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| Meeting | ADULT SOCIAL CARE AND PUBLIC HEALTH COMMITTEE |
| Date    | 12 November 2018 (commencing at 10.30 am)     |

**Membership**

Persons absent are marked with an 'A'

**COUNCILLORS**

Stuart Wallace (Chairman)  
Tony Harper (Vice-Chairman)  
Steve Vickers (Vice-Chairman)

Joyce Bosnjak  
Boyd Elliott  
Sybil Fielding  
David Martin

Francis Purdue-Horan  
Andy Sissons  
Muriel Weisz  
Yvonne Woodhead

**OTHER COUNCILLORS IN ATTENDANCE**

John Longdon

**OFFICERS IN ATTENDANCE**

Sarah Allmond, Advanced Democratic Services Officer, Chief Executive's  
David Pearson, Corporate Director, Adult Social Care & Health  
Sharon Dawn, Project Manager, Transformation Team, Chief Executive's  
Jonathan Gribbin, Director of Public Health, Adult Social Care & Health  
Paul Johnson, Service Director, Strategic Commissioning Adult Access &  
Safeguarding, Adult Social Care & Health  
Jennie Kennington, Senior Executive Officer, Adult Social Care & Health  
Mark McCall, Service Director – Mid Nottinghamshire, Adult Social Care & Health  
Jane North, Programme Director – Transformation, Adult Social Care & Health

**1. MINUTES OF THE LAST MEETING**

The minutes of the meeting of Adult Social Care and Public Health Committee held on 8 October 2018 were confirmed and signed by the Chair.

**2. APOLOGIES FOR ABSENCE**

Councillor Tony Harper apologised that he would need to leave the meeting early due to another meeting he needed to attend.

**3. DECLARATIONS OF INTEREST BY MEMBERS AND OFFICERS**

None.

## **NEW CORPORATE DIRECTOR – ADULT SOCIAL CARE**

The Chairman advised that there had been a successful appointment to the post of Corporate Director – Adult Social Care following David Pearson's announcement of his plan to retire. Melanie Brooks would be taking up the post on 14<sup>th</sup> January 2019 allowing a one week hand over with David Pearson.

## **STATEMENT REGARDING ALLIED HEALTHCARE**

Paul Johnson advised members that the Council had been in contact with the company including a meeting on Friday. The company was not a large supplier of services to Nottinghamshire County Council, providing services to 12 managed users and some direct payment services. Allied Healthcare disputed the Care Quality Commission's assessment of their finances and had confirmed that their current lender would continue to provide funding until January and discussions were ongoing with other lenders. The situation would be closely monitored.

## **GREAT BRITISH CARE AWARDS**

Councillor Harper advised that he had attended the Great British Care Awards in support of a number of colleagues who had been shortlisted. Whilst the Council did not win any of the awards, being nominated was a big achievement and he expressed his pride in those nominated.

## **4. SECTOR-LED IMPROVEMENT 2018 – SELF-ASSESSMENT AND REGIONAL CHALLENGE**

Councillor Tony Harper and David Pearson introduced the report and responded to questions.

### **RESOLVED 2018/092**

That there were no actions arising from the report.

Following consideration of this item, the Committee adjourned from 10.55am to 11.15am to allow members to attend the Council's Remembrance Day event.

## **5. EXTENSION OF CONTRACTS FOR SUPPORT TO THE EAST MIDLANDS IMPROVEMENT PROGRAMME IN ADULT SOCIAL CARE**

Councillor Tony Harper and David Pearson introduced the report and responded to questions.

### **RESOLVED 2018/093**

That the posts of the East Midlands Improvement Programme Manager (Care and Health) (Band F, 22 hours per week) and Business Support Administrator (Grade 4, 37 hours per week) be extended until 31<sup>st</sup> March 2020.

## **6. PROPOSALS FOR ALLOCATION OF ADDITIONAL NATIONAL FUNDING FOR ADULT SOCIAL CARE**

Councillor Stuart Wallace and David Pearson introduced the report and addendum and responded to questions.

