crime and criminal behaviour
 - Environmental changes linked to the relationship between humans and the natural world
 - Social changes to meet the rise of ever more complex social need and hidden harm and to address the shifting nature of police work
- There were two big impacts to consider arising from the review:
 - Whether the police had the capacity to deal with the range and extent of demands
 - Whether the police had the capability to deal with those demands
- Areas anticipated to be the focus of recommendations were:
 - Capabilities of the system
 - Skills and knowledge needed in the modern police force and how to get them
 - Digital capacity and capability
 - Learning and continuous professional development
 - Leadership support and develop management across all levels of the Police Force
 - The organisational platform needed to deliver capabilities
 - Resource implications

Home Office Review of Police and Crime Commissioners (PCC)

9. Since the Panel last met, members have been actively engaged in providing responses to different consultations and calls for evidence, which covered issues including accountability, complaints and additional powers for Police and Crime Commissioners.
10. The timetable for Part 2 of the review was scheduled to be reported to the Home Secretary by November 2021. This would allow the government to plan any required legislative changes to embed the recommendations before the next PCC election.
11. The Review will stay on the Committee's work programme, with any issues arising from it being reported for members' information.

Site visit to new custody suite

12. Members of the Panel were invited to attend a site visit at the Force's new custody suite based at Radford Road on Monday 27 September 2021. Attendees were given a tour prior to the centre coming into operation on Wednesday 29 September 2021.
13. During the visit, Panel members received a tour of the facilities that highlighted the provision that was being made to promote the safety and welfare of staff and provide opportunities to join different agencies together within the building.

14. Panel members were particularly impressed by measures that had been incorporated to protect the dignity of detainees, particularly those who are vulnerable.

15. The project also incorporated innovations which are attracting interest from other forces across the country and providing the focus for academic research.

Other Options Considered

16. All Members of the Panel are welcome to suggest items for possible inclusion in the work programme.

Reasons for Recommendation/s

17. To enable the work programme to be developed further.

RECOMMENDATIONS

- 1) That an item be added to the work programme for September 2022 to receive a strategic post-implementation update on the new custody suite.
- 2) That the work programme be updated in line with Members' suggestions as appropriate.

Background Papers and Published Documents

Minutes of the previous meeting of the Panel (published).

[Terms of reference: Police and Crime Commissioner Review Part 2 \(accessible\) - GOV.UK \(www.gov.uk\)](#)

For any enquiries about this report please contact:

Jo Toomey, Advanced Democratic Services Officer, Democratic Services,
Nottinghamshire County Council
jo.toomey@nottscc.gov.uk Tel: 0115 977 4506

**Nottinghamshire Police and Crime Panel Work Programme
(as at 4 November 2021)**

<u>Agenda Item</u>	<u>Brief Summary</u>
8 February 2022 (Budget Meeting)	
Proposed Precept and Budget	To consider the Commissioner's proposed Council Tax precept
Police and Crime Plan	To consider and make comment on the Commissioner's new Police and Crime Plan
Home Office Review of Police and Crime Commissioners	To receive a report on the implications of the Home Office review of Police and Crime Commissioners on Police and Crime Panels. (TBC)
Police and Crime Commissioner's update, including Budget and Efficiency Programme update, details of decisions taken and overview of Force Performance).	The Panel will review and scrutinise any decisions and other actions taken by the Commissioner on an ongoing basis. The Panel will also consider the Commissioner's response to the key performance and financial issues within the Force.
Complaints update	Regular update on any complaints received against the Police and Crime Commissioner.
28 March 2022	
Violence Reduction Unit	The Head of the Violence Reduction Unit will give a presentation on the unit's work and answer questions
Police and Crime Commissioner's update, including Budget and Efficiency Programme update, details of decisions taken and overview of Force Performance).	The Panel will review and scrutinise any decisions and other actions taken by the Commissioner on an ongoing basis. The Panel will also consider the Commissioner's response to the key performance and financial issues within the Force.
Complaints update	Regular update on any complaints received against the Police and Crime Commissioner.
6 June 2022 (Annual Meeting)	
Appointment of Chairman and Vice-Chairman	To appoint the Chairman and Vice-Chairman of the Panel for the next municipal year.
Review of Balanced Appointment Objective	The Panel will review its membership to see whether any actions are required in order to meet the requirements for: <ul style="list-style-type: none"> • the membership to represent all parts of the police force area and be politically balanced • members to have the skills, knowledge and experience necessary
Police and Crime Delivery Plan – quarters 3 and 4	The Panel will receive an update on performance against the Police and Crime Delivery Plan during quarters 3 and 4 of 2021/22
Police and Crime Commissioner's update, including Budget and Efficiency Programme update, details of decisions taken and overview of Force Performance).	The Panel will review and scrutinise any decisions and other actions taken by the Commissioner on an ongoing basis. The Panel will also consider the Commissioner's response to the key performance and financial issues within the Force.
Complaints update	Regular update on any complaints received against the Police and Crime Commissioner. Page 17 of 96

<u>Agenda Item</u>	<u>Brief Summary</u>
Awaiting Date	
Update from Violence Reduction Unit	The Panel will receive a presentation on the work that is being undertaken by the Violence Reduction Unit.
Review of the Office of the Police and Crime Commissioner	The Panel to receive a strategic overview of the review of the Office of the Police and Crime Commissioner

For Consideration	
Public/Non Public*	Public
Report to:	Police and Crime Panel
Date of Meeting:	8 September 2021
Report of:	Caroline Henry Police and Crime Commissioner
Report Author:	Dan Howitt
E-mail:	Daniel.howitt13452@nottinghamshire.pnn.police.uk
Other Contacts:	N/A
Agenda Item:	5

NOTTINGHAMSHIRE POLICE AND CRIME PLAN 2021-25

1. PURPOSE OF THE REPORT

- 1.1 This report provides the Police and Crime Panel with an update on the Nottinghamshire Police and Crime Commissioner's work in developing her Police and Crime Plan for 2021 – 2025, alongside an overview of the main components of the draft plan which will be subject to formal consultation with partner agencies during November and December 2021.

2. RECOMMENDATIONS

- 2.1 The Panel is invited to note and scrutinise the contents of this report, seek assurance on any specific areas of concern and request further information where required and within the scope of their role.
- 2.2 The Police and Crime Panel has a duty under Section 5(6)(c) of the Police Reform and Social Responsibility Act 2011 to review the draft Police and Crime Plan and make a report or recommendations on the report – after being afforded a reasonable amount of time to do so. The Commissioner is required to have regard to the Panel's response and publish a response to any report or recommendations made by the Panel.

3. BACKGROUND

- 3.1 The Police Reform and Social Responsibility Act 2011 places a statutory requirement on PCCs to issue a police and crime plan for their police force area by the end of the first financial year in which they are elected. This must be done in consultation with the Chief Constable.
- 3.2 The Police and Crime Plan will determine, direct and communicate the PCC's priorities for their period in office and include details of:-
- The PCC's police and crime objectives for the area;
 - The policing of the area which the Chief Constable is to provide;
 - The resources which the PCC is to provide to the Chief Constable;

- The means by which the Chief Constable will report to the PCC;
- The means by which the Chief Constable's performance will be measured;
- The services which the Commissioner is to arrange to support crime and disorder reduction, or help victims or witnesses of crime and ASB
- Any grants the Commissioner is to make, and their conditions

3.3 In compiling the Police and Crime Plan, the PCC has a duty to:-

- Make arrangements for engaging with local people¹;
- Have regard to their respective priorities of responsible authorities²;
- Co-operate with local criminal justice bodies³ to provide an efficient and effective criminal justice system for the police area;
- Have regard to the Strategic Policing Requirement and any guidance or codes of practice issued by the Secretary of State
- Have regard to the need to safeguard and promote the welfare of children;
- Fulfil duties relating to equality and diversity⁴ and securing value for money⁵;

3.4 The Police and Crime Panel have an important role in reviewing the draft police and crime plan and providing feedback to the Commissioner prior to its publication.

4. ENGAGING WITH LOCAL RESIDENTS AND STAKEHOLDERS

4.1 Listening to the views and concerns of local residents and stakeholders has been central to the Commissioner's approach since taking office in May 2021. As such, the Commissioner has undertaken an extensive programme of consultation and engagement during this period, with insight and feedback being used throughout the process to help shape and inform the content of the plan. Notable stakeholder engagement activity has included:-

- **City and County Health and Wellbeing Boards**, 1-29 September 2021: Partners expressed general support for the Commissioner's police and crime priorities for 2021-24, and in particular, the commitment to a long term public health approach to preventing serious violence and ongoing work to tackle substance misuse-related need and further improve the management of mental health demand.

¹ [Section 34 Police Reform and Social Responsibility Act 2011](#)

² *Responsible authorities s5 of the Crime and Disorder Act 1998: Police, Local Authority, Fire and Rescue Authorities, Clinical Commissioning Groups that are wholly or partly within the police force area*

³ [Section 10\(2\)](#) - *Criminal justice bodies incorporate the Chief Constable, Crown Prosecution Service, Her Majesty's Courts and Tribunals Service, HPPS, Youth Justice Services and Probation Trusts*

⁴ [Equality Act 2010 \(Specific Duties\) Regulations 2011](#)

⁵ [Section 35 Police Reform and Social Responsibility Act 2011](#)

- **Violence Against Women and Girls (VAWG) sector engagement event**, June 2021, where stakeholders called for: more equitable service provision in terms of geography and demography – including the need to improve access to services in rural areas; working across the criminal and civil justice system to improve outcomes for VAWG-related offences; Lobbying for more consistent longer-term sustainable funding for the sector and securing longer-term support for victims and survivors, including the provision of therapeutic support to better enable survivors of domestic abuse to cope and recover from and; maintaining a focus on universal and targeted early intervention and prevention approaches to affect attitudinal and behavioural change.
- **Victims of Crime stakeholder event**, 19 October 2021: Participants expressed strong support for the establishment of a Local Criminal Justice Assurance Board and for a ‘pinch point’ review of the criminal justice system. Participants also expressed support for the inclusion of witnesses as a key stakeholder. Participants noted that the thresholds for some services can result in victims not always receiving the help they need. Information sharing was also highlighted as a significant issue, particularly following implementation of GDPR. Participants noted some significant barriers to accessing some services and in reporting crime and incidents. Participants also considered options for introducing a single point of access for all victim services – which will be further explored as part of the upcoming victim needs assessment.
- **Violence Reduction stakeholder event**, 8 September 2021: Partners expressed strong support for the PCC’s focus on trauma informed practice and the involvement of survivors with lived experience in the development of local interventions. Stakeholders highlighted gaps in the availability of youth provision in the county and opportunities to increase the uptake of schools-based education and awareness projects focussing on consequential thinking, respect and tolerance. Partners also called for greater investment in mental health provision in the context of partnership working and a greater focus on the needs of care leavers across the city and county. Partners also called for more training on the use of social media as a source of intelligence and identifying escalating risk.
- **HM Courts Service**, 3 September 2021: PCC explored opportunities to drive improvements in criminal justice outcomes in consultation with the Chair of the Magistrates’ bench, and HMCTS Senior Legal Manager for Crime. This included opportunities to secure earlier guilty pleas and swifter justice through improvements in case file quality and making best use of CCTV and Body Worn Video evidence at first hearing. The PCC also committed to working with partners to make best use of Cloud Video Platform (CVP) and improving accessibility and efficiency in court attendance. The Commissioner’s Police

and Crime Plan includes a commitment to establishing a local Criminal Justice Assurance Board to gain a better understanding of local issues, challenges and performance in this area.

4.2 The Commissioner has also completed a series local neighbourhood level engagement events during this period which were designed to: raise awareness of the Commissioner's role and proposed priorities; seek views on those priorities and; better understand the crime, policing and community safety issues impacting upon local residents. Events have included:-

- **Ashfield 'Have Your Say'**, 14 September 2021: Live streamed event involving neighbourhood Inspector Mark Dickson. The session provided an opportunity to discuss key issues of local concern, which included: work to increase visible police presence, the illegal use of e-scooters, motorcycle-related ASB and the police and local authority response to illegal encampments.
- **Nottingham 'Have Your Say'**, 16 September 2021: Live streamed event involving neighbourhood Inspectors. The session provided an opportunity to discuss key issues of local concern, which included: maximising the use of technology in neighbourhood policing, illegal and anti-social use of e-scooters, burglary prevention, building positive relationships between the police and minority ethnic communities and tackling hate crime, violence and illicit drug use in the night time economy.
- **Rushcliffe 'Have Your Say'**, 29 September 2021: Live streamed event involving neighbourhood Inspector Rob Lawton. The session provided an opportunity to discuss key issues of local concern, which included: speeding, reckless driving and noise nuisance, motorcycle related ASB, bicycle theft, police use of social media, increasing police visibility and the police and local authority response to illegal encampments. Residents also requested support in establishing a Community Speedwatch scheme in the area.
- **Newark and Sherwood 'Have Your Say'**, 30 September 2021: Live streamed event involving neighbourhood Inspector Charlotte Allardice. The session provided an opportunity to discuss key issues of local concern, which included: illegal encampments, police visibility, the need for local custody facilities, speeding and the illegal and anti-social use of motorcycles and e-scooters.
- **Gedling 'Have Your Say'**, 7 October 2021: Live streamed event involving neighbourhood Inspector Chris Pearson. The session provided an opportunity to discuss key issues of local concern, which included: police use of body worn

video, illegal and anti-social use of motorbikes, quad bikes and e-scooters, burglary prevention and police visibility.

- **Mansfield ‘Have Your Say’**, 14 October 2021: Live streamed event involving neighbourhood Inspector Nick Butler. The session provided an opportunity to discuss key issues of local concern, which included: drug related crime, speeding, CCTV provision, police visibility, street drinking and anti-social behaviour.
- **Broxtowe ‘Have Your Say’ Event**, 21 October 2021: Live streamed event involving neighbourhood Inspector Simon Riley. The session provided an opportunity to discuss key issues of local concern, which included: drug dealing, youth-related anti-social behaviour, car crime, knife crime, speeding and police officer numbers.

4.3 The Commissioner sought the views of representatives from **Faith and Black, Asian and other Minority Ethnic (BAME)** organisations as part of the OPCC’s Community Listening Group in June 2021, the group identified the following priority areas:-

- Working with partner agencies to reduce the disproportionate entry and prevalence of Black and Asian young people in the criminal justice system
- Further improving relationships between the police and BAME communities by increasing organisational understanding of lived experience, visibly targeting and tackling intimidating police contact and; ensuring police provide quality, timely and empathetic feedback to BAME victims/communities
- Increasing trust and confidence among communities to report experience of crime, particularly among South Asian victims
- Improving feelings of safety and security among Black and Asian women and girls, particularly in recognising the prevalence and impact of Islamophobia affecting Muslim women. Consider options for targeted funding in this area
- Ensuring robust early intervention in response to low level hate crime – recognising how seemingly minor issues and tensions can quickly escalate
- Improving the response to online / social media-based hate crime and abuse
- Improving the availability of support services for victims of hate crime in the county (e.g. Newark and Bassetlaw).

4.4 The Commissioner also attended the University of Nottingham Freshers event in September 2021 where priority issues of concern affecting Nottinghamshire’s student population included safety in the night time economy, burglary-related risk and safeguarding against blackmail and exploitation via the illegal access and misuse of personal digital media.

