

## NOTTINGHAMSHIRE POLICE AND CRIME COMMISSIONER 90 DAY PLAN

### 20 AUGUST 2021

Nottinghamshire Police and Crime Commissioner, Caroline Henry, formally commenced her term in office on Thursday 13 May 2021. In taking up the position, Commissioner Henry stated that “however you voted and wherever you live, I will be a Commissioner that listens and delivers. Thank you for putting your faith in me. I won’t let you down”.

This action plan sets out the immediate actions Commissioner Henry pledged to undertake during her first 90 days in office and tracks progress in achieving those actions by **Wednesday 11 August 2021**.

The actions undertaken are directly aligned to the Commissioner’s manifesto commitments which included:

- Putting victims and residents at the heart of our policing priorities
- Stopping crime before it happens and protecting people from harm
- Investing in policing and making the best use of our resources
- Tacking the drivers of crime and ensuring more offenders are brought to justice

PROGRESS AGAINST ACTIONS UNDERTAKEN DURING THE PERIOD 13 MAY TO 11 AUGUST 2021

Objective 1: Put victims and residents at the heart of our policing priorities by:-		
<ul style="list-style-type: none"> <li>Listening to local communities and improving responses to the issues of greatest concern</li> <li>Continuing to improve services for victims of crime, particularly those that have experience of domestic or sexual abuse</li> </ul>		
ACTION	STATUS	COMMENTARY
<p><b>Newark Police Station</b></p> <p>1.1 Hold a public engagement exercise on the potential relocation of Newark Police Station</p>	<p><b>COMPLETE</b></p>	<p>The Commissioner has undertaken an extensive engagement exercise to obtain the views of local residents on plans to relocate Newark Police Station to a shared facility with Newark District Council. The exercise included:-</p> <ul style="list-style-type: none"> <li>An online public survey (28 June – 31 July 2021) promoted via social media channels which reached over 37,700 individuals in the Newark area and obtained responses from over 1,000 local residents</li> <li>Two focus groups (14 July 2021) held in Newark to provide more in depth insight into the views and perceptions of 24 local residents on the plans. This included a focus group involving residents aged 65 and over who are less likely to provide feedback via the digital engagement channels.</li> <li>A community event (21/07/21) open to residents via an online stream. This provided an opportunity for residents to share and discuss their views on the proposals with the PCC, with representation from the Chief Constable and other local leaders. Originally intended as a physical event, the session was ultimately facilitated online on account of the Commissioner being required to self-isolate. A further physical engagement event has been scheduled for Newark on 14 October 2021.</li> </ul> <p>The findings from this comprehensive engagement exercise will be used to inform plans for the future of Newark Police Station over the coming months.</p>
<p><b>Digital consultation and engagement</b></p> <p>1.2 Undertake a review of OPCC digital consultation and engagement arrangements to ensure that residents have a bigger voice in crime and policing matters</p>	<p><b>COMPLETE</b></p>	<p>The Commissioner has piloted the use of social media based digital engagement techniques to better maximise visibility of and participation in OPCC consultation and engagement activity. This included online surveys seeking views on the relocation of Newark police Station (see above) and a broader general population survey seeking views on the Commissioner’s proposed objectives for 2021-24. The methods adopted enabled the Commissioner to geographically and demographically target key community engagement cohorts and track the reach and take up of engagement activity. The learning from these exercises will be used by the OPCC to improve the reach and profile of future engagement activity and secure better value for money in delivering against this core statutory duty.</p>