## **RESOLVED 2018/094**

That Committee approves the proposals for the allocation of the additional funding to support adult social care. The table below shows the maximum number of posts that are requested to the end of March 2019 unless stated otherwise. (As identified in paragraph 8 of the report, additional staffing capacity will be a flexible combination of short-term fixed contracts, agency staffing and current staff undertaking additional hours.)

| <b>Post title and grade</b>  | <b>Number of posts (full-time equivalent)</b> |
|--|---|
| Community Care Officers (Grade 5)  | 13  |
| Social Workers (Band B)  | 8   |
| Approved Mental Health Practitioners (Band C)                                    | 2   |
| Occupational Therapists (Band B)   | 15  |
| Extension of OT contract from Jan-March 2019                                     | 1   |
| Reablement Support Workers (Grade 2) / Peri Reablement Support Workers (Grade 3) | 16.2  |
| Reablement Support Co-ordinator (Grade 4)  | 1   |
| Community Partnership Officer (Band A)   | 2   |
| Team Manager (Band D)  | 0.5   |
| Programme Officer (Workforce) (Band B)   | 1   |
| Care and Support Centre Senior Care Assistants (Grade 3)                         | 2   |
| Care and Support Centre Care Assistants (Grade 2)                                | 2   |
| Shared Lives Placement Co-ordinator (Grade 5) (for 12 months)                    | 0.5   |

## **7. ADULT SOCIAL CARE AND HEALTH – CHANGES TO STAFFING ESTABLISHMENT**

Councillor Steve Vickers and Paul Johnson introduced the report and responded to questions.

## **RESOLVED 2018/095**

- 1) That extension of the posts listed in the table below be approved to support the operational needs and requirements of the Council, and to help achieve planned savings:

| <b>Post title</b>                | <b>Number of posts (full-time equivalent)</b> | <b>Extension date</b> |
|----------------------------------|---|-----------------------|
| Social Worker (Band B)           | 3 FTE   | March 2020            |
| Community Care Officer (Grade 5) | 11.5 FTE                                      | March 2020            |

| Post title  | Number of posts<br>(full-time equivalent) | Extension date |
|---|---|----------------|
| Advanced Social Work Practitioner (Band C)        | 2 FTE                                     | March 2020     |
| Commissioning Officer (CHC) (Band C)              | 1 FTE                                     | March 2020     |
| Data Technician/Finance Assistant (CHC) (Grade 4) | 1 FTE                                     | March 2020     |
| Notts Enabling Service                            |   |                |
| • Promoting Independence Worker (Grade 3)         | 8 FTE                                     | March 2020     |
| • Community Independence Worker (Grade 3)         | 1 FTE                                     | March 2020     |
| • Team Leader (Band A)                            | 1 FTE                                     | March 2020     |
| • Team Manager (Band D)                           | 1 FTE                                     | March 2020     |
| • Business Support Officer (Grade 3)              | 1.5 FTE                                   | March 2020     |
| • Programme Officer (Band B)                      | 1 FTE                                     | December 2019  |

- 2) That the establishment of 2 FTE Community Care Officer (Grade 5) posts be approved to support winter pressures in Mid-Nottinghamshire until the end of April 2019
- 3) That the establishment of 1 FTE Strategic Development Assistant (Grade 5) post be approved until the end of March 2019
- 4) That the establishment of a temporary 1 FTE Shared Lives Placement Co-ordinator (Grade 5) post be approved until the end of March 2019.

#### **8. YOUR NOTTINGHAMSHIRE, YOUR FUTURE – DEPARTMENTAL STRATEGY: SIX MONTH REVIEW OF PROGRESS (APRIL TO SEPTEMBER 2018)**

Councillor Steve Vickers and Jane North introduced the report and responded to questions.

#### **RESOLVED 2018/096**

That there were no actions arising from the report.

#### **9. ADULT SOCIAL CARE AND PUBLIC HEALTH EVENTS, ACTIVITIES AND COMMUNICATIONS**

Councillor Stuart Wallace and Jonathan Gribbin introduced the report and responded to questions.

#### **RESOLVED 2018/097**

That the plan of events, activities and publicity set out in the report be approved.

#### **10. ADULT SOCIAL CARE STRATEGY TEAM BRIEFING TOOLKIT AND EMPLOYEE VIDEO**

Councillor Stuart Wallace, Jane North and Sharon Dawn introduced the report and responded to questions.

#### **RESOLVED 2018/098**

That the launch of the toolkit and the sharing of the video with relevant stakeholders in wider meetings in order to promote the work of the Council's Adult Social Care and Public Health department be approved.

#### **11. WORK PROGRAMME**

Councillor Stuart Wallace introduced the report.

A proposal to receive a future report on the impact of the changes to the way the council circulates individual contributions to the cost of care and support would be considered.

#### **RESOLVED 2018/099**

That the work programme be accepted.

The meeting closed at 12.24 pm.

**CHAIR**