5. PARTNERSHIP PRIORITIES

- 5.1 The Commissioner has reviewed a range of partnership plans and priorities, in line with her statutory duty to give regard to those priorities in formulating the police and crime plan.
- 5.2 Nottinghamshire Police issued a revised control strategy on 16 July 2021 setting out operational priorities for the service over the coming year based on an assessment of local and international threats and changing demand. The operational priorities for the force include: serious organised crime⁶; knife crime and serious violence; sexual offences; domestic abuse; stalking and harassment; serious acquisitive crime, counter terrorism and; cyber and financial crime.
- 5.3 The Nottingham Crime and Drugs Partnership issued a refreshed partnership plan for 2021-2024 in July 2021. Strategic priorities for the city were confirmed as: anti-social behaviour; drugs and alcohol; hate crime; weapon-enabled offending; modern slavery and exploitation and; domestic and sexual violence and abuse.
- 5.4 The Safer Nottinghamshire Board reconfirmed strategic priorities in March 2021, maintaining a focus on: anti-social behaviour; substance misuse; hate crime; young people at risk of offending / exploitation; modern slavery; domestic abuse; reducing reoffending; tackling serious acquisitive crime and; Prevent.
- 5.5 The OPCC has continued to review and collate performance and intelligence products from a wide range of police and partnership sources in the process of developing the annual Police and Crime Needs Assessment for 2021. Key crime, community safety and criminal justice issues considered in developing the Police and Crime Plan for 2021-25 include:-
- Serious violence, domestic and sexual abuse which are likely to continue to elicit the greatest levels of 'crime harm' over the coming period.
 - Escalation in the rise in online fraud and cyber crime since the March 2020 coronavirus lockdown
 - Rising safeguarding demand – largely impacted by improvements in police and partner proactivity and processes
 - Increased pressures on domestic and sexual abuse services as Coronavirus Restrictions have eased
 - Escalation of pressures on court system which have been compounded by the effect of the Coronavirus pandemic.

⁶ Includes Organised Crime Groups, drugs, firearms, modern slavery and human trafficking

5.6 The Commissioner has scrutinised⁷ force compliance with the Home Secretary's Strategic Policing Requirement in 2021 and is assured that force has a good understanding of the risks facing the public and processes in place to identify current and projected capability and capacity requirements to counter those risks.

6. OTHER CONSIDERATIONS AND INTERDEPENDENCIES

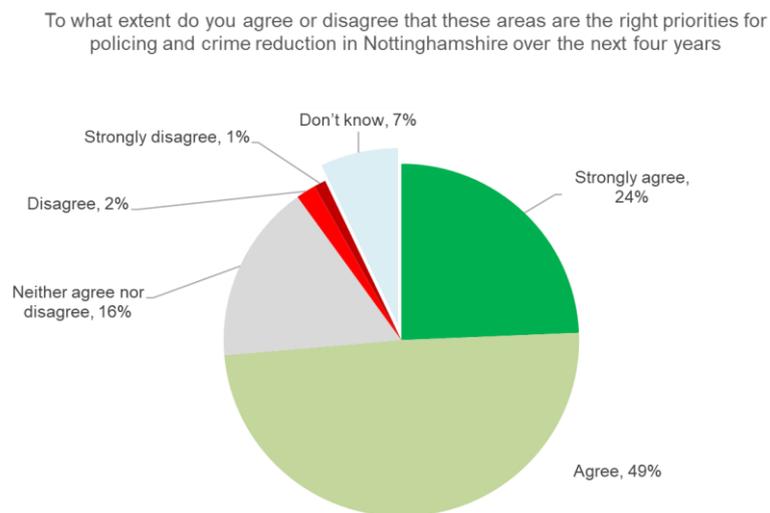
6.1 The Commissioner has taken into account changes in policy, practice and legislation affecting the current term of office whilst developing her plan. These include:-

- The Government's 'Beating Crime' Plan published 27 July 2021. This sets out the government's approach to reducing serious violent and acquisitive crime; identifying hidden harm and bringing more offenders to justice and; improving the response to fraud and online crime.
- Domestic Abuse Act, passed in May 2021, which introduced a range of new provisions and placed new duties on local authorities to provide accommodation-based support to victims of domestic abuse and their children
- Police, Crime, Sentencing and Courts Bill, introduced in July 2021, which aims to bring about tougher sentencing for the most serious offenders, improve the efficiency of the court system and equip police with the tools and powers needed to keep people safe.
- Online Safety Bill, published May 2021, which aims to better regulate access to harmful online content and provide greater protections to vulnerable people;
- The Home Office Review of the PCC Role which seeks to strengthen the accountability of PCCs and expand their role
- Review of the Policing Protocol Order 2011 which will aim to provide a 'brighter-line' on the boundaries of operational independence and reflect changes in roles, responsibilities and relationships that have taken place over
- Mobilisation of new probation services and changes to focus of Integrated Offender Management (IOM) arrangements following the national IOM Review. The Plan will also take account of the wider roll out of electronic monitoring arrangements for serious acquisitive offenders in 2021 and opportunities for the increased use of alcohol sobriety tags.

⁷ PCC's Strategic Resources and Performance Meeting, 21 July 2021

7. POLICE AND CRIME PLAN 2021-25: PRIORITIES AND OBJECTIVES

- 7.1 The Commissioner has set a vision to '**Make Notts Safe**' and has outlined a number of priorities and objectives designed to help achieve this by **preventing** crime and protecting people from harm, **responding** efficiently and effectively to community needs and **supporting** victims, survivors and communities.
- 7.2 Resident feedback indicates strong public support for the proposed priorities of the plan. Findings from the August-September 2021 wave fieldwork for the Police and Crime Survey found that 73% of respondents agreed that the priorities were right for Nottinghamshire compared to 3% that did not. Support was particularly strong for 'preventing' priority, with 55% of respondents feeling that this was the most important area for the Commissioner to focus on over the coming year.



Base: 1,072 from a representative sample of Nottinghamshire residents at local authority level

- 7.3 11% (120) of respondents suggested other specific issues that they would like to see reflected in the plan. Of these, 26% related to improvements in police **visibility** and officer numbers and 10% related to **youth diversion** or tackling youth-related anti-social behaviour.
- 7.4 A summary of the key components of the police and crime plan is shown at Appendix A. An annual delivery plan is being developed for 2022/23 in line with the Commissioner's budget setting and commissioning cycle. This will be published in February 2022 and set out specific activity which will be undertaken during the financial year to support delivery of the strategic statutory plan.

8. PERFORMANCE AND ACCOUNTABILITY

- 8.1 The Police and Crime Plan sets out how performance in delivering the plan will be assessed. The Commissioner will continue to draw on information and assurance from a wide range of sources, which include internal and external audit and inspection programmes, 'deep dive' scrutiny reviews and the tracking of indicators via the quarterly Performance and Insight report. Performance will be discussed routinely as part of the Commissioner's 1:1 meetings with the Chief Constable and formally reported to the Strategic Resources and Performance Board and the Police and Crime Panel for scrutiny.
- 8.2 The Police and Crime Plan sets a number of provisional key performance indicators against which year on year improvements will be sought in comparison to a pre-pandemic baseline (April 2018 to March 2020). This recognises that 2020/21 does not provide a meaningful baseline against which future performance outcomes can be assessed on account of the exceptional impact that the Coronavirus pandemic during this period.
- 8.3 Provisional key indicators linked to the plan include:-
- Public confidence in Nottinghamshire Police (Police & Crime Survey)
 - Residents experiencing neighbourhood crime (Police & Crime Survey)
 - Serious violence / violent knife crime (Police recorded crime)
 - First time entrants into the Youth Justice System (Nottingham & Notts. YJS)
 - Perception that police are visible where needed (Police & Crime Survey)
 - Perception police response to local concerns (Police & Crime Survey)
 - Service user satisfaction with the police (Police & Crime Survey)
 - Victim satisfaction rate (Police & Crime Survey / Police Satisfaction Survey)
 - Positive criminal justice outcome rate: All crime (Police / CPS)
 - Positive criminal justice outcome rate: Rape (Police / CPS)
- 8.4 The Commissioner will continue to review these ambitions throughout the duration of the plan and in view of changes in factors within and outside of our collective control.

9. Human Resources Implications

- 9.1 None - this is an information report.

10. Equality Implications

10.1 The draft Police and Crime Plan sets out the Commissioner's proposed Equality Objectives for the 2021 to 2025 period and affirms the Commissioner's commitment to fulfilling her duties under the Equality Act 2010. The Commissioner's proposed equality objectives reflect both the objectives of the force and the PCC's wider commissioning role, and include:-

- **Proportionality:** Ensure that policing powers are used proportionately, that our policing, crime and victim services are accessible to all and that crimes that disproportionately affect and particular protected groups are dealt with proactively. I will support communities in openly and transparently scrutinising disproportionality in areas of policing such as complaints and use of force
- **Engagement:** Regularly and meaningfully engage with local and diverse communities to ensure that we are focusing on their needs and reflecting their concerns and experiences. I will work to increase public confidence in the police by continuing to engage with all communities - listening and responding to their needs and concerns
- **Organisational culture:** Creating a workplace that is recognised both locally and nationally as an organisation people choose to work for, with a reputation for treating people fairly, respectfully and without discrimination
- **Representation:** Increasing the extent to which the police workforce is representative of the communities it serves and ensuring all staff have the opportunity to progress and develop.

10.2 Progress in delivering against the Commissioner's equality objectives and scrutinising those of the force will be reported via the Performance and Insight report and an annual Equality Monitoring Report.

11. Risk Management

11.1 None - this is an information report.

12. Policy Implications and links to the Police and Crime Plan Priorities

12.1 Policy Implications outlined within the main body of the report

13. Changes in Legislation or other Legal Considerations

13.1 Detailed as part of the main body of the report (section 6)

14. Details of outcome of consultation

14.1 Detailed as part of the main body of the report (sections 4 and 7)

15. Appendices

A. Nottinghamshire Police and Crime 2021-25: Summary

16. Background Papers (relevant for Police and Crime Panel Only)

For any enquiries about this report please contact:

Kevin Dennis, Chief Executive of the Nottinghamshire Office of the Police and Crime Commissioner Kevin.dennis@nottinghamshire.pnn.police.uk
Tel: 0115 8445998

Dan Howitt, Head of Strategy and Assurance of the Nottinghamshire Office of the Police and Crime Commissioner daniel.howitt13452@nottinghamshire.pnn.police.uk
Tel: 0115 8445998



Nottinghamshire Police and Crime Plan 2021 – 2025

Consultation Draft
November 2021

The Nottinghamshire Police and Crime Plan

I have great pleasure in introducing my first Police and Crime Plan for Nottinghamshire - a plan which sets a clear direction for policing, victim services and crime reduction over the next four years. This plan has been informed by evidence of the issues that are impacting upon or are likely to impact upon Nottinghamshire during my term in office – having reviewed local and national threat assessments, feedback from professionals and practitioners and of course, listening carefully to the views and concerns of residents and victims.

I am confident that this plan reflects those issues and concerns. It is an ambitious plan that is unapologetically tough on crime and has the needs of victims and communities at its heart. It is my vision that by the end of my term in office there will be fewer victims, greater trust and confidence in the police and a stronger and more resilient network of services supporting victims to cope and recover from harm. My plan centres on three simple objectives:-

- **Preventing crime and protecting people from harm**
- **Responding efficiently and effectively to community needs**
- **Supporting victims, survivors and communities**

In meeting these objectives, my plan commits to a priority focus on the issues that we know are causing the greatest harm and concern to our communities – particularly serious violence, domestic and sexual abuse and neighbourhood priorities such as anti-social behaviour, speeding and rural crime.

But to deliver this plan, I need your help, so please contact me to find out how you can get involved. Whoever you are and wherever you live in Nottinghamshire, this is your plan.

Let us work together to Make Notts Safe.

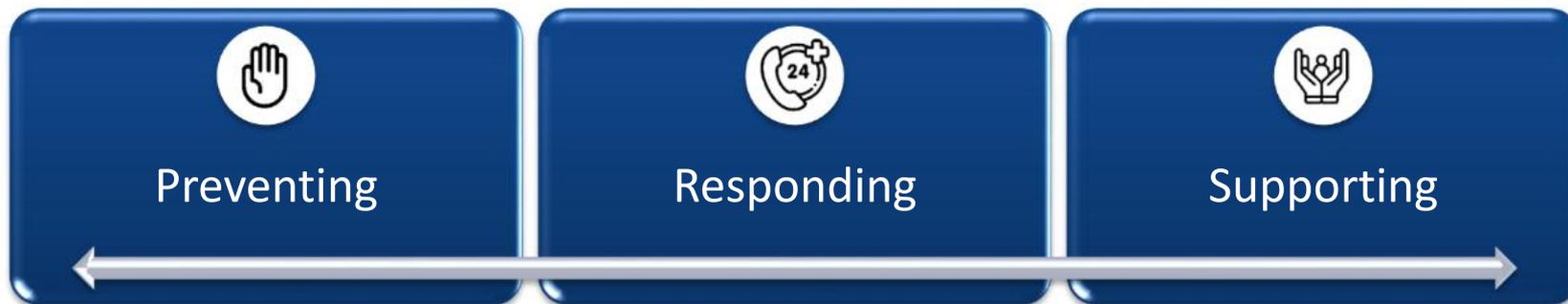
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**Caroline Henry,
Nottinghamshire PCC**



My commitment to you

I want to work with you to **Make Nottinghamshire Safe**. My plan sets out my priorities and objectives for 2021-25 against which a range of police and partnership activity will be undertaken:-



I will develop and invest in prevention and early intervention initiatives that deal with the causes rather than consequences of crime and ASB.

I will work to ensure that we have the resources to respond when needed and have the right people, skills and equipment to make Notts Safe.

I will continue to improve services for victims of crime and support and empower communities to help make Nottinghamshire safe.

Priority 1: Preventing crime and protecting people from harm

Prevention and early intervention is my number one priority. We know that by dealing with the causes rather than consequences of crime, we can save lives, save money and help break the cycle of offending in our communities.

I want to work with partner agencies to strengthen prevention opportunities at every level – reducing the risk of crime in communities and online, supporting targeted work with ‘at risk’ groups and working with offenders to address the factors that drive people to reoffend. I will prioritise preventive activity and interventions that impact upon the following areas in particular:-

- **Neighbourhood crimes**, such as targeting burglary, vehicle crime, robbery and rural crime hotspots
- **Serious violence and knife crime**
- **Violence against women and girls**
- Other high harm offences such as **modern slavery, exploitation** and **fraud** affecting vulnerable victims

I am committed to the following objectives in this area:-

- **Working in partnership make our streets, towns and city safer**
- **Investing in diversionary activities to steer vulnerable young people from crime and harm**
- **Promoting education and awareness raising activity to help change attitudes and behaviours**
- **Improving partnership approaches to reducing reoffending**

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Priority 1: Preventing crime and protecting people from harm

In working with partner agencies to make our streets, towns and city safer, I will:-

- ✓ Maximise **Safer Streets funding** opportunities for locality-based crime prevention initiatives that help to ‘design out’ crime in the built environment, create a greater deterrence to offending and make it harder for criminals to target vulnerable people and places
- ✓ Launch a dedicated **£100,000 crime prevention fund** for initiatives to increase neighbourhood safety and feelings of safety in vulnerable and hotspot locations across Nottinghamshire
- ✓ Invest £400,000 from the Late Night Levy to support partnership prevention activity in the city’s night time economy, sustain ‘Operation Guardian’ and bolster initiatives to **increase safety and feelings of safety among women and girls**

In working to steer vulnerable young people away from crime and harm, I will:-

- ✓ Commission a range of interventions, including education, diversion, mentoring, outreach and therapeutic support to help children and young people to **reduce their risk of being impacted by serious violence** – and ensure greater consistency and quality standards to the provision of youth work across Nottinghamshire
- ✓ Work with partners to promote contextual safeguarding and trauma-informed practice across Nottinghamshire to better understand the contextual **factors that lead to victimisation and offending** as part of a public health approach
- ✓ Invest over £1,500,000 in custody based **diversion for young people** and further enhance the suite of out of court disposal options available in Nottinghamshire to tackle the underlying causes of early onset offending

Priority 1: Preventing crime and protecting people from harm

In promoting education and awareness raising activity to change attitudes and behaviours and prevent crime, I will:-

- ✓ Work with partners to ensure all primary schools are offered **specialist healthy relationship programmes** and that secondary school age young people at risk of harm and harming have access to healthy relationship programmes
- ✓ Better **protect residents and businesses from fraud** by working with local, regional and national partners to promote practical crime prevention tools and materials and work with the police and partners to ensure a clear and consistent approach to victim support
- ✓ Improve opportunities to report and **identify escalating risks in relation to hate crime and anti-social behaviour** and increase awareness of the interventions and referral pathways available

In improving partnership approaches to reducing reoffending, I will:-

- ✓ Strengthen oversight of partnership activity to reduce reoffending, investing in **effective integrated offender management** activity and working with the National Probation Service to explore opportunities for joint commissioning and community payback
- ✓ Invest over £2.6 million into **local drug treatment services** for offenders across Nottinghamshire and increase police and partner referrals into drug treatment services through 'test on arrest' and other innovative approaches
- ✓ Improve **vulnerability identification** and management of multiple and complex needs within the criminal justice system, particularly in responding to mental health related needs as part of a trauma informed approach.