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Objective 2: Stop crime before it happens and protecting people from harm by:-		
<ul style="list-style-type: none"> <li>Developing and investing in crime prevention initiatives and early intervention approaches to deal with the causes of crime</li> <li>Supporting further improvements in education and diversionary projects to steer young people away from crime.</li> </ul>		
ACTION	STATUS	COMMENTARY
<p><b>Serious Violence Reduction</b></p> <p>2. Provide strategic leadership to interventions and activity delivered as part of the serious violence reduction agenda by becoming the chair of the VRU Board</p>	<p><b>COMPLETE</b></p>	<p>Commissioner Henry has become Chair of the Violence Reduction Board which provides strategic leadership and coordination of serious violence reduction activity across the City and County. The Commissioner met with the Home Office, VRU and Grip teams in early June to discuss the continued reductions in knife crime across Nottinghamshire and planned partnership activities to continue this positive momentum. Key initiatives include hotspot policing, focussed deterrence on high risk individuals, provision of high quality youth work for those impacted by violence, trauma informed approaches and supporting communities to build resilience.</p> <p>Since taking office, the Commissioner has approved additional investment in the Next Gen Programme delivered by the Children’s Society, which provides intensive support to young people with multiple complex needs who are at risk of, or already involved in serious violence. As part of this programme, the Children’s Society are working in partnership with the VRU to identify and implement system change opportunities to reduce risk factors, specific to the education sector.</p> <p>The Commissioner has supported bids to the Home Office and Youth Endowment Fund to enable the augmentation of custody provision for 10–25 year olds in the city and county. If successful, the combined funds would provide an additional £1.7m for custody diversion programmes over a three year period, with a view to reducing the number of first time entrants into the criminal justice system and reducing youth reoffending rates.</p>
<p><b>Domestic and Sexual Violence Support</b></p> <p>2.2 Invest significant additional Ministry of Justice funding into local domestic and sexual violence support services</p>	<p><b>COMPLETE</b></p>	<p>Commissioner Henry has invested £1.8m of new Ministry of Justice funding into local domestic abuse and sexual violence support services. This includes family court support across the city and county, specialist counselling for domestic abuse and sexual violence survivors, FGM support and 17 new specialist Independent Domestic Violence Adviser (IDVA) and Independent Sexual Violence Adviser (ISVA) posts, many of which are for specific groups such as male survivors, BAME survivors and children and young people.</p>

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<p><b>Engaging Young People in crime prevention</b></p> <p>2.3 Develop further opportunities to engage and involve young people in policing and crime prevention and via the Youth Commission</p>	<p><b>COMPLETE</b></p>	<p>As Chair of the Strategic Violence Reduction Board, Commissioner Henry has approved the VRU's Youth Charter which has been produced by young people from the City and County to set out their vision and expectations for high quality youth work provision. The Youth Charter reaffirms the commitment of the PCC, VRU and partners in the statutory and third sector to improve outcomes for young people and support them in reaching their full potential.</p> <p>The Commissioner has awarded a grant to the Nottinghamshire Youth Commission to continue to undertake peer-led engagement with young people across Nottinghamshire in 2021/22. The Youth Commission have developed plans to consult on the priorities of the police and crime plan, undertake youth engagement on opportunities for crime prevention and explore options for closer working with the Violence Reduction Unit. The Commissioner also met with VRU Community and Youth Ambassadors on 23rd July to discuss their role in supporting violence reduction as part of a public health approach in communities.</p> <p>Work against this objective is ongoing, with the Commissioner set to launch of the second phase of the #stopviolence social media campaign in September 2021. This project has been co-produced by young people impacted by serious violence and focuses on themes such as knife carrying, county lines, sexual exploitation and bullying. To date the campaign has reached over 395,000 young people in the city and county.</p> <p>The Commissioner is also due to launch an innovative youth work programme developed in partnership with the VRU and National Youth Agency which aims to increase the quality standards of youth work for those working with our most at-risk young people.</p>

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**Objective 3: Investing in policing and making the best use of our resources by:-**

- Providing resources to increase officer numbers and holding the Chief Constable to account for increasing visibility of officers in our communities
- Ensuring that our available resources are distributed fairly and equitably across Nottinghamshire on the basis of where they are most needed