Priority 2: Responding efficiently and effectively to local needs

Our residents want high quality neighbourhood policing and services that are visible, accessible and effective in responding to local needs. I want to ensure that we have the right people, skills and resources to make this possible.

I will continue to grow our resources and capabilities across Nottinghamshire, investing in technology and techniques that enable us to be more visible, more effective and more timely at providing consistent and joined up feedback on actions taken – including policing the ‘digital beat’ and responding to less visible issues of high harm affecting Nottinghamshire. My priorities include:-

- **Call handling and response**
- Issues of community concern such as **road safety, anti-social behaviour** and **rural crime**
- **Serious and organised criminality** and other high harm offending such as modern slavery and exploitation
- Ensuring our **neighbourhood policing** offer increases confidence and feelings of safety

I am committed to the following objectives in this area:-

- **Enabling officers to be visible, accessible and responsive in our neighbourhoods**
- **Improving our capacity, capability and effectiveness in policing the digital beat**
- **Improving our understanding and response to issues of greatest community concern**
- **Creating a hostile environment for serious and organised crime and other high harm offending**

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Priority 2: Responding efficiently and effectively to local needs

In enabling officers to be visible, accessible and responsive in our neighbourhoods, I will:-

- ✓ Ensure that Nottinghamshire Police maintains strong performance in terms of **call handling and initial response team** times and improve the transparency of our reporting in this area
- ✓ Work with central government to ensure that Nottinghamshire receives its **fair share of funding** for crime and policing and continue to invest in visible neighbourhood policing and the work of the Operation Reacher teams
- ✓ Further develop our local communication and engagement strategies to improve the quality of **engagement with local communities** and ensure that our frontline officers and staff are visible, accessible and responsive in your area

In improving our capacity, capability and effectiveness in policing the digital beat, I will:-

- ✓ Continue to pursue opportunities to extend our digital reach particularly in responding to **crimes committed or facilitated online**
- ✓ Support the further expansion of the force's **digital media investigation team** to enable better outcomes for victims of online crime
- ✓ Increase the capacity of **digital policing teams** to recover evidence and actionable intelligence in the response to serious and organised crime, rape and serious sexual offences and child sexual abuse and exploitation

Priority 2: Responding efficiently and effectively to local needs

In Improving our understanding and response to issues of greatest community concern, I will:-

- ✓ Pursue opportunities to expand Nottinghamshire's road policing team to help **ensure our roads are safe** and that we stop criminal use of the road network
- ✓ Establish an **Anti-social Behaviour Taskforce** to help increase public confidence in the response to ASB, increase levels of reporting, improve the consistency and co-ordination of our response and make the best use of our collective tools and powers
- ✓ Hold regular '**Meet the Commissioner**' sessions across Nottinghamshire to gather views on residents' crime and community safety concerns and feedback on partner agency responses

In creating a hostile environment for serious and organised crime and other high harm offending, I will:-

- ✓ Support partnership efforts to **disrupt, dismantle and destroy Organised Crime Groups** operating within and impacting upon Nottinghamshire – particularly through the development of local organised crime partnership response plans and strategies
- ✓ Continue to invest in the force's **Serious and Organised Crime Units** and support work in partnership with the Regional Organised Crime Unit to relentlessly disrupt county lines drugs trafficking, criminal use and supply of firearms, economic and cybercrime and modern slavery - increasing the level criminal assets recovered through proactive enforcement activity
- ✓ Expanding the use of **Automatic Number Plate Recognition (ANPR)** technology across the county to make the roads more hostile for criminals and improve our response to county lines drugs trafficking

Tackling Rural Crime in Nottinghamshire

I know that rural crime is a huge issue affecting some of our most vulnerable and isolated communities – and one that so often goes overlooked. As part of my plan I am taking steps to ‘level up’ our response to rural crime – with a view to improving criminal justice outcomes, public confidence and satisfaction, community intelligence and our understanding of the impact these offences have on local residents

As part of my plan, I will:-

- ✓ Develop a process to improve our **engagement** with rural communities and work to support and strengthen local partnerships. This will include convening an annual rural crime summit to identify emerging issues and review our progress
- ✓ Improve our processes for **recording and reporting** on specific rural crimes , such as farm machinery theft, fuel theft, fly tipping, poaching, livestock offences and equine crime – and for recording and reporting on crimes and ASB affecting rural communities more generally
- ✓ Improve our **awareness and understanding** of the impact of rural crime and explore options to provide an enhanced response to those most adversely affected by rural crime, including serious and organised criminality
- ✓ Improve **trust and confidence** to report victimisation [\(page 40 of ps\)](#) and the perception that action will be taken by working with partners to provide visible and high profile rural crime interventions and providing £80,000 for additional resources and equipment to bolster our rural crime offer



Priority 3: Supporting victims, survivors and communities

*I am passionate about our work to protect, support and empower victims and survivors in Nottinghamshire.
We are working well to support and safeguard victims, but I know that we can do better.*

I want to ensure that we have a strong, resilient and reachable network of support services that are among the best in the country at helping victims and survivors to cope with and recover from the impact of crime. I am committed to further strengthening victim support services and improving opportunities for victims to shape the services, with a priority focus on:-

- Working with partners to effectively deliver a whole system approach to tackling **Violence against Women and Girls**
- Survivors of **modern slavery and exploitation** – such as criminal, labour and sexual exploitation, domestic servitude and trafficking
- **Safeguarding vulnerable, repeat and enhanced victims of crime** as defined by the Victims' Code of Practice
- Improving our **Victim CARE service** and establish a new Restorative Nottinghamshire service to help victims recover from harm.

I am committed to the following objectives in this area:-

- **Further improving our service offer for victims of crime and anti-social behaviour**
- **Improving outcomes for victims and witnesses and their experience of the criminal justice system**
- **Exposing hidden harms and safeguarding vulnerable people**
- **Supporting and enabling communities to help themselves**

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Priority 3: Supporting victims, survivors and communities

In further improving our service offer for victims of crime and anti-social behaviour, I will:-

- ✓ Develop and implement formal quality assurance arrangements for all victim support services, increase scrutiny of compliance in with the Code of Practice for Victims of Crime, support the increased use of victim personal statements and improve the reach, accessibility and take up of the **Victim CARE service**
- ✓ Continue to co-commission **high quality domestic and sexual abuse support services** and enhance and invest in facilities at the adult and paediatric sexual assault referral centres to meet new forensic standards and improve victims' and survivors' experiences
- ✓ Work with partners to improve local support services for victims of **modern slavery and exploitation**, particularly in providing safe spaces for potential victims of modern slavery prior to entering the National Referral Mechanism

In improving outcomes for victims and witnesses and their experience of the criminal justice system, I will:-

- ✓ Improve oversight and accountability of local criminal justice by establishing Nottinghamshire's own **Local Criminal Justice Assurance Board** to track and drive improvements in areas such as file quality, investigation timeliness and the courts backlog
- ✓ Work with criminal justice partners to establish and fund a new '**Restorative Nottinghamshire**' service to repair harm and explore opportunities to enhance Community Payback and unpaid work schemes across the force area
- ✓ Support the **increased use of police-led prosecutions** and work with the police and partners to improve the quality and availability of evidence at first hearing – such as **CCTV and body worn video footage**

Priority 3: Supporting victims, survivors and communities

In exposing hidden harms and safeguarding vulnerable people, I will:-

- ✓ Work with partner agencies to **raise awareness of hidden harm** in Nottinghamshire and help the public and professionals to spot the signs of abuse and exploitation and understand how to report or respond to concerns
- ✓ Work with partners to support and if necessary fund 'trusted communicators' within communities to provide advice, information and outreach to those that may be affected by issues such as **domestic abuse, exploitation, FGM and honour based abuse**
- ✓ Support continued investment in mental health triage, public protection teams, the modern slavery and county lines team, and roll out of the **Slavery and Exploitation Risk Assessment Conferencing (SERAC)** model across Nottinghamshire
- ✓ Support **improvements to the partnership infrastructure** for sharing information, identifying escalating risk and managing cases involving vulnerability and hidden harm. This will include work to ensure greater clarity of reporting and referral pathways

In supporting and enabling communities to help themselves, I will:-

- ✓ Establish an annual £250,000 Make Notts Safe Fund for **community led third sector organisations** to take action to address the community safety issues they face
- ✓ Increase involvement in volunteering, police cadets and the Special Constabulary and provide funding to support the development and maintenance of community groups that help to support the delivery of my Police and Crime Plan, such as **Community Speedwatch, Neighbourhood Watch and Farm Watch**

Partnerships and Collaboration

I am committed to working with communities and partner agencies at every level to deliver the ambitions of this plan and I will continue to co-commission support services with local authorities and health agencies and, in line with my statutory duty, keep opportunities for collaboration under review. At a local level, I am committed to working across a range of partnership structures with the shared goal of 'making Nottinghamshire Safe'.

I will:-

- ✓ Review community safety partnership arrangements across Nottinghamshire with a focus on strengthening place based provision in the areas of greatest identified need
- ✓ Work with community groups and representatives to ensure that the lesser heard voices are captured and used to shape the development of policy, practice and services
- ✓ Work with partners to improve information sharing where needed, particularly in protecting vulnerable people from harm and delivering the priorities of my plan
- ✓ Support partners in complying with their statutory duties which contribute towards the delivery of my plan – particularly in relation to **domestic abuse** and **serious violence**
- ✓ Explore further opportunities for blue light collaboration with fire and ambulance services where this would drive greater efficiency and effectiveness
- ✓ Prepare and best position Nottinghamshire for implementing recommendations from the second stage of the Home Office PCC review.



The Strategic Policing Requirement

The Home Secretary has identified a number of national priorities for policing against which forces must ensure that they collectively have the appropriate capabilities to respond. These priorities have been identified via the National Security Risk Assessment as threats that either affect multiple police forces or may require action from multiple forces as part of a national response.

The priority threats outlined in the Strategic Policing Requirement (SPR) are; **terrorism, civil emergencies, serious and organised crime, public order, a national cyber security incident and Child Sexual Abuse**. As part of my plan, and in line with my statutory duty, I am committed to ensuring that Nottinghamshire Police and the East Midlands Specialist Operations Unit maintains the capacity and capability to support an appropriate response to these national threats. I will:-

- ✓ Review the police response and contribution to the SPR on an annual basis and work with regional colleagues to ensure that common policing capabilities can be deployed flexibly across all of our forces
- ✓ Work with regional PCCs to oversee the work of the East Midlands Counter Terrorism Intelligence Unit and support the ambitions of the national Prevent programme
- ✓ Work with partner agencies to tackle and disrupt serious and organised crime and create a hostile environment for those causing greatest harm to communities
- ✓ Hold the Chief Constable to account for the force's leadership of and contribution to Local Resilience Forum arrangements in planning for and coordinating the multi-agency response to civil contingencies
- ✓ Provide strategic oversight and scrutiny of the police response to public order, particularly in view of any changes in police powers brought about by the Police, Crime, Sentencing and Courts Bill
- ✓ Prioritise the identification and response to Child Sexual Exploitation as outlined throughout my plan. I am committed to safeguarding and promoting the welfare of children in the delivery of this plan



Our Equality Objectives

In my role as Police and Crime Commissioner, promoting equal opportunities and community cohesion between diverse communities is not just a statutory duty under the Equality Act 2010, but something that is extremely important to me. Throughout my term in office, I will be working to:-

- Eliminate harassment, victimisation and unlawful discrimination
- Advance equality of opportunity between people who share a protected characteristic and those who do not, and
- Foster good relations between people who share a protected characteristic and those that do not

In fulfilling these duties, I have set specific equality objectives for my term in office to:-

- ✓ **Proportionality:** Ensure that policing powers are used proportionately, that our policing, crime and victim services are accessible to all and that crimes that disproportionately affect and particular protected groups are dealt with proactively. I will support communities in openly and transparently scrutinising disproportionality in areas of policing such as complaints and use of force
- ✓ **Engagement:** Regularly and meaningfully engage with local and diverse communities to ensure that we are focusing on their needs and reflecting their concerns and experiences. I will to work to increase public confidence in the police by continuing to engage with all communities - listening and responding to their needs and concerns
- ✓ **Organisational culture:** Creating a workplace that is recognised both locally and nationally as an organisation people choose to work for, with a reputation for treating people fairly, respectfully and without discrimination
- ✓ **Representation:** Increasing the extent to which the police workforce is representative of the communities it serves and ensuring all staff have the opportunity to progress and develop.

Progress will be reported via our Performance and Insight report and annual Equality Monitoring Report.



Our Resources

I have a statutory duty to ensure that Nottinghamshire Police secures value for money in the delivery of policing services and I am working hard to ensure that we make best use of the resources we have available. In making the best use of resources, I am committed to driving ongoing efficiency with a view to investing as much as we can into the front line and getting best value from the grants we award and the services we commission.

I will:-

- ✓ Continue to lobby central government to implement the police funding formula review in full and continue to explore opportunities to secure funding and Special Grants
- ✓ Ensure that any key decisions in relating to the closure or relocation of police stations and custody facilities are clearly communicated and informed by stakeholder consultation
- ✓ Review our own grant funding formula to ensure that our resources are distributed fairly and equitably across Nottinghamshire on the basis of where they are needed most.
- ✓ Support changes in policy and practice that help to reduce our carbon footprint and enable our buildings, fleet and workforce to become more energy efficient





Nottinghamshire Police and Crime Plan 2021 – 2025

Consultation Draft
November 2021

For Consideration	
Public/Non Public*	Public
Report to:	Police and Crime Panel
Date of Meeting:	15 November 2021
Report of:	Commissioner Henry (PCC)
Report Author:	Dan Howitt
E-mail:	Daniel.howitt13452@nottinghamshire.pnn.police.uk
Other Contacts:	None
Agenda Item:	6

POLICE AND CRIME COMMISSIONER'S UPDATE REPORT

1. PURPOSE OF THE REPORT

- 1.1 This report provides the Police and Crime Panel with an update on the Police and Crime Commissioner's (Commissioner) activity in fulfilling her statutory duties¹ since September 2021 and progress in developing and delivering her Police and Crime Plan for 2021-24.
- 1.2 The report also includes an overview of delivery against the Police and Crime Plan performance framework (appendix A), latest revenue and capital forecast outturn positions for 2021/22 (appendices B and C) and a summary of key OPCC and force decisions made over the latest planning period (Appendix D).

2. RECOMMENDATIONS

- 2.1 The Police and Crime Panel is invited to scrutinise the contents of this report and seek assurance on any specific areas of concern. The Panel is also invited to request further information where required and make relevant observations and recommendations within the scope of their role².
- 2.2 The Police and Crime Panel has a statutory duty³ to scrutinise performance and delivery against the ambitions of the Police and Crime Plan and of the Commissioner in fulfilling her statutory duties (Section 14 of the Policing Protocol 2011). This update report is designed to assist the Police and Crime Panel in fulfilling these responsibilities.

¹ Section 13 of the Police Reform and Social Responsibility (PR&SR) Act 2011 requires the Commissioner to, subject to certain restrictions, provide the Panel with any information which they may reasonably require in order to carry out their functions, and any other information which the Commissioner considers appropriate

² [Police and Crime Panels: A Guide to Scrutiny](#), Local Government Association (Updated 2016)

³ Police Reform and Social Responsibility Act 2011

3. Activities of the Commissioner

3.1 The Commissioner's extensive programme of consultation and engagement has continued throughout September and October 2021, with feedback and insight being used to inform the development of the draft Police and Crime Plan for Nottinghamshire. Community and stakeholder engagement undertaken during this period are detailed in the accompanying Police and Crime Plan covering report and have included:-

- County and City Health and Wellbeing Boards (1, 29 September 2021)
- HM Courts Service (3 September 2021)
- Violence Reduction stakeholder event (8 September 2021)
- Ashfield 'Have Your Say' (14 September 2021)
- Nottingham 'Have Your Say' (16 September 2021)
- University of Nottingham Fresher's event (20 September 2021)
- Rushcliffe 'Have Your Say' (29 September 2021)
- Newark and Sherwood 'Have Your Say' (30 September 2021)
- Gedling 'Have Your Say' (7 October 2021)
- Mansfield 'Have Your Say' (14 October 2021)
- Victims of Crime stakeholder event (19 October 2021)
- Broxtowe 'Have Your Say' (21 October 2021)
- Nottinghamshire Chiefs and Chairs Meeting (2 November 2021)

3.2 Other notable engagements undertaken by the PCC during this period have included: the North Nottinghamshire Business Crime Reduction Partnership (15 September), Nottingham CDP Board (20 September), #StopViolence social media launch (20 September), National Crime Agency open day (22 September), Violence Reduction Unit Strategic Board (23 September), Nottinghamshire Fire Authority (24 September), Local Criminal Justice Board Chairs (30 September), Police Bravery Awards (12 October) and the APCC General Meeting (13-14 October), Operation Guardian visit to observe police response to drug dealing and violence in the night time economy (23 October).

3.3 The Commissioner confirmed her intention to halt the proposed relocation of Newark Police station on 22 September 2021, after reviewing the proposal and listening to the views of local residents. A range of alternative options are now being considered to maximise use of the existing Queens Road site.

3.4 The Commissioner and Violence Reduction Unit launched 'Our Youth Charter' on 3 November 2021 at the National Youth Agency Summit at Parliament, which was been produced by young people from the City and County, setting out their vision and expectations for high quality youth work provision.

- 3.5 The Commissioner is now finalising her draft plan and intends to launch a formal consultation on the document following its consideration by the Police and Crime Panel on 15 November 2021. An annual delivery plan is now being developed for 2022/23 in line with the Commissioner's budget setting and commissioning cycle. This will be published in February 2022 and set out specific planned activity for the financial year that will support delivery of the statutory plan.
- 3.6 The Office of the Police and Crime Commissioner is making arrangement to relocate to the joint Police and Fire and Rescue Service headquarters in early 2022 as part of plans which will drive efficiencies and improve ways of working. An independent review of the OPCC structure, functions and capabilities shortly due to report its conclusions.

4. POLICE AND CRIME PLAN PERFORMANCE (2021-24)

4.1 A performance framework to underpin the 2021-24 Nottinghamshire Police and Crime Plan is currently in development. The Commissioner has, however, continued to track performance trends and outcomes via weekly briefings and the quarterly Performance and Insight report (Appendix B). These are used as a basis for scrutiny and holding the Chief Constable to account via the Commissioner's Strategic Resources and Performance meetings and weekly 1:1 meetings. Notable headlines from the latest Performance and Insight report include:-

4.2 Preventing crime and protecting people from harm

- An 8% reduction in victim based crime over the last year, largely driven by significant reductions in serious acquisitive crimes such as residential burglary (-28%, -1,312), vehicle crime (-26%, -1,681) and robbery (-23%, -210). These reductions have been largely sustained following the easing of Coronavirus lockdown restrictions. The Commissioner has committed to supporting targeted crime prevention activity in hotspot localities and an ongoing focus on integrated offender management during her term in office with a view to sustaining these positive reductions.
- Levels of violent knife crime have fallen by a further 9% (-71) over the last year, continuing the downward trend seen since March 2018. The number of first time entrants into the youth justice system in the city (126) has increased over the last year, but saw a marginal reduction in the latest quarter and remains significantly lower than levels recorded in the year to June 2019

(160). The overall level of crime severity / crime harm recorded in Nottinghamshire⁴ has remained relatively stable over the last year.

- Average reductions in re-offending risk among those subject to Integrated Offender Management (IOM) arrangements have seen significant improvements over the last year, rising from -56% to -69%. The IOM scheme is now focussed primarily on a cohort of serious acquisitive offenders following recommendations from the National IOM Review.

4.3 **Responding to local need**

- Nottinghamshire Police are maintaining strong call handling performance, with abandonment rates for the 999 service remaining low and falling (-0.6% pts), despite increasing demand (+11,522 calls). Grade 1 and Grade 2 response times have also increased steadily over the last year.
- The proportion of residents reporting that the police are effective in dealing with the issues that matter most to communities has risen steadily throughout the year, which is likely to have been impacted in part by the roll out of Operation Reacher to all neighbourhoods. In particular, the force has seen reductions in the proportion of residents citing drug use and dealing as an issue that they would like to see the police do more to tackle in their area (down from 50% to 29% since March 2019). The proportion of residents reporting experience of drug use and dealing in their area has fallen from 24.6% to 22.1% over the last year, alongside reductions in the frequency of this occurring – with the proportion stating that this happens most weeks having fallen from 71% to 65%.
- The proportion of recorded crimes resulting in a positive outcome⁵ has reduced steadily during 2021, including reductions in the positive outcome rate for domestic abuse. Furthermore, the proportion of crimes in which a suspect is identified has also fallen from 39.9% to 36.1% since December 2020. Trends in these areas will continue to be monitored over the coming quarter.

⁴ As calculated using the ONS Crime Harm Index

⁵ Positive crime outcomes include a Charge or Summons, Caution, Fixed Penalty Notice, Cannabis Warning, Community Resolution or offence Taken into Consideration (Crime outcomes 1-4 and 6-8)

4.4 **Supporting victims, survivors and communities**

- Force compliance with the Victims’ Code of Practice has increased from 91.8% to 95.1% over the last year, providing assurance that the care needs of victims are being routinely considered and that victims are being offered support and referral to available victim service providers.
- The proportion of respondents to the Nottinghamshire Police and Crime Survey that feel that they ‘have confidence in the police in their area’ and that the police ‘do a good job’ has risen by 2.5% pts and 3.5% pts respectively over the last year. Levels of satisfaction with the police, meanwhile, has increased by 4.4% pts. Whilst this marks a positive trajectory, it should be noted that the latest quarter saw no change in overall confidence and satisfaction rates, indicating that the rise may now be plateauing.

Figure 1. Service satisfaction among respondents having had contact with the police Nottinghamshire Police and Crime Survey, Base 4,167 to 4,251 per year



- The Police and Crime Survey indicates that the proportion of self-reported experience that went on to be reported to the police has fallen from 49.7% to 46.9% over the last year. Further analysis is underway to explore the changing profile of crime reporting and the reasons respondents chose not to report their victimisation. The Police and Crime Survey also identified a reduction in the level of anti-social behaviour going on to be reported to local authorities over the last year – falling from 17.4% to 15.2%.

5. Grants and Commissioning

5.1 The Commissioner continued to identify and secure opportunities for investment in the delivery of her Police and Crime Plan priorities for 2021-24.

5.2 **Make Notts Safe Fund:** The Commissioner made over £131k available to third sector community based organisations in October 2021 to enable the delivery of projects which support the priorities of the Police and Crime Plan. Successful project receiving a share of the funding have included:-

- £95k to support youth outreach, diversion, mentoring across Nottinghamshire through projects such as 'Growing Young Leaders' (Dunkirk, Lenton Abbey), 'Be the Change' (Top Valley / Bestwood), 'Community Kickboxing' (St Ann's / Sneinton), 'Bulwell Outreach' (Bulwell Town Centre), 'Life Skills' (Stapleford), 'Think Forward' (Stonebridge City Farm), 'Redthread' (Kingsmill Hospital knife crime intervention), 'Support Through Sport' (Mansfield, Sutton in Ashfield and Stapleford), 'Warsop Youth Club' (Warsop), 'Support and Outreach for NEET young people' (Newark).
- £28k to support women's projects, which include the 'Not on our watch' project in Broxtowe to explore survivor experience of abuse (Broxtowe Women's Project), 'Outreach and Support' offering support and signposting for women involved in street prostitution (Jericho Road), 'Engage, Inform, Empower' which provides awareness raising and advice for women on health relationships, abuse and exploitation (Nottingham Muslim Women's Network)
- The fund is also supporting the 'Let's Talk' project which provides workshops in secondary schools which explore difficult conversations around disability and hate crime and the 'Second Chance' project which will provide insight into the relationship between addiction, stigma and criminality in BAME communities.

5.3 **Home Office Safer Streets Fund:** The Commissioner was successful in securing an additional £1.1m funding to improve safety and feelings of safety for women and girls in Worksop South (£550k) and Sutton in Ashfield (£550k) as part of round 3 of the Home Office Safer Streets Fund in October 2021. The Commissioner is also awaiting confirmation of a further bid to the 'Safety of Women at Night' (SWaN) fund to improve safety and feelings of safety in Nottingham City Centre. If successful, this would bring the total amount of Home Office funding secured for Nottinghamshire as part of the Safer Streets programme to £2.8 during the 2021/22 financial year and represents a significant investment in prevention, security and safety improvements for the area.

- 5.4 **Youth Endowment Fund:** The Commissioner and Violence Reduction Unit received confirmation of new funding from the Youth Endowment Fund (YEF) in October 2021. This will be used to support targeted custody diversion activity that will help to reduce first time entrants into the youth justice system and youth recidivism rates. The grant takes the total awarded for custody diversion in Nottinghamshire to more than £1.6m over the next three years.
- 5.5 The Commissioner's draft Police and Crime Plan highlights a number of new funding streams for 2021-24, which includes:-
- An annual £250,000 Make Notts Safe Fund for community-led organisations to take action to address the community safety issues they face;
 - A dedicated £100,000 crime prevention fund to increase neighbourhood safety in vulnerable and hotspot locations across Nottinghamshire and;
 - Investing £400,000 from the Late Night Levy to sustain 'Operation Guardian' in the city and bolster other crime prevention activity, with a particular focus on improving safety and feelings of safety among women and girls
 - Invest a further £80,000 to bolster our rural crime offer through the provision of additional resources and equipment

6. National Developments

- 6.1 The PCC submitted a response to the government's consultation on part two of the **review into the role of Police and Crime Commissioners** in September 2021. The review will focus on Local Criminal Justice Boards, Community Safety Partnerships and Violence Reduction Units, and the PCC role in implementing an effective community trigger process. The review team are due to report to the Home Secretary on part 2 by November 2021, allowing the government to plan for any legislative changes which will need to be made to embed recommendations from part 1 and 2 of the review.
- 6.2 HMICFRS report⁶ on the **police response to violence against women and girls** (VAWG) was published on 17 September 2021. The report found that the police had made vast improvements in the response to VAWG over the last decade, including better identification of repeat victims and improved safeguarding measures. The does, however, make a number of key recommendations which include:-

⁶ [Police response to violence against women and girls – Final inspection report - HMICFRS \(justiceinspectorates.gov.uk\)](https://www.justiceinspectorates.gov.uk)

- Government should legislate to create a new statutory duty for all partner agencies to work together to protect women and girls.
- Implementation of a national policing strategy to coordinate the response to VAWG, aligned to the '4Ps' of Prepare, Prevent, Protect and Pursue
- Further work by forces to address the number of VAWG cases closed without charge, with the 'relentless pursuit and disruption of adult perpetrators' being a national priority for the police
- Structures and funding should be put in place to make sure victims receive tailored and consistent support.
- Chief constables should immediately review and ensure that there are consistently high standards in their forces' responses to VAWG and should be supported in doing so by national standards and data
- There should be an immediate review of use of outcomes 15 (evidential difficulties) and outcome 16 (victim does not support further action) in VAWG offences

6.3 The Home Office has published its response⁷ to the consultation on **pre-charge bail** on 6 September, setting out key legislative aims to redress the balance between the rights and freedoms of suspects and the need to best protect victims and witnesses. The Government recognises that the existing timescales and authorisation levels do not properly reflect the operational realities faced by the police and other law enforcement bodies, and will therefore legislate to place a new model of operation on statutory footing. Police use of 'Release Under Investigation' is expected to reduce significantly following these reforms. The government is also considering options on how to better share information relating to victims and vulnerable people across police and partner agencies.

7. Decisions

- 7.1 The Commissioner has the sole legal authority to make a decision as the result of a discussion or based on information provided to her by the public, partner organisations, Members of staff from the Nottinghamshire Office of the Police and Crime Commissioner (NOPCC) or Chief Constable. The Commissioner's web site provides details of all significant public interest decisions.⁸
- 7.2 Panel Members have previously requested that the Commissioner provide a list of all forthcoming decisions (Forward Plan) rather than those already made. This Forward Plan of Key Decisions for the OPCC and the Force has been updated and is shown at **Appendix D**.

⁷ <https://www.gov.uk/government/consultations/police-powers-pre-charge-bail>

⁸ <http://www.nottinghamshire.pcc.police.uk/Public-Information/Decisions/Decisions.aspx>

8. Financial Implications and Budget Provision

- 8.1 The Commissioner's Strategic Resources and Performance meetings (SSRP) provide a formal mechanism for holding the Chief Constable to account. At this meeting the Chief Constable submits a number of financial reports for scrutiny.
- 8.2 The 2021/22 forecasted outturn position for revenue expenditure currently shows a forecasted £31k underspend for the Nottinghamshire Police and an on budget position for the OPCC.

Nottinghamshire Police – Forecasted 2021/22 Revenue Outturn as at Q2 21/22

Expenditure Type	Total Base £'000	Virements £'000	Revised Budget £'000	Q2 Outturn £'000	Variance Over/(Under) £'000
Employee	151,995	855	152,849	154,132	1,282
Premises	6,986	354	7,340	7,647	307
Transport	6,728	(2,046)	4,682	4,315	(367)
Comms & Computing	8,836	184	9,019	10,187	1,168
Supplies & Services	10,483	(635)	9,848	10,845	997
Agency & Contract Services	22,075	1,369	23,444	23,071	(373)
Pension	37,177	141	37,318	37,058	(259)
Capital Financing	10,258	(2,043)	8,215	7,862	(353)
Income	(21,238)	1,821	(19,417)	(21,848)	(2,431)
Grand Total	233,299	-	233,299	233,268	(31)

Overspends shown as positive numbers, under-spends shown as () numbers.