ACTION	STATUS	COMMENTARY
<p><b>Funding Opportunities</b></p> <p>3.1 Pursuing and maximising opportunities to compete for national funding in areas such as crime prevention, serious violence reduction and youth diversion</p>	<p><b>COMPLETE</b></p>	<p>The Commissioner has successfully secured £862k of Safer Streets Round 2 funding for work to tackle acquisitive crime in Nottingham and Mansfield and has submitted bids for both Safer Streets Round 3 funding to make public spaces safer for women in the Worksop and Sutton-in-Ashfield areas, plus ongoing bid on the Safer Streets Night Time Economy Fund.</p> <p>The VRU has submitted two bids for co-funding from the Youth Endowment Fund (YEF) and Home Office Serious Violence Intervention Fund which, if would increase investment in custody based provision for children and young people by £1.7m over a three year period.</p> <p>The VRU is also exploring opportunities such as the Ministry of Justice Prison Leavers fund which is seeking innovative approaches to support resettlement of offenders, with bids due in August; and the Youth Endowment Fund “a supportive home”, aiming to keep children safe from involvement in violence, particularly where children live in homes where there is conflict or domestic abuse, alcohol or substance misuse or where other family members are involved in crime.</p>
<p><b>Increasing front line capacity</b></p> <p>3.2 Reviewing opportunities to drive further efficiencies in the delivery of back office functions in order to direct more resources to the front line</p>	<p><b>COMPLETE</b></p>	<p>The force continues to make good progress in driving efficiency challenges of £2.5m in 2021-22 with benefits being delivered via IT Systems, rationalisation of estates and the ongoing impact of changes to working practices as a result of Covid-19. Further efficiency savings of £2.7m are planned in 2022/23, with up to £9m efficiencies likely to be realised by 2025-26. These plans allow the force to achieve officer uplift and maintain significantly increased frontline resourcing.</p> <p>In July 2021, the Commissioner also announced the successful negotiation on the lease of Phoenix House in Mansfield which has led to savings of around £60k per year over the next 10 years. The savings will be reinvested into local policing.</p>

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<p><b>OPCC Review</b></p> <p>3.3 Review the structure, function and capabilities of the OPCC and explore opportunities to relocate the office</p>	<p><b>IN PROGRESS</b></p>	<p>Commissioner Henry has procured an independent provider to undertake a review of OPCC functions, roles and responsibilities. The review is currently underway and is scheduled for completion in Autumn 2021.</p> <p>Work is underway to recruit to vacant posts strengthen capacity where needed in relation to Business Support, Executive Support, Contracts and Commissioning and Complaints. This will enable the OPCC to enhance its efficiency and effectiveness in these important areas.</p> <p>In May 2021, the Commissioner took the decision not to appoint a Deputy Commissioner until mandated, this is expected to save annual OPCC costs of over £78,000 per year. In addition, the Commissioner has committed to not claiming expense payments for travel within Nottinghamshire.</p>

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**Objective 4: Tackling the drivers of crime and bringing more offenders to justice by:-**

- Working with partner agencies to reduce reoffending and tackle drug-related crime and antisocial behaviour
- Working with partners to improve the efficiency and effectiveness of the criminal justice system and bring more perpetrators to justice

ACTION	STATUS	COMMENTARY
<p><b>Tackling drug-related offending</b></p> <p>4.1 Ensure funding and ongoing support for proactive visible anti-drug operations across Nottinghamshire</p>	<p><b>COMPLETE</b></p>	<p>The Commissioner has acted on her idea and agreed for funding from the Late Night Levy underspend to double the number of Operation GUARDIAN deployments in Nottingham city centre. This highly visible tactic has been demonstrably effective in reducing night time economy-related violence. Opportunities to expand the tactic to support the Operation REACHER programme and neighbourhood teams are also being explored, including costings for additional passive drugs dogs and handlers to strengthen available force capacity.</p> <p>The two commissioned substance misuse treatment providers, Clean Slate (Framework) in the City and Change Grow Live in the County, continue to work closely with Nottinghamshire Police, the courts and Nottinghamshire Probation Service to ensure that there is a direct route into treatment for those within the Criminal Justice system.</p> <p>The latest findings from the Commissioner’s Police and Crime Survey show that the proportion of residents feeling that drug use and dealing is an issue in their area has continued to reduce over the last quarter alongside reductions in the frequency with which communities report experiencing the problem.</p>
<p><b>Criminal justice</b></p> <p>4.2 Raise the profile of current demand issues impacting on victims within the CJS and work with partners to drive tangible improvements in efficiency and effectiveness</p>	<p><b>COMPLETE</b></p>	<p>The Commissioner has highlighted the ongoing demand pressures on the Criminal Justice System in Nottinghamshire as part of her engagement with central government and local members of parliament – and via the regional Criminal Justice Board (22 June 2021). The Commissioner has also received 1:1 briefings from force, EMCJB criminal justice leads and HMCTS on the matter.</p> <p>Although improvements have been seen over the last quarter (as evidenced by feedback from HMCTS, the Witness Care Unit and Victim Advocates) the courts backlog remains a critical issue of concern. The PCC is now represented on regional Transforming Summary Justice and Better Case Management sub groups and will continue to scrutinise and track progress in this area. The PCC will also be working to support implementation of the new police out of court disposals framework over the coming months.</p>