- 8.3 The most significant forecast overspend is in relation to employee costs (£1,282k), of which £2,072k relates to officer overtime which has been offset with mutual aid, seconded and grant income. There are indications that overtime has been increasing as lockdown restrictions have eased, with an expectation that this trend is likely to continue. The force is expecting to see an increase in transferees to meet the uplift forecast, which in turn, will help to ensure that more experienced officers are available as new recruits become fully operational.
- 8.4 Communications and computing costs are currently forecast an overspend of £1,047k on account of various contract renewals being higher than anticipated (£552k) and the increase in demand for mobile phone services and data storage as a result of the increase in officer numbers (£212k).
- 8.5 Income, however, is forecast to increase by £2,431k, largely on account of additional grant income secured for knife crime, armed response and cybercrime – in addition to income generation for training courses and the secondment of officers to other organisations. This year also sees the first full financial year of in-house vehicle management as the force moved away from

the PFI (Private Finance Initiative) contractor. This change has already generated savings in excess of (£400k).

8.6 A capital expenditure budget of £17,793k was set for 2021/22 which has since seen variance on account of an increase in planned expenditure on the Sexual Assault Referral Centre (+£342k) and a reduction in planned expenditure on the Custody New Build (-£600k). Slippage of £8,636k from 2020/21 has also been to the Capital budget (£26,471). Three estates projects, namely the Nottingham Custody Suite, new Joint HQ Build and the Sexual Adult Referral Centre, account for a combined budget of £15,556k.

8.7 The review of capital expenditure shows a forecasted outturn position of £21,913k – representing a forecast underspend of £2,825k and anticipated slippage of £1,733k. The forecasted underspend is largely a result of the £1,360k budget allocated for the replacement of IT systems via the Multi-Force Shared Service Centre no longer being required – with the costs now being met from the revenue budget. Further slippage of around £800k is expected in relation to the national Emergency Services Network (ESN) programme to replace the current airwave service. It is expected that the budget for this programme will slip into 2023/24 or beyond.

Forecasted 2021/22 Capital Projects Outturn as at Q2 2021/22

Project	2021/22 Budget + Virement £000's	Outturn £000's	Underspend £000's	Slippage £000's
Joint FHQ New Build	11,368	11,368	-	-
Nottm Custody Suite	2,432	1,949	(483)	-
Building Condition & Capital Mtn works	2,253	1,912	(71)	(270)
SARC New Build	1,757	1,393	-	(363)
Custody Improvements	989	709	(280)	-
Newark Castle House Extension	600	-	(600)	-
Estates Improvements	537	537	-	-
Northern Control Room	393	93	-	(300)
Operation Uplift	142	112	(30)	-
	20,469	18,072	(1,464)	(933)
Replacement Vehicle Management process	1,600	1,600	-	-
Vehicle & Equipment Replacement Programme	661	661	-	-
Operation Uplift Fleet	400	400	-	-
	2,661	2,661	-	-
New Systems	1,360	-	(1,360)	-
ESN	800	-	-	(800)
Tech. Refresh and Upgrades	582	581	(1)	-
Operation Uplift	500	500	-	-
ANPR Replacements	99	99	-	-
	3,341	1,180	(1,361)	(800)
	26,471	21,913	(2,825)	(1,733)

8.8 The custody project is a multiyear project to deliver a new Nottingham Custody Suite at a new location within the City, the site became operational at the end of September 2021. Final costs are expected to be completed within the next quarter with early indications of a £483k underspend being realised.

8.9 The multi-year FHQ build is providing a new headquarters for Nottinghamshire Police and Nottinghamshire Fire and Rescue and is expected to be completed in early 2022. Works on the new Sexual Assault Referral Centre commenced in summer 2021.

8.10 **Appendices B and C** contain the full finance revenue and capital reports to September 2021.

9. Human Resources Implications

9.1 None - this is an information report.

10. Equality Implications

10.1 None

11. Risk Management

11.1 Risks to performance are identified in the main body of the report together with information on how risks are being mitigated.

12. Policy Implications and links to the Police and Crime Plan Priorities

12.1 This report provides Members with an update on performance in respect of the Police and Crime Plan.

13. Changes in Legislation or other Legal Considerations

13.1 The Commissioner undertakes routine horizon scanning of emerging legislation, government publications, audits and inspections and significant consultations, statistics and research findings in order to help inform local strategic planning and decision making.

13.2 The [Elected Local Policing Bodies \(Specified Information\) \(Amendment\) Order 2021](#) came into force on 31 May 2021 requiring Police and Crime Commissioners to publish on their websites:

- A statement on how their force is performing in relation to key national priorities for policing;
- Copies of HMICFRS PEEL inspection reports, and a summary assessment of the force's performance; and
- Copies of IOPC data on force complaints, and a statement on how the PCC (or Mayor's Office) is exercising its complaints-handling functions under the Police Reform Act 2002.

13.3 The Commissioner has taken steps to ensure compliance with the amended legislation and will be publishing a statement on how the force is performing in relation to the national police outcomes framework when publishing her statutory Police and Crime Plan.

14. Details of outcome of consultation

14.1 The Chief Constable has been sent a copy of this report.

15. Appendices

- A. Nottinghamshire Performance and Insight report to September 2021
- B. Quarter 2 2021/22 Revenue forecast financial outturn position
- C. Quarter 2 2021/22 Capital forecast financial outturn position
- D. Forward Plan of Key Decisions for the OPCC and the Force to October 2021

16. Background Papers (relevant for Police and Crime Panel Only)

[Police and Crime Plan 2018-2021](#)

For any enquiries about this report please contact:

Dan Howitt, Head of Strategy and Assurance of the Nottinghamshire Office of the Police and Crime Commissioner daniel.howitt13452@nottinghamshire.pnn.police.uk
Tel: 0115 8445998

Sharon Caddell, T / Assistant Chief Executive of the Nottinghamshire Office of the Police and Crime Commissioner sharon.caddell@notts.police.uk
Tel: 0115 8445998



NOTTINGHAMSHIRE POLICE AND CRIME PLAN PERFORMANCE AND INSIGHT REPORT 2021/22

QUARTER 2: PERFORMANCE TO SEPTEMBER 2021

Guidance notes:

1. The following performance indicators are aligned to the four strategic priority themes of the Nottinghamshire Police and Crime Plan 2018-21. The framework will be revised and updated to reflect the 2021-24 Police and Crime in September 2021.
2. Wherever possible, performance information is provided for a 12 month rolling period compared to the equivalent 12 months of the previous year. This provides a more stable indication of trends over time. Where information provided is for an alternative period, this is stated.
3. Additional insight is included in the report in order to provide context in relation to performance exceptions only.
4. Data sources are specified at Appendix A, including details of any information supplied outside of the Nottinghamshire Police Management Information team.
5. This report includes findings from the PCC's quarterly Police and Crime Survey. Coronavirus restrictions in place during 2020-21 resulted in minor delays to the fieldwork programme, however the full quota of resident surveys was achieved during the year in compliance with Market Research Society guidelines.

Performance exceptions:

Performance exceptions, both positive and negative, are indicated within the report by the following markers:-

- Positive exception: Significant improvement in latest quarter, or improving trend over three successive quarters
- Negative exception: Significant deterioration in latest quarter, or deteriorating trend over three successive quarters

Summary of Key Performance Headlines and Exceptions

Theme 1: Protecting Vulnerable People from Harm – Pages 3 to 4

- Safeguarding referrals continue to increase (by 13.8% in the last 12 months), largely attributed to improved training and better Partnership working in relation to CSE, PPNs and Knife crime.
- Mental Health related incidents have also continued to decrease over the last 12 months.
- Fraud offences have continued to increase, with a 26% over the past 12 months.
- Police recorded Child Sexual Exploitation (CSE) offences have seen further increases; this is reflected as a positive due to on-going work to improve accuracy and the benefits of the CSE Perpetrator Matrix.

Theme 2: Helping and Supporting Victims – Pages 5 to 6

- Domestic Abuse recorded offences have seen a small increase this quarter but an overall decrease over the past 12 months.
- VCOP compliance has seen continued improvements again this quarter.
- Child sexual offences have seen increases this quarter alongside an increase of over 11% in the past 12 months.

Theme 3: Tackling Crime and Anti-social Behaviour – Pages 7 to 10

- Victim based crime continues to see reductions over the 12 month period.
- Knife crime has seen continuing reductions.
- Alcohol ASB continues to see a downward trend over the past 12 months.
- Hate occurrences have seen no significant changes in the last 12 months.
- ASB incidents have seen a downward trend over the past 6 months.

Theme 4: Transforming Services and Delivering Quality Policing – Pages 11 to 13

- The Police and Crime Survey has seen public satisfaction improvements in ‘dealing with issues that matter’ and ‘police doing a good job’.
- PSD timeliness for complaint resolution has further improved by over 27 days in the past 12 months.
- Calls for Service: 999 and 101 have seen increases this quarter.

Theme 1: Protecting Vulnerable People from Harm

Theme 1A: More Vulnerable People Safeguarded and Protected

	Aim	12 months to Sep 2020	12 months to Dec 2020	12 months to Mar 2021	12 months to Jun 2021	12 months to Sep 2021	Change over last year		
							%	Actual	
1A.1	Adult and Child Safeguarding Referrals	Increase	7,733	7,888	8,105	8,572	● 8,804	+13.8%	+1,071
1A.2	Missing persons	Monitor	2,541	2,473	2,288	2,543	2,685	+5.7%	+144
1A.3	Missing: No apparent risk	Monitor	2,817	2,732	2,590	2,699	2,719	-3.5%	-98
1A.4	Mental health-related incidents	Monitor	18,775	17,853	16,923	16,572	16,451	-12.4%	-2,324

Safeguarding Referrals

Safeguarding referrals continued to increase in Nottinghamshire during 2021, having risen by 13.8% over the last year. This positive trend provides the force and partner agencies with confidence that improvements are being made in the identification and recording of safeguarding concerns, enabling agencies to take appropriate safeguarding actions to minimise the risk of harm. Improved training and better partnership working in relation to CSE, PPNs and Knife crime are believed to have impacted upon this positive trend.

Missing Person Reports

Missing Person reports have increased during the latest quarter, following reductions during the COVID lockdown period. Average monthly reports rose to 224 in the 12 months to September 21.

The Team continue to work collaboratively on safeguarding issues and invest in new technology to assist in tracing missing people by processing telephone data more effectively. The MFH Team continue to gather information and learning from recent force inspections. Positively, social distancing practices have also led to increased ‘attendance’ at (online) meetings and improved information sharing.

Reports of ‘Missing with no apparent risk’ increased in the latest quarter against an overall reduction of 3.5% in the previous 12 months. As expected, the relaxation of COVID restrictions have impacted upon demand in both MISNAR¹ and Missing Reports.

Mental Health-Related Incidents

The last 12 months have seen a monthly average of 1,371 police recorded mental health reports compared to an average of 1,565 the previous 12 months. Incidents have continued to fall in the latest quarter.

¹ Missing No Apparent Risk

Theme 1: Protecting Vulnerable People from Harm

Theme 1B: Improved Response to Serious and Emerging Threats

	Aim	12 months to Sep 2020	12 months to Dec 2020	12 months to Mar 2021	12 months to Jun 2021	12 months to Sep 2021	Change over last year	
							%	Actual
1B.1	i) Fraud Offences	2,854	2,928	3,033	3,376	● 3,604	+26.3%	+750
	ii) Action Fraud	N/A	N/A	N/A	7,412	N/A	n/a	n/a
1B.2	Online Crime	4,132	4,137	4,240	4,324	4,268	+3.3%	+136
1B.3	Drug Trafficking and Supply Offences	932	928	981	964	937	+0.5%	+5
1B.4	Police recorded Child Sexual Exploitation	426	431	469	491	● 494	+16.0%	+68
1B.5	Police recorded Modern Slavery offences	140	129	152	144	127	-9.3%	-13

Fraud offences & Action Fraud

NFIB Portal is currently inoperative and is only extracting data from July 2020 onwards. Police recorded fraud offences have increased by 26.3% over the last year impacted, in part, by the volume of reports created by the Fraud triage assistants including NICL qualifiers on Niche. The PCC’s Police and Crime Survey also highlights a rise in the proportion of residents having experienced online fraud over the last year.

Online crime

Online crimes represent a significant challenge to the force and a growing demand on resources. Recorded offences have increased by a further 3.3% over the last year impacted, in part, by a greater transition to online activity during the period of Coronavirus restrictions. There has also been a national increase in the number of online phishing and scam emails relating to Covid-19, Track and Trace and HMRC.

Drug Trafficking and Supply Offences

The number of recorded drug trafficking and supply offences have returned to levels comparable to the previous year. The PCCs Police and Crime survey highlights reductions in public concern about drug use and dealing over the last year alongside reductions in the level and frequency with which residents experience it.

Modern Slavery

The number of modern slavery offences recorded by police increased by 9.3% in the year to September 2021 reflecting on-going improvements in proactivity, training and awareness of the issue. The force’s dedicated Modern Slavery and County Lines Team continues to take a proactive approach to identifying offences and ensuring survivors are protected and offenders are brought to justice.

Child Sexual Exploitation

Police recorded CSE offences have been increasing during 2021, impacted in part by improvements in data quality following production of the 2020 CSE Profile. Searches are now undertaken on a weekly basis to improve data quality (correcting or if necessary removing data qualifiers as required), particularly among offences recorded by officers outside of SEIU. A further CSE Profile will be produced in 2021.

The removal of further Coronavirus restrictions is likely to result in an increase in reports and referrals to the police and MASH as contact between professionals, victims and vulnerable people increases.

Theme 2: Helping and Supporting Victims

Theme 2A: Improved Reporting and Response to Domestic and Sexual Violence and Abuse

	Aim	12 months to Sep 2020	12 months to Dec 2020	12 months to Mar 2021	12 months to Jun 2021	12 months to Sep 2021	Change over last year		
							%	Actual	
2A.1	Police recorded domestic abuse crimes	Monitor	14,977	14,237	13,930	13,925	14,273	-4.7%	-704
2A.2	Domestic abuse repeat victimisation rate	Monitor	33.4%	33.6%	34.1%	33.6%	33.4%	0% pts	n/a
2A.3	Domestic abuse: Positive Outcome Rate	Monitor	13.3%	13.4%	12.9%	12.2%	12.0%	-1.3% pts	n/a
2A.4	% Domestic abuse victims satisfied (overall)	Monitor	88.5%	88.9%	87.9%	88.8%	88.0%	-0.5% pts	n/a
2A.5	Serious sexual offences: Adult	Monitor	1,312	1,229	1,174	1,204	1,270	-3.2%	-42
2A.6	Serious sexual offences: Child	Monitor	1,140	1,080	1,000	1,193	1,266	+11.1%	+126
2A.7	Sexual Offences: Positive Outcome Rate	Monitor	8.6%	8.4%	8.0%	7.4%	8.2%	-0.4% pts	n/a

Domestic Abuse

Police recorded domestic abuse crimes have fallen by 4.7% over the last year. The proportion of victims that are repeats has remained stable during the year while positive outcome rates have fallen to 12.0%.

Levels of satisfaction with the police among survivors of domestic abuse have reduced marginally in the latest 12 months; Ease of Contact and Actions taken are the main drivers of reduced satisfaction. Previous issues with Kept Informed satisfaction have improved this quarter after the Force devised an audit to review numerous crimes for VCOP compliance in keeping victims informed.

* NB: Survey data for September 2021 is based on surveys undertaken in June 2021.

Sexual Abuse

Adult Serious Sexual Offences have continued to decrease over the last year, however Child Serious Sexual Offences increased by 11% (+126) in the year ending September 2021. This follows marked reductions during Covid restrictions and lockdowns.

The positive outcome rate for serious sexual offences remains comparable to the levels recorded in September 2020, following reductions in the last quarter.

Theme 2: Helping and Supporting Victims

Theme 2B: Victims Receive High Quality and Effective Support Services

	Aim	12 months to Sep 2020	12 months to Dec 2020	12 months to Mar 2021	12 months to Jun 2021	12 months to Sep 2021	Change over last year		
							%	Actual	
2B.1	Victims Code of Practice Compliance	Monitor	91.8%	92.9%	93.9%	94.2%	● 95.1%	+3.4% pts	n/a
	Victim Services: New Referrals	Monitor	10,126	10,126	11,920	Pending	Pending		
2B.2	Victim Services: Closed Cases	Monitor	3,113	3,113	3,534	Pending	Pending		
2B.3	% Improved ability to cope and recover	Monitor	72.2%	72.7%	67.8%	Pending	Pending		
2B.4	% crimes resolved via community resolution	Monitor	8.9%	9.3%	9.8%	11.0%	13.0%	+4.1%	n/a

Victims Code of Practice

The Victims Code of Practice (VCOP) requires that a VCOP assessment is made and recorded for every victim of a crime, and that victim services are offered to victims as part of this assessment. In order to be VCOP compliant, every victim-based crime should have a completed VCOP recorded and the officer should record that victim services have been offered.

Improvements in compliance have continued to be made over the past year (+3.4% points), likely to have been affected by continued robust screening of rape and serious sexual offence (RASSO) offences and VCOP compliance. For Adult and Child public protection compliance, stringent reviews have been put in place since June 2020. Overall, compliance in these two areas have improved as more teams have been included in the mandatory review process while maintaining high compliance.

Victim Services

Victim services data to 30 September 2021 will be available in early November. PCC Commissioned Victim Services received 11,920 new referrals in 2020/21, of which 619 were supported by new providers receiving additional Ministry of Justice funding for domestic and sexual abuse support in wake of the Coronavirus pandemic.

Of the 3,534 closed cases receiving an outcome assessment in 2020/21, 67.8% reported improvements in their ability to recover and cope with aspects of daily life as a result of the support provided. This marks an 11.2% pt reduction in positive outcome rates since March 2020 which has remained stable throughout the pandemic. This reduction should be viewed in the context of the changing profile of victimisation and service provision, with some providers having reported an increase in levels of anxiety and complexity among presenting service users.

Community Resolution

The proportion of crimes resulting in community resolution has been increasing steadily since September 2020 with further increases seen in the latest quarter.

Theme 3: Tackling Crime and Anti-Social Behaviour

Theme 3A: People and communities are safer and feel safer

	Aim	12 months to Sep 2020	12 months to Dec 2020	12 months to Mar 2021	12 months to Jun 2021	12 months to Sep 2021	Change over last year		
							%	Actual	
3A.1	Victim-based crime: Total	Monitor	80,438	74,716	69,656	73,427	73,881	-8.2%	-6,557
3A.2	Victim-based crime: Rural areas	Monitor	10,458	9,769	9,489	9,702	9,530	-8.9%	-928
3A.3	Victim-based crime: Urban areas	Monitor	69,315	64,848	61,132	63,309	63,819	-7.9%	-5,496
3A.4	Average Crime Severity: Force-wide	Monitor	162.07	156.71	155.69	153.41	159.96	-1.3%	-2.11
3A.6	Residents reporting experience of crime	Monitor	16.9%	16.1%	16.4%	16.6%	16.7%	-0.9% pts	n/a
3A.7	% residents feeling safe in area by day	Monitor	90.1%	89.7%	89.5%	89.5%	89.5%	-0.6% pts	n/a
3A.8	% residents feeling safe in area after dark	Monitor	64.0%	63.1%	62.5%	61.0%	59.1%	-4.9% pts	n/a
3A.9	% reporting drug use / dealing as an issue	Reduce	32.1%	32.0%	30.5%	30.6%	29.4%	-2.7% pts	n/a

Police recorded crime

Police recorded crime, decreased by 6,557 offences in the year to September 2021, impacted by decreases post June 2020 coinciding with the stringent Coronavirus restriction measures in place. Notable reductions were seen in Robbery (-22.4%), Vehicle Offences (-25.0%) Burglary (-27.4%) and Theft from Person (-48.9%). Reductions in police recorded crime continue to be more pronounced in the urban areas of the force.

Latest findings from the Police and Crime Survey indicate that self-reported experience of crime (excl. fraud and cyber) has seen no significant change over the last year. The proportion of residents experiencing serious acquisitive crime and criminal damage has reduced year on year since June 2019.

Crime Severity

The average crime severity score of offences recorded by police (based on weightings via the ONS Crime Harm Index) has seen no significant change over the last year.

Resident concerns regarding drug use and dealing

The proportion of residents citing drug use and dealing as an issue they would like to see the police and other partners do more to tackle in their area has continued to fall in the last 12 months. This coincides with extensive targeted enforcement activity linked to Operation Reacher.

Feelings of safety

The proportion of residents reporting that they feel very or fairly safe in their area during the day and after dark has decreased marginally over the previous 12 months. This may, in part, have been affected by changes in lifestyles and activity as a result of the Coronavirus restrictions in place.

Theme 3: Tackling Crime and Anti-Social Behaviour

Theme 3B: Fewer People Commit Crime and offenders are supported to rehabilitate

	Aim	12 months to Sep 2020	12 months to Dec 2020	12 months to Mar 2021	12 months to Jun 2021	12 months to Sep 2021	Change over last year	
							%	Actual
3B.1	Violent knife crime	Monitor 765	720	706	718	 694	-9.3%	-71
3B.2	Violent knife crime: Positive outcomes	Monitor 25.8%	27.0%	28.1%	27.6%	25.4%	-0.4% pts	n/a
3B.3	Gun crime	Monitor 165	151	161	168	 170	+3.0%	+5
3B.4	Possession of weapons offences	Monitor 1,075	1,007	995	1,052	1,080	+0.5%	+5
3B.5	Stop and Searches	Monitor 5,103	4,952	5,109	4,942	4,902	-3.9%	-201
3B.6	Stop and Search: Positive outcomes	Monitor 39.6%	39.3%	39.0%	38.9%	37.8%	-1.8% pts	n/a
3B.7	Alcohol-related violence	Monitor 15.6%	14.7%	13.9%	13.9%	14.0%	-1.6% pts	n/a
3B.8	Alcohol-related ASB	Monitor 7.6%	6.5%	5.8%	6.0%	5.8%	-1.7% pts	n/a

Violent Knife Crime

The number of police recorded violent Knife Crimes has fallen by 9.3% over the previous year, continuing the downward trend seen since 2018. The proportion of offences resulting in a positive outcome has seen no significant change.

Gun Crime

Recorded gun crime has increased by 3.0% over the last year.

The number of discharges has increased, relating to BB guns and air weapons, predominantly by youths associated with ASB. There is a higher rate on the County compared to the City with discharges increasing over the summer. BB guns and air weapons are included in the counting rules to the Home Office.

Stop Searches

There has been a reduction in the number of stop searches conducted in the 12 months September 2021. This is possibly attributable to the Covid-19 pandemic and fewer people on the roads and fewer stops conducted.

Positive Outcomes from stop and search have seen a sustained marginal reduction over the last year after peaking in 2019. The consistent level of positive outcomes is primarily associated with targeted intelligence led operations that derive from local commanders identifying a specific crime issue in a given location that can be addressed through on-street proactive policing activity. The force continues to work with communities in our use of these powers.

Possession of Weapons

Police recorded Possession of Weapons offences have seen no significant change over the last year.

Alcohol-related violence and ASB

The force is working to develop an accurate picture of alcohol-related crime via use of an alcohol marker on the Niche crime recording system. Alcohol-related violence continues to see steady reductions over the past two years. Alcohol-related ASB has also seen a steady downward trend over the previous two years.

Theme 3: Tackling Crime and Anti-Social Behaviour

Theme 3B: Fewer People Commit Crime and offenders are supported to rehabilitate

	Aim	12 months to Sep 2020	12 months to Dec 2020	12 months to Mar 2021	12 months to Jun 2021	12 months to Sep 2021	Change over last year		
							%	Actual	
3B.9	IOM: Offenders subject to monitoring	Monitor	269	258	285	304	282	+4.8%	+13
3B.10	IOM: Offenders successfully removed	Monitor	93	70	80	96	70	-24.7%	-23
3B.11	IOM: Reduction in average re-offending risk	Monitor	-56.3%	-71.0%	-71.0%	-75.9%	-69.5%	+13.2% pts	n/a
3B.12	Youth Justice First Time Entrants: City	Monitor	105	114	113	135	126	+20.0%	+21
3B.13	Youth Justice First Time Entrants: County	Monitor	117 (116 Aug 20)	103	108	106	100 (Aug 21)	-13.8%	-16
3B.14	Crimes with an identified suspect (average)	Monitor	38.6% (3,103)	39.9% (3,012)	39.3% (2,786)	36.6% (2,717)	36.1% (2,697)	-2.5% pts	-406
3B.15	Positive outcomes: All crime	Monitor	15.2%	15.7%	15.6%	14.7%	14.3%	-0.9% pts	n/a
3B.16	Positive outcomes: Victim-based crime	Monitor	11.7%	12.2%	11.8%	10.8%	10.4%	-1.3% pts	n/a

Integrated Offender Management (IOM)

A successful year for IOM despite the difficulties of the pandemic. All normal activity has continued throughout the crisis, including home visits, statutory appointments and enforcement actions. IOM has additionally managed the emergency prison releases through COVID, and ensured that all such releases were subject at proposal to thorough checks and then monitored throughout the period of their temporary licence.

The National IOM Review and guidance will move the strategic emphasis towards the reduction of re-offending as opposed to harm to help the government meet its target of reducing neighbourhood crime by 20%.

DVIOM Scheme

The DIVOM performance figures are mostly the same as previous submissions. The PPIT score is now reflected using Power BI. The average reduction in PPIT for IOM DV offenders between entry and exit from the scheme is 4.92 points; equating to a 31% reduction in PPIT risk. The PPIT is used in addition to the IOM matrix to identify DV perpetrators and is the current academic leading model for this type of cohort selection.

There is scope within the new operational guidance to continue the successful DIVOM programme and some of the successful work done with Nottinghamshire’s scheme, but there will be an expectation, as a primary, to move back towards the more traditional SAC type offending. The new guidance has been circulated to Chief Officers.

Youth Justice – First Time Entrants (FTE)

The City shows a 20% increase in FTE in the year to September 2021 when compared to the previous year. The County shows a reduction in FTE of 16 people (Aug20/21 comparison data only).

Identified Suspects

The number of Niche crime outcomes with a named suspect saw a marginal (2.5%) decrease in the latest 12 months.

Positive Outcomes: All Crime & Victim Based Crime

Positive outcome rates for both All Crime and Victim Based Crime have marginally decreased over the last 12 months.

Theme 3: Tackling Crime and Anti-Social Behaviour

Theme 3C: Build Stronger and More Cohesive Communities

	Aim	12 months to Sep 2020	12 months to Dec 2020	12 months to Mar 2021	12 months to Jun 2021	12 months to Sep 2021	Change over last year		
							%	Actual	
3C.1	Police recorded hate occurrences	Monitor	2,404	2,340	2,248	2,381	2,411	+0.3%	+7
3C.2	Hate crime repeat victimisation rate	Monitor	15.4%	17.3%	17.8%	17.3%	16.7%	+1.3% pts	n/a
3C.3	% Hate crime victims satisfied (overall)	Monitor	82.6%	85.9%	82.1%	81.0%	80.7%	-1.9%pts	n/a
3C.4	% feeling there is a sense of community	Monitor	59.6%	61.3%	62.4%	63.2%	63.0%	+3.4% pts	n/a
3C.5	% feeling different backgrounds get on well	Monitor	61.4%	63.3%	64.8%	64.4%	63.0%	+1.6% pts	n/a
3C.6	Anti-social Behaviour Incidents	Monitor	41,957	45,064	48,209	43,987	41,888	-0.17%	-69
3C.7	Anti-social Behaviour Incidents: % Repeats	Monitor	27.6%	28.3%	29.5%	32.2%	32.8%	+5.2% pts	n/a
3C.8	% Residents experiencing ASB in the last year	Monitor	65.1%	64.0%	64.4%	65.3%	64.2%	-0.9% pts	n/a

Hate Crime

Recorded Hate Crime has remained relatively stable over the previous two years with a marginal decrease in the past 12 months. The proportion of hate crime victims that are repeat victims has continued to increase over the past 12 months.

Victim Satisfaction rates for hate crime have seen a 1.9% point reduction over the last year, largely driven by a decline in satisfaction with Actions Taken and being Kept Informed.

NB: Hate Crime survey data to September 2021 reflects data from June 2021 surveys.

Community Cohesion

The proportion of residents feeling that their area 'has a sense of community' and that 'people from different backgrounds get on well' has increased over the last year.

Anti-social Behaviour

The proportion of ASB reports involving repeat victims has seen an upward trend over the past few quarters. An overall increase of 5.2% pts has been seen in the past 12 months. New questions relating to residents' experience of ASB were included within the Police and Crime Survey in October 2019. The rolling 12 month profile shows no significant change in the proportion of residents experiencing ASB over the last year (64%-65%).

Theme 4: Transforming Services and Delivering High Quality Policing

Theme 4A: Further Improve Public Confidence in Policing

	Aim	12 months to Sep 2020	12 months to Dec 2020	12 months to Mar 2021	12 months to Jun 2021	12 months to Sep 2021	Change over last year		
							%	Actual	
4A.1	Police are dealing with the issues that matter	Monitor	44.0%	44.6%	45.5%	46.0%	● 45.3%	+1.3% pts	n/a
4A.2	Residents feeling the Police do a good job	Monitor	53.4%	54.0%	54.9%	55.2%	54.5%	+1.1% pts	n/a
4A.3	Residents reporting confidence in the police	Monitor	59.3%	59.8%	60.7%	60.3%	59.9%	+0.6% pts	n/a
4A.4	% residents satisfied with the police	Monitor	58.7%	60.1%	60.8%	62.8%	63.0%	+4.3% pts	n/a
4A.5	PSD Recorded Complaints	Monitor	894	1,015	1,095	1,160	1,146	+28.2%	+252
4A.6	PSD Recorded Complaints: Timeliness (days)	Monitor	97.9	83.4	78.5	73.2	● 70.9	-27.5%	-27

Public Confidence in the Police

The majority of indicators of public confidence in the police are increasing – particularly since March 2020. While an increasing trend was evident prior to the emergence of the COVID-19 pandemic, it is likely that the emergence of and response to the pandemic have contributed to an acceleration of these trends since March 2020.

Satisfaction with Police

24.5% of respondents to the Nottinghamshire Police and Crime Survey reported, of which 575 were reporting a crime/incident.

The proportion of respondents having had contact with the police over the last year that reported being very or fairly satisfied with the service they received has increased in the past year (63.0%).

PSD Recorded Complaints: Timeliness

Recorded complaints have seen an increase over the last year, largely driven by changes to the Police (Conduct) Regulations in 2020 which saw the complaints system expanded to include elements not previously captured. This includes organisational issues and complaints that are repetitious, relate to historic matters or are vexatious.

The average timeliness for the resolution of PSD complaints has reduced from over 90 days to 70 days over the last year. This is due to the benefits now being seen of revised practices within PSD and a sustained overhaul of the Centurion system and historical complaints now being finalised.

Theme 4: Transforming Services and Delivering High Quality Policing

Theme 4B: Achieving Value for Money – Budget and Workforce

	Aim	12 months to Sep 2020	12 months to Dec 2020	12 months to Mar 2021	12 months to Jun 2021	12 months to Sep 2021	Change over last year	
							%	Actual
4B.4	Staffing vs Establishment: Officers	Monitor 101.80 2,124.48/2,087	101.23% 2,112.62/2,087	*92.70% 2,129.28/2,297	*92.70% 2,129.28/2,297	Pending	+3.3%	+70.27
4B.5	Staffing vs Establishment: Staff	Monitor 103.34% 1,181.86/1,143.67	103.22% 1,212.53/1,174.69	*102.20% 1,181.24/1,155.87	*102.20% 1,181.24/1,155.87	Pending	-1.47%	-17.65
4B.6	Staffing vs Establishment: PCSOs	Monitor 78.46% 156.91/200	103.57% 155.36/150	*100.66% 150.99/150	*100.66% 150.99/150	Pending	-9.50%	-15.84
4B.7	% Contracted days lost to Sickness: Officers	Monitor 3.84% 15,980	3.55% 15,239	3.53% 15,230	3.53% 15,230	3.74% 16,350	-0.1% pts	+370
4B.8	% Contracted days lost to Sickness: Staff & PCSOs	Monitor 4.38% 12,947	4.16% 12,314	4.16% 12,234	4.16% 12,234	4.28% 12,858	-0.10% pts	-89

Budget vs Spend: Revenue/Capital

Pending approval of Q2 reports.

Final position at Quarter 1 shown below:

In terms of budget vs actual spend for the first quarter (Apr-Jun) 2021/22, the outturn position was £233,102k versus a budget of £233,299k, representing an underspend of £197k.

The outturn position for capital spend in the first quarter (Apr-Jun) 2021/22 was £23,299k versus a full year budget of £26,171k which is a difference of £2,872k. This is split as slippage of £801k and an underspend of £2,072k.

Staffing: Officers / Staff / PCSOs

Officer establishment levels were showing an increase of 70 officers when compared to the 12m to June 2020. The number of Police Staff has decreased by 17 while PCSOs have decreased by 16.

Sickness: Officers / Staff & PCSOs

NB: percentage figures relate to hours lost as an average of all FTE hours.

Officer and staff sickness rates have continued to see reductions this period. However, the latest quarter figures have seen increases in both Officer and Staff sickness when compared to the previous quarter.

The Force has followed government guidelines and implemented self-isolation, shielding and authorised absences through the Personal Assessment process. Absence levels have not been adversely affected by the pandemic. Greater flexibility with home working, and restrictions on social activities alongside the arrival of new officers has led to reductions in pressure/stress; an increased motivation and sense of duty during a time of crisis.

Theme 4: Transforming Services and Delivering High Quality Policing

Theme 4C: Achieving Value for Money – Demand Management									
	Aim	12 months to Jun 2020	12 months to Sep 2020	12 months to Dec 2020	12 months to Mar 2021	12 months to Sep 2021	Change over last year		
							%	Actual	
4C.1	Calls for Service: 999	Monitor	183,886	182,019	179,744	190,329	195,408	+6.3%	+11,522
4C.2	Abandoned Call rate: 999	Monitor	0.93%	1.10%	0.90%	0.60%	● 0.33%	-0.6% pts	n/a
4C.3	Calls for Service: 101	Monitor	672,849	642,679	507,748	601,377	604,338	-10.2%	-68,511
4C.4	Abandoned Call rate: 101	Monitor	5.3%	6.7%	5.9%	4.6%	● 2.8%	-2.5% pts	n/a
4C.5	Response times: Grade 1 Urban	Monitor	76.9%	76.0%	77.3%	77.5%	77.8%	+0.9% pts	n/a
4C.6	Response times: Grade 1 Rural	Monitor	71.3%	71.0%	72.0%	73.3%	74.2%	+2.9% pts	n/a
4C.7	Response times: Grade 2	Monitor	53.1%	54.7%	57.7%	57.3%	57.3%	+4.2% pts	n/a
4C.8	Compliance with NCRS	Monitor	97.2%	97.4%	97.6%	97.0%	97.0%	-0.2% pts	-

Calls for Service: 999 and 101

999 calls have seen increases over the last two years. Reductions were seen in the 12 months to March 2021, but since the easing of restrictions, calls have increased by around 12,000 in the latest 12 months. Abandoned call rates for 999 remain extremely low.

Calls to the 101 non-emergency service have fallen during the year (-10.2%). Abandoned call rates for the 101 service, have been decreasing steadily over the rolling quarters.

Response Times within Target

Response times are now available from SAFE and have been updated. Response times for Grade 1 Rural and Grade 2 have seen increases in the current 12 month period when compared to the previous 12 month period, with the majority of calls being responded to within target times. These improvements are partly a reflection of better recording of State 6 on the SAFE system, and more officers being available to respond as a consequence of the officer uplift.

Compliance with NCRS

Compliance remains strong. Some improvement is required in relation to behavioural crime, malicious communications and non-injury common assaults.

For Information	
Public	Public
Report to:	Strategic Resources & Performance
Date of Meeting:	2nd November 2021
Report of:	Danny Baker
Report Author:	Tracey Morris
E-mail:	Tracey.morris@nottinghamshire.pnn.police.uk
Other Contacts:	Mark Kimberley
Agenda Item:	

*If Non-Public, please state under which category number from the guidance in the space provided.

Quarter 2 2021/22 Revenue Year to Date Position.

1. Purpose of the Report

- 1.1 The purpose of this report is to provide the forecast financial outturn position for revenue for the financial year 2021/22.

2. Recommendations

- 2.1 That the Force Executive Board and the Office of the Police and Crime Commissioner notes the outturn position as detailed in the report.

3. Reasons for Recommendations

- 3.1 To update the Office of the PCC on the Force's forecast outturn position for 2021/22 as at the end of quarter 2 and to comply with good financial management and Financial Regulations.

4. Summary of Key Points (this should include background information and options appraisal if applicable)

- 4.1 Summary
In 2019 the government announced a commitment to achieve an uplift of 20,000 police officers over the period to 2022-23, this has been extended to 2023-24 following the latest spending review. The force is ahead of schedule and plans to recruit 140 additional officers this financial year.

The force is investing in technology which includes replacing the finance, HR, and payroll systems, looking to more cloud-based data storage solutions as well as continuing the process of becoming more agile which in turn will enable a reduction in estate costs.

This year will also witness the first full financial year of in-house vehicle management as the force moved away from the PFI (Private Finance Initiative) contractor. This change has already generated savings in excess of (£400k).

At the end of Q2 the outturn position is calculated as £31k underspend, this is driven by predicted increases in utility and fuel costs due to current market trends, increases in auxiliary costs for operational officers recognising the ability to bring forward uplift cohorts from 2022/23. Overtime is also on the increase as a result of the G7 conference and predicted costs of the Climate Change conference, although these costs are mainly off set with income.

The force has applied and been successful for additional grant income for Knife Crime, Armed Response and Cyber as well as income generation for training courses and the secondment of officers to other organisations. The MRP has been reduced by (£499k) reflecting longer lifetimes of assets and 2020-21 spend being lower than anticipated. Investment opportunities have increased as cashable savings are being realised, this is shown as an underspend, however with the ADA process commencing it is anticipated that some investment could be brought forward to the current financial year. The staff establishment shows several vacant posts which is also contributing to the underspend.

- 4.2 The total net expenditure budget approved by the OPCC for 2021/22 was set at £233.3m, this is split between Police and OPCC as per the table below.

Net expenditure budget	Police £m	PCC £m	Total Base £m
Employee	151.1	0.9	152.0
Premises	7.0	0.0	7.0
Transport	6.7	0.0	6.7
Comms & Computing	8.8	0.0	8.8
Supplies & Services	10.3	0.2	10.5
Agency & Contract Services	15.7	6.4	22.1
Pension	37.0	0.1	37.2
Capital Financing	7.9	2.3	10.3
Income	(16.6)	(4.6)	(21.2)
Grand Total	227.9	5.4	233.3

- 4.3 Detail

The review of revenue expenditure shows a forecasted outturn position of £31k underspend for Police and an on-budget position within the OPCC. This report will review each of the expenditure areas relating to the Police element of the budget.

Expenditure Type	Total Base £'000	Virements £'000	Revised Budget £'000	Q2 Outturn £'000	Variance Over/(Under) £'000
Employee	151,995	855	152,849	154,132	1,282
Premises	6,986	354	7,340	7,647	307
Transport	6,728	(2,046)	4,682	4,315	(367)
Comms & Computing	8,836	184	9,019	10,187	1,168
Supplies & Services	10,483	(635)	9,848	10,845	997
Agency & Contract Services	22,075	1,369	23,444	23,071	(373)
Pension	37,177	141	37,318	37,058	(259)
Capital Financing	10,258	(2,043)	8,215	7,862	(353)
Income	(21,238)	1,821	(19,417)	(21,848)	(2,431)
Grand Total	233,299	-	233,299	233,268	(31)

Employee costs include pay, allowances and overtime but excludes pension contributions.

The current forecast is an overspend of £1,282k. £2,072k relates to officer overtime of which £934k is offset with mutual aid, seconded and grant income, from analysis completed so far it would indicate that overtime is increasing and with the easing of lock-down it is expected to continue to rise. An increase in the number of transferees to meet uplift forecast is expected £300k, this will help ensure more experienced officers are available as new uplift recruits become fully operational.

£157k relates to other employee expenses, specifically Access to Work partly funded by the DWP (Department for Work & Pensions), medical costs, increased contributions to the apprenticeship levy reflecting the increase in payroll costs and occupational health costs.

The additional costs are offset with savings on staff salaries (£859k) where the force has vacancies yet to be filled.

Premises costs include the running and upkeep costs of the estate.

The current forecast is an overspend of £307k. The overspend is due to retaining the Bridewell for longer than expected, also charges for the new fleet workshop and backdated rates charges for Castle Quay.

Cleaning costs continue to be higher due to additional COVID cleaning taking place. Gas and electricity charges have been increased in line with current market trends.

Transport costs, includes the cost of running the force fleet and other travel costs.

Current forecast is an underspend of (£367k). (£426k) saving has been achieved from restructuring the Fleet department after taking on board the services

previously provided by the fleet contractor. (£200k) reduction in expected costs as the Speed Camera Team rephase the replacement of their vehicles.

Additional costs have been incurred for vehicle insurance £87k, fuel costs have been increased in line with current market trends and casual user mileage is on the increase as COVID restrictions are lifted and people are moving about more freely.

Communications and Computing costs include the costs of the information technology estate incorporating call charges, software licences, upgrades, networking, airwave, and postage costs.

Current forecast is an overspend of £1,168k. £552k relates to various contract renewals being higher than anticipated, £212k increase in demand for mobile phone service and data storage and as a result of the increase in officers. £442k investment in systems and equipment.

Supplies and Services costs includes all non-pay operational costs.

Current forecast is an overspend of £1,047k, the majority of this reflects an increase in insurance premiums of £726k; anticipated investment in equipment of £239k for Armed Response which is offset with income. This is offset with a realignment of Futures Board (ADA) decisions across various expenditure categories.

Agency and Contracted Services costs includes collaboration charges, partnership costs and mutual aid charges.

Current forecast is an underspend of (£373k). (£300k) saving on contributions to regional staffing costs for the Emergency Services Network as region have identified sufficient funds from previous years to cover the cost. (£175k) general reduction in regional costs compared to budget.

Pension costs include payments for employees along with pensions payrolls for ill health and injury pensions.

The forecast currently shows an underspend of (£259k). This reflects the pension element of the salaries for staff and officers. Staff currently show an underspend due to vacancies.

Capital Financing includes the transfers in and out of reserves, contributions to capital financing, MRP (Minimum Revenue Provision) charges and interest costs.

Current outturn position is (£353k) underspend. The MRP has been reduced by (£499k) to reflect the longer lifetimes of assets that have been funded by borrowing and the 2020-21 spend being lower than anticipated, (£197k) reduction in interest paid. £343k increase in contributions to reserves.

Income includes grants, partnership funding, fee income and seconded officers' recharges.

Currently forecast to increase by (£2,431k). (£1,120k) relates to additional grant income for Knife Crime, Armed Response and Cyber Crime and is offset with expenditure. (£543k) additional income is expected for officers seconded to other forces/Home Office. (£250k) additional income in respect of loan charges. (£69k) additional income for vehicle recovery charges offset with expenditure; (£119k) additional income taking advantage of the government's incentive for apprentices.

5. Financial Implications and Budget Provision

5.1 The financial information relating to this item is contained within item 4.

6. Human Resources Implications

6.1 There are no immediate Human Resource implications arising from this report.

7. Equality Implications

7.1 There are no equality implications arising from this report.

8. Risk Management

8.1 Monitoring of the accounts is problematic and errors in the data continue to be reported.

9. Policy Implications and links to the Police and Crime Plan Priorities

9.1 There are no policy implications arising from this report.

10. Changes in Legislation or other Legal Considerations

10.1 There are no changes in legislation or other legal considerations that are relevant to this report.

11. Details of outcome of consultation

11.1 The figures included in this report are presented to the Force Executive Board on monthly basis.

12. Appendices

12.1 None

13. Background Papers (relevant for Police and Crime Panel Only)

13. There are no background papers relevant to this report.

NB

See guidance on public access to meetings and information about meetings for guidance on non-public information and confidential information.

For Information	
Public	Public
Report to:	Strategic Resources & Performance
Date of Meeting:	2nd November 2021
Report of:	Danny Baker
Report Author:	Tracey Morris
E-mail:	Tracey.morris@nottinghamshire.pnn.police.uk
Other Contacts:	Mark Kimberley
Agenda Item:	

*If Non-Public, please state under which category number from the guidance in the space provided.

Quarter 2 2021/22 Capital Year to Date Position.

1. Purpose of the Report

- 1.1 The purpose of this report is to provide the forecast financial outturn position for capital for the financial year 2021/22.

2. Recommendations

- 2.1 That the Force Executive Board and the Office of the Police and Crime Commissioner notes the outturn position as detailed in the report.

3. Reasons for Recommendations

- 3.1 To update the Office of the Police and Crime Commissioner on the Force's forecast outturn position for 2021/22 as at the end of quarter 2 and to comply with good financial management and Financial Regulations.

4. Summary of Key Points (this should include background information and options appraisal if applicable)

- 4.1 Summary
The Capital Programme for 2021/22 to 2024/25 was presented and approved at the Police and Crime Panel meeting on 4th February 2021.
- 4.2 The total gross expenditure budget approved by the OPCC for 2021/22 was set at £17,793k; this has increased by £342k for SARC (Sexual Assault Referral Centre decision record 2021.049) £300k for Fleet (decision record 2021.088), a reduction of (£600k) for Custody New Build (decision record 2021.005). Slippage of £8,636k from 2020/21 has also been added. The programme is summarised in the table below:

Department	2021/22 Budget £000's	2020/21 Slippage £000's	Virement £000's	Budget + Virement £000's
Estates	12,659	7,810	-	20,469
Fleet	2,661	-	-	2,661

IS	2,515	826	-	3,341
Grand Total	17,835	8,636	-	26,471

- 4.3 The review of capital expenditure shows a forecasted outturn position of £21,913k. This is an underspend of (£2,825k) and anticipated slippage of (£1,733k). A breakdown of all the projects can be found in Appendix A.
- 4.4 Within the Estates projects are the three new build projects for Nottingham Custody Suite, new Joint HQ Build and the SARC (Sexual Adult Referral Centre). These three areas alone amount to a combined budget of £15,556k.
- The custody project is a multiyear project to deliver a new Nottingham Custody Suite at a new location within the City, the site became operational at the end of September 2021. Final costs are expected to be completed within the next quarter, early indications are that an underspend of £483k has been realised from this project.
 - The new FHQ build is a multiyear project to deliver a new headquarters supporting the needs of Nottinghamshire Police and Nottinghamshire Fire and Rescue. The build is taking place on existing land, currently owned by Nottinghamshire Police. The project is expected to be completed early next year.
 - The current Topaz Centre is deemed as unsuitable; there is no scope for extending the building, and no opportunity for co-locating and integrating support services to provide a seamless support package for victims. In addition, the Topaz Centre needs reparation and improvement from a forensic perspective and requires urgent mitigation work to bring the building up to United Kingdom Accreditation Standards (UKAS) forensic standards. As a result of this assessment a new build is being undertaken close to the existing Centre. Works are expected to commence in July 2021.
 - Newark Castle House extension has been reviewed by the PCC and removed from the programme.
 - Other projects within the Assets/Estates area consist of building improvement, renovation & conversion works, this is an annual programme and reflects the risks identified within the building condition survey. The survey assessed each building in terms of mechanical, electric and fabric works that is required to keep buildings in top condition, the works have been prioritised and these form the basis for this element of the capital programme. Within the plans for this financial year are replacement windows and roof for Oxclose Lane police station, repairs to the garages at Mansfield and various lighting works.
- 4.5 The Information Technology host of projects includes refreshing and upgrading the existing IT suite of equipment, continuation of the roll out of ANPR (Automatic Number Plate Recognition), an uplift in equipment representing the

increase in officer numbers and ESN (Emergency Services Network) which is a National project to replace the current airwave system and devices.

- Technology refresh is a recurring project that has been developed to provide the financial support to refresh and upgrade existing equipment that has reached end of life. The plans for this financial year include Hyper V Virtual Platform Hardware; Nimble storage expansion; video conferencing and general storage expansion.
- £1,360k budget was allocated for the replacement of systems currently being delivered by the Multi Force Shared Service centre. This budget is no longer required as the costs are being met from the Revenue budget.
- ESN is a national programme to replace the current airwave service. The project started some years ago and has seen several setbacks, progress is still fragmented, and types of devices have yet to be established. It is expected that this project will slip again, with a further £824k already allocated to 2022/23, it is expected that this budget will slip into 2023/24 or beyond.
- Replacement of ANPR cameras around the County is the focus of this project. Existing cameras are old, and the failure rate is high, several cameras were replaced last financial year, with the last instalment delayed due to manufacturing issues in relation to Covid-19. There is scope and plans for further cameras to be replaced this financial year.
- Operation Uplift includes the increase in BWV (Body Worn Video) and laptop devices.

4.6 Fleet includes vehicle investment and replacement.

- Vehicle replacement is an annually recurring project that has been developed to provide the financial support to replace vehicles that have reached end of life. There is a plan on which vehicles this will provide, and progress is being made to deliver the plan which is expected to be on budget at the end of the year.
- The increase in the fleet capital budget of £300k, which is funded through a contribution to capital from the revenue due to an increase in income for the sale of general replacement vehicles, will allow the force to reprofile general replacement of vehicles, replacement of write off vehicles and adapt the mix of marked/unmarked vehicles within local policing, and increase vehicles for roads policing.
- Operation Uplift represents the impact on the force in relation to vehicles tied in with the increase in officers. The running costs for the vehicles have been reflected in the revenue element of the Transport budget.

- Within fleet there is an emerging risk of availability to the semiconductor supply issues which may result in the delay of vehicles beyond the financial year this will be kept under review.

5. Financial Implications and Budget Provision

5.1 The financial information relating to this item is contained within item 4.

6. Human Resources Implications

6.1 There are no immediate Human Resource implications arising from this report.

7. Equality Implications

7.1 There are no equality implications arising from this report.

8. Risk Management

8.1 Monitoring of the accounts is problematic and errors in the data continue to be reported.

9. Policy Implications and links to the Police and Crime Plan Priorities

9.1 There are no policy implications arising from this report.

10. Changes in Legislation or other Legal Considerations

10.1 There are no changes in legislation or other legal considerations that are relevant to this report.

11. Details of outcome of consultation

11.1 The figures included in this report are presented to the Force Executive Board on monthly basis.

12. Appendices

12.1 Appendix A – Capital Projects

13. Background Papers (relevant for Police and Crime Panel Only)

13. There are no background papers relevant to this report.

NB: See guidance on public access to meetings and information about meetings for guidance on non-public information and confidential information.

APPENDIX C

Appendix A

Capital Projects

Department	Project	2021/22 Budget + Virement £000's	2021/22 Actual £000's	Outturn £000's	Underspend £000's	Slippage £000's
Estates	Joint FHQ New Build	11,368	4,445	11,368	-	(0)
	Nottm Custody Suite	2,432	1,657	1,949	(483)	-
	Building Condition & Capital Mtn works	2,253	622	1,912	(71)	(270)
	SARC New Build	1,757	174	1,393	-	(363)
	Custody Improvements	989	30	709	(280)	-
	Newark Castle House Extension	600	-	(0)	(600)	-
	Estates Improvements	537	282	537	-	-
	Northern Control Room	393	-	93	-	(300)
	Operation Uplift	142	16	112	(30)	-
Estates Total		20,469	7,224	18,072	(1,464)	(933)
Fleet	Replacement Vehicle Management process	1,600	145	1,600	-	-
	Vehicle & Equipment Replacement Programme	661	20	661	-	-
	Operation Uplift Fleet	400	115	400	-	-
Fleet Total		2,661	281	2,661	-	-
IS	New Systems	1,360	-	-	(1,360)	-
	ESN	800	4	-	-	(800)
	Tech. Refresh and Upgrades	582	68	581	(1)	-
	Operation Uplift	500	66	500	-	-
	ANPR Replacements	99	0	99	-	-
IS Total		3,341	139	1,180	(1,361)	(800)
Grand Total		26,471	7,644	21,913	(2,825)	(1,733)

Decisions of Significant Public Interest: Forward Plan
October 2021

1.0 Business cases						
Ref	Date	Subject	Summary of Decision	Cost (£) <i>Where available</i>	Contact Officer	Report of OPCC / Force

2.0 Contracts (above £250k)						
Ref	Date	Subject	Summary of Decision	Cost (£) <i>Where available</i>	Contact Officer	Report of OPCC / Force
2.1	TBC	Energy Suppliers	Contract to be signed	>£250K	Mark Kimberley	Force
2.2	October 2021	SARC New Build	Contract to be signed	>£250K	Mark Kimberley	Force
2.3	October 2021	Oxclose Lane Roof and Windows	Contract to be signed	>£250K	Mark Kimberley	Force
2.4	October 2021	Server Cloud Enrolment	Contract Award, Decision Notice and Contract to be signed	>£250K	Mark Kimberley	Force
2.5	December 2021	Selected Medical Practitioner	Contract Award, Decision Notice and Contract to be signed	>£250k	Mark Kimberley	Force
2.6	October 2021	IS Equipment and Consumables (CHIP shortage)	Decision Notice and Contract to be signed	>£250k	Mark Kimberley	Force
2.7	October 2021	Language Services	Contract Award, Decision Notice and Contract to be signed	>£250K	Mark Kimberley	Force

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2.8	October 2021	Chorus Licences	Contract Award, Decision Notice and Contract to be signed.	>£250k	Mark Kimberley	Force
2.9	October 2021	Northern Control Room Contractor works	Contract Award, Decision Notice and Contract to be signed	>£250k	Mark Kimberley	Force
2.10	October 2021	Oxclose Lane Custody Suite Consultants	Contract to be signed	>£250k	Mark Kimberley	Force
2.11	October 2021	Condition Survey works 21/22 Mansfield Lighting Contractor	Contract Award, Decision Notice and Contract to be signed	>£250k	Mark Kimberley	Force
2.12	TBC	HQ Build Package 4	Contract Award, Decision Notice and Contract to be signed	>£250k	Mark Kimberley	Force
2.13	October 2021	Vehicle Telematics	Contract Award, Decision Notice and Contract to be signed	>£250k	Mark Kimberley	Force
2.14	October 2021	Safer Streets 3	To make various direct awards and contract variations to carry out the Safer Streets activity in Worksop and Sutton in Ashfield following the successful application for Home Office funding	>£250k	Mark Kimberley	OPCC
2.15	October 2021	Divert Plus	To make various direct awards for the delivery of the pilot Divert Plus scheme as per the successful Bid to the Home Office Teachable Moments Intervention Fund	>£250k	Mark Kimberley	Violence Reduction Unit (OPCC)
2.16	October 2021	Domestic Abuse perpetrator work	To make various direct awards to continue the delivery of a safe domestic abuse perpetrator pilot following further Home Office funding.	>£250k	Mark Kimberley	OPCC
2.17	December 2021	Notts Victim CARE including website	To extend contract arrangements to deliver Notts Victim CARE, including website, to allow for recommissioning	>£250k	Mark Kimberley	OPCC
2.18	December 2021	Non domestic stalking support	To commission support for non domestic stalking victims	>£250k	Mark Kimberley	OPCC
2.19	December 2021	Independent Sexual Violence Adviser Support	To recommission ISVA and Children's ISVA support	>£250k	Mark Kimberley	OPCC

3.0 Estates, ICT and Asset Strategic Planning						
Ref	Date	Subject	Summary of Decision	Cost (£) <i>Where available</i>	Contact Officer	Report of OPCC / Force
3.1	TBC	Review of Estates Strategy	To agree an Estates Strategy for the period 2021-2025.	TBC	Tim Wendels, Estates and Facilities	Force
3.2	TBC	Review of the future of Newark Police Station	Consideration is being given to alternative uses for surplus space within the Station.	TBC	Tim Wendels, Estates and Facilities	Force
3.3	June – 18 months	National Enabling Programmes	Programme is still in implementation phase. Target date for retirement of old hardware is end of October 2021 and the force is on track to complete this. Full force roll-out expected to be complete by April 2022 - force is on track to deliver this change by then.	-	Chief Insp Chris Sutcliffe	Force
3.4	Ongoing	DEMS	Phase 1 of DEMS (Digital Evidence Management System) is live using a product called NICE Investigate using integrations with Niche and Active Directory Integration. The programme is being delivered on a phased integration due to the complexity of the programme. At this stage there is no date for completion.	-	Chief Insp Chris Sutcliffe	Force

4.0 Workforce Plan and Recruitment Strategies
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Ref	Date	Subject	Summary of Decision	Cost (£) <i>Where available</i>	Contact Officer	Report of OPCC / Force
4.1	On going	Operation Uplift	<p>Potential additional costs.</p> <p>Work is being undertaken to clarify costs required, especially in consideration of COVID-19 challenges.</p> <p>In addition, the force are delivering the Widening Access course in August 2021 which is currently being funded through planned recruitment budgets which are stretched to deliver Op Uplift.</p>	-	Claire Salter/ Supt Louise Clarke	Force
5.0 Strategic Issues including Finance						
Ref	Date	Subject	Summary of Decision	Cost (£) <i>Where available</i>	Contact Officer	Report of OPCC / Force
5.1	Each Meeting	Routine monthly monitoring reports in respect of capital and Revenue expenditure'	Approval of viraments and additional budget.		Mark Kimberley	Force
5.2	February 2021	Setting a precept and approving the annual capital and revenue budgets and supporting financial strategies	Band D precept amount set.		Charlie Radford	OPCC

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6.0 Other OPCC Commissioning						
Ref	Date	Subject	Summary of Decision	Cost (£) <i>Where available</i>	Contact Officer	Report of OPCC / Force
6.1	October 2021	Make Notts Safe Fund	To award various small grants following an open application process.	£130,000	Nicola Wade	OPCC
6.2	October/November 2021	Domestic Abuse perpetrator work	To commission an independent evaluation of the domestic abuse perpetrator programme.	£25k	Nicola Wade	OPCC
6.3	October/November 2021	Victim needs assessment	To commission a victims needs assessment to inform future commissioning.	£45,000 TBC	Nicola Wade	OPCC
6.4	December 2021	Police and Crime Survey	To recommission the Police and Crime Survey	£200k TBC	Mark Kimberley	OPCC
6.5	December 2021	Youth Violence Interventions in Custody and A&E	To award via an open tender process contracts for the delivery of youth violence interventions in Custody and A&E	TBC	Natalie Baker Swift	Violence Reduction Unit (OPCC)

INDEPENDENT CO-OPTED MEMBERS

Purpose of the Report

1. To consider whether to extend the terms of office of the existing Independent Co-opted Members or undertake a recruitment process.

Information and Advice

2. Following an open and comprehensive recruitment process, the Police and Crime Panel on 7 February 2019 noted the appointment of Lesley Dalby and re-appointment of Christine Goldstraw, Suma Harding and Bob Vaughan-Newton as Independent Co-opted Members for the period up to the 31 May 2021. At that meeting, the Panel also agreed to receive a report in late 2020 to enable consideration of any reappointments / recruitment at that future point.
3. At its meeting on 23 November 2020 the Panel approved an extension of one year to the terms of the existing Independent Members until 31 May 2022. The rationale behind this was to ensure that there was continuity during an election year. A report was then to be brought back to a meeting of the Panel later in 2021 to give the opportunity to consider reappointment or recruitment of independent members.
4. The Panel Arrangements state the following about such appointments:

Independent members will be appointed for a term of 2 years. There will be no restriction on the overall time period that an independent member can serve on the Panel.

For clarification, this does not mean that the recruitment process takes place every 2 years. It is for the Panel to decide how often the recruitment process is undertaken.

Possible Options

Option A – extend the terms of office of some or all of the existing Independent Co-opted Members

5. All four of the existing Independent Co-opted Members remain fully engaged and active in the work of the Panel (both locally and at a national level). They have also all confirmed that they would be willing to remain involved with the Panel after their current end date of 31 March 2022.
6. In reaching its decision factors that the Panel may wish to consider are continuity, knowledge, experience and the sharing of best practice.

Option B – start a recruitment process

7. As in 2018, the Panel could choose to start an open recruitment process for up to 4 Independent Co-opted Members.
8. In making their decision, Panel members may wish to make suggestions of any additional skills and knowledge that could enhance the work of the Panel.
9. The Panel will also need to decide whether to offer the existing Independent Co-opted Members the opportunity to apply again as part of any recruitment process.

Option C – a blended approach

10. In 2018 an approach was proposed that would see the terms of Independent Co-opted Members running on a rolling basis, with two Members' terms coming to an end each year. If this approach was to be implemented, two of the Independent Co-opted Members' terms could be extended for one year. This would mean the Panel would need to determine each year whether it wished to extend or recruit the terms of office of sitting Independent Co-opted Members.
11. In making their decision, Panel members may wish to consider the ongoing need to review skills and knowledge of Independent Co-opted Members to make sure that there are no gaps that need to be filled. This would need to be balanced against an appetite to have a rolling programme of recruitment and whether there would be sufficient interest in the Panel to sustain this approach.

Other Options Considered

12. None - the existing terms of office are due to expire on 31 May 2022 and therefore if the Panel does decide to go out to recruit, then consideration at this stage would leave sufficient time to undertake the recruitment process.

Reason for Recommendation

13. To enable timely Panel consideration of the possible options at this stage.

RECOMMENDATION

That the Panel considers which Option (A, B or C) detailed above it wishes the support officers to implement.

Background Papers and Published Documents

- 1) Police Reform and Social Responsibility Act 2011 (published)
- 2) Nottinghamshire Police and Crime Panel's Panel Arrangements (published)
- 3) Reports to the Police and Crime Panel meetings of 24 June 2013, 30 October 2013, 16 December 2013, 15 June 2015, 24 April 2017, 23 April 2018, 7 February 2019, 3 June 2019 and 23 November 2021 and the minutes of those meetings.

For any enquiries about this report please contact:

Jo Toomey, Democratic Services, Nottinghamshire County Council
Tel: 0115 977 4506 E-mail: jo.toomey@nottscc.gov.uk